

**Draft**  
**Annual Report**  
**2008 - 2009**



**Yashwantrao Chavan Academy of  
Development Administration**

## Mission

"Our mission is to enable equitable and sustainable development  
by promoting people centered good governance.

We achieve this by bringing together  
practical knowledge, applied research,  
appropriate technology and innovative training of  
public administrators, community-based organizations  
and people's representatives."

*Published by*

**Shri. V. Ramani, IAS, Director General, YASHADA, Pune**

*Guidance by*

**Smt. Nidhi Pandey, IAS, DDG & HoD, Publications Cell  
Shri. Bharat Bhushan, Dean (Academic) and Professor, Environmental Planning**

*Compiled and Designed by*

**Publications Cell, YASHADA, Pune**

**Yashwantrao Chavan Academy of Development Administration (YASHADA), Pune**

Raj Bhavan Complex, Baner Road, Pune - 411007, India

Tel.: 020-25608000, Fax : 020 – 25608100,

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## Board of Governors

### President

1. **Shri Johnny Joseph, IAS**  
Ex-Officio President, Board of Governors, YASHADA & Chief Secretary, GoM, Mantralaya, Mumbai-400 032.

### Members

2. **Shri Sumit Mullick, IAS**  
Ex-Officio Member, Board of Governors, YASHADA & Secretary (O & M), General Administration Department, GoM, Mantralaya, Mumbai-400 032.
3. **Shri Sunil Soni, IAS**  
Ex-Officio Member, Board of Governors, YASHADA & Principal Secretary, Planning, GoM, Mantralaya, Mumbai 400 032.
4. **Shri Baldev Singh, IAS**  
Ex-Officio Member, Board of Governors, YASHADA & Secretary, Rural Development, GoM, Mantralaya, Mumbai-400 032.
5. **Shri V. Kanade, IAS**  
Ex-Officio Member, Board of Governors, YASHADA & Principal Secretary, Finance Department, GoM, Mantralaya, Mumbai-400 032.
6. **Shri Sudhir Kumar Goel, IAS**  
Member, Board of Governors, YASHADA & Principal Secretary (Cooperation), Cooperation and Marketing Department, GoM, Mantralaya, Mumbai-400 032.
7. **Shri A. B. Pandey, IAS**  
Member, Board of Governors, YASHADA & Managing Director, Maharashtra State Electricity Distribution Company Ltd., Prakashgad, 6<sup>th</sup> Floor, Plot No. G-9, Prof. Anand Kanekar Marg, Near Station Road, Bandra (E), Mumbai 400 051.
8. **Hon. Vice Chancellor,**  
University of Pune & Ex-Officio Member, Board of Governors, YASHADA & University of Pune, Ganeshkhind Road, Pune – 411 007.
9. **Shri P. D. Patil**  
Member, Board of Governors, YASHADA & Director & Vice Chancellor, D. Y. Patil Deemed University, Saint Tukaram Nagar, Pimpri, Pune – 411 018.

10. **Shri B. N. Bahadur, IAS (Retd.)**  
Member, Board of Governors, YASHADA Flat No. 41, Pranit, Jaywant Palkar Road, Worli, Mumbai 400 030.
11. **Shri S. B. Mujumdar**  
Member, Board of Governors, YASHADA & President, Symbiosis Society, Senapati Bapat Road, Pune – 411 004.
12. **Shri Vijay Bhatkar**  
Member, Board of Governors, YASHADA & Chairman, ETC Limited & Member, Scientific Advisory Committee, Gol, Media Centre, 3<sup>rd</sup> Floor, Sakal Nagar, Gate No. 1, Baner Road, Pune – 411 007.
13. **Shri S. P. Kadu-Patil, IAS**  
Ex-officio Member, Board of Governors, YASHADA & Deputy Director General and Director, SIRD, YASHADA, Pune-411 007.
14. **Director,**  
Vaikunth Mehta National Cooperation Management Academy, Ex-officio Member, Board of Governors, YASHADA Pune University Road, Pune – 411 007.
15. **Shri V. Ramani, IAS**  
Ex-Officio Member, Board of Governors, YASHADA & Director General, YASHADA, Pune - 411 007.
16. **Additional Secretary,**  
Department of Personnel & Training (DoPT), Gol, New Delhi & Ex-Officio Member, Board of Governors, YASHADA Block 04, 4<sup>th</sup> Floor, Old JNU Campus, NEW DELHI 110 067.
17. **Shri T.C. Benjamin, IAS**  
Ex-officio Member, Board of Governors, YASHADA Principal Secretary, Urban Development, GoM, Mantralaya, Mumbai-400 032.
18. **Shri U. C. Sarangi, IAS**  
Member, Board of Governors, YASHADA & Chairman, NABARD, Head Office, Bandra-Kurla Complex, Bandra (E) Mumbai-400 051.

### Secretary

19. **Dr. Bharat Bhushan**  
Ex-Officio Secretary & Professor, Environmental Planning & Dean (Academic), YASHADA, Pune 411 007.

## Executive Committee

### Chairman

1. **Shri V. Ramani, IAS**  
Chairperson, Executive Committee, YASHADA and Director General, YASHADA Pune 411 007.

### Members

2. **Shri Dilip Band, IAS**  
Ex-Officio Member, Executive Committee, YASHADA & Divisional Commissioner, Pune Division, Council Hall, Pune-411 001.
3. **Shri Baldev Singh, IAS**  
Ex-Officio Member, Executive Committee, YASHADA & Secretary, Rural Development, GoM, Mantralaya, Mumbai-400 032.
4. **Shri Vivek Sawant**  
Member, Executive Committee, YASHADA & Managing Director, Maharashtra Knowledge Corporation Limited, ICC Trade Tower, 5th Floor, A Wing, Senapati Bapat Marg, Pune 411 016.
5. **Dr. Sudha Kothari**  
Member, Executive Committee, YASHADA & Managing Trustee, 'Chaitanya', Rajgurunagar, At Post- Khed, Dist-Pune Pin Code -410 505.
6. **Dr. Mukund A. Ghare,**  
Member, Executive Committee, YASHADA Flat No. 28, 3-A/2, New Ajantha Avenue, Off. Paud Road, Kothrud, Pune 411 029.
7. **Dr. Sharad Joshi**  
Member, Executive Committee, YASHADA Plot No. A 20, "Usha-Swapna" Tulshibagwale Colony, Pune-411 009.
8. **Dr. Bharat Bhushan**  
Secretary, Executive Committee, YASHADA & Professor, Environmental Planning & Dean (Academic), YASHADA, Pune 411 007.

# PRELUDE

Maharashtra was one of the first states in the country to realise the importance of human resources development. The early sixties witnessed the establishment of the Administrative Staff College (ASC) in Mumbai, under the inspiration of former Chief Minister of Maharashtra and Deputy Prime Minister of India, Shri Y B Chavan. In 1984, it shifted its location to Pune, often called the Oxford of the East, and was named the Maharashtra Institute of Development Administration or MIDA. Its main objective was to serve as the apex body in the promotion and development of modern management science, and function as the nodal state level training institute in the field of development administration. After six successful years, on the 26<sup>th</sup> of November, 1990, MIDA graduated into an Academy with a new name... YASHADA.

## Objectives of the Academy

The objectives of the Academy as listed in its Memorandum of Association (MoA) are as follows:

- ❑ To promote modern management science as a major instrument for development of economic and social activities of the State Government, Zilla Parishads and other institutions and organisations of the State Government.
- ❑ To develop managerial skills, organisational capability, leadership and decision-making ability for development planning and efficiency in implementation of policies, programmes and projects.
- ❑ To carry on operational and policy-oriented research, to evolve ideas and concepts appropriate to the local, state and national environment, and to formulate policy alternatives.
- ❑ To serve as the apex institute for the collection and dissemination of information regarding, development administration.
- ❑ To foster, assist and support individuals, organisations and institutions in the use of management science.
- ❑ To provide consultancy services in development and public administration.
- ❑ To function as the nodal State-level training institute in the field of development administration.

## Mandate of the Academy

In order to achieve the above objectives, the Academy is supposed to engage itself in such type of programmes and activities, and in such subjects, and for the benefit of such subjects, persons, areas, and sectors of activity as are exemplified hereunder :

### ■ Types of Activities :

- ❑ Training programmes of short and long term duration including seminars, workshops, and conferences, as a means of continuing education for practicing managers, administrators and scientific and technical cadres;
- ❑ Policy oriented and operational research;
- ❑ Consultancy and extension services; and
- ❑ Publication and production of training aids.



## ■ Subjects and Areas of Activities

- The programmes may cover all concepts, principles and techniques related to management in government.
- The programmes may cover all functionaries of the departments of the Government of Maharashtra, as well as teachers and practitioners of management in boards, corporations and other public sector undertakings, in all sectors such as business and industry; commerce and trade; financial and industrial development; banking insurance; cooperatives; agriculture and rural development; forestry; fisheries and animal husbandry; irrigation and power; energy, transportation and communication; education and health services; entrepreneurial development; mass media; tourism and public relations; legal systems; police administration; taxation; urban systems; environment habitat; public works; roads and buildings; appropriate technology; non-organised, decentralised sectors of economic, social and political activity, especially, persons from institutions, bodies and organisations concerned with the use of knowledge in management.

## Organisational Structure of the Academy

As per revised rules of the society, the management, supervision and control of the Academy is vested in the Board of Governors (BoG), whose composition is prescribed as under :

- |  |                                 |
|--|---------------------------------|
| □ Chief Secretary, Government of Maharashtra (GoM)   | President ( <i>ex-officio</i> ) |
| □ Secretary, (Training), General Administration Dept, GoM  | Member ( <i>ex-officio</i> )    |
| □ Secretary, Planning Department, GoM  | Member ( <i>ex-officio</i> )    |
| □ Secretary, Rural Development Dept, GoM   | Member ( <i>ex-officio</i> )    |
| □ Secretary, Finance Department, GoM   | Member ( <i>ex-officio</i> )    |
| □ Two Secretaries to Government of Maharashtra<br>(Nominated by the President)                           | Members                         |
| □ Vice-chancellor, University of Pune  | Member ( <i>ex-officio</i> )    |
| □ Two eminent persons from different sectors of governance<br>(Nominated by the State Government)        | Members                         |
| □ Two persons from the field of Management Sciences<br>(Nominated by the State Government)               | Members                         |
| □ One faculty member of YASHADA<br>(Nominated by the President)  | Member                          |
| □ Director of a reputed national level Research and<br>Training Institute (Nominated by the State Govt.) | Member                          |
| □ Director General of the Academy  | Member                          |
| □ Dean (Academic) and Professor, Environmental Planning  | Secretary ( <i>ex-officio</i> ) |

The actual composition of the Board of Governors as on 31st March 2009 is as presented on page no.iv

Subject to the overall supervision and policy directions of the Board of Governors and its Committees, the Executive Committee (EC) is responsible for the management, administration and control of affairs of the institute, and its income and properties, in accordance with the rules of the society and the regulations, orders and instructions made from time to time. The Executive Committee has and exercises powers, which are necessary, incidental, conducive, or expedient for the above purpose. As per rule 43, the Board of Governors delegate from time to time, such powers and functions to the Executive Committee as are considered necessary and expedient.

As per revised rules of the society, prescribed composition of the committee is as under :

- |  |                                 |
|--|---------------------------------|
| <input type="checkbox"/> Director General, YASHADA   | Chairman ( <i>ex-officio</i> )  |
| <input type="checkbox"/> One person from among the Heads of State Government Commissionerates/Directorates in Pune (Nominated by the President of the BoG) | Member                          |
| <input type="checkbox"/> Secretary, Rural Development and Conservation Department, GoM   | Member ( <i>ex-officio</i> )    |
| <input type="checkbox"/> One representative of a sister training institution (Nominated by the President of the BoG)                                       | Member                          |
| <input type="checkbox"/> Two representatives from NGOs (Nominated by the President of the BoG)   | Members                         |
| <input type="checkbox"/> One financial expert (Nominated by the President of the BoG)  | Member                          |
| <input type="checkbox"/> Dean (Academic) and Professor, Environmental Planning   | Secretary ( <i>ex-officio</i> ) |

The Director General of the Academy, who is appointed by the State Government is the Academic Head and Chief Executive of the Academy. He has all the powers as delegated to her/him by the Board of Governors and the Executive Committee, and is the Chairman of the Executive Committee. He/she is responsible for the proper administration and conduct of the academic affairs of the Academy. ***During the year 2008 - 2009, Shri. V. Ramani, IAS had continued to perform the responsibility of the Director General of the Academy.*** The composition of the Executive Committee as on 31<sup>st</sup> March 2009 is presented on pg.no. iv

The various other committees and sub-committees appointed by BoG for the purposes as suggested by their names include :

- Recruitment Committee
- Building Committee/Local Committee
- Finance (Investment) Committee

As according to recruitment norms laid down by BoG from time to time, the Academy has been employing officers and staff members, either directly recruited by the Academy or joining on the basis of deputation from different departments of the state government. The position of the personnel in YASHADA as on 31/03/2009 is given on page No.131, and is divided into two wings - one Academic and the other Administrative.

### Activities of Academic Wing

The constituent institutes, centres and cells of the academic wing are mostly mandated to carry out activities which could be classified into four categories as below :

- Training Programmes
- Research
- Consultancy and Extension Services
- Publications



## ■ Training Programmes

This includes design and conduct of various types of training programmes as per :

- ❑ Requisitions made by various departments of Government of Maharashtra, Government of India and Other Sponsoring Agencies.
- ❑ Directives from Board of Governors and Executive Committee Members; and
- ❑ Feedback received from various sources including the evaluation reports of the training programmes conducted previously.
- ❑ The mandate provided in ToR of sponsored research and consultancy projects which culminate in to designing of training modules and it's validation and successful running.

The various types of training programmes include refresher / orientation courses, foundation / induction courses and workshops / seminars / conferences / symposia. Usually, most of the non-sponsored training courses are conducted using the Academy's funds procured mainly as grants-in-aid from the Government of Maharashtra. Efforts are always made to conduct more training programmes sponsored by different agencies including international funding agencies and various departments of central and state governments. Lists of training programmes conducted during 2008 - 2009 are given in *Annexure I* on page no. 155

The total number of training programmes conducted during the year 2008-09 was 1323, which was higher than the annual target of 1200 training programmes. The number of training programmes conducted and their attendance rate for the last fourteen years is given below.

Sr No	Year	No of Training Courses	No of Participants		Attendance Rate
			Nominated	Attended	
01.	1995-96	94	2980	2147	72.04%
02.	1996-97	85	2668	1946	72.93%
03.	1997-98	99	3342	2547	76.21%
04.	1998-99	108	3820	3011	78.82%
05.	1999-00	132	4908	3792	77.26%
06.	2000-01	124	3735	2856	76.46%
07.	2001-02	136	4098	3335	81.38%
08.	2002-03	206	5565	4507	80.99%
09.	2003-04	239	10870	7956	80.60%
10.	2004-05	516	21,275	19,282	90.63%
11.	2005-06	846	34,905	29,157	83.53%
12.	2006-07	965	39,806	35,039	88.02%
13.	2007-08	1428	56,436	53,329	94.49%
14.	2008-09	1323	41,510	41,680	100.40%

The training related performance of the Academy is summarised by Training Planning & Monitoring Cell at page nos.100 - 107.

## ■ Research

The Academy is required to carry out research related to formulation, implementation, monitoring and evaluation of development schemes, projects and programmes. Usually, the research activities carried out by the Academy on its own are aimed at enriching the content and methodology of training programmes. During this year the Academy was entrusted with several research projects on various subjects which were sponsored by reputed state, national and international level agencies.



Since last five years a well equipped centre namely Research and Development Centre has been established for procuring sponsorship for research projects, carrying out research activities and documenting and preparing research reports. The Academy's institutes and centres achieved tremendous growth and development in this respect in last few years.

### ■ Consultancy and Extension Services

The faculty members of the Academy are involved in various decision-making committees and advisory bodies of reputed government/non-government organisations. For the past many years, the Academy has been entrusted with the work of developing and monitoring Gram Sevak Training Centres (GTCs), Panchayati Raj Training Centres (PRTC) and Composite Training Centres (CTCs) located in various parts of the state.

In the recent few years, the Academy had extended capacity building activities in various regional and departmental training institutions through the UNDP-DoPT, GoI sponsored projects and MoUs with the institutions. The Regional Training Centres at Paithan, Amravati, and Nagpur and BARTI, Pune were extended upgradation services by the Academy.

### ■ Publications

The Academy has the mandate to disseminate information related to various areas of public and development administration and management in government. Since the past four years, the Academy has been publishing two quarterly journals - Ashwattha (English) and Yashmanthan (Marathi) and several books related to development administration. A full fledged Publications Cell has been functional in the Academy since last one decade, which is equipped with in-house Editing, Desk Top Publishing and a sale counter facilities.

**The institute/ centre / cell - wise detailed account of the training, research, consultancy and publications related activities of the Academy has been presented in the following chapter.**

### Activities of the Administrative Wing

The administrative wing headed by the Registrar works directly under the control and supervision of the Director General. Various sections of the wing directly or indirectly provide all the support services required for training, research, consultancy and publications related activities carried out by the Academy. It provides the following services :

- Recruitment of personnel and establishment matters,
- Finance and maintenance of accounts,
- Maintenance and regulation of services of contractors and suppliers,
- Purchase and store keeping,
- Transport,
- Registration and despatch of correspondence,
- Telephone exchange,
- Maintenance of hostel, mess, sanitary and medical services,
- Security, and
- Estate management,

**Chapter III presents the performance of the administrative wing.**

# THE ACADEMIC WING

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The Academic Wing consisted of institutes, centres and cells as mentioned below :

- Centre for Public Governance
- State Institute of Rural Development (SIRD)
- State Institute of Urban Development (SIUD)
- Centre for Environment and Development (CED)
- Centre for Disaster Management (CDM)
- Centre for Information Technology (CIT)
- Centre for Equity, Social Justice and Human Development (CESJHD)
- Research and Documentation Centre (RDC)
- Management Development Centre (MDC)
- Centre for Cooperative Training and Research (CCTR)
- Right to Information Cell (RTI)
- Centre for Power Sector Development (CPSD)
- Publications Centre
- Library
- Training Planning and Monitoring Centre (TPMC)
- ISO Facilitation Cell
- Policy and Plan Implementation Cell (PPI)
- Dr. Ambedkar Competitive Examination Centre
- Child Rights and Development Studies Department

Basically, four types of activities are carried out by the Academic Wing. These are :

- Conducting Training Programmes
- Carrying out Research related Projects
- Providing Consultancy and Extension Services
- Disseminating Information through the medium of Publications

Institute/Centre/Cell-wise details of the various activities carried out by this wing during the year are presented in this chapter



**1****Centre for  
Public Governance (CPG)**

Good Governance implies honest, transparent, accountable, responsive, participative and people friendly administrative policies and actions.

The Centre for Public Governance is especially aimed at capacity building for good governance.

**A) Objectives:**

- To acquaint the newly inducted officers with the dynamics and complexities of development administration and to equip them to face long-term challenges.
- To acquaint the in-service officers with the latest advancements in the field of development administration.
- To carry out research on various issues related to the development administration and disseminate generated information.
- To undertake projects and consultancies related to good governance.

**B) Training Activities:**

During the year under review **271** training courses were conducted in various spheres of development administration. **4405** officials were imparted training; rise being 114% and 86% respectively, over last years performance, the training activities of CPG include Foundation, In-service and Outreach training programs.

**C) Foundation Training:**

A number of officers are recruited to various cadres such as Deputy Collectors, Tahsildars, BDOs, Finance Officers, Sales Tax Officers and so on. At the entry stage itself, these officers have to be trained in the nitty-gritty of governance, so that they are equipped to face the challenges ahead. Towards this end, 6 number of Foundation training courses were conducted which include one such course for Maharashtra cadre IAS Officers. This year 5 IAS officers joined Maharashtra. 3 Induction courses were conducted for Mantralaya and Finance and Accounts officers. BOG of YASHADA has approved a concept paper on "Foundation Training" program of 45 days.

Following induction training (Foundation Courses) programs were conducted during the year.

Sr	Title of the Course	Course Director	Weeks	Duration	Participant	
					Nominated	Attended
01.	Foundation Training Programme for IAS Probationary Officers	Prof. D.S. Jokhe	05	09/06/2008 to 12/07/2008	05	05

Sr.	Title of the Course	Course Director	Weeks	Duration	Participant	
					Nominated	Attended
02.	Foundation Training Programme for Desk Officers	Shri Pradeep Garole	05	1/9/2008 to 15/10/2008	28	28
03.	Foundation Training Programme for Desk and Social Welfare Officers	Shri Pradeep Garole	05	1/9/2008 to 15/10/2008	33	33
04.	Foundation Training Programme for Naib Tahsildars (of Mumbai Region)	Shri Jayant Pimpalgaonkar	05	29/9/2008 to 23/10/2008 and 3/11/2008 to 22/11/2008	21	21
05.	Foundation Training Programme for TILR	Shri Pradeep Garole	05	17/11/2008 to 25/12/2008 and 5/1/2009 to 9/1/2009	25	25
06.	Foundation Training Programme for Naib Tahsildars (Pune Region)	Shri Jayant Pimpalgaonkar	05	12/1/2009 to 25/2/2009	19	19

#### D) In-services Training Courses:

The brief description of such training courses is **at annexure – CPG**

#### E) Outreach Programs:

In addition to Common Foundation Training Courses, several Outreach Programs were organized at Pachgani and Panshet. In the same way, training facilities available at Mahsool Prabodhini at Nashik, Aurangabad and Punjabrao Deshmukh Prashaskiya Prabodhini, Amaravati were used for various outreach-training courses. Similarly 172 half-day courses were conducted at Mumbai for carrying out training needs analysis of Municipal Corporation of Greater Mumbai. All these courses were sponsored by various Government Agencies / Corporations.

#### F) CBPR Project:

The Project on 'Capacity Building for Poverty Reduction' funded by Department for International Development (DFID) U.K. and coordinated by Department of Personnel and Training (DoPT), began in 2007-2008.

Capacity building of cutting edge level functionaries for poverty reduction and developing replicable training module are the aims of the project. Training of Talathis of revenue department was conducted in the year 2007-08 whereas the training of Gramsevak of village panchayats was conducted in 2008-09, in the second phase. Pune was selected as a pilot district. Training of Gramsevak in Junnar, Khed and Purandar has been concluded. The remaining Talukas in Pune district will be attempted in 2009-10.

Training Programme	Duration	No. of Participants
Debriefing – I	15-04-2008 to 17-04-2008	26
Debriefing – II	28-4-2008 to 30-4-2008	27 (Female)
Gramsevak – III	21-4-2008 to 25-4-2008	56
Debriefing – III	14-5-2008 to 16-5-2008	71

The second phase of the training for Gramsevaks, followed different method. Nominated persons were given study material in advance in Distance Learning mode. At the end of training program participants were asked to complete a small assignment in four week's time and thereafter were invited for three days debriefing training program.

This training program emphasised poverty alleviation, various developmental schemes, job specific topics and general area of governances, which are related to better delivery of services.

### **G) CBPR EXT: Second Part of CBPR project**

In this part, training of Gramsevaks of the remaining 10 blocks of Zilla Parishad, Pune, will be conducted. Funds to the tune of Rs. 30 lakhs have already been received from DoPT. Pune Zilla Parishad is supposed to contribute Rs. 15 lakhs. 70 training programs shall cover 760 Gramsevak under CBPR – EXT. The training programs shall be outreach type and would be conducted in two stages.

### **H) CBPR - NDC: National Documentation center**

YASHADA shall take lead role and co-ordinate with 29 ATIs throughout the country. Web portal of ATIs will be developed specifically for CBPR activity. Monitoring and coordination of CBPR web-portal shall be the main function of the particular cell under ATI. An amount of Rs. 24 lakhs has been received. DoPT will release remaining Rs. 26 lakhs, soon.

### **Training for All:**

This is DoPT sponsored project. An amount of Rs. 50 lakhs has been sanctioned for this project. The amount of Rs. 25 lakhs has already been received from DoPT. Under this project training program will be conducted for one particular department or five sectors from one district.

### **I) Projects / Sponsored Courses:**

#### **❑ Directorate General of Shipping:**

In the year 2008-09 representatives of Directorate General of Shipping, which is an Attached Office under Ministry of Surface Transport, GoI, approached YASHADA for training of their fresh recruited Surveyors. Initially, YASHADA conducted Training Need Analysis of the Surveyors, in June 2008. It was followed by curriculum preparation workshop deliberated by senior government bureaucrat-cum-trainers. This workshop helped to fine-tune the precise area training. The training course was divided into two parts; one focused administrative and managerial skill development while other concentrated on technical area related to shipping. The course was conducted at MDC between 1<sup>st</sup> September and 27<sup>th</sup> September 2008. An amount of Rs. 16.25 lakh has been received as course fee.

#### **❑ Jawaharlal Nehru Port Trust:**

A Training Need Analysis report of JNPT was submitted to the organization in July 2008. The presentation on the report was made to the Chairman and Dy. Chairman in October 2008. A supplementary report was prepared on the basis of suggestions made in the presentations and considering the fact that the original TNA was made in October 2005. Curriculum workshop is proposed in May 2009 to precisely come out with area of training for each category of employee / officers working in various departments under JNPT. Training courses will be conducted in the later part of 2009-10.

## J) DoPT Sponsored Courses:

As a measure to support state training activities, DoPT provides financial assistance to YASHADA. In the year 2008-09, DoPT sponsored 22 courses of State category. Various institutions, departments and cells under YASHADA have conducted the sponsored courses.

## K) International Training:

### □ Sri Lanka:

On the recommendations of LBSNAA, DoPT required YASHADA to arrange a two weeks training -cum-exposure visits for the officers of Sri Lanka Administrative Service. Training of 28 officers and a training manager from SLIDA underwent training at YASHADA from 21<sup>st</sup> April to 3<sup>rd</sup> May 2008. Major areas of study and visits were, development of Panchayt Raj in Maharashtra through people's participation in democratic process, empowerment of women through Self-Help-Groups, rural health care through NRHM, sustainable development through watershed programs and promotion of rural leadership. The participants learned that different ethnic groups, races, clans can stay peacefully together and prosper. The concept of people's participation and involvement in the development process could be replicated in Sri Lanka. An amount of Rs. 13.16 lakhs has been released by MEA as course fee.

### □ Afghanistan:

A delegation led by Mr. Zabihullah Sawayz, Director General, IARCSC, Government of Afghanistan visited YASHADA, with 6 senior Afghan bureaucrats on 30<sup>th</sup> January 2009 with a purpose to understand YASHADA and explore possibilities of planning and establishing training institutes, developing a training policy and designing civil service training programs in Afghanistan. The delegation considered YASHADA as to be a role model for establishing a training institute in Afghanistan. The delegation also explored the possibility of arranging training for their officers in YASHADA at an appropriate occasion.

## M) Annexure - CPG: In-service Training Courses Conducted

Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
01.	2008-09/ATI -66	Training Programme for Medical Superintendent & Deans	4/3/2008-4/4/2008	Deelip S Jokhe	20	16
02.	2008-09/ATI -108	Preparatory Workshop for courses for the Revenue Department	4/11/2008-4/11/2008	Vidyut Varkhedkar	10	05
03.	2008-09/ATI -109	Training Programme for Gramsevak under C.B.P.R. Project	4/15/2008-4/17/2008	Sunil Dhapte	22	26
04.	2008-09/ATI -37	Refresher Course for M F & A S Class II	4/15/2008-4/19/2008	Deelip S Jokhe	25	18
05.	2008-09/ATI -49	Good governance and Innovation in Administration for FDA	4/21/2008-4/23/2008	Pradeep Garole	30	29
06.	2008-09/ATI -113	Training Programme for Gramsevak under C.B.P.R. Project.	4/21/2008-4/25/2008	Sunil Dhapte	25	28
07.	2008-09/ATI -114	Training Programme for Gramsevak under C.B.P.R. Project.	4/21/2008-4/25/2008	Sunil Dhapte	30	28

Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
08.	2008-09/ ATI -107	Two week Second Country Exposure Training Programme for Sri Lanka Administrative Service Officers in India	4/21/2008- 5/2/2008	Deelip S Jokhe	30	29
09.	2008-09/ ATI -116	Training Programme for Gramsevak under C.B.P.R. Project	4/28/2008- 4/30/2008	Sunil Dhapte	19	27
10.	2008-09/ ATI -43	Financial Management for Non-Finance Officer	5/5/2008- 5/9/2008	Deelip S Jokhe	25	37
11.	2008-09/ ATI -124	Training Programme for Gramsevak under CBPR Project	5/14/2008- 5/16/2008	Sunil Dhapte	25	24
12.	2008-09/ ATI -125	Training Programme for Gramsevak under CBPR Project	5/14/2008- 5/16/2008	Sunil Dhapte	24	24
13.	2008-09/ ATI -126	Training Programme for Gramsevak under CBPR Project	5/14/2008- 5/16/2008	Sunil Dhapte	25	25
14.	2008-09/ ATI -67	Orientation Training Programme in Land Laws for Deputy Collectors	5/15/2008- 5/17/2008	Vidyut Varkhedkar	25	11
15.	2008-09/ ATI -118	Training Prog On Project Management	5/22/2008- 5/24/2008	Pradeep Garole	30	19
16.	2008-09/ ATI -76	Management Course for Sales Tax Officers	5/26/2008- 5/29/2008	A B Savant	30	22
17.	2008-09/ ATI -331	Management Development Program for Senior officers of the Government of Nepal	5/30/2008- 5/30/2008	Pradeep Garole	16	16
18.	2008-09/ ATI -119	Modification in the Procedure for Implementation of District Annual Plan	6/1/2008- 6/1/2008	Deelip S Jokhe	129	129
19.	2008-09/ ATI -121	Debriefing Course for IAS Officers 2007-09 Batch	6/6/2008- 6/11/2008	Deelip S Jokhe	05	05
20.	2008-09/ ATI -117	Five Week Foundation Training Programme for IAS Probationers 2007-2009 Batch	6/9/2008- 7/12/2008	Deelip S Jokhe	05	05
21.	2008-09/ ATI -123	Training Programme on Project Management for APO DRDO	6/20/2008- 6/22/2008	Pradeep Garole	30	15
22.	2008-09/ ATI -79	Management Course for Sales Tax Officers	7/7/2008- 7/10/2008	A B Savant	25	22
23.	2008-09/ ATI -21	Project Management.	7/7/2008- 7/9/2008	Pradeep Garole	30	27
24.	2008-09/ ATI -44	Financial Management for Non Finance Officers	7/14/2008- 7/18/2008	Deelip S Jokhe	30	31
25.	2008-09/ ATI -127	TNA Workshop For Refresher Course For Deputy Collectors	7/19/2008- 7/19/2008	Kiran Kulkarni	10	18



Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
26.	2008-09/ATI -128	Workshop for Surveyors of Director General of Shipping	7/21/2008-7/22/2008	Deelip S Jokhe	03	03
27.	2008-09/ATI -22	Training of trainers.	7/21/2008-7/25/2008	Pradeep Garole	20	33
28.	2008-09/ATI -80	Management Course for Sales Tax Officers	7/21/2008-7/24/2008	A B Savant	25	18
29.	2008-09/ATI -81	Management course for Sales Tax Officers	7/28/2008-7/31/2008	A B Savant	25	13
30.	2008-09/ATI -13	Administrative law.	7/28/2008-8/1/2008	Sunil Dhapte	30	26
31.	2008-09/ATI -23	Standardizing the Service Delivery & Citizen Charter	8/4/2008-8/8/2008	Pradeep Garole	30	30
32.	2008-09/ATI -82	Management Course for Sales Tax Officers	8/11/2008-8/14/2008	A S Shirude	30	25
33.	2008-09/ATI -143	Training Need Analysis for Foundation Course for Desk Officers	8/16/2008-8/16/2008	Pradeep Garole	10	10
34.	2008-09/ATI -83	Management Course for Sales Tax Officers	8/18/2008-8/21/2008	A S Shirude	30	32
35.	2008-09/ATI -71	ATI Trg By DOPT (Watershed Development)	8/18/2008-8/20/2008	R P Pawar	30	22
36.	2008-09/ATI -59	Right To Information Act For Forest Officer	8/25/2008-8/27/2008	Kiran Kulkarni	25	32
37.	2008-09/ATI -135	Innovation in Administration for improving delivery of services to the public	8/25/2008-8/27/2008	Pradeep Garole	22	22
38.	2008-09/ATI -130	Foundation Training Programme for Desk Officers (& S.W.O)	9/1/2008-10/15/2008	Pradeep Garole	38	33
39.	2008-09/ATI -131	Induction Training for Surveyors under DG Shipping - Module on Office Administration Part I	9/1/2008-9/7/2008	Deelip S Jokhe	12	11
40.	2008-09/ATI -55	Foundation for Desk Officers	9/1/2008-10/15/2008	Pradeep Garole	30	28
41.	2008-09/ATI -132	Induction Training for Surveyors of DG Shipping - Module on Office Administration part II	9/8/2008-9/14/2008	Deelip S Jokhe	12	11
42.	2008-09/ATI -136	Review of C.B.P.R. Project	9/8/2008-9/9/2008	Sunil Dhapte	04	05
43.	2008-09/ATI -133	Induction Training for Surveyors of DG Shipping - Module on Technical topics Part I	9/15/2008-9/21/2008	Deelip S Jokhe	12	11

Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
*44.	2008-09/ ATI -10	Induction training program.	9/15/2008- 9/24/2008	Sunil Dhapte	30	25
45.	2008-09/ ATI -164	Induction Training Programme for Desk Officer- Module -1	9/15/2008- 9/17/2008	Sunil Dhapte	30	25
46.	2008-09/ ATI -186	Induction Training Programme for Desk Officer- Module -2	9/18/2008- 9/20/2008	Sunil Dhapte	30	25
47.	2008-09/ ATI -187	Induction Training Programme for Desk Officer- Module -3	9/21/2008- 9/23/2008	Sunil Dhapte	30	25
48.	2008-09/ ATI -85	Training On Management Skills	9/22/2008- 9/26/2008	A S Shirude	30	22
49.	2008-09/ ATI -134	Induction Training for surveyors of DG Shipping-Module on Technical & Administrative topics Part II	9/22/2008- 9/27/2008	Deelip S Jokhe	12	11
50.	2008-09/ ATI -192	Induction Training Programme for Desk Officer- Module -4	9/24/2008- 9/24/2008	Sunil Dhapte	30	25
51.	2008-09/ ATI -165	Induction Training Programme for Desk Officer- Module -1	9/29/2008- 10/1/2008	Sunil Dhapte	30	25
** 52.	2008-09/ ATI -137	Induction Training Programme.	9/29/2008- 10/8/2008	Sunil Dhapte	30	25
53.	2008-09/ ATI -139	Foundation Training for Naib Tahsidars of Konkan Division	9/29/2008- 10/23/2008	Jayant Pimpalgaonkar	23	21
54.	2008-09/ ATI -184	Foundation Training Programme for Desk Officers (& S.W.O) Module - 11	10/1/2008- 10/3/2008	Sunil Dhapte	38	33
55.	2008-09/ ATI -171	Foundation Trg.Programme for Desk Officers- Module -11	10/1/2008- 10/3/2008	Sunil Dhapte	30	28
56.	2008-09/ ATI -189	Induction Training Programme for Desk Officer- Module -2	10/2/2008- 10/4/2008	Sunil Dhapte	30	25
57.	2008-09/ ATI -170	Foundation Trg.Programme for Desk Officers- Module -12	10/4/2008- 10/6/2008	Sunil Dhapte	30	28
58.	2008-09/ ATI -183	Foundation Training Programme for Desk Officers (& S.W.O) Module - 12	10/4/2008- 10/6/2008	Sunil Dhapte	38	33
59.	2008-09/ ATI -190	Induction Training Programme for Desk Officer- Module -3	10/5/2008- 10/7/2008	Sunil Dhapte	30	28
60.	2008-09/ ATI -138	Training Programme on Legislative Working for Senior Officers	10/6/2008- 10/8/2008	Deelip S Jokhe	30	25
61.	2008-09/ ATI -195	Foundation Training Programme for Desk Officers (& S.W.O) Module - 13	10/7/2008- 10/9/2008	Sunil Dhapte	38	33

Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
62.	2008-09/ ATI -169	Foundation Trg.Programme for Desk Officers- Module -13	10/7/2008- 10/9/2008	Sunil Dhapte	30	28
63.	2008-09/ ATI -191	Induction Training Programme for Desk Officer- Module -4	10/8/2008- 10/8/2008	Sunil Dhapte	30	25
64.	2008-09/ ATI -182	Foundation Training Programme for Desk Officers (& S.W.O) Module - 14	10/10/2008- 10/12/2008	Sunil Dhapte	38	33
65.	2008-09/ ATI -168	Foundation Trg.Programme for Desk Officers- Module -14	10/10/2008- 10/12/2008	Sunil Dhapte	30	28
66.	2008-09/ ATI -167	Foundation Trg.Programme for Desk Officers- Module -15	10/13/2008- 10/15/2008	Sunil Dhapte	30	28
67.	2008-09/ ATI -181	Foundation Training Programme for Desk Officers (& S.W.O) Module - 15	10/13/2008- 10/15/2008	Sunil Dhapte	38	33
68.	2008-09/ ATI -47	Financial Management for BDO's	10/13/2008- 10/17/2008	Deelip S Jokhe	30	14
69.	2008-09/ ATI -148	Chairman & Dy Chairman of JNPT Workshop on TNA report for JNPT	10/18/2008- 10/18/2008	Deelip S Jokhe	16	16
70.	2008-09/ ATI -61	Good Governance and Innovation in Administration - DoPT	10/20/2008- 10/22/2008	Pradeep Garole	25	24
71.	2008-09/ ATI -142	Study Tour of IAS officers in the 105 <sup>th</sup> Induction Training Programme	10/21/2008- 10/22/2008	Deelip S Jokhe	10	10
72.	2008-09/ ATI -150	Workshop on TNA for TILRs	10/23/2008- 10/23/2008	Pradeep Garole	10	11
73.	2008-09/ ATI -141	Foundation Training Programme for Naib Tahasildars of Konkan Division	11/3/2008- 11/22/2008	Jayant Pimpalgaonkar	23	21
74.	2008-09/ ATI -39	Refresher Course for M F & A S Class II	11/10/2008- 11/15/2008	Deelip S Jokhe	30	30
75.	2008-09/ ATI -151	Workshop for Participant Representatives	11/12/2008- 11/13/2008	Pradeep Garole	35	13
76.	2008-09/ ATI -28	Foundation Training course for Taluka Inspector of Land Record	11/17/2008- 12/25/2008	Pradeep Garole	30	25
77.	2008-09/ ATI -149	Workshop for Training Needs of Marine & other departments of JNPT - WS II	11/20/2008- 11/20/2008	Deelip S Jokhe	20	10
78.	2008-09/ ATI -153	Refresher Course for Dy. Collectors	11/24/2008- 11/28/2008	Jayant Pimpalgaonkar	30	24

Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
79.	2008-09/ATI -154	C.B.P.R. Workshop on Intensive Training for Government Functionaries.	12/1/2008-12/2/2008	Sunil Dhapte	15	17
80.	2008-09/ATI -42	Induction Course for Finance Officers	12/1/2008-12/11/2008	Deelip S Jokhe	30	25
81.	2008-09/ATI -86	Training on Management Skills	12/1/2008-12/5/2008	A S Shirude	30	22
82.	2008-09/ATI -87	Training on Management Skills	12/15/2008-12/19/2008	A S Shirude	30	16
83.	2008-09/ATI -155	Winter Study Tour of IAS Officers	12/22/2008-12/25/2008	Deelip S Jokhe	14	14
84.	2008-09/ATI -198	Discussion & experience sharing on CBPR Project and Website. (CBPR team Manipur)	12/29/2008-12/30/2008	Sunil Dhapte	01	01
85.	2008-09/ATI -199	Study of training policy and experience sharing with RUDMI (SPIPA), Gujrat	12/29/2008-1/2/2009	Sunil Dhapte	02	02
86.	2008-09/ATI -102	Training of Trainers for Naib Tahsildars	12/29/2008-1/2/2009	Kiran Kulkarni	25	15
87.	2008-09/ATI -88	Training on Management Skills	1/5/2009-1/9/2009	A S Shirude	25	19
88.	2008-09/ATI -57	Training Course on Departmental Enquiry for Senior Officers	1/5/2009-1/7/2009	Jayashree Tadelkar	30	22
89.	2008-09/ATI -30	Foundation Training Programme for TILR (after break for departmental examination from 26/12/08 to 31/12/08)	1/5/2009-1/9/2009	Pradeep Garole	26	25
90.	MCGM Project- TNA for Brihan Mumbai Municipal Corporation (half-day courses) Duration: 06/01/2009 to 27/02/2009		Courses conducted: 75	Pradeep Garole	(10persons * 75 courses) = 750	842
91.	MCGM Project- TNA for Brihan Mumbai Municipal Corporation Duration: 06/01/2009 to 12/02/2009		Courses conducted: 60	Sunil Dhapte	(10persons * 60courses) = 600	707
92.	MCGM Project- TNA for Brihan Mumbai Municipal Corporation Duration: 06/01/2009 to 09/01/2009		Courses conducted: 06	Kiran kulkarni	(10 persons * 6 courses) = 60	104
93.	MCGM Project- TNA for Brihan Mumbai Municipal Corporation Duration: 06/01/2009 to 29/01/2009		Courses conducted: 30	tbilgoji	(10 persons * 30 courses) = 300	478
94.	2008-09/ATI -156	Foundation Training Programme for Naib Tahsildars in Pune Region	1/12/2009-2/25/2009	Jayant Pimpalgaonkar	30	19

Sr	Course Code	Title of the Course	Course Duration	Course Director	Participant	
					Nominated	Attended
95.	2008-09/ ATI -41	Orientation Course for Dy. Cheif Auditors / Audit Officers	1/12/2009- 1/16/2009	Deelip S Jokhe	30	22
96.	2008-09/ ATI -253	Review workshop of C.B.P.R. Project.	2/2/2009- 2/4/2009	Sunil Dhapte	01	05
97.	2008-09/ ATI -106	Training Course on Departmental Enquiry for Mantralaya & field officers	2/2/2009- 2/4/2009	Jayashree Tadelkar	25	24
98.	2008-09/ ATI -250	Training Program on Accounts Personnel of Govt. College of Engineering, Amaravati Module 10	2/3/2009- 2/4/2009	Deelip S Jokhe	50	49
99.	2008-09/ ATI -251	Training Program for Store Keepers and Staff of Govt. coll. of Engineering, Govt. Polytechnic, Amaravati - Module T.M. - 11	2/3/2009- 2/4/2009	Deelip S Jokhe	40	41
100.	2008-09/ ATI -46	Financial Management For Non-Finance Officers	2/9/2009- 2/13/2009	Deelip S Jokhe	30	24
101.	2008-09/ ATI -197	Total Quality Management for Govt. officers	2/9/2009- 2/13/2009	Manoj Kulkarni	30	30
102.	2008-09/ ATI -254	C.B.P.R. Review Meeting -DoPT	2/16/2009- 2/19/2009	Sunil Dhapte	05	05
103.	2008-09/ ATI -89	Training on Management Skills	19/01/2009- 23/01/2009	A.S. Shirude	25	20
104.	2008-09/ ATI -104	Accountability in Govt. fo mddle level officers (DoPT)	19/01/2009- 21/01/2009	Kiran Kulkarni	30	21
105.	2008-09/ ATI -	Orientation Program for Afghan Delegation	30/01/2009- 30/01/2009	Kiran Kulkarni	07	07

\* This program is included in Sr. no. 45, 46 & 47, hence should not be considered as conducted course.

\*\* This program is included in Sr. no. 51,56,59 & 63 hence should not be considered as conducted course.

## 2

## State Institute of Rural Development (SIRD)

The State Institute of Rural Development (SIRD), previously known as the Center of Rural Studies has been an integral part of YASHADA since its inception. It is jointly funded by the Ministry of Rural Development, Government of India and the Rural Development Department, Government of Maharashtra.

### Mission

**Rural Development is one of the most important components of YASHADA's mission.** At the State Institute of Rural Development, we firmly believe that development can only be achieved by building human capital. Today, in the rural sector, there is vast unfulfilled scope for doing so by way of capacity building of officials of government departments and of the Panchayati Raj institutions, NGOs and other professionals in the education and health sectors, in agriculture, animal husbandry, rural micro finance and self-help groups.

### Mandate

SIRD is committed to capacity building, research and consultancy in the entire spectrum of developmental activities in the rural sector. Documentation of innovative work done also forms an important part of our mission. Our training programmes are intended to create a knowledge base, to disseminate information so gathered and to develop the human resource management skills and the financial and project management skills, which are so important to success in a wide variety of tasks. For government officials in particular, our focus is on sensitizing them to the importance of community participation and to their role as facilitators in the developmental process. We also emphasise the need for convergence across departments and the importance of co-ordination among agencies for success in developmental works. In addition to the conduct of training programmes, we also disseminate information through journals, books, reports, news letters, CD's, Films and other publications.

### Main Themes of Training

- Backward Region Grant Fund (BRGF)
- State Action Plan (SAP)
- Post Graduate Diploma in Rural Management (PGDRM)
- National Rural Employment Guarantee Act (NREGA)
- Community Participation and Micro Planning.
- Information and Communication in Rural Development.



- Financial Management.
- Integrated Watershed Development and Rainwater Harvesting.
- Entrepreneurship and marketing in Rural Areas.
- Rural Micro Finance and Self Help Groups.
- Social Mobilization and Social Audit.
- Empowerment of Women.
- Sustainable Development.
- Improving Primary Education and Health Care.
- E-Governance for Rural Development.

### **Current Projects:**

#### **Backward Region Grant Fund (BRGF)**

- The Backward Regions Grant Fund is designed to redress regional imbalances in development. The fund will provide financial resources for supplementing and converging existing development inflows into identified districts. The districts are: Ahmednagar, Aurangabad, Amravati, Bhandara, Chandrapur, Dhule, Gadchiroli, Gondia, Hingoli, Nanded, Nandurbar, Yavatmal
- Govt. of Maharashtra has appointed Chief Executive Officer, ZP and Chairman, DRDA as the controlling officer for implementation of BRGF programme. Project Director, DRDA is supposed to assist him for this task.
- As per the GR No. BRGF – 2007/PraKra-41/PR-5 dated 30-05-2007 (issued by the Department of Rural Development & Water Conservation, Government of Maharashtra), YASHADA has been appointed as the Nodal Agency for the state to implement Capacity Building Programme and impart Training to the Elected Representatives (ER's) of Zilla parishad (ZP), Panchayat Samities (PS) and Gram Panchayats (GPs) and all the officials associated with the Panchayati Raj Institutions (PRIs) at district level, block level and Gram panchayat (GP) level in the BRGF districts.
- The total number of ER and Officials of PRIs to be trained in this programme is about 1.10 lakh, of which the number of persons to be trained at GP level is about 1.04 lakh.
- An amount of Rs. 36 Crores has been received by YASHADA for implementing Capacity Building Programme for 2007 – 08, 2008 – 09.
- Training of Trainers (ToT)

These trainers will impart training to the ERs at GP level.

#### **Summary of Trained Master Trainers**

Sr.	District	Target	Total No. of Master Trainers
01.	Ahmednagar	88	43
02.	Aurangabad	56	63



Sr.	District	Target	Total No. of Master Trainers
03.	Amravati	58	35
04.	Bhandara	36	78
05.	Chandrapur	35	53
06.	Dhule	37	35
07.	Gadchiroli	25	83
08.	Gondia	49	53
09.	Hingoli	34	71
10.	Nanded	78	32
11.	Nandurbar	34	36
12.	Yavatmal	74	52
	<b>Total</b>	<b>604</b>	<b>634</b>

- ❑ YASHADA also intends to train the following target groups in the forthcoming financial year 2009 – 2010, so as to complete the second phase of trainings under BRGF in the above said 12 districts.
  - Master Trainers
  - Elected representatives and officials in ZPs P.S. and GPs
- ❑ The most challenging task is to train Elected Representatives of the GP level and the officials associated with this PRI. The total numbers of persons to be trained is about 1.04 lacs. The various possibilities are being explored in consultations with the Government of Maharashtra in Rural Development and Water Conservation Department and the Chief Executive Officer. ZP, so as to impart training to this group by using the infrastructure facilities, etc. of the local institutions, mainly the private institutions or the NGOs.

### Achievement (2008 -2009)

#### Foundation Course and Basic Functional Course

Sr.	District	Officials		Elected Representatives			Total
		District & Block	G.P. Level	Z. P. Members	P. S. Members	G. P. Members	
01.	Ahmednagar	18	1011	02	41	2767	3839
02.	Aurangabad	102	67	31	33	515	748
03.	Amravati	57	30	30	17	174	308
04.	Bhandara	191	450	19	44	1954	2658
05.	Chandrapur	34	253	17	44	2981	3329
06.	Dhule	119	1270	0	06	2514	3909



Sr.	District	Officials		Elected Representatives			Total
		District & Block	G.P. Level	Z. P. Members	P. S. Members	G. P. Members	
07.	Gadchiroli	527	243	34	57	865	1726
08.	Gondia	08	45	26	52	1326	1457
09.	Hingoli	65	150	0	62	156	433
10.	Nanded	77	42	11	46	1733	1909
11.	Nandurbar	16	0 (Election 08)	26	16	0 (Election 08)	58
12.	Yavatmal	184	648	22	24	3290	4168
<b>Total</b>		<b>1398</b>	<b>4209</b>	<b>218</b>	<b>442</b>	<b>18275</b>	<b>24542</b>

- ❑ The monthly Newsletter “Gram Yash Varta” has been published and circulated to all Gram Panchayats, P.S. and Z.P. members MLAs, MPs and other officials in 12 BRGF districts.
- ❑ 4382 Gram sevaks have been trained in ICT skills during the year of report. Remaining officials will be trained during 2009 – 2010.
- ❑ Four films - १. ग्रामसभेची संकल्पना २. ग्रामपंचायतीची भूमिका ३. लोकसहभागी नियोजन ४. जबाबदारपणा आणि पारदर्शकता have been produced. Similarly four audio Jingles/ audio spots have been prepared on the same subject.
- ❑ The telecast of Honorable RDD minister’s speech on Rural Development status in Maharashtra was arranged through SATCOM centers in 55 locations in the state. About 4000 ER participated in two interactive sessions.
- ❑ The series of lectures on BRGF topics were telecast from 23/06/08 to 31/06/08 through SATCOM centers to ER of PRIs
- ❑ The toll free Helpline (1800233-4567) for providing information on telephone for 12 districts have been installed and will be made functional in due course.
- ❑ The modalities for award of Diploma in P.R. for PRIs’ functionaries for six month of duration have been finalized.
- ❑ Satellite studio works have been initiated.
- ❑ The guidelines for Gram Sabha level campaign and visit to model Beacon panchayat have been finalized.
- ❑ Strategies for strengthening of Intermediate Panchayat Extension Resource Centre have been finalized.
- ❑ The draft guidelines for formation of network of PRIs for experience sharing have been drafted.

#### Reading material:

- ❑ 60,000 copies of reading material for GP level officials and elected representatives have been printed.
- ❑ 10,000 copies of नाते संगणकाशी as a handbook for ICT skills development of GP level officials have been printed and circulated.

- ❑ 500 copies of BRGF guidelines in Marathi and 500 copies of reading material for Z.P. and P.S. members have been printed and circulated.

❑ **Training Programmes of BRGF conducted during April 08 – 09.**

(Excluding G.P. level training)

BRGF Project	Training Programme	Nominees	Attendees	Participant Days	Women Participants
	47	2900	2058	8232	413

## STATE ACTION PLAN

### Training for Capacity Building of PRIs Functionaries in Maharashtra

In the context of the 73<sup>rd</sup> Constitutional Amendment the Ministry of Rural Development & Ministry of Panchayat Raj, Government of India launched a training programme for all Panchayat Raj Functionaries through out the country with the objectives of equipping them to discharge their duties more effectively and also enable them to communicate better with people and to mobilize popular participation in the development process. SIRD has developed and implemented this comprehensive State Action Plan for training of more than 2.5 lakhs PRI Functionaries in the state of Maharashtra as a part of the National Action Plan.

SIRD has designed two training modules for Panchayati Raj functionaries' viz., under SAP

1. A three-day module for Zilla Parishad and Panchayat Samitti Members.
2. A two-day module for Gram Panchayat Members and Gramsevak.

Both modules target the PRI representatives as leaders, service providers and facilitators of development. These modules attempt to orient them to new approaches in planning, financial management, tools of information technology and development through people's participation. They include skill-building sessions on leaderships, negotiation & communication skills and micro planning techniques. They also provide information related to Right to Information Act and government rules and regulations. The modules developed for Gram Panchayat Members also includes inputs on subjects like Watershed Development, Drinking Water Supply in villages, Public Health at village level, and the National Employment Guarantee Act 2005 etc. Both modules utilize a variety of training methods like lecture, group work, films, game, psychometric methods, case studies and role play etc. in order to achieve maximum impact.

### Budget Provision

- ❑ YASHADA keeps its share from available funds for preparation of reading material, for supervision and monitoring of the action plan and remaining amount distributed to Zilla Parishad, GTCs, and PRTCs and to NGOs concerned.
  - State Action Plan (SAP) is being implemented by YASHADA through above agencies in the State since 2003-04
  - YASHADA had submitted a revised proposal of Rs. **14.44** crore
  - YASHADA has received **Rs. 14.78** crore up to 2008-09
  - As per Notional Expenditure amount utilized by YASHADA is **Rs. 11.42** crore up to 2008-09

## Reading Material

- Gram Vikasachi Disha Aani Panchayat Raj Prashasan Book & Posters
  - Z.P. and P.S. Members - 6000 Books
  - V.P. Members - 243134 Books
  - Posters - 11750
- State Level Workshop for Z.P. Members & Non- Officials - 2500 Books
- State Level Workshop for P.S. Members & Non- Officials - 4000 Books
- A short film titled **PRARAMBHA** is prepared under State Action Plan, which is found to be most useful for the training for officials as well as non-officials
- A State level workshops at division level for P.S. Members were conducted by R.D.D. Govt. of Maharashtra and SIRD, YASHADA at Nagpur, Aurangabad and Kolhapur

## STATE ACTION PLAN

Grants Received and Notional Expenditure as per TRAC norms up to March 2009

No.	Year	Grants Received		Total Grants	Expenditure (As per TRAC Norm) (in lacs Rs.)	No. of Persons Trained
		GoI (75%)	GoM (25%)			
1	2003-04	240.995	60.25	301.245	79.21	13666
2	2004-05	-	-	-	407.619	61402
3	2005-06	305.595 (213.595 + 92.00)	121.94	427.535	355.162	67388
<b>Sub Total: A Phase-I</b>		<b>546.585</b>	<b>182.19</b>	<b>728.775</b>	<b>841.991</b>	<b>142456</b>
4	2006-07	137.41	45.80	183.21	134.849	20530
5	2007-08	79.39	13.32	92.71	110.33	15248
6.	2008-09	355.04	118.35	473.39	55.44	8505
<b>Sub Total: B Phase-II</b>		<b>571.84</b>	<b>177.47</b>	<b>749.31</b>	<b>300.619</b>	<b>44283</b>
<b>Total (Phase I + II)</b>		<b>1118.43</b>	<b>359.66</b>	<b>1478.09</b>	<b>1142.61</b>	<b>186739</b>

Note: 1. TRAC – Training, Research and Advisory Committee

2. During the year 2008-09 Funds received from GoI & GoM, RDD late in the month of January and February 2009

**State Action Plan**

## Physical Achievement Progress Report for 2003-2004 to March 2009

Sr.	Name of the Institute	Clientele Group	Target (Physical)	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	Total Achievement
01.	Zilla Parishad (District Block Level Training)	Z.P. Members 1st Phase	1953	0	1953	0	0	0	0	1953
		P.S. Members 1st Phase	3906	0	3906	0	0	38	0	3944
		Z.P. Members 2nd Phase	0	0	0	0	0	1900	0	1900
02.	Zilla Parishad	V.P. Members ( 50%)	95992	0	4684	36270	3830	5838	3019	53641
03.	Gramsevak Training Centres	Gramsevak & Sarpanch	45703	1613	14983	6941	7277	3171	2702	36687
04.	Panchayat Raj	V.P. Members ( 30%)	63738	11358	23728	13693	6911	2263	1223	59176
05.	Division Levels	Dy. CEOs & BDOs	329	0	0	248	0	0	0	248
06.	NGOs (20%)	V.P. Members	38007	0	11675	10115	1174	1924	840	25728
07.	YASHADA LEVELS	Dist Level Officers	100	43	0	0	95	0	0	138
08.		Block Level Officer	349	278	0	0	0	0	0	278
09.		Extension Officers	646	219	269	77	245	92	0	902
10.		Z.P.Office Bearers	198	29	13	0	0	0	0	42
11.		Chairmen Of P.S.	349	126	138	0	0	0	0	264
12.		N.G.Os Representatives	100	0	53	44	0	22	25	144
13.		Zilla Parishad Member	0	0	0	0	421	0	0	421
14.		Panchayat Samiti Member	0	0	0	0	424	0	696	1120
15.		Stake Holders	0	0	0	0	153	0	0	153
<b>Total</b>			<b>251370</b>	<b>13666</b>	<b>61402</b>	<b>67388</b>	<b>20530</b>	<b>15248</b>	<b>8505</b>	<b>186739</b>

### **Programme Feedback:**

A Survey was conducted to obtain feedback about the program. The participants expressed a great deal of appreciation about the course. They said that they had obtained a great deal of information about the government programs; that they had started holding Gram Sabha meeting more regularly and that they had made it a point to attend the meetings. Others said that their awareness about gender issues; health issues and the importance of sanitation had increased. Many of them said that they had initiated some developmental work in their villages whether by way of construction of toilets in the sanitation programme or better management and tax recovery in water supply schemes, etc. One participant from Kolhapur and Satara even said that after the training, his attitude changed so much that he closed his liquor shop and was planning to start a hotel instead.

### **Watershed Development and Management Center**

#### **Background:**

Of late, policy makers and administrators are increasingly feeling the need for holistic approach to rural development. Often one of the problems being encountered to achieve desired goal in rural development is the affordable and equitable availability of water. In this direction Govt of Maharashtra is implementing watershed development programme throughout the State involving all concerned departments, NGOs and PRIs. In view of the gravity of situation the approach and implementation has changed to a great extent. All stakeholders are being involved and efforts are made to seek active participation of all, in order to get desired success.

In this scenario, there should be a comprehensive policy planning to conserve different sources of water. More over it also needs to have a proper coordination between user groups and monitoring mechanism vis-à-vis government regulation. YASHADA being the State Apex Institute may play a leading role to identify capacity building needs and any other changes / suggestions relating to policy advocacy. YASHADA may also take up a lead role to find out and device a mechanism for developing a strong linkage between EGS funds and effective implementation of watershed programme.

#### **The objectives of the center are:**

- To undertake capacity building of all stakeholders
- To develop an effective network in watershed development activities
- To ensure Employment Guarantee Schemes as major source of funds in building watershed development activities
- To conduct action research and evaluation studies in selected watersheds and suggest ways of effective implementation

In this context, WDMC has developed two training modules on Hariyali Watershed i.e. in campus and off campus and also prepared reading material on the subject for the use of Project Implementing Agency and Village Panchayat members. The training module is structured in such a way that Gram Panchayat will be able to prepare an action plan and implement the programme effectively at village level. The subject included in the training module are guidelines of the project, project preparation, PRA techniques, action plan, watershed management and role of various functionaries in the project. During 2008-09 total 07 in campus training programmes were conducted and total 359 participants were trained at YASHADA level. As well as 09 training programmes were conducted at district level under Common Guidelines for Watershed Project-

2008 and Hariyali scheme. WDMC has conducted **16 training** programmes on Hariyali and Common Guidelines 2008-09 for watershed development and total **697 participants** were trained through these programmes.

Training programme and other activities conducted during 2008-09

Sr.	Name	Year	Training Programmes Conducted	Participant
01.	YASHADA Level	2008-09	07	324
02.	District Level (Outreach)	2008-09	09	335
<b>Total</b>			<b>16</b>	<b>659</b>

### Key Activities during 2008-09:

- ❑ State Level Meeting Workshop on Common Guideline-2008 Watershed Development project was conducted for District Collector, Chief Executive Officers, Project Director, DRDA & DSAO at YASHADA with the help of National Rainfed Area Authority (NRAA), New Delhi, and total 190 participants attended this workshop.
- ❑ YASHADA had conducted one day Brainstorming Workshop on Common Guideline Watershed Development Project-2008 on 9<sup>th</sup> July 2008 and on that basis YASHADA has prepared a “YASHADA Study Group Report” on Common Guideline-for watershed project 2008 and it was submitted to Government of Maharashtra.
- ❑ YASHADA had conducted a one-day “State Level Water Conservation Advisory Committee meeting “under the chairmanship of Jalsandharan Minister, GoM on 15<sup>th</sup> September 2008.
- ❑ Government of Maharashtra has assigned a work to YASHADA and WDMC, YASHADA has prepared a report on the subject “Methodology for Appointment of Personnel at “VASUNDHARA”(SLNA) and District Watershed Development Unit (DWDU) and it was submitted to Secretary, Water Conservation and Rural Development Department on March 2009.
- ❑ Department of Land Resources and Rural Development, New Delhi had sanctioned Rs.33,60,000/- for capacity building under Common Guideline Watershed Development Project- 2008.
- ❑ Secretary, Water Conservation and Rural Development, GoM had sanctioned 0.25% fund to YASHADA for training & monitoring purpose under Hariyali and IWDP project and up to March 2009 WDMC has received Rs. 68, 22,269/- from 22 Zilla Parishads / DRDAs.
- ❑ Department of Land Resources and Rural Development, New Delhi had sanctioned Rs. 5, 25,000/- and released 1<sup>st</sup> installment of Rs. 3,94,000/- for National level impact evaluation of watershed projects (IWDP & DPAP) in 7 districts namely Satara, Sindhudurg, Amravati, Dhule, Osmanabad, Sangli and Yeotmal.

### Gramsevak Training Centers and Panchayat Raj Training Centers

There exist under Rural Development Department, Government of Maharashtra, there are nine Gramsevak Training Centers, eleven Panchayat Raj Training Centers and one Composite Training Center exists in the state. Gramsevak Training Centers are organizing training programmes for Gramsevaks and Panchayat Raj Training Centers are involved in the training of sarpanch and members of the village panchayats. The only





Composite Training Centers at Gargoti, District Kolhapur is assigned the work of training to Extension Officers of Panchayat Samitis in the entire State.

Panchayat Raj Training Centers have been conducting training programmes for sarpanch and Village Panchayat members in the State since last many years. The role of Panchayat Raj Training Centers has become very relevant after the enactment of 73<sup>rd</sup> Constitutional Amendment. Now these grass root level institutes have to play a crucial role, so as to build up capacity of village level elected representatives and gramsevak by way of conducting more and more training programmes.

Government of India had sanctioned 8 Gramsevak Training Centers as Extension Training Centers, so these 8 centers are getting funds from Government of India also.

In year 2008-2009, Gramsevak training centers trained **4974 gramsevaks** and Panchayat Raj training centers trained and **20971 village panchayat members including Sarpanch and Dy. Sarpanch.**

### **Maharashtra Rural Employment Guarantee Scheme under National Rural Employment Guarantee Act:**

Maharashtra Rural Employment Guarantee Scheme under NREGA: The Maharashtra Rural Employment Guarantee Scheme guarantees 365 days of employment in a financial year to any rural household whose members are willing to do unskilled manual work. It is a People's Act in several senses. The scheme was prepared through a wide range of consultation with people's organizations. The experience of implementing many schemes over the years has been that however well the macro policy concept of a scheme may have been worked out, in the end it does not give the expected results.

The experience of implementing the Employment Guarantee Scheme for over 30 years in Maharashtra has demonstrated that considerable planning and continuous monitoring is required to ensure the success of any such scheme. While the officials specifically charged with implementing the scheme are the District Coordinator at district level, the Programme Officer at Block Level and Panchayat Secretary at Village level, they would need to support laterally placed agencies to succeed. In fact a coordinated effort between the Panchayat Raj functionaries, Government officials, Non Governmental organizations and the media is required throughout the process.

Aim of training is to sensitize the concerned officer about National Rural Employment Guarantee Act, their role and responsibilities, and knowledge about the implementation procedure and training methodology.

Training Modules have been prepared on the basis of Training Need Analysis (TNA) exercise. We have conducted the studies of implementation of N.R.E.G.A. in Ahmadnagar, Nanded & Dhule Districts. Some case studies (e.g. The success of MREGS in Lamkani Village, Dist. Dhule ) had been completed recently.

#### **Progress Report of Training Programme in N.R.E.G.A.**

Sr.	Years	No.of Training Programme Conducted	Training Days	Target Groups		No of Persons trained
				Govt Officials (Rural Development Functionaries)	Elected Representatives of PRIS	
01.	2006-07	16	35	353	125	478
02.	2007-08	19	47	257	166	423
03.	2008-09	30	86	697	16	713
<b>Total</b>		<b>65</b>	<b>168</b>	<b>1307</b>	<b>307</b>	<b>1614</b>

**ASCAD**

Assistance to state for control of the Animal Disease (ASCAD) is a scheme sponsored by Govt. of India, and is being implemented in the state since 2005-06 by the department of Animal Husbandry.

Training Programme for the Animal Husbandry officers in the department is one of the important factors in the scheme as per the guidelines from the Government of India. These training programmes, seminars, workshops (national level & state level) are being organized by the Department of Animal Husbandry at YASHADA every year, satisfactorily.

The details of these programmes for the year 2008-09 is as follows:

Sr.	Project	Training Programme	Nominees	Attends	Participant Day	Woman Participant
01.	ASCAD	Training Programme for Animal Husbandry Officers Under ASCAD Dt. 4-9 Aug. 2008	20	20	120	20
02.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 18-23 Aug. 2008	20	18	108	Nil
03.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 8-13 Sept. 2008	20	19	114	07
04.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 15-20 Sept. 2008	20	19	114	Nil
05.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 22-27 Sept. 2008	20	17	102	Nil
06.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 20-24 Oct. 2008	20	16	80	Nil
07.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 17-21 Nov. 2008	20	17	85	Nil
08.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 24-28 Nov. 2008	20	18	90	Nil
09.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 01-05 Dec. 2008	20	20	100	Nil
10.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 15-19 Dec. 2008	20	17	85	Nil
11.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 05-10 Jan. 2009	20	21	126	21
12.		One day Workshop of Animal Husbandry Department Under ASCAD Dt. 17 Jan. 2009	130	130	130	Nil
13.		Training Programme for Animal Husbandry officers Under ASCAD Dt. 23-27 March. 2009	20	26	130	Nil
14.		One day Workshop of Animal Husbandry Department Under ASCAD Dt. 25 March. 2009	120	102	102	Nil
<b>Total</b>			<b>490</b>	<b>460</b>	<b>1486</b>	<b>48</b>





## Post Graduate Diploma in Rural Management (PGDRM)

The State Institute for Rural Development (SIRD), YASHADA has launched a Post Graduate Diploma in Rural Management (PGDRM) since September 2007. It is a one year distance learning course with two contact sessions of 15 days each in YASHADA and one institutional attachment to Agribusiness Venture, Co-operative Organization or Panchayat Raj Institute.

Total 25 participants were enrolled for the 2<sup>nd</sup> batch of PGDRM course for the year 2008-09. First two contact sessions for the second batch were completed during 15/09/08 to 29/09/08 and 05/01/09 to 19/01/09 respectively. The third contact session (Institutional Attachment) will be conducted during 1<sup>st</sup> June 2009 to 14<sup>th</sup> June 2009.

The examination for 1<sup>st</sup> two batches will be held in the month of August 2009. The third batch will start from September 2009, admissions for which will start from May/June 2009.

## SIRD TRAINING PROGRAMMES

Training Programme of State Institute of Rural Development  
April 2008-March 2009

Sr.	Project	Training Programme	Nominees	Attendees	Participants Days	Women Participants
01.	BRGF	47	2900	2058	8232	413
02.	SAP	30	900	740	2220	158
03.	NREGA	30	1260	713	2000	33
04.	SGSY	16	565	530	1146	123
05.	Watershed	16	825	659	28	29
06.	Animal Husbandry	14	490	460	1486	48

The training performance of SIRD in the last eight years (previously known as CRS) is summarized as follows :

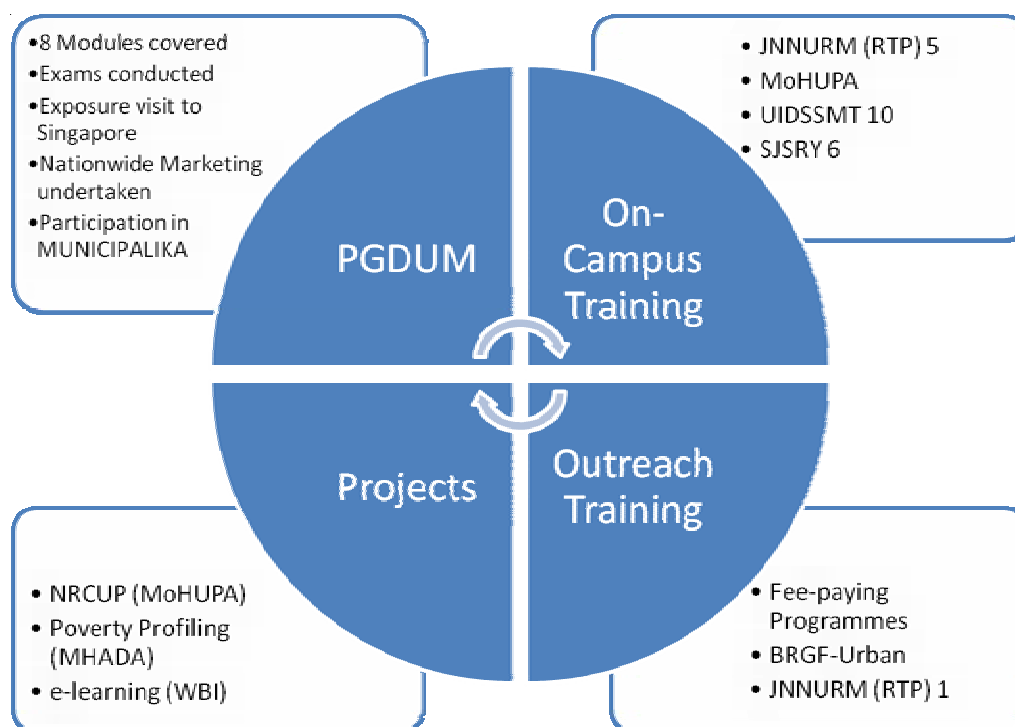
Sr.	Year	No. of training programmes conducted	No. of participants trained.
01.	2000-2001	56	1416
02.	2001-2002	24	584
03.	2002-2003	39	774
04.	2003-2004	45	2058
05.	2004-2005	319	12622
06.	2005-2006	187	6165
07.	2006-2007	196	7316
08.	2007-2008	204	5587
09.	2008-2009	272	7320

## 3

## State Institute of Urban Development (SIUD)

The **State Institute of Urban Development (SIUD)** is unique insofar as it is the only Centre at YASHADA set up with contributions from its client organizations - the 240 or so large and small cities and towns in Maharashtra. This was made possible by the Urban Development Department of the State Government issuing a Government Resolution dated 16 June 2002, which created a Corpus Fund of over 2 Crores, specifically for use in the long-term capacity building in Maharashtra's urban Sector. The one-time contribution expected from Urban Local Bodies and urban Parastatals was fixed on the principle of 'from each according to its means; to each according to its needs'. Thus while a behemoth like the Municipal Corporation of Greater Mumbai has contributed Rs 25 lakhs, the smallest C Class municipality has also given its share of Rs 5,000. The idea was not simply to raise funds, but to make every urban local body a stakeholder and give them a feeling of ownership in the SIUD. To date, after constant follow-up, the Corpus has collected over Rs 1.61 Crores (Rs 28 lakhs in the FY 2009-10.) The interest accruing from this corpus now stands at over Rs 15 lakhs, and is being used by SIUD to finance those programmes which are essential for capacity building but have not received either sponsorship, or fees from the clientele. In this way, SIUD is poised to become entirely self-sufficient so that it is not a drain on YASHADA's resources.

The activities of SIUD in 2009-10 may be depicted pictorially as follows:





## **Post-Graduate Diploma in Urban Management (PGDUM)**

The Post-Graduate Diploma in Urban Management is the flagship Programme of the SIUD. It is affiliated to the University of Mumbai and held in collaboration with the World Bank Institute, Washington DC. It covers 8 modules covering the gamut of urban concerns, and is delivered through contact sessions, a foreign exposure visit, and several local study tours. Participants are expected to appear for a written examination and submit a dissertation of Masters level before being awarded the Diploma.

In 2008-09, there were a total of 133 participants from Maharashtra, Tamil Nadu and Andhra Pradesh enrolled - 101 for the full 8-module PG Diploma in Urban Management, and 32 for the single discipline Diploma in Urban Management. The highlight of the first batch Programme was an exposure visit to Singapore, which was a great learning experience for the participants.

Of the eligible candidates, 18 sat successfully for the written examination held in December 2008. The examination process took 3-months to complete, beginning with the validation of the question bank, setting of 3 sets of Exam papers (60% essay-type questions, 20% Short notes, 20% Objectives), logistical preparations, pre-examination revision workshops for each module, conduct of exam, correction of papers (examiner + moderator), evaluation of dissertations, moderation of dissertation by review panels and telephonic interviews with each candidate (viva voce).

The top three ranks in the first PGDUM Exam (2009-20) went to:

1. Mr Anil Lad,
2. Mr Ganesh Shete
3. Mrs Jyoti Kulkarni,

In addition, all but 2 candidates passed with first class. The highest marks for the dissertation were scored by Dr [redacted] and the topmost candidate from outside Maharashtra was Mr Shankar....

The performance of the first batch of examinees has been extremely heartening. We learnt that in the PGDUM we do indeed have an excellent high-quality product, and the candidates were of the view that they had gained an immense amount in terms of knowledge and insight which would definitely enhance the quality of their work as urban administrators.

## **WBI e-learning Programme on Urban Management**

Being convinced of the utility of PGDUM, and looking at ways to expand its reach, the World Bank Institute, Washington DC has signed a contract with SIUD for US\$50,000 to convert the PGDUM material into a modular e-learning Module available on the Moodle platform.

The e-PGDUM will consist of 6 Modules:

- Module 1 – Managing Cities in a Globalized World
- Module 2 – Enabling Cities To Deliver
- Module 3 – Transitioning to a Livable City
- Module 4 – Making Cities Inclusive
- Module 5 – Enhancing Quality of Life in Cities
- Module 6 – The Good Urban Governance Framework

Each Module will be delivered through a multimedia presentation, with extensive readings on the sidebars, and include at least one simulation/interactive exercise/game. Work on this project has begun in December 2008, and will end by December 2009.

### **On-Campus Training:**

The on-campus training in 2008-09, was of three types:

#### **A. National Programmes under the Ministry of Urban Development (MoUD):**

6 Programmes were conducted for participants from 22 cities across the country, in **Project Planning and Implementation** under the MoUD's Rapid Training Programme under JNNURM. The noticeable success of this exercise was that YASHADA SIUD is now reckoned among the top training centres for urban capacity building at the national level. The RTP also enabled SIUD to generate some excellent original reading material on issues like infrastructure financing, project management, tender processing and contract management.

#### **B. National Programmes under the Ministry of Housing and Urban Poverty Alleviation (MoHUPA) :**

— Programmes on — were conducted by Ms Poonam Mehta on —

#### **C. State-level programmes:**

Various programmes for functionaries of the State Government were sponsored by MoHUPA, and conducted by Ms Alice Pastakia and Ms Mayura Kshirsagar. Chief among these are:

10 programmes on **Urban Infrastructure Development Schemes for Small and Medium Towns (UIDSSMT)** which is part of JNNURM. Initially targeted at the councils and corporations which have already received funds under the UIDSSMT. Later, the other councils were also invited so that they got an idea of the Scheme and the way to go about preparing and sending proposals.

6 programmes on Swarna Jayanti Shahari Rozgar Yojana (SJSRY): A series of training programmes and workshops were conducted for Chief Officers, Project Officers and Community Organisers. Insights were provided into the working of the SJSRY, with lots of new ideas and innovations regarding choice of businesses/ trades for the SHGs/ DWCUA. Site visits were organised to SMILE, Pune and the Satara Zilla Parishad.

Other important programmes included a 4-day visit by officials from Punjab SLNA, who were shown around Pune, Pimpri-Chinchwad and some projects in Mumbai; and an orientation course in urban issues for revenue officers from Jammu and Kashmir.

### **SIUD Outreach Programmes:**

Through the singular efforts of SIUD consultant, Shri PD Kolekar (a retired Municipal Chief Officer with 40 years of experience) SIUD launched its Outreach Initiative, under which a team of trainers delivers training on their doorstep to the staff and Elected Representatives of the 222 Municipal Councils in Maharashtra. The courses are entirely paid for by the host council, and 850 persons from 21 Councils were covered under this scheme between April 2008 and March 2009.

The curriculum covers provisions of the Maharashtra Municipalities Act, besides basic accounting, budgeting and civil service rules. The programmes have been very well received and allow SIUD to meet the training needs of a first swathe of its client organizations – middle management and ERs.



Similar courses have been launched under the urban component of the Backward Region Grant Fund (BRGF) of the Government of India, and prior to the declaration of General Elections, 6 such training persons were held, with 514 persons trained.

One programme was conducted by Ms Alice Pastakia as an Outreach programme under the MoUD RTP in Chandigarh, covering the cities of Chandigarh, Ludhiana and Amritsar.

### **Major Projects completed in 2008-09**

The Ministry of Housing and Urban Poverty Alleviation (MoH & UPA) has undertaken a project, “National Strategy on Urban Poverty” (NSUP) funded by UNDP, with an objective of understanding various facets of urban poverty and to come up with a viable, practical and equitable pro-poor strategy with regard to various aspects of urban poverty. This project was started in January 2006 and has reached closure in March 2009.

The following 8 components have been successfully completed:

- State Urban Poverty Profile
- City Poverty Profile (including Manual on Livelihood Implementation Plan)
- Geographical Information System (GIS)
- Management Information System (MIS)
- 8 Capacity Building Modules for Middle Management
- Register of Innovations ———
- Audio Visual Documentation (18 films)
- Website ([www.nationalstrategyforurbanpoor.org](http://www.nationalstrategyforurbanpoor.org))

On the anvil: A major Project for which the MoHUPA has provided the funding and MHADA is the Nodal agency was launched in March 2009, and is expected to be completed in 2009-10 is the **Poverty Profiling Project**, which aims to prepare the definitive Poverty Profile of Maharashtra, with detailed profiles of its 5 JNNURM Mission cities – Mumbai, Pune, Nagpur, Nashik and Nanded. It is also expected to result in city-specific and state-wide strategies for urban poverty alleviation under the National Strategy for Urban Poor being implemented by the Government of India.

## 4

## Centre for Environment And Development (CED)

### Introduction

The Centre for Environment and Development (CED), established on 29 June 1996, has helped YASHADA position environment and development as a strategic training and applications intervention at the Academy. During the past ten years, the Centre has been facilitating training, research and administrative interventions at the district, municipal and State level within the Government of Maharashtra and the Government of India.

The training and applications programmes have focused on environmental concerns with perspectives on planning in rural, urban and infrastructure sectors for officials, non-officials, university academics and non-government organisations.

The objectives of the Centre affirm the need for the State and National governments to enable training processes on environment management and development administration. Importantly, the Centre's objectives are central to the goals of the Academy. An essential focus of the Centre is (a) to strengthen YASHADA's training commitments, and the annual calendar of events, and (b) to provide on-the-field information and databases to integrate current case studies in future courses and workshops.

### Objectives

The following objectives of the Centre for Environment and Development are based on the above preamble. These objectives are also within the parameters of those for YASHADA.

- ❑ To develop training programmes and evolve modules on environmental protection, nature conservation and development administration, with emphasis on the rural and urban sector.
- ❑ To train, on a continuous basis, successive groups of government officials, elected representatives, non-governmental organisations and university academics on issues concerning environment and development.
- ❑ To develop research facilities, provide fellowships and resident scholarships to cadre officers and non-governmental organisations on issues concerning environment and development.
- ❑ To provide a forum for interaction for organisations and individuals to discuss and develop action plans for implementation of recommendations on environment and development.
- ❑ To develop at YASHADA, an electronic dial-in computer-based network and a geographic information database for government officials and non-officials, non-government agencies and universities, for information on environment and development administration.

- ❑ To organise workshops and seminars to focus on specific environment and development aspects and recommend interventions and /or changes in related policy issues to the Government of Maharashtra and /or local, state and national agencies.

### Status of accomplishments

Objectives 1 to 4 and 6 have been addressed successfully through 1996-1997 to 2008-2009. The proposal for construction of infrastructure and premises had been prepared during 1998-1999 for objective number 5. It is necessary to prioritise and provide additional emphasis in accomplishing objective 5.

### Personnel

Over the past thirteen years, the Centre for Environment and Development has been facilitating training programmes with one full-time faculty member, and over the past five years, with the active support of training support staff. It was essential that the potential of CED to be fully realized and the Centre be encouraged to grow, in order that academic excellence, institutional development and financial income converge to greater achievements. Accordingly, the Board of Governors approved the posts of four Assistant Professors at the Centre for Environment and Development during the 32<sup>nd</sup> Meeting of the Board of Governors on 22 January 2004.

Dr. Bharat Bhushan has been heading the Centre for Environment and Development as Professor, Environmental Planning. The Centre for Environment and Development at the Academy comprised the following faculty and staff during 2008-2009:

### Personnel at the Centre for Environment and Development

- ❑ Mr. V. Ramani, IAS                      Director General
- ❑ Mr. Ashwani Kumar, IAS              Additional Director General
- ❑ Dr. Bharat Bhushan                    Professor, Environmental Planning and Head of Department
- ❑ Mrs. Swati Kamat                        Research Assistant
- ❑ Mrs. Aparna Kondhare                Documentation Associate
- ❑ Mrs. Smita Kedari                        Course Assistant

### PARIVESH Training Programmes

The training programmes by CED undertook a splendid transition from classroom programmes to major field research based activities; stakeholder participation and enabling an understanding of the natural resources based employment and self-employment activities. Since 1996, the Centre has been able to complete 693 training programmes, seminars and workshops under the aegis of the Academy. More than 25,000 officer and non-officer participants have attended these programmes (**Table 1**).

**Table 1: Data about Environment and Development Courses (Including In-Campus and Out-of-Campus Programs) Conducted by YASHADA during 1996-1997 to 2008-2009.**

Sr	Year	No. of Courses / Programmes	Course / Programme Weeks	Nominees	Attendees
01.	1996-1997	11	11.0	399	248
02.	1997-1998	19	19.0	686	550



Sr	Year	No. of Courses / Programmes	Course / Programme Weeks	Nominees	Attendees
03.	1998-1999	09	10.5	431	303
04.	1999-2000	18	18.5	974	609
05.	2000-2001	12	13.5	761	470
06.	2001-2002	35	25.5	1,233	1,035
07.	2002-2003	36	24.5	908	739
08.	2003-2004	20	15.5	718	713
09.	2004-2005	108	64.5	6,107	5,459
10.	2005-2006	188	110.0	6,426	6,401
11.	2006-2007	92	59.0	3,572	3,442
12.	2007-2008	78	41.5	740	2,717
13.	2008-2009	67	33.5	2,312	2,514
<b>Total (1996 to 2008)</b>		<b>693</b>	<b>446.5</b>	<b>25,267</b>	<b>25,200</b>

During 2008-2009 the Centre has taken up diverse programmes, including department specific programmes for MPCB and Water Supply and Sanitation Department that have been conducted successfully and repeatedly. Most programmes conducted by CED are sponsored and have continuously been appreciated. This is demonstrated by the repeat value of most programmes.

While some included national-level workshops, some were supportive of field-research and others helped enable CED sustain interventions in seeking knowledge about natural resources based employment potential. **Annexure I** presents a detailed list of the training programmes and workshops conducted during 2008-2009.

The Centre for Environment and Development along with the Centre for Public Governance at YASHADA has conducted as many as 170 workshops for identifying the Training Needs of the Class-A officers of the Municipal Corporation of Greater Mumbai. These Workshops began in January 2009 and were completed by March 2009.

Sr. No.	Venue	No. of workshops
01.	Civic Training Institute and Research Centre	84
02.	Departmental Workshops	86

The Centre for Environment and Development has more than aptly kept pace with the exponential growth of the Academy and has actually led from the front. As mentioned earlier, CED has also not lagged behind in earning financial income for the Academy and has actually led from the front, if seen in terms of total number of faculty per Centre /Cell /Department.





### Annexure - I

List of the training programmes and workshops conducted during 2008-2009

Sr. No.	Rural/Urban	Outreach/In-Campus	SP / YP / CP	Title	From Date	To Date	Programme Days	Nominees	Attendees	Participants Days	Women Participants
1	R	Y	SP	Workshop on Rural Sanitation For GS (KRA)	03/04/08	04/04/08	2	35	38	76	2
2	R	Y	SP	Workshop on Rural Sanitation For GS (KRA)	15/04/08	16/04/08	2	35	43	86	1
3	R	Y	SP	Workshop on Rural Sanitation For GS (KRA)	21/04/08	22/04/08	2	35	22	44	0
4	R	Y	SP	Workshop on Rural Sanitation (KRA)	24/04/08	25/04/08	2	35	20	40	3
5	R	Y	SP	Workshop on Rural Sanitation (KRA)	02/05/08	03/05/08	2	35	33	66	0
6	U	Y	SP	State Level Social Forestry Workshop	02/05/08	03/05/08	2	50	51	102	0
7	R	Y	SP	Workshop on Rural Sanitation (KRA)	05/05/08	06/05/08	2	35	42	84	4
8	R	Y	SP	Workshop on Rural Sanitation (KRA)	08/05/08	09/05/08	2	70	67	134	5
9	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	20/05/08	21/05/08	2	35	20	40	2
10	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	29/05/08	30/05/08	2	35	39	78	10
11	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala Gramsevak & Sarpanch	09/06/08	10/06/08	2	80	68	136	10
12	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala : Gramsevak	12/06/08	13/06/08	2	35	32	64	6
13	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala : NSS District Coordinator	23/06/08	24/06/08	2	50	58	116	3
14	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala: Gramsevak	26/06/08	27/06/08	2	35	46	92	3
15	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	30/06/08	01/07/08	2	30	27	54	1
16	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: DCEO's	03/07/08	04/07/08	2	30	35	70	2
17	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	07/07/08	08/07/08	2	30	30	60	2
18	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	10/07/08	11/07/08	2	30	20	40	1

Sr. No.	Rural / Urban	Outreach / In-Campus	SP / YP / CP	Title	From Date	To Date	Programme Days	Nominees	Attendees	Participants Days	Women Participants
19	R	Y	SP	Bharat Nirman Workshop	14/07/08	15/07/08	2	30	201	402	7
20	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	17/07/08	18/07/08	2	30	39	78	1
21	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	24/07/08	25/07/08	2	30	22	44	0
22	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	28/07/08	29/07/08	2	30	34	68	5
23	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	30/07/08	01/08/08	2	30	30	60	0
24	R	Y	SP	Gramin Stharavar Shashwat Saskshamikaran Prashikshan Karyashala	04/08/08	05/08/08	2	30	37	74	7
25	R	Y	SP	Gramin Stharavar Shashwat Saskshamikaran Prashikshan Karyashala	07/08/08	08/08/08	2	30	14	28	5
26	R	Y	SP	Gramin Stharavar Shashwat Saskshamikaran Prashikshan Karyashala	11/08/08	12/08/08	2	30	26	52	10
27	R	Y	SP	Gramin Stharavar Shashwat Saskshamikaran Prashikshan Karyashala	21/08/08	22/08/08	2	30	24	48	0
28	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	25/08/08	26/08/08	2	30	30	60	2
29	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	28/08/08	29/08/08	2	30	17	34	1
30	R	Y	SP	Gramin Stharavar Shaswat Saskshamikaran Prashikshan Karyashala	04/09/08	05/09/08	2	30	33	66	2
31	R	Y	SP	Workshop on Issues in Sustainable Development	07/09/08	07/09/08	1	30	31	62	0
32	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	08/09/08	09/09/08	2	30	37	74	3
33	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	11/09/08	12/09/08	2	30	35	70	5
34	R	Y	SP	Capacity Building Training Programme on Rural Sanitation: Sarpanch	15/09/08	16/09/08	2	30	35	70	0
35	R	Y	SP	Gramin staravar Shaswat Sakshamikarn Prashikshan Karyashala	18/09/08	19/09/08	2	30	25	50	0
36	R	Y	SP	Gramin staravar Shaswat Sakshamikarn Prashikshan Karyashala	22/09/08	23/09/08	2	30	17	34	1

Sr. No.	Rural / Urban	Outreach / In-Campus	SP / YP / CP	Title	From Date	To Date	Programme Days	Nominees	Attendees	Participants Days	Women Participants
37	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	25/09/08	26/09/08	2	30	34	68	1
38	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	01/10/08	02/10/08	2	30	17	34	0
39	R	Y	SP	Bharat Nirman Wrokshop	03/10/08	04/10/08	2	152	228	456	10
40	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	03/10/08	04/10/08	2	30	17	34	0
41	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	06/10/08	07/10/08	2	30	55	110	2
42	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	13/10/08	14/10/08	2	30	36	72	27
43	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	16/10/08	17/10/08	2	30	42	84	8
44	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	20/10/08	21/10/08	2	30	34	68	0
45	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	23/10/08	24/10/08	2	30	48	96	5
46	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	03/11/08	04/11/08	2	30	45	90	6
47	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	06/11/08	07/11/08	2	30	32	64	0
48	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	10/11/08	11/11/08	2	30	22	44	0
49	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	14/11/08	15/11/08	2	30	33	5	66
50	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	17/11/08	18/11/08	2	30	18	1	36
51	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	20/11/08	21/11/08	2	30	17	4	34
52	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	24/11/08	25/11/08	2	30	10	20	0
53	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	27/11/08	28/11/08	2	30	20	40	0
54	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	01/12/08	02/12/08	2	30	16	32	4

Sr. No.	Rural / Urban	Outreach / In-Campus	SP / YP / CP	Title	From Date	To Date	Programme Days	Nominees	Attendees	Participants Days	Women Participants
55	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	04/12/08	05/12/08	2	30	21	42	0
56	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	11/12/08	12/12/08	2	30	26	52	1
57	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	15/12/08	16/12/08	2	30	19	38	1
58	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	18/12/08	19/12/08	2	30	28	56	0
59	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	22/12/08	23/12/08	2	30	48	96	3
60	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	29/12/08	30/12/08	2	30	19	38	1
61	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	05/01/09	06/01/09	2	30	36	72	2
62	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	12/01/09	13/01/09	2	30	32	64	1
63	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	15/01/09	16/01/09	2	30	34	68	5
64	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	19/01/09	20/01/09	2	30	41	82	0
65	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	22/01/09	23/01/09	2	30	28	46	4
66	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	27/01/09	28/01/09	2	30	39	78	9
67	R	Y	SP	Gramin Swachata Sakshamikaran Prashikshan Karyashala	30/01/09	31/01/09	2	30	41	82	6
<b>Total</b>							<b>133</b>	<b>2312</b>	<b>2514</b>	<b>4892</b>	<b>336</b>

5	Centre for Disaster Management (CDM)

1. The year 2008-09 was very active and absorbing in terms of various activities carried out by Center for Disaster Management, Yashada. CDM received fair support from National Institute, Disaster Management of Relief & Rehabilitation, GOM and various DRM and non DRM Districts and Government Departments. CDM also undertake faculties capacity development during the training year where almost all faculties underwent National Level TOT Programmes.

2. A Summary of training conducted is given below:

Total Programmes Planned	Programmes Conducted	Cancelled
60	96	5

Over and above these CDM undertook the following activities.

- a) Consultation – DM Plan Development
- b) Seminar -
- c) Facultys of CDM deliver lectures on various aspects of Disaster Management during Community Awareness Programmes organized by various institutions.

3. **Thrust of Training** - Under the guidance of DG Yashada the major thrust of training imparted during the year 2008-08 was on sensitizing district administration on various policy issues & institutionalisation mechanism during the disaster including roles and responsibilities to achieve proper vertical integration from taluka to state level. The thrust was also placed on inter-departmental integration. The Practical Aspect of Response Mechanism was given a major thrust while organising training for communities.

The following activities were undertaken to achieve the above thrust areas:

- a) Conduct of training at three levels with a aim to enhance their capacity in dealing with Disaster Management issues.
  - i) Senior Level - Strategic issues.
  - ii) Middle Level – Managerial issues.
  - iii) Lower Level - Execution issues.
- b) Community Level Training on Participatory Risk Appraisal and the Response activities as an immediate Responder. To ensure Disaster Management preparedness and response mechanism at low est level (Village/ Ward)

**Project:**

1. **Road Safety Project:** This project was allotted to Center for Studies in Social Sciences (CSSS) during the training year 2006-07. The total cost of the projects Rs.1, 07,800/- out of which Rs.43,000/- was given as advance to CSSS. The project report was submitted by CSSS in oct 2008. The project report submitted by CSSS was inadequate and did not meet the objectives of CDM, Yashada. After discussion CSSS agreed to submit fresh methodology/ approach for completing the project. This is under review and final decision will be taken after submission of detailed proposal by CSSS.
2. **Development of Community Awareness Material:** CDM, Yashada was tasked to produce 04 Films for Community Awareness on Disaster Management. The total cost of the project is 7.4L out of which CDM, Yashada has already received Rs.4L. The project is in final stage and likely to be completed by 1<sup>st</sup> week April 2009.
3. **Back up Hub (EOC) at Yashada:** R&R had allotted this project to CDM, Yashada in the year 2007-08 at the total cost of Rs.15 L. The project is now complete with additional expenses of Rs.2.25L. Yashada has received Rs. 17.25L for the project.
4. **Preparation of DM Plan for Guru-Da-Gaddi Celebration at Nanded:** Yashada was identified as consulting agency for advising Nanded District Administration on Disaster Mitigation, Preparedness and Response Measure during Tri-Centenary of Guru-Da- Gaddi celebrations. Approximately 07 to 08 Lac devotees visited Nanded during the period including visits by VVIPs to include Hon'ble President, Prime Minister and No. of other Central and State level dignitaries. The Plan prepared by Yashada was based on HVRC analysis of area and response was managed through formation of Incident Command System that will have integrated departmental organization / agencies working on a Common and coordinated platform. Disaster Management Plan was successfully implemented during the celebration. The total project cost was Rs.24.3L.
5. **Preparation of DM Plan for Religion events at Pandharpur:** Municipal Council Pandharpur has appointed CDM, Yashada as consultant for preparation of DM Plan during Religious Congregation on all 4 "Wari" periods. The plan is in final stages of preparation. The total project cost is Rs.3L only.
6. **TNA project for Major Line Departments:** This project has been sanctioned by NIDM, New Delhi for a total project cost of Rs.1.25L only. The project work is in progress.

**Miscellaneous**

A State level Pre Monsoon Preparedness meeting was held at Yashada on 12<sup>th</sup> May 2008. The meeting was presided over by Hon'ble Minister for Relief and Rehabilitation Dr. Patangraoji Kadam and attended by Secretaries from Mantralaya and all District Collectors and Municipal Commissioners.

5. CDM, Yashada in collaboration with USAID/INDIA conducted a national level course on Chief Incident Command System from 08<sup>th</sup> To 12<sup>th</sup> December 2008.
6. CDM, Yashada being the Regional Institute for ICS training conducted Programmes on ICS in Goa, BMMC.
7. CDM, Yashada has circulated Marathi translation of District Disaster Management Plan template to all Districts.

## Finances:-

CDM, Yashada during the year 2008-09 has received following financial support.

<b>a) NIDM:</b>		
i)	Faculty Pay	13.4 L
ii)	Training	8.0 L
iii)	Purchase of office equipment	1.0 L
<b>b) Sponsored / Projects</b>		
i)	Guru-Da-Gaddi	24.3L (DC,Nanded)
ii)	EOC-Back up Hub	2.5L (R&R, GoM)
iii)	Pandharpur	1.8L (CO,MC,Pandharpur)
iv)	TNA Project	0.625L (NIDM)
v)	EOC Equipment Maintenance	0.9L (R&R, GoM)
<b>c) Sponsored Programmes</b>		
i)	USAID/INDIA	0.9L
ii)	NIDM-DANAPgme	0.63L
iii)	Goa – ICS Pgme	0.90L
iv)	Raigad-DRM Pgme	0.45L
v)	A'Nagar – community awareness	0.75L
vi)	A'Bad - DM Pgme	0.45L
vii)	BMMC	0.225L
<b>d)</b>	<b>Pre-Monsoon Meeting</b>	<b>1.87L</b>

## 6

## Centre for Information Technology (CIT)

The Centre for Computer Applications and Training was established in April 1987 with a dual purpose. The Centre has focused on application of ICT in various urban, rural and infrastructure sectors.

### Objectives

- To Provide functional training to officers of the Government of Maharashtra in areas related to Information Technology and Management Information Systems.
- To develop application software for use in government departments and offices
- To provide a forum for interaction for organisations and individuals to discuss and develop ICT applications for development

### Training Programmes

The training programmes by CIT undertook a smooth change with the progress in the information technology. During 2008-2009, the Centre has been able to complete 69 than training programmes, and workshops in YASHADA campus as well as outside YASHADA.

During 2008-09, the Centre has taken up various programs such as Computerised Office Administration, Software Development Proposal, IT Procurement and Maintenance, IT Audit and Security, Desktop and Advanced Linux, Advanced Excel, e-Communication, Website Designing, Project Management, Hardware and Networking, IT Inventory and Asset Management etc.

Various department specific programs for APMC, Sales Tax, Family Welfare and RTO have been conducted successfully. Apart from this the Centre conducted outreach programs for the Office of Divisional Commissioner, Nashik, CIDCO Mumbai, and Centre for Police Research Pune.

### Infrastructure facilities:

1. **24 hours Internet Facility** – CIT has availed a 1 Mbps RF link from Software Technology Part of India (STPI) for 24 hours Internet Connectivity. This facility is backed up with 2 Mbps Broadband connection from BSNL. The network is secured with a firewall.
2. **PC Lab with 15 PCs, Thin Client lab with 16 Thin Clients and MDC Lab with 15 Thin Clients** – All of these labs are used for the trainings in core IT and applications. These labs are equipped with Internet facility.





### **Activities during 2008-09:**

In 2008-09, the Centre conducted 69 training programmes attended by more than 1300 participants.

#### **Key Training Programmes and Workshops**

- e-Communication training for effective communication
- Website Development and Management for Proactive Disclosures under Right to Information Act
- Website Development with Open Source Framework Joomla
- Website Development with ASP
- Procurement Management Information System for Family Welfare Department
- Training on Vahan software for RTO
- Linux and Open Office training for Centre for Police Research

#### **Software Development, Consultancy**

- Modifications in Training Management Information System (TMIS) as per requirement
- Online books recommendation for YASHADA library
- Students database to co-ordinate between SIAC Mumbai and ACEC YASHADA

#### **Turnkey Projects**

- ICT training to Gramsevaks through Maharashtra Knowledge Corporation Ltd. at 12 Districts
- Website development under Capacity Building Poverty Reduction program sponsored by DoPT and funded by DFID. This site is National Documentation Centre for this program.
- IT Inventory and Asset Management System implementation and training for CIDCO, Mumbai
- A Messaging and Collaboration Suite (Zimbra) implemented in YASHADA

#### **Procurement of Computer Hardware**

Kindly refer annexure - CIT

## Annexure - CIT: Procurement of New / Upgraded Hardware

Sr.	Computer Hardware	Total During Year 2005-06	Total During Year 2006-07	Total During Year 2007-08	Total During Year 2008-09	Grand Total
1	PCs PIV & all	53	22	60	4	139
2	RAMs	0	0	16	10	26
3	Printers				0	0
	InkJet	0	10	2	1	13
	Dot Matrix	1	0	0	0	1
	Color Laser	1	0	1	0	2
	All In One	2	2	0	1	5
	Laser B/W	4	2	0	7	13
4	Network Laser	0	5	30	1	36
5	Scanners	4	6	1	0	11
6	A3 Size Scanner	0	0	1	0	1
7	LAN SWITCH	14	21	5	5	45
8	SERVER	8	0	0	0	8
	HP Prolient 150G, P4	6	0	0	0	6
	Acer P4	2	0	0	0	2
	Dell Powerage 2950	0	0	1	0	1
9	LAPTOP	2	8	19	21	50
10	LAPTOP Battery	0	0	1	0	1
11	External CD Writer	2	8	0	0	10
12	Keyboard, Mouse	4	3	0	75	82
13	LCD Monitor	1	0	0	0	1
14	Pen Drive	26	61	42	63	192
15	Packet PC	4	4	0	0	8
16	CD Writer	7	4	3	0	14
17	DVD Writer	0	0	3	9	12
18	CD Duplicator	0	0	1	0	1
19	Key Board	1	20	12	0	33
20	12 U Rack	3	0	0	1	4

### Procurement of New / Upgraded Hardware

Sr.	Computer Hardware	Total During Year 2005-06	Total During Year 2006-07	Total During Year 2007-08	Total During Year 2008-09	Grand Total
21	06 U Rack	3	0	2	1	6
22	42 U Rack	0	0	2	0	2
23	24 U Rack	0	0	0	1	1
24	KVM Switch	0	0	1	0	1
25	I/Os	0	0	30	0	30
26	Wireless Access Points	0	0	20	0	20
27	Multimedia Pointer	0	0	2	0	2
28	Thin Clients	165	83	0	0	248
29	UPS	0	16	0	10	26
30	Glass Screen	0	0	3	0	3
31	Projector	0	0	1	0	1
32	VGA Splitter	0	0	1	0	1
33	HDD, USB, External	0	0	3	6	9
34	Mobile charger	0	0	1	0	1
35	Speakers	0	0	1	1	2
<b>Total</b>		<b>313</b>	<b>271</b>	<b>265</b>	<b>217</b>	<b>1066</b>

## 7

## Centre for Equity Social Justice and Human Development (CESJHD)

### Preamble:

The Centre for Equity and Social Justice (CESJ) was established, as per Policy Circular number **XXXIInd BoG/2004/ P&P/Action/PC/02** dated 22nd January, 2004.

Vide policy circular number PPI-PC/2007-21 dated September 18th, 2007 the scope and ambit of CESJ was enlarged to include the following cells.

- Resource Centre for Disability Rehabilitation
- Centre for Equity and Social Justice
- Child Rights Cell
- Centre for Women's Empowerment
- Centre for Productive and Empowered ageing

Consequent upon the above policy circular and in reference to the following KRAs, it was decided to include new themes for conducting courses.

1. Women's Right
2. Social Justice
3. Human Rights
4. Social Harmony

### Approach:

The CESJHD has adopted a trilateral approach to Capacity Building for the Social Sector in Maharashtra, consisting of the cyclical and concurrent activities of

1. Research
2. Documentation
3. Training

### Objectives:

The CESJHD has set itself the following objectives:

- To identify areas of concern in social policy, and assist in the formulation of equitable policies and programmes
- To undertake capacity building among government and voluntary sectors, so that the policies and programmes reach their intended beneficiaries
- To document and disseminate knowledge and information on emerging social issues

### **Training Programmes:**

Total 70 training programmes had been proposed by CESJHD during April 2008 to March 2009. Of the total 62 (57 Yashada / 05 Sponsored) Training Programmes were conducted by CESJHD (See Annexure 'A'). However, Rs. 45,000/- for Sensitization Programmes and Rs. 1, 35,000/- for Management Development Programme have been received from concerned funding agency. In all total 1996 trainees were trained during 2008-2009 by the Centre.

Thus, for the year 2009-2010 total 53 (42 Yashada / 11 Sponsored) Training programmes / Workshops have been proposed.

### **Research:**

1. Rs. 25,00,000/- has been received from State Minority Commission for conducting Training and Research on 'Problems of Minority Community in Maharashtra' for the financial year 2008-2009.
2. State Policy of Senior Citizens: The CESJHD, along with several Civil Society Organizations, is in the process of finalizing Maharashtra's Policy for Senior Citizens, and networking to enable its eventual implementation.

### **Projects and Proposals:**

#### **1. ToTs on Human Development**

Planning Commission and UNDP Funded Capacity Building Project for Human Development. This exercise will put in place a Corps of Master Trainers, to reach the message of the Millennium Development Goals to the district and sub-district level, across Maharashtra.

In this context out of 6 proposed ToTs; 2 ToTs have been conducted during 11-14 August 2008 and 18-21 August 2008. Furthermore 4 preparatory workshops also have been conducted in Yashada. An amount of Rs. 4,23,336/- has been utilized for the said programmes, which has to be received by Department of Planning GoM. A letter in this matter has been sent to the concerned department.

#### **2. Capacity Building Programme for Sustainable Livelihood Scheme Management: Tribal Development Department (TDD), GoM**

A Proposal for capacity building programme (for the officials of Tribal Development Department and concerned line departments especially those dealing with livelihood schemes of T.D.D.) costing Rs. 3,54,000/- has been submitted to Tribal Development Department, GoM. A Training Needs Analysis (TNA) was conducted with commissioner, TDD, Senior Anthropologist Prof. Ram Gambhir, Forest Officers and Yashada faculty in this regard. This proposal consists of 10 Training Programmes and 3 Workshops. The proposal has been pending for sanction.

#### **3. Professional Training Programmes for the Members of Scheduled Caste Co-operative Societies:**

Directorate of Social Justice, Pune had requested to prepare a proposal to provide training to the president, vice president and other officials of S.C. co-operative societies.

Accordingly a proposal of 5 training programmes costing Rs. 8, 55,000/- has been submitted, on June 20th, 2008. A follow up letter in this regard has been sent.

#### 4. Training Programme on 'Prevention of Sexual Harassment at Workplace'

Ministry of Women and Child Welfare, GoM has suggested YASHADA to organize training programmes on the above topic. A Proposal of 6 ToTs costing Rs. 11, 88,000/- has been submitted to the Ministry and is also pending for sanction. It includes Training of Trainers (ToTs), regional sensitization workshops and state level workshops.

However, considering the importance of this subject total 6 Yashada sponsored training programmes already have been conducted mainly for Nashik, Konkan and Aurangabad Divisions.

According to the telephonic talk with Shri. Gunjal (Additional Secretary, Woman and Child Development Department, GoM) we hope that the Ministry will sanction the proposal soon.

#### 5. World Bank- Funded Project on Social Accountability:

The World Bank has sanctioned Rs. 24, 00,000/- for the project on Social Accountability, and recently World Bank released Rs. 9, 60,000/- for the initial expenditure. Almost 90% of work has been completed by the project co-ordinator.

#### 6. Communal Harmony and Social Integration:

The CESJHD is working closely with Government to enable policy-making and advocacy on issues of Communal Harmony and Social Integration.

#### 7. Apart from these programmes CESJHD is also organizing around 53 Training Programmes on following key themes.

- A. Rehabilitation of Disables
- B. Social Accountability
- C. Sustainable livelihoods
- D. Equitable Human Development of Deprived Sections
- E. Prevention of Sexual Harassment at Workplace
- F. Social Justice
- G. Inclusive Education

#### 8. In the near future, we also propose to launch an internship scheme for M.S.W. Students, and for students of Journalism, to sensitize them to the field conditions, scope and challenges of development administration.

#### Annexure - A: Training Programmes & Workshops Conducted in 2008-2009

Sr	Title of the Programme	Course Director	Durations	No. of Participants	Male	Female
01.	Training Programme on "PCR & Atrocity Against SC/ST"	Anita Jadhav	07/04/2008-10/04/2008	25	21	03
02.	One Day Workshop Office Management	D Patil	19/04/2008-19/04/2008	25	21	00
03.	Training Programme on " Human Rights Under punitive/ preventive custody"	Jayashree Tadelkar	21/04/2008-25/04/2008	30	21	09

Sr	Title of the Programme	Course Director	Durations	No. of Participants	Male	Female
04.	Trainings Programme on 'Importance of barrier free Environment for PwDs'. (KRA-Needs of Disabled)	Anita Jadhav	21/04/2008-24/04/2008	20	20	0
05.	TNA Workshop on Tribal Development	Nasrin Siddiqui	03/05/2008-03/05/2008	08	06	02
06.	TNA Workshop on Human Development	Nasrin Siddiqui	05/05/2008-05/05/2008	20	16	04
07.	Meeting of the Empowered Committee on Communal Harmony	Nasrin Siddiqui	08/05/2008-08/05/2008	04	02	02
08.	TNA Workshop on Media & Development	D Patil	09/05/2008-09/05/2008	10	10	00
09.	Workshop on Social Accountability	Nasrin Siddiqui	15/05/2008-15/05/2008	20	17	03
10.	Workshop on Human Development	Nasrin Siddiqui	04/06/2008-05/06/2008	25	16	06
11.	Training Programme on Disability (DoPT)	Anita Jadhav	05/06/2008-07/06/2008	35	31	04
12.	Training Programme on Media & Development	D Patil	09/06/2008-11/06/2008	25	23	02
13.	Training Programme on Disability	Anita Jadhav	16/06/2008-18/06/2008	33	33	00
14.	Workshop on Draft State Policy for Senior Citizens	Arnab	17/06/2008-17/06/2008	13	11	02
15.	Workshop for Committee on Communal Harmony	Arnab	19/06/2008-20/06/2008	14	11	03
16.	Workshop on Human Development (I)	D Patil	30/06/2008-30/06/2008	10	09	01
17.	Training Programme on Disability	Anita Jadhav	30/06/2008-02/07/2008	27	22	05
18.	Workshop on NGOs Networking	Arnab	08/07/2008-08/07/2008	17	14	03
19.	Human Development Lesson Writers Workshop	D Patil	19/07/2008-19/07/2008	07	06	01
20.	PROJECT FORMULATION FOR SOCIAL SECTOR, for YASHADA faculty and staff	Dadu Bule	23/07/2008-24/07/2008	26	16	10
21.	General Body Meeting of the Committee for State Policy for Senior Citizens	Arnab	29/07/2008-29/07/2008	19	14	05
22.	Workshop on Social Accountability	Nasrin Siddiqui	02/08/2008-02/08/2008	15	15	00



Sr	Title of the Programme	Course Director	Durations	No. of Participants	Male	Female
23.	TNA Workshop on Prevention of Sexual Harrassment in the Workplace	Arnab	05/08/2008-05/08/2008	13	06	07
24.	Committee on Social Integration Chair: DG, YASHADA)	Nasrin Siddiqui	06/08/2008-06/08/2008	15	15	00
25.	Workshop on Social Justice & Educational Reforms I	Arnab	08/08/2008-08/08/2008	10	07	03
26.	ToT on Human Development (I)	D Patil	11/08/2008-14/08/2008	22	19	03
27.	ToT on Human Development (II)	D Patil	18/08/2008-21/08/2008	29	27	02
28.	Sustainable Livelihoods for Rural Areas	Dadu Bule	25/08/2008-28/08/2008	16	15	01
29.	World Senior Citizens Day Celebration	Arnab	29/08/2008-29/08/2008	70	65	05
30.	Networking of NGOs for Senior Citizens	Arnab	06/09/2008-06/09/2008	10	08	02
31.	TNA Workshop on Social Responsibility.	Anita Jadhav	16/09/2008-16/09/2008	09	06	03
32.	Workshop on Social Justice & Educational Reforms	Arnab	18/09/2008-18/09/2008	10	06	04
33.	Workshop on Emerging Social Issues	D Patil	20/09/2008-20/09/2008	23	11	12
34.	Workshop on Emerging Social Issues	D Patil	06/10/2008-06/10/2008	14	14	00
35.	Sustainable Livelihoods II	Dadu Bule	13/10/2008-16/10/2008	23	22	01
36.	Trainings Programme on 'Importance of barrier free Environment for PwDs'	Anita Jadhav	13/10/2008-15/10/2008	33	33	00
37.	Workshop on Emerging Social Issues	Arnab	18/10/2008-18/10/2008	28	28	00
38.	Equitable Human Development of Deprived Sections II	D Patil	20/10/2008-23/10/2008	22	17	05
39.	National Workshop on National Urban Health Mission	Nasrin Siddiqui	04/11/2008-06/11/2008	119	79	40
40.	Prevention of Sexual Harassment II	Dadu Bule	10/11/2008-12/11/2008	19	10	19
41.	Project Management for Social Sector I	D Patil	10/11/2008-12/11/2008	18	17	01
42.	Social Responsibility I	Anita Jadhav	17/11/2008-19/11/2008	24	18	06

Sr	Title of the Programme	Course Director	Durations	No. of Participants	Male	Female
43.	UNICEF SAM Meeting	Nasrin Siddiqui	24/11/2008-28/11/2008	80	55	25
44.	Project Management for Social Sector II	D Patil	19/12/2008-21/12/2008	18	10	08
45.	Social Responsibility II	Anita Jadhav	22/12/2008-24/12/2008	30	28	12
46.	Project Management for Social Sector III	D Patil	29/12/2008-31/12/2008	12	12	00
47.	Sustainable Livelihoods IV	Dadu Bule	05/01/2009-08/01/2009	23	20	03
48.	TNA Workshop on Management of Ashram Schools	D Patil	06/01/2009-06/01/2009	30	30	00
49.	Equitable Human Development of Deprived Sections IV	D Patil	12/01/2009-15/01/2009	26	13	13
50.	Social Responsibility III	Anita Jadhav	19/01/2009-21/01/2009	26	11	15
51.	Project Management for Social Sector IV	D Patil	20/01/2009-22/01/2009	24	22	02
52.	Training Programme on Prevention of Sexual Harassment at Workplace	Dadu Bule	27/01/2009-29/01/2009	11	02	09
53.	Training Programme on Welfare of Minority Community (DoPT)	Anita Jadhav	29/01/2009-31/01/2009	27	27	00
54.	Training Programme on Prevention of Sexual Harassment at Workplace	D Patil	02/02/2009-04/02/2009	31	09	22
55.	Two Days workshop on Adoption and Non-Institutional Care.	Anita Jadhav	05/02/2009-06/02/2009	62	38	24
56.	Sustainable Livelihoods V	Dadu Bule	09/02/2009-12/02/2009	16	15	01
57.	Training Programme on Prevention of Sexual Harassment at Workplace	D Patil	16/02/2009-18/02/2009	18	10	08
58.	Management Development Programme	D Patil	20/02/2009-21/02/2009	42	42	00
59.	Sensitization Training Programme	D Patil	24/02/2009-25/02/2009	57	40	17
60.	Training Programme on Welfare of Minority Community (DoPT)	Anita Jadhav	25/02/2009-27/02/2009	24	19	05
61.	General Sensitisation about Disability Rehabilitation (DoPT)	Anita Jadhav	16/03/2009-18/03/2009	12	11	01
62.	Project Management for Social Sector V	D Patil	23/03/2009-25/03/2009	24	18	06

## 8

## Research and Documentation Centre (RDC)

### I. Research and Documentation Centre Introduction to the activities

The research activities of YASHADA are being carried out through its Research and Documentation Centre since 2004. This center undertook research projects on significant issues of development in the State. The academic expertise and experience of project management developed through the implementation of various research projects proved a reliable consulting source for other centers of YASHADA who proposed to carry out research based projects. Through the earlier project the potential of R&D Centre for effective documentation, database management and policy advocacy have also been recognized. The activities of R&D Centre in the year 2008-09 reflect that these new avenues are being explored in the form of the projects, workshops and consultations undertaken.

### II. Project activities in 2008-09

#### Research Projects

Through different research projects Research and Documentation Centre has been able to contribute significantly to the advocacy and promotion of decentralized planning at district level. Through the Microplanning activity separately sponsored by UNICEF and World Bank the decentralized village level planning model was implemented in several villages across Maharashtra. The Centre was entrusted with the assignment of providing support to the Task Force on District Planning of Planning Commission of India. RDC was able to contribute significantly to the final Manual published by the Task Force through which Decentralized Planning has been made mandatory throughout India.

Significant monitoring and evaluation projects undertaken in the earlier years were successfully completed in the year 2008-09. YASHADA being the Monitoring and Evaluation agency for the Sardar Sarovar Dam on Narmada constant monitoring of rehabilitation process in Nandurbar district is carried out by RDC. After meticulous survey and detailed photo documentation of the beneficiaries the final report was submitted to Relief and Rehabilitation Department. RDC was given an assignment to evaluate three centrally sponsored schemes of Agriculture Commissionerate of Maharashtra. After detailed field study of the relevant schemes and their respective beneficiaries evaluation reports were submitted to the Commissionerate.

#### Documentation

Documentation is one of the integral activities of several projects undertaken by the Centre. However there are certain projects, which focus predominantly on the documentation and database building. The center has pioneering work of compiling directory of voluntary organizations in Maharashtra. The

subsequent activity was to conduct pilot accreditation of select organizations across Maharashtra to evolve parameters of accreditation of voluntary organizations. The completion report of the directory and accreditation activity was submitted to Planning Department, Government of Maharashtra. The 13<sup>th</sup> Finance Commission of India has entrusted YASHADA with the task of documenting best practices of financial management in Urban Local Bodies across India. This documentation of practices has been undertaken by compiling available data and actual field visits to various Urban Local Bodies.

A rigorous documentation of the migration pattern of village communities from Nandurbar and Beed district has been undertaken. The objective of this study is to identify the impact of migration on the nutritional status of the children of the migrating households. This study aims at suggesting mechanisms to correct nutritional imbalance among the migrating children.

## **Workshops and Meetings**

### **1. Meetings of the Social Responsibility Bill Drafting Committee**

YASHADA has been identified as the host for coordinating the meetings of the Social Responsibility Bill Drafting Committee, which was formed by Government of Maharashtra. Five meetings of the Committee under the chairmanship of Justice Narendra Chapalgaonkar (Retd) have been held in YASHADA and draft of the Bill has been discussed and evolved in the meetings conducted so far.

### **2. National Dissemination Workshop on Functional Review**

The Functional Review of 10 government departments of Maharashtra was undertaken by YASHADA and sponsored by Ford Foundation, Delhi. A National Workshop for disseminating the findings of this project was organized in YASHADA.

### **3. First Workshop of Nodal Officers for discussion on Social Justice Index**

The Centre has been instrumental in preparation of the first Social Justice Report of Maharashtra. On submission of the report to the Government it was suggested that the concurrent monitoring system of key government departments be reviewed and appropriately modified to capture the status of social justice indicators across Maharashtra. Hence the first workshop of the nodal officers from these departments was conducted to discuss the proposed modification in their regular monitoring reports.

### **4. Interstate Exposure Visits of UNICEF and Government Officials**

Two interstate visits for exposure regarding Microplanning were conducted in 2008. The Workshop conducted in April 2008 was organized for UNICEF functionaries from different states of India. The Officers participating in the Workshop held in September 2008 were predominantly State level Government functionaries from Orissa, Chattisgarh, Uttar Pradesh, Rajasthan, Jharkhand and Tamil Nadu. The main objective behind these workshops was to introduce the Microplanning process and advocate it by demonstrating its impacts in Satara District.

### **5. Workshops on Evolving a State Level Concurrent Monitoring System**

Three Workshops for different personnel groups were held for discussing and developing concurrent monitoring system at the State Level. Experts working on GIS based software development for monitoring from IIT, Powai and private groups like Riddhi soft Ltd. contributed significantly during these discussions.

### Support to Other Departments

R&D Centre has maintained its role as a consultant to other departments of YASHADA regarding research based projects. Significant academic inputs and project management related support was also provided on research projects of SIRD, NRCUP, CESJ and CDM.

### III. Future activities 2009-10

Certain activities which have been initiated in 2008-09 would be continued and developed during the coming year. The ground work for developing a concurrent monitoring system has been done in 2008-09. Further discussion and actual designing would be carried out in 2009-10.

Certain proposals have been formulated and submitted to the relevant authorities and their approval is awaited after scrutiny. The proposals prepared by R&D Centre are –

Sr.	Subject of Proposal	Department
01.	Midterm review of the scheme of grants to societies of unemployed	Employment and Self employment Department, GoM
02.	Development of a Monitoring System for the CAPART's scheme on young professionals	CAPART
03.	Functioning of DPCs and quality of District Plans – issues and solutions	Ministry of Panchayati Raj
	NREGS and PRIs – Lessons for the major schemes	
	Building database at Village/Block/District level for Decentralized Planning	
04.	Research on Various Themes related to Disadvantaged Sections	BARTI
05.	Baseline Study towards Special Action Plans for Tribal Blocks in Thane and Nasik Districts	Tribal Development Department, GoM

### List of Projects undertaken by R&D Centre

Projects Completed in 2008-09

Duration of the Project		Name of the Project	Budget	Scope of the Project	Sponsoring Agency
From	To				
April 2006	March 2007	Comparative study of two contrasting districts of Maharashtra	2,58,000	Nandurbar and Ahmednagar districts of Maharashtra	Administrative Reforms Commission, Govt. of India
Jan 2007	March 2007	Strengthening of Public Administration at State Level	5,50,000	The study involves overview of the need for administrative reforms in different sectors of public administration in Maharashtra including Health, Education, Personnel	Administrative Reform Commission (ARC), Govt. of India

Duration of the Project		Name of the Project	Budget	Scope of the Project	Sponsoring Agency
From	To				
				Administration, local Self Govt., E- Governance, Social Capital, etc.	
Mar 2006	Dec 2008	Evaluation of Centrally Sponsored Agricultural Schemes	21,20,000	Evaluation of three Centrally sponsored Agriculture Schemes in all districts of Maharashtra	Agriculture Commissionerate Maharashtra
June 2006	Oct 2007	Promoting Improved care practices in families for care of women and children through Micro-planning	37,84,200	1 block of each Nashik, Thane & Gadchiroli	Department of Women and Child Development, Govt of Maharashtra
April 2004	Feb 2009	Directory & Accreditation of Voluntary Organizations	11,69,550	Mapping and Accreditation of voluntary organizations spread across the Maharashtra State	Planning Department, Government of Maharashtra
Sep 2006	Dec 2007	Monitoring & Evaluation of Sardar Sarovar Rehabilitation (Phase II)	13,12,500	Monitoring of the rehabilitation of PAPs in 33 original and 9 resettled villages of Maharashtra	Secretariat of Relief and Rehabilitation, Government of Maharashtra
July 2008	Oct 2008	Institutional Support to Planning Commission Task Force	7,47,500	Preparation of Manual for decentralized planning at District level in all states of India	Planning Commission, GoI
July 2007	Dec 2008	Microplanning in Satara district	20,00,000	Two blocks of Satara District	World Bank & ZP Satara

### Ongoing Projects in 2008-09

Year		Title of the Study	Budget (In Rs.)	Details/Coverage of the study	Sponsoring Organisation If any	Present Stage
From	To					
May 2008	Oct 2008	Social Responsibility Bill Drafting Committee	5,38,000	Preparation of the draft of Social Responsibility Bill for Maharashtra State	GAD, GoM	Draft of the Bill has been submitted to the Chairman
Oct 2006	Oct 2008	Assessment of Social Impact of RTI in Dist of Ahmednagar	54,00,000	Maharashtra State	Ford Foundation, Delhi	-
Nov 2008	Nov 2009	Impact of Migration on Child Nutrition in communities from Nandurbar and Beed	6,90,000	Children of Migratory population of Beed and Nandurbar district	UNICEF Mumbai	- Documentation of first field visit to Indapur - Second field visit to Indapur

Year		Title of the Study	Budget (In Rs.)	Details/Coverage of the study	Sponsoring Organisation If any	Present Stage
From	To					
April 2007	Aug 2007	Jaitapur Nuclear Power Project – Socio-economic survey of areas affected by land acquisition	3,68,500	5 Villages of Rajapur Tal. Ratnagiri Dist.	National Nuclear Power Corp. India	Interim Status Report has been submitted
Nov 2004	Institu tional	Centre for Community Managed Programming	Funds released on submission of Quarterly Budget.	Selected blocks of 12 districts of Maharashtra	UNICEF Mumbai	Follow-up of data entry household survey in Amravati
June 2008	April 2009	Documentation of Best Practices of Financial Management of Urban Local Bodies	20,00,000	Urban Local Bodies across India	MOUHP and 13 <sup>th</sup> Finance Commission	The field visits are being conducted to ULBs and the Final report is being drafted
May 2008	May 2011	Microplanning in villages of Patan Block (Satara District)	27,00,000	All villages in Patan Block	Z.P. Satara	- 2 volunteer trainings completed - Microplanning has been conducted in 11 villages
June 2007	May 2009	Microplanning in villages of Surgana Block (Nasik District)	27,00,000	All villages in Surgana Block	Z.P. Nashik	2 volunteer trainings completed



# 9

## Management Development Centre (MDC)

Management Development Center has been designed and established as a self contained, fully residential state-of-the art training facility for corporate and public sectors.

The creation of this center has increased YASHADA'S horizon in terms of extending its training activities to Government, Corporates, Insurance, Banking and IT sectors as well as other public and private sectors.

Our mission is to enable equitable and sustainable development by promoting people-centered good governance. We achieve this by bringing together practical knowledge, applied research, appropriate technology and innovative training of public administrators, community –based organizations and people's representatives.

### Objectives:

- Achieve financial self –sufficiency and generate surplus wealth for further prosperity of the Academy.
- Facilitate optimum utilization of the Academy's facilities and achieve functional excellence in customer services.

### Facilities at Management Development Centre:

The following facilities are available in the Management Development Center:

- The MDC has tastefully furnished 105 Air-Conditioned rooms with 24 X 7 Internet
- 250 seater Air-Conditioned Auditorium
- Three conference halls with 60 –70 seater flexible arrangement (conference hall No-MDC –III, IV and V.
- Three conference halls with 20-30 seater flexible type seating arrangement (conference hall No- MDC I, VI and VII)
- An amphitheatre type lecture hall to seat 32 participants with 19 nodes and 24 X 7 broadband connectivity.(conference hall No-MDC-II)
- All classrooms with broadband connectivity for hands on training sessions, assignments and research.
- Seven (07) syndicate rooms are for Business discussions and other training activities
- All conference hall are air conditioned and equipped with a PC, OHP, DVD Player, Ceiling mounted LCD Projector besides the acoustics and sound system..
- Basement of MDC Auditorium and lush green lawns are also provided for poster session, exhibitions, out door training activities, lunch and dinner.

### Important Events at MDC (2008-2009)

The following important events have been organized by Management Development Center during 01 April 2008 to 31 March 2009.

- ❑ **International Robocon Events:** It was organized by MIT during 29 Aug-02 Sep,08. All 102 rooms were booked for foreign guest.
- ❑ **Common Wealth Games, Pune-2008:** It was held at Pune during 09 Oct-18 Oct'09. All 102 rooms were booked during the period for all the participants of the games.
- ❑ **International Seminar on Severe Acute Malnutrition -UNICEF:** It was organized during 24-28 Nov'08. About 85 participants across the countries along with foreign delegates attended the seminar.
- ❑ **SAMPADA –2008:** It was based on Aeronautical Science and was organized during 08-12 December 2008. Almost 250 participants of different states of India and other countries had attended the programme.
- ❑ **Annual Conference of Indian Society of Cell Biology Sponsored by Agharkar Research Institute:** It was held at MDC during 04-06 Dec'08 and approx 250 participants had attended the programme every day.
- ❑ **26<sup>th</sup> Inter Swedish Group of Companies –Indoor sports events:** It was held at venue during (25-27 Aug'08). It was sponsored by Atlas Copco Ltd.
- ❑ **Exposure and Dialogue Programme:** It was conducted at MDC during 22-25 Dec'08. There were 28 participants of different countries, attended the programme sponsored by German NGO.
- ❑ **Srilanka team exposure visit:** It was held during 21<sup>st</sup> April –03 May'08. There were 29 very top level senior Govt Officers of Srilanka who had attended the programme.
- ❑ **International Funds for Agricultural Development Programme:** It was considered at MDC during 15-23 Jan'09. There were 35 participants from all over the country who attended this 9 days programme.
- ❑ **MAHAWINE-2009:** It was held at MDC Auditorium during 16-17 Jan'09 and was organized by CII. Around 275 participants attended the programme.
- ❑ **Indian Design Festival:** It was organized at MDC during 07-12 Feb'09. Approximately 250 participants attended the festival. It was an unique programme on Design. National and International Designers attended the festival.
- ❑ **Nuclear Power Corporation:** They had conducted a series of four training programme for their senior executives.

### Our New MNC Clients (2008-2009)

- |                       |                                |
|-----------------------|--------------------------------|
| ○ Mercedes Benz       | ○ Atlas Copco                  |
| ○ Sandvik Asia.       | ○ Cummins India Ltd.           |
| ○ Syngenta India Ltd. | ○ Demag Cranes & Components.   |
| ○ Lupins Pharma.      | ○ Thermax                      |
| ○ Vodaphone.          | ○ Max New york Life Insurance. |



### Our New Corporate Clients (2008-2009)

- Tata Motor
- Tata Indicom
- Kirloskar Brothers
- Reliance Life Insurance
- Sakal Media Group
- Ashoka Innovators
- Deepak Nitrite
- Corporation Bank
- Kotak Mahindra Life Insurance
- Vertex Software.
- ICICI Prudential Life Insurance.
- KSB Pumps.
- CII.
- Bosch Technology.
- Bharat Electronics.
- Fleet guard.
- IDBI Bank.
- Axis Bank, etc.
- Oriental Insurance.

### Our Regular Government Sector Clients

- All Departments of Yashada
- Mantralaya Protocol
- Animal Husbandry Dept
- NPCIL
- NCL
- UNICEF.
- Pune University.
- SEBI.
- C-DAC

### MDC Training Report: 2005-2009

Sr	Training Year	Total Conducted Training Programmes	Attendance	Training Mandays
01	2005-2006	152	5382	14841
02	2006-2007	288	9989	23817
03	2007-2008	344	15650	38427
04	2008-2009	355	24000	42327

### MDC Performance (2008-2009):

This was yet another successful Training Year Of MDC for conducting 355 Nos of long, short duration training programmes from various sectors in which 24,000 participants attended the programme and we achieved 42,327 maydays.

### Marketing Strategy for MDC Facility:

An aggressive marketing plans towards marketing for maximum utilization of MDC facility are being implemented with innovative strategy applied by MDC professional staff.

**Regular Feedback Report:**

The CRM system is being introduced for better result. The client's feedback regarding food quality, dining hall hygiene, accommodation facility, conference hall facility, complaints and suggestion are regularly monitored on a five-point scale formula. These practices show a better result for our valuable clients to serve excellent food quality as well as best housekeeping services. Good suggestions from the clients for the improvement of MDC is always welcome.

**Infrastructural Development:**

It is a continuous process, so we always pay attention for provision of best services to our valuable clients. Keeping in view of the convenience and needs of the guest. Various construction, renovation, maintenance work have been undertaken in the current training year. We also plan to furnish our conference hall with latest audio-visual equipments by replacing older one.

**Catagory-wise Training Programme**

Sr.	Nature of Programme	No. of Programmes	Attendance	Training Mandays
01.	Government Department Programme	105	4,066	10,041
02.	Public/Private/Corporate Sector Programmes	216	16,924	24,751
03.	National Level Workshop	17	1,922	4,320
04.	International Funding Agencies	12	999	2,878
05.	IT Programmes	05	89	337
<b>Total</b>		<b>355</b>	<b>24,000</b>	<b>42,372</b>

**Note:** During the period from 01 April 2008 to 31 March 2009, total 335 programmes have been conducted and the amount of revenue generated through MDC programmes during the period along have crossed Rs. 6 crores.

# 10

## Centre for Co-operative Training and Research (CCTR)

### Introduction

The development of Cooperative movement is so spectacular that it has emerged as a very big sector in Indian economy contributing to the economic development of this country. Maharashtra has been in the forefront in the cooperative movement. With its success on one hand, the Cooperative movement has been facing severe criticism on other, only because of few instances of mis management, mal practices and failures in this movement. To enable the state to maintain its premier position in the country in this respect, the YASHADA had decided to give due emphasis to capacity building of all the stakeholders in the cooperative sector. With a view to ensure this and having regard to the fact that a large number of training programmes have been organized for the capacity building of officials and non officials of Co-operative Banks / Co-operative Credit Societies / DCC Banks/ APMCs, it was felt necessary to establish a Centre for Co-operative Training and Research. The Centre for Co-operative Training and Research was established on 7<sup>th</sup> April 2004.

### Mission

The mission of the Centre for Co-operative Training and Research is to facilitate human development in cooperative sector through continuous intervention by way of training, research and consultancy.

### Aims and Objectives

- ❑ The main Aims & Objectives of the Centre is to identify training needs of various sectors of cooperation and cooperative department, and design training programmes accordingly.
- ❑ Training Officials & Non Officials in the cooperative sectors & cooperative department officers for capacity building.
- ❑ Undertaking action research projects in cooperative sectors.
- ❑ Identifying best practices in various cooperatives sectors and disseminating them.
- ❑ Undertaking studies for good governance in cooperative sectors.
- ❑ Providing consultation for various sectors of cooperation.

### Activities

- ❑ Organizing sponsored training courses of officials & Non officials of District Banks/Urban Banks/ Credit Societies/ APMCs/ Dairy Cooperatives/ Adivasi & Balutedar Societies etc.

- ❑ Organizing training programmes of the field staff of administration and audit wing of cooperative department.
- ❑ Conducting one day workshop on current situations for CEOs of Urban Banks. (every month one such programme)
- ❑ Organising induction and foundation training for officers of co-operative dept. Training of trainers identified from urban co-operative banks/co-operative credit societies/APMC of all districts.

### Mandate

The centre is mandated to perform the activities as listed below :

- ❑ CCTR has developed 3 days training module for Cooperative sector, which utilize a varieties of training methods like guest lectures, group discussion, documentaries, case studies and role play etc. in order to achieve maximum impact.
- ❑ CCTR has prepared a reading material in Marathi language and grouped into 6<sup>th</sup> different modules for the use of officials & non-officials of Cooperative sector.
- ❑ Documenting success stories in various sectors such as PACS, urban banks, urban credit societies, block level village artisans co-operative societies, co-operative credit societies, APMC, consumer co-operative societies, dairy co-operative societies, novel co-operative societies.
- ❑ Identifying problem areas in various sectors of co-operation and undertaking research in those areas to provide solutions.
- ❑ Exposure of selected co-operators/social activist from each districts regarding successful running of various types of co-operative societies.
- ❑ Associating district banks association/federations of co-operative credit societies and planning for training at district level as YASHADA out reach programme.
- ❑ Suggesting reforms in the working of Urban Co-op. Banks/Urban Co-op credit societies.
- ❑ Preparing manual of detailed guidelines for proper functioning for the directors of DCCB/UCB/urban credit societies.
- ❑ Organizing management development programmes for newly recruited officers in Urban Banks.
- ❑ Associating experts in various fields of Co-operation, to achieve the above objectives.

### Staffing pattern of CCTR

a.	Assistant Professor and OIC	01
b.	Research Officer	01
c.	Research Assistant	01
d.	Course Associate	01
e.	Course Assistant	02
<b>Total Post</b>		<b>06</b>



## Target Groups covered

The cooperative type-wise distribution of target groups:

Sr.	Type of Cooperative Societies	No. of Societies
a.	District Central Cooperative Banks	31
b.	Urban Cooperative Banks	658
c.	Urban Cooperative Credit Societies	21000
d.	Employees' Cooperative Credit Societies	5600
e.	Agricultural Produce Market Committees	254
f.	Cooperative Sugar Factories	124

## 2008- 09

### Society-type wise Courses Conducted During the Year- Break up

Sr.	Type of Cooperative Societies	No. of Courses	No. of Participants
a.	District Central Cooperative Banks	08	158
b.	Urban Cooperative Banks	33	736
c.	Urban Cooperative Credit Societies	20	384
d.	Employees' Cooperative Credit Societies	07	122
e.	Agricultural Produce Market Committees	04	61
f.	Others	07	327
<b>Total</b>		<b>79</b>	<b>1788</b>

### Year-wise Performance: (from the beginning of the Centre)

Sr.	Year	No. of Courses Conducted	No. of Participants Attended	Course Fees Collected (Rs. In Lacs)
a.	2003-04	27	911	33.24
b.	2004-05	81	2842	92.19
c.	2005-06	115	3401	73.10
d.	2006-07	87	2284	42.47
e.	2007-08	89	1942	32.49
f.	2008-09	79	1788	33.96
<b>Total</b>		<b>478</b>	<b>13168</b>	<b>307.45</b>



### Swot Analysis of the Centre:

1. Strengths : All the courses are sponsored courses.  
Public approach & developmental work.
2. Weaknesses : Participation depends on response from the cooperative societies
3. Opportunities : Scope for capacity building of Cooperative Credit Delivery system, Agril.  
Marketing and Post Harvest Technology,  
Effluent Management, Development of leadership.  
Democratic Education.
4. Threats : Competition from other training institutions VIZ..  
VAMNICOM, ICM and CAB

### ACHIVEMENTS AND MILESTONES:

The Centre for Co-operative Training and Research has conducted the only courses of their kind in the state. The Sunday Newline (*Indian Express*) on dated 22<sup>th</sup> June 2008 highlighted a story "Engineering a new breed of women directors." on the front page. Newspaper stated that YASHADA has made a modest beginning by persuading a unique professional training scheme which addresses the problem of women directors of the Cooperative Banks.

11	Right to Information Cell (RTI)

The different assignments being carried out currently by the Right to Information Cell include:

- 1) As a National Implementing Agency – “Capacity building for access to information” (Rs.135 lakhs )
- 2) State Project Training Programmes - (Rs.30 lakhs for the Year 2008-09)
- 3) FORD Foundation Project- (Rs. 55 Lakhs)
- 4) Plan Scheme (Rs.45 Lakh)
- 5) SIC Funded Programme (5.00 Lakh)
- 6) Sponsored Training Programmes -

**Current Status and Future Planning as follows:**

RTI Cell at a Glance

**No. of Training Programmes conducted during 2008-09**

Sr	Project / Particulars	No. of Training Programmes	Total Participants
01	NIA-Capacity building for access to information	06	213
02	NIA-Debriefing & reorientation workshops	03	97
03	State Project 2008-09	62	4575
04	RTI-Ford Foundation	09	494
05	SIC Maharashtra Funded Programmes	02	305
06	Sponsored Programmes	19	777
<b>Total</b>		<b>101</b>	<b>6461</b>

**Performance as National Implementing Agency**

The GoI/ UNDP programme under the “Capacity Building for Access to Information” was implemented in 28 States in the country. YASHADA was recognized as “National Implementing Agency” for the Training Activities. YASHADA had conducted TOT programmes and have trained about 1503 trainers. These trainers are expected to undertake training activity in their respective states.

**State-wise Number of Resource Persons Trained**

Sr.	Name of the State	No. of RP*
1	Chattisgarh	80
2	Karnataka	77
3	Assam	73
4	Gujarat	41
5	Kerala	81
6	Madhya Pradesh	76
7	Maharashtra	65
8	Rajasthan	60
9	Tamilnadu	6
10	Uttaranchal	10
11	West Bengal	46
12	Andhra Pradesh	56
13	Central Government	194
14	Mizoram	41
15	Sikkim	28
16	Manipur	59
17	Tripura	41
18	Uttar Pradesh	27
19	Nagaland	25
20	Meghalaya	46
21	Arunachal Pradesh	40
22	Orissa	40
23	Bihar	45
24	Goa	33
25	Himachal Pradesh	40
26	Jharkhand	40
27	Punjab	40
28	Haryana	40
29	Delhi	23
30	Tamilnadu	30
<b>Total</b>		<b>1503</b>



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## **Debriefing & Reorientation Workshops under the UNDP Project “Capacity Building for Access to Information” :**

The idea behind organizing such type of workshops is to carry out impact assessment of the activities carried out under UNDP Project “Capacity Building for Access to Information”, sharing experiences related to RTI, identify state specific issues for RTI.

So far we had organized 3 Debriefing workshops at the following places

**1. Lucknow : 4 - 5 Feb 2009**

(for the states of Uttar Pradesh, Uttarakhand, Bihar Orissa, West Bengal, Jharkhand).  
Total Participants were **30**

**2. Bhopal: 10 - 11 Feb 2009**

(for the states of Maharashtra, Madhya Pradesh, Chhattisgarh, Gujarat).  
Total Participants were **34**

**3. Mysore: 17 - 18 March 2009**

(for the states of Karnataka, Tamilnadu, Andhra Pradesh, Kerala, Goa).  
Total Participants were **33**

## **The State Project**

The Government of Maharashtra had sanctioned an amount of Rs.30 lakh to train participants from 11 districts of Nagpur and Amravati Divisions. We had also trained officers from RTI Office. Under this project Yashada had trained 4575 participants. This participants were Assistant Public Information Officer, Public Information Officer, Appellate Authorities from various departments of state government viz. collector office, zilla parishad, corporations, forest office, state transport department, social justice and welfare, schools, irrigation, etc. During the financial year 2008-2009.

This year new course module was prepared which contains the following sessions Record Management, Skills and responsibilities of APIO and PIO, important provisions of RTI act, group discussion and presentation with the view of citizen’s expectations and their difficulties to access the information.

Earlier, the Maharashtra Government had released an amount of 1.13 crores and 1.3 crores for the financial year 2006 -2007 and 2007 - 2008 respectively and during this period, we have trained 27,602 officers. It was observed that some of the departments like Social Welfare Department, Police Department, Transport, Energy, Zila Parishad, Forest Department, Public Works Department were not covered properly. Hence, Collectors were requested to ensure that officers / employees from these departments be included. Maharashtra may be the only state where such large number of State Government Officers are trained. (For details refer annexure-RTI state project).

**State Project 2008-09**

Division/Training	No. of Participants	No. of Participants Covered	Male	Female
Amravati	1815	1966	1805	161
Nagpur	2100	2534	2154	380
Yashada (ToT)	18	11	10	1
RTO Mumbai	40	44	30	14
Shegaon Review Meeting	27	20	20	00
<b>Total</b>	<b>4000</b>	<b>4575</b>	<b>4019</b>	<b>556</b>

**Centrally sponsored scheme on strengthening, Capacity Building and Awareness Generation for effective implementation of the RTI Act: Plan Scheme**

The GoI has released an amount of Rs. 19 lacs out of total sanctioned amount of Rs. 45 lacs for organizing training related activities for the various stakeholders. We have decided to utilize this amount for organizing special training programmes as below.

1. Special training programme for below poverty line groups at taluka level to be organized.
2. Special training programmes for women to be organized.
3. Special training programmes for officers and staff of Municipal Corporations.
4. Special training programme for officers and employees of MHADA, MSRTC, SRA, MSEB etc.
5. Special training programme for backward classes and weaker sections groups.
6. Special training programmes to be organized for Gram Sevaks with more than 5000 population.
7. Special training programmes for officers and employees of the Charity Commissioner.
8. Special training programmes for PIOs and AAs who are working at the District Head Quarters.
9. Special training programmes for School Head Masters who are working as PIO in the districts.

Besides above YASHADA has been identified to train officers and staff of Central Information Commission / State Information Commissions.

**Fund provided by State Chief Information Commissioner:**

- An amount of Rs. 2.50 lacs have been provided as a first installment for organizing citizen workshops / training programmes for Public Information Officer / Appellate Authorities and citizens.
- 3 workshops of PIOs and First Appellate Authority under jurisdiction of 5 information commissioners..
- 2 Workshops for citizens under jurisdiction of 5 information commissioners.
- Under this programme we had organized two citizens workshops at Chandrapur and Warora Dist. Chandrapur, Total Participants were 100 & 205 respectively. The citizens belonging to various groups,

NGOs, had participated. Women from Micro Finance groups and house-wives had participated in warora dist chandrapur. Number of women participants in Warora was 186.

### Sponsored Programmes

Various Government undertakings in Maharashtra have approached the Academy to impart training to their officers. YASHADA has developed 1 or 2 days training modules for such departments considering their specific needs.

Details of sponsored training programmes conducted during the Year 2008-09:

Sr.	Name of Agency	Days	No. of Trainees
01	Employment & Self Employment Navi Mumbai	1	36
02	Bhrihan Mumbai Municipal Corporation, Mumbai	2	36
03	Bhrihan Mumbai Municipal Corporation, Mumbai	2	42
04	Bhrihan Mumbai Municipal Corporation, Mumbai	2	45
05	Rashtriya Chemicals & Fertilizers Ltd, Mumbai	2	25
06	Employment & Self Employment, Mumbai	1	38
07	Employment & Self Employment, Mumbai	1	41
08	Pune Corporation	1	106
09	BMCC, Mumbai	2	44
10	BMCC, Mumbai	2	46
11	BMCC, Mumbai	2	47
12	BMCC, Mumbai	2	48
13	BMCC, Mumbai	2	51
14	Forest Department	3	21
15	Forest Department	3	27
16	BEST Mumbai	2	31
17	BEST Mumbai	1	28
18	S.P. Rural Police, Solapur	1	35
19	Pune Police Commissioner Office	1	30
<b>Total</b>		<b>33</b>	<b>777</b>

### FORD Foundation Project (RTI)

The Ford Foundation New Delhi has approved a grant of \$112000 (Approximate Rs. 55 Lakhs) to Yashada for support to train government officials on right to information act and facilitate dialogue and networking between government officials and civil society to ensure effective implementation of the law. Yashada has selected Ahmednagar as a Pilot Project District under this project.

Total Funds Received : Rs. 19,94,797/-

### **Completed Activities**

Training of Govt. Officials :

- Workshop on RTI Volunteer Module Development
- Training Programmes for Government Officials of Ahmednagar:
- Training Programme on website designing for proactive disclosure under Section – 4
- Training Programme on RTI act of Police Officials of Ahmednagar District
- Training Programme of Gram Palak Adhikari on RTI act

### **Workshops on RTI Act Under Ford Foundation Project :**

- Workshops had been organized for citizens in 285 Villages in Ahmednagar District..
- Workshop on RTI Act 2005 for first Appellate Authorities from Pune Division was organized on 16<sup>th</sup> & 17<sup>th</sup> Feb.09 in Yashada.30 and 31 no of Participants were participated in this workshops. Shri. L.C. Singi IAS, Registrar, CIC, New Delhi had delivered lecture on RTI by with quoting different case laws.
- Yashada has also organized workshops for women from micro finance groups from rural & urban Sector in collaboration with Mahila Arthik Vikas Maha Mandal Ahmednagar District.

Yashada had organized this type of workshops in Karjat on 01 April 09 and Ahmednagar on 03 April 2009.

<h1>12</h1>	<h2>Centre for Power Sector Development (CPSD)</h2>
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Centre for Power Sector Development (CPSD) was commissioned in January-2007 (by YASHADA Policy Circular No. PPI-PC/2006-04 dated 23/01/2007) to facilitate training, research & policy interventions in Power Sector at the State & National levels with Government, PSUs, Private Sector & Stakeholders. CPSD has undertaken Capacity building & Training Programmes for State Power Utilities, especially for speeding up Power Sector Reforms. During the year 2008-2009, CPSD has conducted 66 Nos. of training courses / programmes and trained 1463 participants. Total no. of participant days were 13,792 (Annexures A & B).

### Functional Areas

- ❑ Management Development Programme (MDP) : For Middle & Senior level Engineers of MAHAGENCO, MAHATRANSCO & MAHAVITARAN Companies. (Sponsored Programmes)
- ❑ Project Management Programme (PMP) for the above officers. (Sponsored Programmes)
- ❑ Induction Level Programme for JEs of MAHATRANSCO (Sponsored Programmes)
- ❑ Distribution Reforms & Upgrades Management (DRUM) – Programme for Engineers of MAHAVITARAN and other Power Utilities in the Country (Partly sponsored by PFC & partly by Power Utilities).
- ❑ Urban Franchising Programme for the above officers (Partly sponsored by PFC).
- ❑ “Protection Systems & Testing” Programme for the junior & middle level engineers of MAHATRANSCO.
- ❑ “Developing Best HR Managers in MAHAGENCO” for the middle & senior level managers of Human Resource Department of MAHAGENCO.
- ❑ “Finance & Accounts” Programme for the staff of MAHAVITARAN.

The DRUM (Distribution Reforms & Upgrades Management) is co-sponsored by the Power Finance Corporation, New Delhi on one hand and the Power Distribution Utilities concerned in various States and the Country. Participants from Maharashtra, Karnataka, M.P., Gujrat, Punjab, Haryana & U.P. attend the Programme.

### Faculty

CPSD has a core faculty of senior executives from power sector and industrial sector. Apart from this, CPSD invites guest faculty having expertise in specific technical/ soft skill topics from public and private sectors for delivering lectures, giving practical demonstrations.



In-house faculty from other centers in YASHADA, viz. Centre for Disaster Management, RTI Cell, etc. are also invited for delivering lectures/ demonstrations on relevant topics.

### **Management Development Programme (MDP)**

CPSD launched this training Programme in the Year 2007 with an objective to develop management acumen in senior technocrats handling the three power sector companies in the State. The Programme is conducted in two phases. Phase-I comprises six days' actual training and Phase-II of 2 days' duration envisages presentations by the participants narrating as to how they have used the training given to them in actual management of their individual units. The trainee Officers are also given case studies on management problems and are made to make presentations in both Phase-I and II.

CPSD has conducted 9 Nos. of Phase-I and 9 Nos. of Phase-II (total 18 Nos.) Programmes of MDP for Managers of MAHAGENCO and MAHATRANSCO during the year 2008-2009. With this, CPSD has conducted in all 32 programmes in MDP since inception in 2007 and trained in all 410 senior managers of power sector.

Several topics in the field of Management and Law have been covered in this course which has greatly benefited the participants. Team building, Personality Development, Stress Management, Communication skills and Material Management were the general topics covered. Specific training in Financial Management, Present Power Sector Scenario and the proposed reforms in the Electricity Act, Labour Laws, Enterprize Resource Planning, Disciplinary proceedings and Project Management was also imparted. In addition, Computer training with emphasis on Power point presentation was given. The participants were given topics relevant to development of Managerial skills and were asked to make a power point presentation on the same.

The sessions on case study and group discussion brought out the participants' skills on logical reasoning and reasonable analysis which enabled them to identify the problem and to find solutions thereto.

Yoga was made compulsory which has benefited the participants to maintain their health and to keep them mentally active.

Experienced faculty in each subject were invited. The Managing Director of the particular Company invariably attended the programme to deliver a lecture on the vision of the Company which was very encouraging and gave a great impetus to the working of the Company in the Power Sector.

The MDP has been highly acclaimed by each Company in the Power Sector and is a very popular training programme. Mrs. Vidya Salvi is the Course Director of MDP.

### **Project Management Programme (PMP)**

At present, entire country is geared up to enhance power generation capacity, given the considerable gap between demand and supply of power. The new additions in generation have to be backed up by expansion of transmission network. This has given an unprecedented boost to project execution in power sector.

Appreciating the necessity of equipping the managers of power sector with techniques in project management, CPSD has designed a Training Programme titled PMP and has been conducting it since beginning of the year 2007.

PMP also comprises of Phase-I and II components as is in case of MDP. During the Year 2008-2009, CPSD has conducted 5 Nos. of Phase-I and 4 Nos. of Phase-II Programmes, taking the total tally since inception to 20 programmes and No. of participants to 293.



The 1<sup>st</sup> Phase of Training includes :-

- Theoretical inputs on Project Management based on PMBOK by PMI, USA including Project Initiation, Project Planning, Execution, Monitoring and Control, Closure, Documentation, and Lessons learnt with case studies.
- Concepts of PERT / CPM
- Project Planning through MS Project & practical applications.
- Team Building
- Disaster Management
- Project Logistics Management
- Project Contracts Management
- Project Communications Management
- Project Finance Management
- Implementation of Power Sector Projects – experience sharing by senior and highly experienced professionals.
- Field Visit – to appreciate best practices being used on real life projects.
- Group discussions and Presentations by participants, assignments, questions & answers and open session.

PMP has been appreciated by the participants as it gives them a new vision to look at the project planning and execution activities for minimizing time and cost overruns. Mr.A.N.Pathak is the Course Director of PMP.

### **Distribution Reforms, Upgrades and Management (DRUM)**

The Ministry of Power, GOI and USAID / INDIA have jointly designed this training programme with the purpose of demonstrating the best commercial and technological practices that improves the quality and reliability of power distribution in the country. The Programme is in keeping with the GOI's Policy on Power Sector Reforms, Electricity Act-2003 and the Accelerated Power Development Reform Programme (APDRP). The Programme is partly financed by PFC.

CPSD has been conducting training courses under the DRUM Project on following three modules:

- Best Practices in Distribution Loss Reduction
- Best Practices in Distribution Systems (O&M)
- Distribution Efficiency & Demand Side Management

The first two courses are of 5 days' duration & Third course is of 3 days' duration. The modules of the courses are as per the design of Core, PFC & USAID. The courses are conducted strictly as per the guidelines & as per design of the course content specified in the modules.

The contents of the course are:

1. Change Management and Attitudinal Behavior in Power Sector.
2. Efforts for Reduction of Line Losses in Distribution Systems.
3. Demand Side Management & Financial Aspects.

4. Best Practices adopted in various Utilities including NDPL, Kalptaru & Reliance & Sharing of experiences.
5. Discussion on various case studies in relevance to the above topics.
6. Half-day field visit to SCADA Center at MSEDCL, Pune Zone Office & 33 KV substation.

During the Year 2008-2009, CPSD has conducted 11 DRUM Programmes covering all the three modules mentioned above. The cumulative total programmes conducted since inception of CPSD is 25 Nos. and No. of participants trained is 495 Nos.

The Best faculty available on various subjects in line with the course design were invited for giving presentation & carrying interaction with the participants. All the courses conducted so far were appreciated by all the participants. Shri S.L.Mane is the Course Director for DRUM Courses.

### **Induction Level Training Programme**

CPSD launched this programme in January-2007 for training the new entrant Junior Engineers of MAHATRANSCO. The need to take up this course was expressed by Shri Subrat Ratho, IAS, the then M.D. of MSETCL and was taken up at the instance of Shri Sanjay Bhatia, the then ADG, Yashada. During the years 2006-2007 and 2007-2008, CPSD trained 194 participants of this course. Shri S.B. Deshmukh, Former Technical Director of MSEDCL and Shri S.K. Mane, Fomrer S.E. of MSEDCL are currently directing this 45 days' course.

The course comprises more than 100 classroom sessions on various technical topics covered in the syllabus which is prepared jointly by MSETCL and Yashada and ratified by the Central Electricity Authority. The classroom sessions also include soft skill topics such as Attitudinal Change and Behaviour, Time Management, Motivation and Team Building, Communication Skill, etc. Special Sessions on Disaster Management, Right to Information Act and First Aid also form a part of the training module which are taught by the internal faculty of Yashada.

In addition to the above, every batch of trainees was taken for field visits to vital installations related to EHV Transmission such as 400 KV receiving Stations, Load Dispatch Centre, Kalwa, 500 KV HVDC Terminal at Padghe, Power Transformer manufacturing and repairing plant, manufacturing plant of EHV grade Circuit Breakers, Current Transformers, Lightning Arresters, etc. This gives a special insight to the fresh engineers into the working, design, manufacturing and maintenance of these vital equipments.

For conducting the classroom sessions and field demonstrations, expert faculty in the field of power sector either from MSEDCL / MSETCL and/or from private industries were invited. For Valedictory Session taking place on 45<sup>th</sup> day of the training programme, senior officers from corporate / field offices of MAHATRANSCO were invited. The participant Junior Engineers and dignitaries from MAHATRANSCO expressed immense satisfaction over the content and conduct of the training course as also the excellent facilities and ambience provided by YASHADA.

### **Distribution Urban Franchising**

Ministry of Power, Government of India appointed YASHADA as a Nodal Agency for Capacity Building Programmes in Franchising. This training programme has been designed by the DRUM Secretariat, USAID and PFC, New Delhi. Four training programmes were conducted of this module during the period April – August, 2008. The Training was attended by participants from Maharashtra and other States in the country.



In all 63 participants attended the course during the year 2008-2009. Shri S.D.Kurhekar directed this Course.

The course was, however, not continued thereafter due to subdued response from power utilities as they, as a policy, did not favour going in for Franchising in Power Distribution in a big way.

### **Protection Systems & Testing (PS&T)**

CPSD launched a new six days' training programme titled "Protection Systems & Testing" for the junior and middle level engineer managers of MAHATRANSCO in the month of June-2008. This course was designed on the basis of training need expressed by the top management of MSETCL. They found that the engineers operating their Extra High Voltage Substations needed a special training on Electrical Protection of the network. The training included technical lectures relating to Electromagnetic, Electronic, Solid State and Digital Relaying Systems and Testing of various components. CPSD took this challenge and designed the course with the help of in-house faculty and Shri V.G. Joshi, former Chief Engineer (EHVT) of MAHATRANSCO. Valuable suggestions were also obtained from the senior engineers currently engaged in this field in MAHATRANSCO.

During the year 2008-2009, CPSD has conducted nine programmes of this module and trained 230 participants.

Participant Engineers and their seniors have whole-heartedly appreciated this training programme, especially because it involves on-site actual testing of equipments and exposure to "state of the art" testing equipments. The top management of MSETCL and their executives in the field have extended all the required facilities for making the programme a success.

### **Developing Best HR Managers in MAHAGENCO**

The top management of MAHAGENCO desired that a Training Course in Human Resource Development be designed and conducted by CPSD, Yashada, for their HR Managerial Staff. They desired that two batches of this course be conducted to start with. Accordingly, the course was designed by consulting various experts in the field as also officials of MAHAGENCO. The CPSD conducted two courses of three days' duration each, the first one in February-2009 and second in March-2009. The first course was assigned to a company in the private sector devoted to HR training. The 2<sup>nd</sup> course was conducted by taking the assistance of expert faculty in the field of Human Resource Development, Human Psychology, Empowering techniques, Team Building and Handling of Human Power. The total number of participants trained during the year 2008-2009 were 47. It is expected that other utilities in the State may come forward for giving this training to their HR Staff. The participants of the course appreciated the conduct and content of the Course. Shri V.V. Joshi, Director, CPSD, directed this Course.

### **Finance and Accounts**

This was one more training course freshly launched during the year 2008-2009 by the CPSD. The Director (Finance) of MSEDCL desired to train his Finance / Accounts / Audit Staff of Pune Zone with special emphasis on Management of Revenue. The course was of two days' residential one at YASHADA. Shri S.S.Bapat, former Chief Accounts Officer of MSEDCL was appointed as Course Director for designing and conducting the course. During the year 2008-2009, CPSD conducted 8 Courses of this module and trained 232 participants. The participants and the Director (Finance) of MSEDCL lauded the conduct and content of this Course.

**Annexure - A: No.of programme conducted by CPSD**

Sr	Particulars	2006-07	2007-08	2008-09	Total courses conduct	Total No. of participants
01.	Induction Level training	1	4	5	10	340
02.	<b>MDP</b>					
	Gen	1 + 0	6 + 4	5 + 6 *	32	410
	Dist.	1 + 0	0 + 1	0		
	Trans.	0	1 + 0	4 + 3		
03	<b>PMP</b>					
	Gen	1 + 0	3 + 3	0 + 1	20	293
	Dist.	1 + 0	0 + 1	1 + 0		
	Trans.	0	0 + 2	4 + 3		
04	<b>DRUM</b>					
	DSM	0	4	4	8	495
	DLR	1	6	3	10	
	O&M	0	3	4	7	
05	Distribution Franchising	0	4	4	8	122
06	Protection System & Testing	0	0	9	9	259
07	HR Trg. Of MSPGCL officers	0	0	2	2	47
08	Finance & Accounts	0	0	8	8	232
	<b>Total</b>	<b>06</b>	<b>42</b>	<b>66</b>	<b>114</b>	<b>2198</b>

**Annexure - B: Details of Participants days**

Sr	Name of the Course	Period of the course	No of participants	No of Days	Participants days completed
01.	PMP (G 04) Ph-II	25 <sup>th</sup> to April 26 <sup>th</sup> April 08	15	2	30
02.	PMP (T 01) Ph-II	20 <sup>th</sup> June to 21 <sup>st</sup> June 08	17	2	34
03.	PMP (T 02) Ph-II	16 <sup>th</sup> Sept. to 17 <sup>th</sup> Sept. 08	13	2	26
04.	PMP (T 03) Ph-II	10 <sup>th</sup> Nov. to 11 <sup>th</sup> Nov. 08	17	2	34
			<b>62</b>		<b>124</b>

Sr	Name of the Course	Period of the course	No of participants	No of Days	Participants days completed
05.	PMP (T 03) Ph-I	28 <sup>th</sup> Apr. to 3 <sup>rd</sup> May 08	23	6	138
06.	PMP (T 04) Ph-I	9 <sup>th</sup> June to 14 <sup>th</sup> June 08	32	6	192
07.	PMP (D 02) Ph-I	22 <sup>nd</sup> Sept. to 27 <sup>th</sup> Sept. 08	18	6	108
08.	PMP (T-05) Ph-I	17 <sup>th</sup> Nov. to 22 <sup>nd</sup> Nov. 08	14	6	84
09.	PMP (T-06) Ph I	29 <sup>th</sup> Dec. to 3 <sup>rd</sup> Jan. 09	17	6	102
			<b>104</b>		<b>624</b>
10.	MDP (G 06) Ph-II	18 <sup>th</sup> Apr. to 19 <sup>th</sup> Apr. 08	24	2	48
11.	MDP (G 05) Ph-II	21 <sup>st</sup> Apr. to 22 <sup>nd</sup> Apr. 08	19	2	38
12.	MDP (T 01) Ph-II	21 <sup>st</sup> Aug. to 22 <sup>nd</sup> Aug 08	20	2	40
13.	MDP (G 07) Ph-II	19 <sup>th</sup> to 20 <sup>th</sup> Jun-08	18	2	36
14.	MDP-T-2&3-Ph-II	14 <sup>th</sup> Nov. to 15 <sup>th</sup> Nov. 08	26	2	52
15.	MDP - T-04 Ph II	22 <sup>nd</sup> Dec. to 23 <sup>rd</sup> Dec. 08	9	2	18
16.	MDP-G-08 Ph-II.	28 <sup>th</sup> Jan. to 29 <sup>th</sup> Jan. 09.	15	2	30
17.	MDP-G-09 Ph-II.	16 <sup>th</sup> Feb. to 17 <sup>th</sup> Feb. 09.	24	2	48
18.	MDP (G 10) Ph-II	16 <sup>th</sup> Mar. to 17 <sup>th</sup> Mar. 09	21	2	42
			<b>176</b>		<b>352</b>
19.	MDP (T 02) Ph-I	7 <sup>th</sup> Apr. to 12 <sup>th</sup> Apr. 08	27	6	162
20.	MDP (T 03) Ph-I	19 <sup>th</sup> May to 24 <sup>th</sup> May 08	17	6	102
21.	MDP (T 04) Ph-I	23 <sup>rd</sup> June to 28 <sup>th</sup> June 08	16	6	96
22.	MDP (G 08) Ph-I	7 <sup>th</sup> July to 12 <sup>th</sup> July 08	24	6	144
23.	MDP (G 09) Ph-I	4 <sup>th</sup> Aug. to 9 <sup>th</sup> Aug. 08	27	6	162
24.	MDP (G 10) Ph-I	8 <sup>th</sup> Sept. to 13 <sup>th</sup> Sept. 08	30	6	180
25.	MDP G 11 Ph I	15 <sup>th</sup> Dec. to 20 <sup>th</sup> Dec. 08	22	6	132
26.	MDP-G-12-Ph-I	3 <sup>rd</sup> Nov. to 8 <sup>th</sup> Nov. 08	26	6	156
			<b>189</b>		<b>1134</b>
27.	DRUM-14: DLR	21 <sup>st</sup> Apr. to 25 <sup>th</sup> Apr. 08	15	5	75
28.	DRUM-15: O & M	26 <sup>th</sup> May to 30 <sup>th</sup> May 08	8	5	40
29.	DRUM-16: DSM	25 <sup>th</sup> June to 27 <sup>th</sup> June 08	14	3	42
30.	DRUM-17: DLR	14 <sup>th</sup> July to 18 <sup>th</sup> July 08	13	5	65
31.	DRUM-18: O & M	5 <sup>th</sup> Aug. to 9 <sup>th</sup> Aug. 08	24	5	120

Sr	Name of the Course	Period of the course	No of participants	No of Days	Participants days completed
32.	DRUM-19: DSM	9 <sup>th</sup> Sept. to 11 <sup>th</sup> Sept. 08	10	3	30
33.	DRUM-20: DLR	20 <sup>th</sup> Oct. to 24 <sup>th</sup> Oct.08	21	5	105
34.	DRUM-21	17 <sup>th</sup> Nov. to 21 <sup>st</sup> Nov. 08	22	5	110
35.	DRUM-22: DSM	22 <sup>nd</sup> Dec. to 24 <sup>th</sup> Dec. 08	11	3	33
36.	DRUM-23	19 <sup>th</sup> Jan. to 23 <sup>rd</sup> Jan. 09	10	5	50
37.	DRUM-24	23 <sup>rd</sup> Feb. to 27 <sup>th</sup> Feb. 09	7	5	35
38.	DRUM-25	16 <sup>th</sup> Mar. to 18 <sup>th</sup> Mar. 09	13	3	39
			<b>168</b>		<b>744</b>
39.	Induction - 06	25 <sup>th</sup> June to 8 <sup>th</sup> Aug. 08	37	45	1665
40.	Induction - 07	18 <sup>th</sup> Aug. to 1 <sup>st</sup> Oct. 08	38	45	1710
41.	Induction - 08	1 <sup>st</sup> Nov. to 15 <sup>th</sup> Dec. 08	36	45	1620
42.	Induction - 09	27 <sup>th</sup> Dec. to 9 <sup>th</sup> Feb. 09	39	45	1755
43.	Induction - 10	17 <sup>th</sup> Feb. to 2 <sup>nd</sup> Apr. 09	42	45	1890
			<b>192</b>		<b>8640</b>
44.	Distribution Franch - 05	15 <sup>th</sup> May to 17 <sup>th</sup> May 08	22	3	66
45.	Distribution Franch -06	16 <sup>th</sup> June to 18 <sup>th</sup> June 08	15	3	45
46.	Distribution Franch - 07	8 <sup>th</sup> July to 10 <sup>th</sup> July 08	12	3	36
47.	Distribution Franch - 08	11 <sup>th</sup> Aug. to 13 <sup>th</sup> Aug. 08	14	3	42
			<b>63</b>		<b>189</b>
48.	PS&T 01	30 <sup>th</sup> June to 5 <sup>th</sup> July 08	24	6	144
49.	PS&T 02	28 <sup>th</sup> July to 2 <sup>nd</sup> Aug. 08	26	6	156
50.	PS&T 03	25 <sup>th</sup> Aug. to 30 <sup>th</sup> Aug. 08	25	6	150
51.	PS&T 05	20 <sup>th</sup> Oct. to 25 <sup>th</sup> Oct. 08	25	6	150
52.	PS&T-06	24 <sup>th</sup> Nov. to 29 <sup>th</sup> Nov. 08	24	6	144
53.	PS&T-07	29 <sup>th</sup> Dec. 08 to 3 <sup>rd</sup> Jan. 09	23	6	138
54.	PS&T - 08	19 <sup>th</sup> Jan. to 24 <sup>th</sup> Jan. 09	29	6	174
55.	PS&T - 09	23 <sup>rd</sup> Feb. to 28 <sup>th</sup> Feb. 09	30	6	180
56.	PS&T - 10	16 <sup>th</sup> Mar. to 21 <sup>st</sup> Mar. 09	24	6	144
			<b>230</b>		<b>1380</b>
57.	RMF&A 01	22 <sup>nd</sup> Aug. to 23 <sup>rd</sup> Aug. 08	25	2	50



Sr	Name of the Course	Period of the course	No of participants	No of Days	Participants days completed
58.	RMF&A 02	12 <sup>th</sup> Sept. to 13 <sup>th</sup> Sept. 08	23	2	46
59.	RMF&A 03	27 <sup>th</sup> Sept. to 28 <sup>th</sup> Sept. 08	23	2	46
60.	RMF&A 04	4 <sup>th</sup> Oct. to 5 <sup>th</sup> Oct. 08	29	2	58
61.	RMF&A 05	13 <sup>th</sup> Feb. to 14 <sup>th</sup> Feb. 09	30	2	60
62.	RMF&A 06	19 <sup>th</sup> Feb. to 20 <sup>th</sup> Feb. 09	36	2	72
63.	RMF&A 07	6 <sup>th</sup> Mar. to 7 <sup>th</sup> Mar. 09	32	2	64
64.	RMF&A 08	13 <sup>th</sup> Mar. to 14 <sup>th</sup> Mar. 09	34	2	68
			<b>232</b>		<b>464</b>
65.	HR Trg. 01	25 <sup>th</sup> Feb. to 27 <sup>th</sup> Feb. 09	23	3	69
66.	HR Trg. 0 2	19 <sup>th</sup> Mar. to 21 <sup>st</sup> Mar. 09	24	3	72
		<b>Up to 31.3.2009</b>	<b>47</b>		<b>141</b>
<b>Total</b>			<b>1463</b>		<b>13,792</b>



# 13 Publications Centre

The Academy's Publications Centre was established in the year 1996. The objectives set to be achieved by the centre are as below:

## Objectives:

- ❑ To provide a forum for publicising the findings and recommendations of research related to Public / Development Administration and Management in Government in India and particularly in Maharashtra;
- ❑ To disseminate information about functioning of Public / Development Administration; and
- ❑ To publicise the Academy's activities.

## Production Capabilities

The Centre has been staffed by persons with qualifications and experience in social science and development research, journalism and mass communications. Experienced faculty members provide editorial support. Policy for commissioning authors and payment of royalties is in existence. The equipment support includes advanced computer hardware and DTP Software. The Panel of some of the Pune's eminent printing firms appointed through the Academy's Reprographics Rate contract provide support to in-house DTP and designing activities and carryout printing works. The practice and procedure has been well established for regular publishing of various types of publications.

## Variety of Publications

The different type of publications brought out by the centre include:

- ❑ The Academy's two quarterly journals - Ashwattha (English) and Yashmanthan (Marathi) - subscribed by renowned management development institutes, research and training institutes, government officers, NGOs and development functionaries;
- ❑ More than forty books on various subjects related to Public / Development Administration in Maharashtra written by eminent faculty members of the Academy and senior public administrators;
- ❑ Training modules on diverse subjects used for the Academy's short and long term courses; and
- ❑ The Academy's newsletters in English and Marathi, information brochures and annual report etc; providing information about the Academy's activities.

The details of the quarterly journals, books, and other publications brought out during the year are as follows:

## Annexure - 1: The Brief of Performance

### Journals Published during the year 2008 –2009

The Publications Centre had published regularly two journals: One in English titled Ashwattha and the other in Marathi called Yashmanthan (Marathi). Their details are as follows:

#### 1. Ashwattha - Quarterly English Journal

The English bimonthly newsletter published by YASHADA was converted into a quarterly English Journal from January 1998, with the title of the journal Ashwattha being retained. Ashwattha signifies the Indian version of the 'tree of life'. In India, the erect Ashwattha is the bodhi tree. It is the symbol of holistic knowledge and the Universal Man. During 2001-2002, Ashwattha became a priced publication. Today, we accept Rs. 200/- as subscription for three years. During the current year, 4 issues of Ashwattha were published. Details are given below :

- ❑ April - June 2008 - Vol. 2 No. 2
- ❑ July - September 2008 - Vol. 2 No. 3
- ❑ October - December 2008 - Vol. 2 No. 4
- ❑ January - March 2009 - Vol. 3 No. 1

Sr.	Title of the Article	Author/s
<b>April-June 2008</b>		
01.	Farmers Suicide and Farm Credit: The Nexus	Dr. Biswajit Mondal
02.	Strawberries in Nandurbar - The MAVIM Turnaround	T. F. Thekkekara
03.	Tsunamigenic Vulnerability of Mumbai and Coastal Maharashtra	Dr. Arun Bapat
04.	Horticultural Produce Exporting Cooperatives	Dr. Abhay Shende
05.	Employment through Women's SHGs - Urban Poor in Hyderabad City	P. Rajasekhar Reddy
06.	Tribal Culture and Ecology: Bride Price to Dowry	Ramesh M. Vaswani
<b>July-September 2008</b>		
01.	Convergence of Delivery Systems - A Development Imperative	Dr. Alind Rastogi
02.	Bonded Labour in a Circus: Case-study from Akola	Dr. Shrikar Pardeshi
03.	Making of an OD Intervention: Tribal Sector in Maharashtra	Dadu Bule
04.	Social Accountability	Nasrin Siddiqui
05.	Seven Star Villages: Making Human Development Work	Sambhaji Kadupatil
06.	Maharashtra's State Policy for Senior Citizens	-
<b>October-December 2008</b>		
01.	Women's Rights to Land and Housing	Dr. Vibhuti Patel
02.	Spatial Planning for Peri Urban Areas	J.B. Kshirsagar & Pawan Kumar

03.	Pseudo-tribalization: A Blow to Genuine Tribals	Dr. Robin D. Tribhuvan
04.	Changing Public Relations Practices in Cyber Age: Challenges and Opportunities	Mohan B. Ninawe
05.	Documentation and Accreditation of Voluntary Organisations	Sumedh Gurjar & Manisha Ladkat
<b>January – March 2009</b>		
01.	Philanthropic Practices in India: Role of Affluent Class and Corporate Sector	Sandeep Deshmukh
02.	Choice of Multi Modal Transportation System	Pawan Kumar S.Y. Kulkarni, M. Parida
03.	Micro-credit Need of BPL Families in Dairy Farming	B.C. Das
04.	Sarva Shiksha Abhiyan: A Further Step for Universalisation of Education	Vijay Kulkarni
05.	The Indian Economy at the Crossroads	Vibhuti Patel

## 2. Yashmanthan – Quarterly Marathi Journal

Similar to the English one, the Marathi newsletter Ashwattha was also converted into a quarterly journal and was named Yashmanthan. The title signifies the successful churning of developmental thought processes for social action. During 2000-2001, Yashmanthan became a priced publication. Today, the subscription for the journal is Rs.200/- for a period of three years. During the year, 4 issues were brought out, details of which are given below :

- ❑ April - June 2008 - Year 2 Issue 2
- ❑ July – Sept. 2008 - Year 2 Issue 3
- ❑ Oct. – Dec 2008 - Year 2 Issue 4
- ❑ Jan - March 2009 - Year 3 Issue 1

Sr.	Title of the Article	Author
<b>April-June 2008</b>		
०१.	भूजल : प्रदूषण आणि उपाय	विकास खारगे, भाप्रसे
०२.	कर्मचाऱ्यांच्या विलंबनाचे पुनर्विलोकन	श्रीधर जोशी, भाप्रसे (नि)
०३.	नाशिक विभागीय आयुक्त कार्यालयास आयएसओचे मानांकन	प्रल्हाद कचरे
०४.	शासकीय सेवांचा गुणात्मक दर्जा: अपेक्षा व उपाय	मनोज कुलकर्णी
०५.	हिवरे बाजारची यशोगाथा	बबन जोगदंड
०६.	बलसागर भारत: त्रिवार वंदन कार्यक्रम	प्रकाश अंधारे
०७.	पूर आणि सावधगिरी	अर्चना उत्तेकर
<b>July-September 2008</b>		
०१.	श्रीलंकेतील अधिकारी भारतीय विकास संकल्पनेने भारावले...	बबन जोगदंड
०२.	शिस्तभंग विषयक प्रकरणे: अपिलीय प्राधिकाऱ्यांसाठी मार्गदर्शक सूचना	श्रीधर जोशी, भाप्रसे (नि.)
०३.	यशदाचा प्रकल्प- दारिद्र्य निर्मूलनासाठी क्षमतावृद्धी: रोल मॉडेल !	डॉ. सुनील धापटे

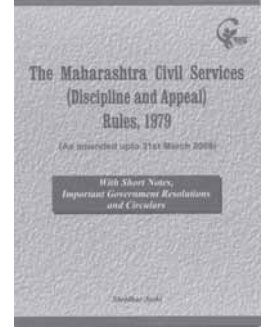
०४.	दुष्काळी परिस्थिती व उपाययोजना	व्ही.एम. भुक्तार
०५.	प्रशिक्षणासाठी सर्वोत्तम ठिकाण: यशदाचे व्यवस्थापन विकास केंद्र	हेमा निंबाळकर
०६.	महाराष्ट्रातील नैसर्गिक साधनसंपत्ती व पाणलोट विकास कार्यक्रम	डॉ. राजेंद्र पवार
०७.	मागास क्षेत्र अनुदान निधी प्रकल्प: एक दृष्टिक्षेप	मयुरा जाधव
०८.	ग्रामस्थदिनातून जनतेत माहितीअधिकाराबाबत जाणीव जागृती	सुनील पाटील
०९.	सूक्ष्म नियोजन: लोकसहभागी व्यवस्थापनाचा एकात्मिक दृष्टिकोन	जयंत पाटील
१०.	सामाजिक उत्तरदायित्व विधेयक: शासनाचा पथदर्शी प्रयत्न	सुमेध गुर्जर
<b>October-December 2008</b>		
०१.	माहितीचा अधिकार कायदा आणि ई-माध्यमांचा वापर	सुनील पाटील
०२.	शिस्तभंगविषयक प्राधिकाऱ्यांसाठी मार्गदर्शक सूचना	श्रीधर जोशी, भाप्रसे (नि.)
०३.	कळंब: सूक्ष्म नियोजनाची यशोगाथा	अनुराधा आगाशे
०४.	यशदाचा दारिद्र्य निर्मूलनासाठी क्षमतावृद्धी प्रकल्प	डॉ. सुनील धापटे
०५.	पुण्यात यशदाची रौप्यमहोत्सवी वाटचाल	बबन जोगदंड
०६.	जीवनदायिनी, आरोग्यवर्धिनी एकात्मिक बालविकास सेवा योजना	सुवर्णा पवार
०७.	ग्राम प्लस प्लस: जीआयएस आधारित नियोजनाचे साधन	दीपक चोकसी
०८.	बालमजुरी निर्मूलन: एक गुंतवणूक	डॉ. मीनल नरवणे
०९.	महाराष्ट्र ग्रामीण रोजगार हमी योजना नियोजनात शिवारफेरीचे महत्त्व	प्रा. कैलास मोरे
<b>January-March 2009</b>		
०१.	शिक्षणात बदलाची आवश्यकता	अतुल पाटणे, भाप्रसे
०२.	मधमाशा पालन उद्योगाची यशस्वी वाटचाल	प्राजक्ता लवंगारे, भाप्रसे
०३.	नक्षलवाद्यांशी भेट: एक प्रसंग	ई. झेड. खोब्रागडे, भाप्रसे
०४.	लैंगिक छळवाद: शिस्तभंग कारवाईची कार्यपद्धती	श्रीधर जोशी, भाप्रसे (नि.)
०५.	गावडेवाडीची यशोगाथा	बबन जोगदंड
०६.	पाणीपुरवठा योजनेची देखभाल दुरुस्ती व वित्तीय व्यवस्थापन	शालिनी धोटे
०७.	पाणलोट क्षेत्र प्रकल्पांची महिला हितकारक क्षमता	रमेश वासवानी
०८.	स्वयंसहाय समूह व मेळघाटातील स्त्रियांचे सक्षमीकरण	निरूपमा देशपांडे
०९.	भारतीय प्रशासनाची रूपरेषा - उपयुक्त ग्रंथ	प्रा. डॉ. राम जाधव

### The books published during the year 2008 - 09

This includes new titles brought out during 2008-09. The new titles brought out during the year are as under:

## i) The Maharashtra Civil Services (Discipline &amp; Appeal) Rules 1979

Author	:	Shridhar Joshi, IAS (R.)
Year	:	2008
Price	:	Rs. 125/-
No of Pages	:	106



This book provides a systematic presentation of the Maharashtra Civil Services (Disciplinary and Appeal) Rules, 1979 as amended upto March 2008. The incorporation of short explanatory notes and significant government resolutions and circulars enhance the utility of the book. This would be of immense help to lawyers, judges, disciplinary and enquiring authorities and all those who deal with the services matters related to the state government employees.



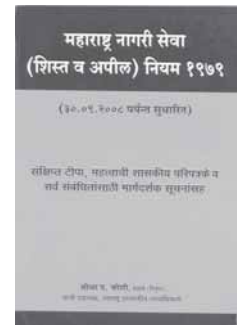
## ii) महिला: कायदे व अधिकार

Editor/s	:	Chandrasen Turkar, Shashikant Waidande
Year	:	2008
Price	:	Rs. 70/-
No of Pages	:	228

महिलांना हक्क व अधिकार मिळवून द्यायचे असतील तर त्यांच्याकरिता असणाऱ्या कायदांची सोप्या भाषेतील माहिती त्यांच्या व त्यांसाठी विकासकाम करणाऱ्या व्यक्ती व संस्थांपर्यंत पोहोचवली पाहिजे. हा उद्देश घेऊन स्त्रियांचे संवैधानिक अधिकार, विवाहासंबंधीचे कायदे, स्त्रियांचे मालमत्ता व वारसा हक्कांसंबंधीचे कायदे, फौजदारी कायदे, कामगार स्त्रियांचे अधिकार व हक्कांसंबंधीचे कायदे, दलित आणि मागासवर्गीय स्त्रियांसाठीचे कायदे, अपंग व्यक्तींसाठीचे कायदे व इतर महत्त्वाचे कायदे अशा विविध ६३ कायदांची निवड करून ते कायदे सोप्या भाषेत तयार करून या पुस्तकात दिले आहेत. या पुस्तकाचा उपयोग विविध स्तरावरील सर्व घटकांना नक्कीच होईल. हे पुस्तक महिला व बाल विकास विभाग, महाराष्ट्र शासन, मुंबई पुरस्कृत निधीतून प्रकाशित करण्यात आले आहे.

## iii) महाराष्ट्र नागरी सेवा (शिस्त व अपील) नियम १९७९

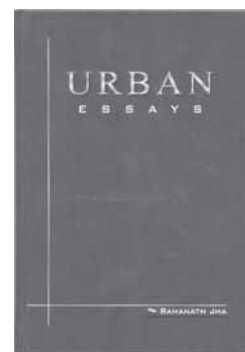
Author	:	Shridhar Joshi, IAS (R.)
Year	:	2008
Price	:	Rs. 150/-
No of Pages	:	264



सदर पुस्तकात महाराष्ट्र नागरी सेवा (शिस्त व अपील) नियम १९७९ मध्ये दिनांक ३० सप्टेंबर २००८ पर्यंत केलेल्या दुरुस्त्या, महत्त्वाच्या नियमांसंदर्भात संक्षिप्त टिपा, सर्वोच्च व उच्च न्यायालयांचे महत्त्वपूर्ण निर्णय, शिस्तभंग कारवाईच्या संदर्भातील महत्त्वाचे शासन निर्णय व परिपत्रके अशा अतिशय उपयुक्त गोष्टींचा समावेश केला आहे. या पुस्तकामध्ये चौकशी अधिकारी, सादरकर्ता अधिकारी, बचाव सहायक, शिस्तभंगविषयक प्राधिकारी व अपीलीय अधिकारी यांच्या मार्गदर्शनासाठी महत्त्वपूर्ण सूचना समाविष्ट करण्यात आल्या आहेत.

#### iv) Urban Essays

Author	:	Ramanath Jha
Year	:	2009
Price	:	400/-
No. of Pages	:	282



The book contains edited collection of some two dozen essays related to Urban Issues, which were written as lead essays or papers for presentation by the author – Mr. Ramanath Jha, IAS (Rtd.) for various fora and publications by eminent urban development capacity building institutions like quarterly Asia Newsletter of the UNDP/UN-HABITAT's Urban Management Programme, World Habitat Day Celebration and World Mayor's Conference organised by All India Institute of Local Self Government, Urban Governance Module and quarterly journal – Ashwattha of Yashwantrao Chavan Academy of Development Administration, Pune and even some papers especially written for USP/ USAID.

The essays are bunched together in several sections with relevant headings, which include 'Urbanisation', 'Urban Governance', 'Urban Environment', 'Municipal Finance and Infrastructure' and 'Urban Environment'. These essays will provide better understanding of the process of urbanisation and advance the reader's capacity to comprehend urban issues and problems in a deeper perspective. Also, it would stimulate their appetite to dig deeper into urban matters and help them to assist pro-actively the process of urbanisation in own countries.

#### OTHER PUBLICATIONS

The Publications of this category brought out during the year include the Academy's Annual Report 2007-08, Newsletters - YASHADA News (English, Bi-monthly) and YASHADA VARTA (Marathi, Bi-monthly), and Information Brochure.

Apart from these above publications the centre had guided and helped various different sections of the Academy to bring out different publications, which included series of modules for post graduate diploma courses, reading materials, manuals, reports, sets of posters, action cards, worksheets, puzzles to be used for training and educational purposes under various projects sponsored by different agencies including International Labour Organisation, Department of International Development (DfID), U.K., USAID, Department of Personnel and Training and Department of Rural Development and Ministry of Power, Government of India, and Department of Education, Government of Maharashtra etc.

The List of publications brought out during the year 2008-09 is as follows:

Sr. No.	Title of the Publication	Size	Pages	Copies	Production Date	Printing Cost (Rs.)	Requisitioned by	For Which Project & Sponsoring Agency
<b>I. Books</b>								
01.	The Maharashtra Civil Services (Discipline & Appeal) Rules 1979	7"X9"	106	1000	May 2008	34,035/-	Publications Cell	YASHADA
02.	Mahila: Kayade va Adhikar	1/8	228	10,000	July 2008	2,59,744/-	Publications Cell	W&CD, GoM
03.	Maharashtra Nagari Seva (Shista va Aapil) Niyam 1979	1/8	252	1000	Oct 2008	46,750/-	Publications Cell	YASHADA
04.	Urban Essays	1/8	272	1000	Dec 2008	1,06,404/-	Publications Cell	YASHADA
05.	Annual Report 2007-08	A4	172	31	March 2009	7,397/-	Publications Cell	YASHADA
<b>II. Journals</b>								
06.	Ashwattha (April - June 2008)	A4	28	1000	July 2008	19,931/-	Publications Cell	YASHADA
07.	Yashada Yashmanthan (April - June 2008)	A4	32	4000	July 2008	43,421/-	Publications Cell	YASHADA
08.	Ashwattha (July - September 2008)	A4	32	1000	Sept 2008	14,845/-	Publications Cell	YASHADA
09.	Yashada Yashmanthan (July - September 2008)	A4	32	5000	Sept 2008	56,006/-	Publications Cell	YASHADA
10.	Ashwattha (October - December 2008)	A4	32	1000	Jan 2009	14,787/-	Publications Cell	YASHADA
11.	Yashada Yashmanthan (October - December 2008)	A4	32	4000	Jan 2009	46,547/-	Publications Cell	YASHADA
12.	Ashwattha (January - March 2009)	A4	32	1000	-	13,627/-	Publications Cell	YASHADA
13.	Yashada Yashmanthan (January - March 2009)	A4	32	4000	-	42,756/-	Publications Cell	YASHADA
<b>III. Newsletters</b>								
14.	YASHADA News (April - May 2008)	A4	04	2000	Apr 2008	19,180/-	Publications Cell	YASHADA
15.	YASHADA News (June - July 2008)	A4	04	2000	June 2008	16,029/-	Publications Cell	YASHADA
16.	YASHADA Varta (July - August 2008)	A4	04	1000	July 2008	5,578/-	Publications Cell	YASHADA
17.	YASHADA News (August-September 2008)	A4	04	2000	Aug 2008	16,029/-	Publications Cell	YASHADA
18.	YASHADA Varta (September - October 2008)	A4	04	2000	Sept 2008	11,715/-	Publications Cell	YASHADA
19.	YASHADA News (October-November 2008)	A4	04	2000	Nov 2008	16,029/-	Publications Cell	YASHADA
20.	YASHADA Varta (November - December 2008)	A4	04	2000	Dec 2008	14,834/-	Publications Cell	YASHADA
21.	Gramyash Varta (January 2009)	A4	04	30000	Feb 2009	77,663/-	Publications Cell	YASHADA
<b>IV. Modules/Reading Materials/Reports/Manuals</b>								
22.	PGDUM Module - Urban Governance (Reprint)	A4	322	300	Feb 2009	43,213/-	SIUD	YASHADA - PGDUM Fund
23.	PGDUM Module - Urban Planning	A4	492	500	May 2008	74,963/-	SIUD	YASHADA - PGDUM Fund
24.	PGDUM Module - Municipal Management	A4	346	300	Aug 2008	40,700/-	SIUD	YASHADA - PGDUM Fund
25.	PGDUM Module - Urban Infrastructure	A4	509	300	Aug 2008	57,027/-	SIUD	YASHADA - PGDUM Fund
26.	PGDUM Module - ICT for Urban Management	A4	272	300	Dec 2008	31,210/-	SIUD	YASHADA - PGDUM Fund

Sr. No.	Title of the Publication	Size	Pages	Copies	Production Date	Printing Cost (Rs.)	Requisitioned by	For Which Project & Sponsoring Agency
27.	PGDUM Module - Urban Finance	A4	456	300	March 2009	52,539/-	SIUD	YASHADA - PGDUM Fund
28.	PGDCL Module - Worst forms of Child Labour	7"X9"	58	500	July 2008	32,090/-	CRDS	ILO
29.	PGDCL Module - Child Labour: Concept & Magnitude	7"X9"	44	500	July 2008	32,090/-	CRDS	ILO
30.	PGDCL Module - Actions by International Organisations	7"X9"	46	500	July 2008	32,090/-	CRDS	ILO
31.	PGDCL Module - Gender Dimensions of Child Labour	7"X9"	36	500	July 2008	27,321/-	CRDS	ILO
32.	PGDCL Module - Roots of Child Labour	7"X9"	35	500	Oct 2008	27,321/-	CRDS	ILO
33.	PGDCL Module - Consequences of Child Labour	7"X9"	28	500	Oct 2008	22,723/-	CRDS	ILO
34.	PGDCL Module - Strategies & Problems in Elimination of Child Labour	7"X9"	34	500	Oct 2008	25,027/-	CRDS	ILO
35.	PGDCL Module - Child Labour: Concept & Magnitude	7"X9"	44	500	Oct 2008	36,543/-	CRDS	ILO
36.	PGDCL Module - Overview of Girl Child Labour	7"X9"	20	500	Oct 2008	18,114/-	CRDS	ILO
37.	PGDCL Module - National Programmes & Policies for Elimination of Child Labour	7"X9"	52	500	Oct 2008	36,543/-	CRDS	ILO
38.	PGDCL Module - The Dynamics of Girl Child Labour	7"X9"	40	500	Nov 2008	29,637/-	CRDS	ILO
39.	PGDCL Module - General Causes of Girl Child Labour	7"X9"	32	500	Nov 2008	25,028/-	CRDS	ILO
40.	Course Material - Training Curriculum for Urban Distribution Franchise	A4	285	100	Apr 2008	19,243/-	CPSD	DRUM
41.	Course Material - Best Practices in Distribution Loss Reduction	A4	176	100	May 2008	18,776/-	CPSD	DRUM
42.	Course Material - MOP Training Programme for Sr. Executive (Vol-I)	A4	-	100	June 2008	40,928/-	CPSD	YASHADA
43.	Course Material - Protection System and Testing	A4	326	200	June 2008	67,376/-	CPSD	YASHADA
44.	Bridge Material - 1st Standard	A4	112	1000	Dec 2008	28,287/-	CRDS	ILO
45.	Bridge Material - 2nd Standard	A4	116	1000	Dec 2008	29,905/-	CRDS	ILO
46.	Bridge Material - 3rd Standard History	A4	48	1000	Dec 2008	12,903/-	CRDS	ILO
47.	Bridge Material - 3rd Standard Geography	A4	46	1000	Dec 2008	12,053/-	CRDS	ILO
48.	Bridge Material - 3rd Standard English	A4	38	1000	Dec 2008	11,202/-	CRDS	ILO
49.	Bridge Material - 3rd Standard Mathematics	A4	60	1000	Dec 2008	15,455/-	CRDS	ILO
50.	Bridge Material - 3rd Standard Science	A4	54	1000	Dec 2008	14,506/-	CRDS	ILO
51.	Bridge Material - 3rd Standard Marathi	A4	48	1000	Dec 2008	12,903/-	CRDS	ILO
52.	Bridge Material - 4th Standard History	A4	76	1000	Dec 2008	18,759/-	CRDS	ILO
53.	Bridge Material - 4th Standard Geography	A4	40	1000	Dec 2008	11,103/-	CRDS	ILO
54.	Bridge Material - 4th Standard English	A4	32	1000	Dec 2008	9,401/-	CRDS	ILO



Sr. No.	Title of the Publication	Size	Pages	Copies	Production Date	Printing Cost (Rs.)	Requisitioned by	For Which Project & Sponsoring Agency
55.	Bridge Material - 4th Standard Mathematics	A4	78	1000	Dec 2008	19,113/-	CRDS	ILO
56.	Bridge Material - 4th Standard Science	A4	54	1000	Dec 2008	13,749/-	CRDS	ILO
57.	Bridge Material - 4th Standard Marathi	A4	68	1000	Dec 2008	17,931/-	CRDS	ILO
58.	Grampanchayat Vachan Sahitya	A4	92	60000	N.A.	12,03,469/-	SIRD	BRGF, MoPR, Gol
59.	Sanganakashi Nata : Reading Material	A4	98	10000	March 2009	4,61,622/-	SIRD	BRGF, MoPR, Gol
60.	CBPR Phase - II Project Report	A4	68	500	May 2008	1,09,506/-	CPG	CBPR Project, Gol-DfID
61.	Cost Benefit Analysis Report	A4	140	500	Nov 2008	77,246/-	CRDS	ILO
62.	Task Force Manual (English)	A4	104	300	Nov 2008	22,513/-	CRDS	ILO
63.	Task Force Manual (Hindi)	A4	104	300	Nov 2008	23,054/-	CRDS	ILO
64.	Survey Manual	A4	44	2000	Nov 2008	32,042/-	CRDS	ILO
<b>IV. Miscellaneous Jobs</b>								
65.	YASHADA Information Brochure	A4	24	2000	Nov 2008	55,566/-	Publications Cell	YASHADA
66.	YASHADA Planner	-	01	1000	Jan 2009	21,710/-	Pub. & Ptg. Division	YASHADA
67.	MDC & DAC Tariff Card	-	04	500	May 2008	2,857/-	MDC / DAC	
68.	Worksheets	A4	32	20000	July 2008	4,42,808/-	CRDS	ILO
69.	Indradhanush	8X8	416	600	July 2008	4,29,391/-	CRDS	ILO
70.	Action Cards	18X25		400	July 2008	73,742/-	CRDS	ILO
71.	Posters	15X20	02	600	July 2008	9,475/-	CRDS	ILO
72.	Kaushalya Chakra	18X25	02	2500	July 2008	4,422/-	CRDS	ILO
73.	Puzzles	A4	03	10000	July 2008	83,183/-	CRDS	ILO
74.	I Cards	3.25"X2"	02	74	Whole Year	3,848/-	Publications Cell	YASHADA
75.	Mid-Day Meal (MDM) Evaluation Survey Questionnaires	A4	41	135100	June 2008	1,05,086/-	CRDS	Dept. of Education, GoM
76.	Out of School Children Grants Survey Questionnaires	A4	22	24100	Aug 2008	20,688/-	CRDS	MPSP, GoM
77.	Stickers	3.5"X9.5"	01	19100	Nov 2008	77,246/-	CRDS	ILO

## SALES AND MARKETING OF YASHADA'S PUBLICATIONS

The activities related to sales and marketing of the Academy's Publications performed during the year are as briefly described below:

By the end of the year there were 3,256 and 307 subscribers respectively for the Academy's two journals — Yashmanthan and Ashwattha. This included fresh subscriptions of 553 and 87 procured from new subscribers respectively for the two journals during the year. An amount of Rs. 1,29,928/- was received towards subscription for the Academy's two quarterly journals. The list of subscribers included eminent Government Officers / Organisations, Training Institutions, Management Institutions and NGOs.

The title-wise no. of copies of the Academy's various publications sold during the year are as below:

No.	Title	No.of Copies Sold
01	A Distance Learning Module on Protection and Promotion of Human Rights	16
02.	A Victorious Journey (Out of Stock during Aug 07)	01
03.	Ashwattha (loose Issues)	509
04.	आता भाकरी कोण करणार ?	71
05.	Collection of Sales Tax through Nationalised Banks	11
06.	Coping With Tsunami : A Documentation on Tamil Nadu Experience	07
07.	Development of Women : The Maharashtra Experience in Women's Policy Implementation	24
08.	Disciplinary Proceedings : Why Administrative Tribunals Interfere...	304
09.	दिशा - प्राथमिक शिक्षक प्रशिक्षण वाचन साहित्य	49
10.	एक समय भगवा	01
11.	एवं मे सुतं	01
12.	Farmers Suicide : Facts & Possible Policy Interventions	84
13.	Functioning of Nuisance Detection Squad	09
14.	Globalisation & the Changing Role of the State : An Indian View	47
15.	ग्रामविकासाची दिशा आणि पंचायत राज प्रशासन	110
16.	Handbook on Right to Information Act 2005	775
17.	Initiatives in Development	55
18.	जीवन ज्योत - आरोग्य सेविका वाचन साहित्य	21
19.	कातरखडक	24
20.	महाराष्ट्रातील ग्रामसेवक, पंचायत राज व संयुक्त प्रशिक्षण केंद्रासाठी अभ्यासक्रम	27
21.	माहितीचा अधिकार कायदा २००५ (यशदा व राजहंस यांचे संयुक्त प्रकाशन)	1676
22.	मानवाधिकार : पोलिस यशाची गुरुकिल्ली	88
23.	मानवी हक्कांचे संरक्षण आणि संवर्धन	940
24.	मायेची सावली - अंगणवाडी सेविका वाचन साहित्य	49
25.	मी दुष्काळग्रस्त गावातील एक महिला (बीड जिल्हा)	25
26.	मी दुष्काळग्रस्त गावातील एक महिला (पुरंदर जिल्हा)	22

26.	मी दुष्काळग्रस्त गावातील एक महिला (पुरंदर जिल्हा)	22
27.	महाराष्ट्र नागरी सेवा (शिस्त व अपील) नियम १९७९	481
28.	महिला: कायदे व अधिकार	178
29.	Monitoring & Evaluation : Overview of Methods and Techniques	08
30.	नदी जोड प्रकल्प धुळे जिल्हा - एक महत्वाकांक्षी प्रयोग	52
31.	पंचायत पंचांग	215
32.	पंचायतराज (ग्रामसेवक, पंचायती राज, संयुक्त प्रशिक्षण केंद्राचा अभ्यासक्रम) खंड १ व २	20
33.	पंचायत राज संस्थांमधील लोकप्रतिनिधी आणि अधिकारी यांचा क्षमता वृद्धी प्रकल्प (१०पुस्तकांचा संच)	33
34.	प्रशिक्षक कौशल्य अभ्यासक्रम	01
35.	Right to Information Act 2005: A Primer	43
36.	साथी - पोलिस शिपाई वाचन साहित्य	53
37.	Syllabus for Gram Sevak, Panchayati Raj, and Composite Training Centres	08
38.	The Warlis	05
39.	The Maharashtra Civil Services Rules	433
40.	तिळा तिळा दार उघड (माहितीच्या अधिकारावर आधारित)	138
41.	Training Module on Women and Panchayati Raj	16
42.	Urban Governance	46
43.	Urban Essays	53
44.	विकास प्रशासनातील नाविण्यपूर्ण उपक्रम	245
45.	यशमंथन (सुटे अंक)	1051
46.	माहितीचा अधिकार : अंमलबजावणीची दिशा	328

#### Year-wise cumulative number of titles brought out and amount received from sale of publications:

No.	Year	Cumulative No. of Title	Sale of Books (in Rs.)
01.	2008-09	46	7,78,459
02.	2007-08	42	14,37,706
03.	2006-07	39	10,93,212

#### PUBLICITY TO ACADEMY'S ACTIVITIES THROUGH MASS MEDIA :

During this year also, the publications cell was required in a big way to give publicity to the Academy's activities through mass media like newspapers, radio and television. Also, the cell was entrusted with the responsibility of arranging for publication of select articles written by the Academy's faculty members in newspapers and organising their talks on radio and interviews on television.

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No.	Year	No. of Radio Programmes Conducted	No. of News/Article Published
01.	April 2008	01	00
02.	May 2008	01	02
03.	June 2008	00	01
04.	July 2008	00	00
05.	August 2008	02	01
06.	September 2008	00	01
07.	October 2008	00	00
08.	November 2008	00	11
09.	December 2008	00	00
10.	January 2009	02	01
11.	February 2009	01	02
12.	March 2009	00	00
<b>Total Programmes</b>		<b>07</b>	<b>19</b>

<b>14</b>	<b>Library</b>

**Introduction:**

The library of YASHADA has its origin in Administrative Staff Collage (ASC), in Mumbai. The purpose was to facilitate the training activities of the ASC. When the ASC shifted to Pune in 1994 with new name Maharashtra Institute of Development Administration MIDA the collection of books also shifted to the new location at Raj Bhavan in Pune.

The first book was recorded in the register on 14/10/1963 and till today (31/03/2009) we have **44694** books on register.

YASHADA library's mandate is to support the on going training programmes, research projects and cater to the documentary as well as informational requirements of the participants.

**Collection**

The library houses collection of various documents covering core subjects like Public Administration, Rural Development, Good Governance, Computer Applications, Management, Gender, Women and Child, Old Age, Self Help Groups, Cooperative Movement, Social Justice, Finance, Administrative Reforms, Human Rights, Environment, Disaster Management, Demography, Ageing, Water Conservation, Urbanization Child labour, TQM, Leadership, Time Management, Personality Development etc.

Special Collection:

1. State and Central Government Acts
2. Government Documents like Rules, Handbooks, and Committee Reports etc.

Library also possesses a good collection of English and Marathi fiction and biographies of eminent personalities of the world.

**Working Hours**

In order to optimize the utilization of the library facilities by the course participants and the faculty members the library is kept open for 13 hrs on every working day. The purpose is to make the library facility available even after the office hours.

Library is open from 9.00 AM to 10.00 PM on all working days Sundays Closed

**Library Use**

The library facility is being used by the course participants and the faculty and staff members of YASHADA. Faculty members are given membership during their period of service in YASHADA.



Library offers temporary membership to all course participants. The participants use library facility for reference and issue of books. Following figures indicate use of library by the course participants:

Sr	Year	No.
1	2005-2006	1223
2	2006-2007	1885
3	2007-2008	2267
4	2008-2009	1881

### **Paid Membership**

The officers who wish to retain their membership even after the training programme can become a member by paying annual fees and deposit for the books. The deposit is Rs. 200/- per book and the annual fees is Rs. 250/- The facility is made available, on the recommendation of faculty members of the Academy, to the guest faculty and other State Government officers and executives in and around the Pune city. At present we have 792 members on the register. The details are as follows:

Sr. No.	Members as on 31/03/2009	No
01	Total Registered Members	792

### **Special Members**

Our library offers a special membership to the senior officers in service.

### **Infrastructure**

Library is adjacent to the Academic block, which makes easy the access to it by the course participants. Similarly, the entrance from the 'Parambi' is also gave special look and highlighted importance of the library in the Academy.

Library has following internal functional sections for activities:

1. Book Issue Receipt counter – Near main entrance.
2. Study Room for ACEC Students – The AC study room is kept open for 24 hours and is used only by the students of ACEC.
3. Faculty Study Room - A elegantly decorated AC study room exclusively for the use of faculty of YASHADA with Wi-Fi facility.
4. The central hall of the library houses the main collection on 22 Racks. There is also a help desk and 8 Internet connected Thin Clients for the use by participants and other library visitors.
5. West side of the central hall of the library is used as working space for processing of books etc.
6. A Journal and Reference section of our library is situated on the first floor within the library. A TV with DVD player is also kept there for the use of the faculty members.
7. There is an internal room for storage old newspapers etc. within the library.

### Computerization:

To meet the expectations of the library users and to manage the growing collection of books and other documents computerization was necessary. Initially in 1992 the decision was taken to purchase hardware and a software for library with the grants available from the GoI, Department of Personal and Training (DoPT).

However, due to some technical reasons the software was not in use till 1998 when new hardware for the library was purchased and library persons were trained to use the software. With the urgent need of accessibility of library catalogue from the working place of the faculty and staff a in the year 2004 upgraded web enabled version of the software LibSys 4 was installed on new Linux server. The dedicated server is exclusively reserved for library. Thus Online Public Access Catalogue (OPAC) was made available through intranet. Subsequently, training programmes and instructions for using OPAC were made available to all faculty and staff. Similarly, in the year 2001 all books were bar coded along with the user cards so as to facilitate fast and error free issue receipt of books.

At present we have:

Sr	Computer Equipment	No
01.	PC	03
02.	Thin Clients	13
03.	Scanner	01
04.	Printer	01
05.	Barcode readers	02

### Budget

The HoD decides the library budget. We procure books on approval basis from the local vendors and after recommendation of the faculty members list is sent for the final approval to the HoD. After necessary approval, the documents are purchased.

No	Year	Books	Journals	Magazines	CDs	News Papers	Binding
01.	2005-06	691471	119427	4905	-	36551	5875
02.	2006-07	639529	104592	23805	-	94008	-
03.	2007-08	470984	148588	35714	97808	100245	23335
04.	2008-09	70452	135841	10790	2206	64931	15120

### Purchase of books and Journals subscribed

Following are the figures showing purchase of books and journals subscribed by our library.

Sr	Year	Books	Journals
01.	2005-2006	1814	126
02.	2006-2007	2469	136
03.	2007-2008	1363	126
04.	2008-2009	1720	149



### **Networking with other Libraries in Pune City:**

Our library is a member of PUNENET – A network of libraries in Pune city. YASHADA library has provided services of Interlibrary Loan to its users by providing Institutional Membership of :

1. The British Council Library, Pune.
2. Jayakar Library (Pune University, Pune)

### **State Repository Library**

The library has been designated as “**Repository Library for Government of Maharashtra**” A special section within the library is kept reserved exclusively for this purpose. The important publications and GRs of various departments are being received by the **Repository Library**.

### **Library Working**

All the activities of the library are carried out in accordance with the ISO procedure manual as described in the SOP Library manual. The functions are divided in to six procedures:

1. Selection of documents
2. Technical processing of documents
3. Procurement of Newspapers
4. Acquisition of journals
5. Issue and Receipt of Documents
6. Process for Repository Library

The processes are carried out with the help of the forms and formats in the procedure manual.

### **Services**

Apart from collection of documents the library also provides :

- Photocopying service
- Bibliographical service
- Reference service
- Newspaper clipping service
- Article indexing service
- On line search of library database
- Audio visual and Internet facility
- Display of on going training programme related documents

### **Book Club Activity**

With the view to provide a platform for exchange of ideas as Book Readers and make our library more user oriented a YASHADA Book Club was formed and the first meeting of the Book Club was held on



Monday, 20<sup>th</sup> October, 2003. Many officers, retired officers, library users attended the meeting. YASHADA book club was started with a view to provide an academic platform to the Government Officers in and around Pune. It also provides us to interact with the library users in an informal atmosphere to know their expectations from the library.

The objectives of the Book Club are as follows:

- ❑ To rejuvenate intellectual atmosphere in YASHADA
- ❑ To encourage reading habits and interaction amongst government officials, faculty and friends of YASHADA
- ❑ To exchange ideas and books
- ❑ To disseminate knowledge and information
- ❑ To foster a culture of reading which serves as foundation for research

In Book Club meetings the users of the library and the book lovers discuss about new titles and ideas, which they have come across and read recently. Generally, if a book is worth sharing the user would like to talk about it so that the others would also like to read the same if found interesting. The book club has now become a regular activity of our library.



# 15 Training Planning and Monitoring Centre (TPMC)

The Training Planning and Monitoring Centre (TPMC) at YASHADA plans, coordinates and monitors the conduct of training programmes, workshops, seminars and other related activities.

## Functions of TPMC :

- Coordination of the Annual Programme Calendar (APC) of the Academy.
- Monitoring the conduct of Training Needs Analysis (TNA)
- Monitoring the day-to-day conduct of activities and documentation thereof
- Facilitating use of the Training Management Information System (TMIS) on YASHADA's Intranet
- Establishing archival record of
  - Design of Training - DoT
  - Programme Completion Reports
  - Programme Evaluation Reports
  - Use of DAC & MDC Hostels

## Coordination : Training Management Information System

The Annual Programme Calendar (APC) is managed by the Academy's Centre for Information Technology (CIT), While the TPMC monitors the implementation and use of the intranet based systems by the faculty. Monthly reports establish the periodic status of the APC and help in tracking specific activities.

## Faculty and Academic Review

The TPMC also enables review and approval to Training Needs Analysis (TNAs) and Design of Training (DOTs) within the Academy. Subsequently, training and related academic activities are reviewed on a monthly basis during meetings of the faculty and the Academic council. The meeting agenda and related processes are monitored through established methodology within the Academy's ISO Manuals.

## Representative Agenda of a Faculty Review Meeting

- Review of Annual Programme Calendar
- Review of Faculty MIS
- Discussion, feedback and action taken regarding training programmes, Faculty MIS and CMIS
- Training and Residential Facilities
- Review of internal audit /external audit

- ❑ Faculty feedback about completed training programmes
- ❑ Review of evaluation reports, action taken and client organisation's feedback

Nominated participants and attendees and participant days in In-Campus and Out-of-Campus programs conducted during April 2008 to March 09						
Achievement	Number of Programs	Participants		Participant Days	Women Participants	Program Days
		Nominated	Attended			
Target	1,200	30,000	30,000	90,000		3,600
Total Achieved	1,323	41,510	41,680	104,946	8,092	3,694
Efficiency	+123	+11,510	+11,680	+14,946	-	+94

The analysis of the Academy's training programmes is summarised in annexure – TPMC and detailed list of conducted programmes is in the Appendix II.

### Annexure – TPMC : Analysis of Training Programmes

Table 1.1 presents a summary statement of in-campus and out-of-campus programme conducted during the Annual Training Calendar Year April 2008 to March 2009 by the Academy. Table 1.2 presents the comparative monthly averages for benchmarking for April 2008 to March 2009 and thereby a summary statement of programmes conducted during the Annual Training Calendar Year 2008-09 by the Academy.

**Table 1.1: Synopsis of nominated participants and attendees and participant days in In-Campus and Out-of-Campus programs conducted during April 2008 to March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	81	2123	1928	4979	426	220
May 2008	93	3576	3337	8409	494	259
June 2008	98	2926	2736	7276	496	299
July 2008	102	3200	3252	9087	648	328
August 2008	106	3802	3533	9059	593	324
September 2008	111	3396	3374	12234	822	415
October 2008	80	2824	2996	7383	566	233
November 2008	99	3266	3127	9712	782	338
December 2008	89	2327	2286	7938	384	296
January 2009	237	5554	6303	12413	1401	478
February 2009	142	4133	4289	8495	977	303
March 2009	85	4383	4519	7961	503	201
<b>Total</b>	<b>1323</b>	<b>41510</b>	<b>41680</b>	<b>104946</b>	<b>8092</b>	<b>3694</b>
<b>Target</b>	<b>1200</b>	<b>30000</b>	<b>30000</b>	<b>90000</b>		<b>3600</b>
<b>Difference</b>	<b>+ 123</b>	<b>+ 11510</b>	<b>+ 11680</b>	<b>+ 14946</b>		<b>+ 94</b>

**Table 1.2: Summary statement of training programmes, workshops and seminars conducted during April 2008 to March 2009 by YASHADA in comparison to the monthly averages for benchmarking for April 2007 to March 2008.**

Month	No. of Programme	Nominees	Attendees	Participant Days	Programmes Days
Targets for the Annual Training Calendar 2008-09	1,200	30,000	30,000	90,000	3,600
Average Monthly Targets	100	2,500	2,500	7,500	300
Actual Achievement on total programs during ATC 2008-09 during April 2008 to March 2009	1,323	41,510	41,680	1,04,946	3,694
Average Monthly Performance of total programs during April 2008 to March 2009	110	3,459	3,473	8,745	308
Actual Achievement on in-campus programs during ATC 2008-09 during April 2008 to March 2009	753	21,949	21,178	67,466	2,667
Average Monthly Performance of in-campus programs during April 2008 to March 2009	63	1,829	1,765	5,622	222

The synopsis of the actual achievement on in-campus programmes during the Annual Training Calendar April 2008 to March 2009 is provided in Table 1.3.

**Table 1.3: Synopsis of Participants Nominated and Attended and Participant Days in Programs conducted in-campus at YASHADA during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	54	1425	1229	3606	232	166
May 2008	72	2510	2338	5927	418	217
June 2008	81	2483	2226	5788	397	246
July 2008	65	1956	2074	6142	255	236
August 2008	74	2309	2185	5988	236	231
September 2008	69	1586	1668	7249	244	286
October 2008	57	1749	1953	4937	307	177
November 2008	62	1537	1463	6461	155	264
December 2008	62	1407	1284	5446	163	235
January 2009	77	2261	2145	7524	367	304
February 2009	49	1790	1723	4859	382	183
March 2009	31	936	890	3539	114	122
<b>Total</b>	<b>753</b>	<b>21949</b>	<b>21178</b>	<b>67466</b>	<b>3270</b>	<b>2667</b>

The synopsis of the actual achievement on Out-of-campus programs during the Annual Training Calendar April 2008 to March 2009 is provided in Table 1.4.

**Table 1.4: Synopsis of Participants Nominated and Attended and Participant Days in Programs conducted out-of-campus at YASHADA during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	27	698	699	1373	194	54
May 2008	21	1066	999	2482	76	42
June 2008	17	443	510	1488	99	53
July 2008	37	1244	1178	2945	393	92
August 2008	32	1493	1348	3071	357	93
September 2008	42	1810	1706	4985	578	129
October 2008	23	1075	1043	2446	259	56
November 2008	37	1729	1664	3251	627	74
December 2008	27	920	1002	2492	221	61
January 2009	160	3293	4158	4889	1034	174
February 2009	93	2343	2566	3636	595	120
March 2009	54	3447	3629	4422	389	79
<b>Total</b>	<b>570</b>	<b>19561</b>	<b>20502</b>	<b>37480</b>	<b>4822</b>	<b>1027</b>

The Synopsis of RURAL SECTOR related (Table 1.5) in-campus (Table 1.6) and out-of-campus (Table 1.7) programs conducted during April 2008 to March 2009 are presented on a monthly basis.

**Table 1.5: Synopsis of RURAL SECTOR Programs conducted during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	40	1123	1059	2759	249	118
May 2008	47	1289	1172	3473	214	140
June 2008	61	1792	1726	4760	225	201
July 2008	50	1272	1518	3928	219	152
August 2008	56	1766	1580	4127	226	171
September 2008	55	1326	1311	5655	209	232
October 2008	46	1308	1457	4286	268	161
November 2008	47	1221	1200	5847	238	210
December 2008	51	1297	1382	5680	287	197
January 2009	75	2246	2403	5559	607	214
February 2009	34	1137	950	3036	218	129
March 2009	32	1144	1058	4204	150	128
<b>Total</b>	<b>594</b>	<b>16921</b>	<b>16816</b>	<b>53314</b>	<b>3110</b>	<b>2053</b>

**Table 1.6 : Synopsis of RURAL-In-campus Programs conducted during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	30	802	669	1934	125	91
May 2008	42	1149	1061	3172	188	129
June 2008	53	1647	1468	4062	177	175
July 2008	44	1082	1335	3373	160	134
August 2008	43	1283	1205	2847	128	123
September 2008	46	983	1103	4927	145	200
October 2008	42	1178	1337	3768	227	142
November 2008	34	682	723	4309	87	169
December 2008	38	828	852	4095	128	159
January 2009	50	1227	1280	4282	248	182
February 2009	26	832	659	2123	138	103
March 2009	23	762	690	3180	80	103
<b>Total</b>	<b>471</b>	<b>12455</b>	<b>12382</b>	<b>42072</b>	<b>1831</b>	<b>1710</b>

**Table 1.7 : Synopsis of RURAL-Out-of-campus Programs conducted during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	10	321	390	825	124	27
May 2008	05	140	111	301	26	11
June 2008	08	145	258	698	48	26
July 2008	06	190	183	555	59	18
August 2008	13	483	375	1280	98	48
September 2008	09	343	208	728	64	32
October 2008	04	130	120	518	41	19
November 2008	13	539	477	1538	151	41
December 2008	13	469	530	1585	159	38
January 2009	25	1019	1123	1277	359	32
February 2009	08	305	291	913	80	26
March 2009	09	382	368	1024	70	25
<b>Total</b>	<b>123</b>	<b>4466</b>	<b>4434</b>	<b>11242</b>	<b>1279</b>	<b>343</b>

The Synopsis of URBAN related in-campus and out-of-campus programs conducted during April 2008 to March 2009 are presented on a monthly basis in **Table 1.8 Table 1.9 and Table 1.10.**

**Table 1.8 : Synopsis of GENERAL( i.e. non-rural) SECTOR Programs conducted during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	41	1000	869	2220	177	102
May 2008	46	2287	2165	4936	280	119
June 2008	37	1134	1010	2516	271	98
July 2008	52	1928	1734	5159	429	176
August 2008	50	2036	1953	4932	367	153
September 2008	56	2070	2063	6579	613	183
October 2008	34	1516	1539	3097	298	72
November 2008	52	2045	1927	3865	544	128
December 2008	38	1030	904	2258	97	99
January 2009	162	3308	3900	6854	794	264
February 2009	108	2996	3339	5459	759	174
March 2009	53	3239	3461	3757	353	73
<b>Total</b>	<b>729</b>	<b>24589</b>	<b>24864</b>	<b>51632</b>	<b>4982</b>	<b>1641</b>

**Table 1.9 : Synopsis of GENERAL (i.e. non-rural) Incampus Programs conducted during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	24	623	560	1672	107	75
May 2008	30	1361	1277	2755	230	88
June 2008	28	836	758	1726	220	71
July 2008	21	874	739	2769	95	102
August 2008	31	1026	980	3141	108	108
September 2008	23	603	565	2322	99	86
October 2008	15	571	616	1169	80	35
November 2008	28	855	740	2152	68	95
December 2008	24	579	432	1351	35	76
January 2009	27	1034	865	3242	119	122
February 2009	23	958	1064	2736	244	80
March 2009	08	174	200	359	34	19
<b>Total</b>	<b>282</b>	<b>9494</b>	<b>8796</b>	<b>25394</b>	<b>1439</b>	<b>957</b>

**Table 1.10 : Synopsis of GENERAL (i.e. non-rural) Out-of-Campus Programs conducted during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	17	377	309	548	70	27
May 2008	16	926	888	2181	50	31
June 2008	09	298	252	790	51	27
July 2008	31	1054	995	2390	334	74
August 2008	19	1010	973	1791	259	45
September 2008	33	1467	1498	4257	514	97
October 2008	19	945	923	1928	218	37
November 2008	24	1190	1187	1713	476	33
December 2008	14	451	472	907	62	23
January 2009	135	2274	3035	3612	675	142
February 2009	85	2038	2275	2723	515	94
March 2009	45	3065	3261	3398	319	54
<b>Total</b>	<b>447</b>	<b>15095</b>	<b>16068</b>	<b>26238</b>	<b>3543</b>	<b>684</b>

The Synopsis of the corporate programs (programs by external agencies), workshops and seminars conducted during April 2008 to March 2009 at the Management Development Centre at YASHADA are presented at **Table 1.11**.

**Table 1.11 : Synopsis of Corporate Programs conducted at MDC, during April 2008 March 2009.**

Month	No of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	11	819	870	1097	102	18
May 2008	01	80	92	184	05	02
June 2008	24	1577	2054	3147	16	47
July 2008	24	1957	1956	2336	135	36
August 2008	30	1808	1743	2715	275	69
September 2008	25	1882	1854	2932	447	64
October 2008	14	755	889	1298	67	32
November 2008	16	1392	1369	2233	104	33
December 2008	22	1857	1957	3797	340	39
January 2009	18	1100	1239	2112	177	43
February 2009	21	2846	2960	4612	702	38
March 2009	22	1452	1603	2456	418	49
<b>Total</b>	<b>228</b>	<b>17525</b>	<b>18583</b>	<b>28919</b>	<b>2788</b>	<b>470</b>



**Table 1.12 : Comparative Table indicating significant growth in the matrix of training programs at YASHADA.**

Target Details	1993-2003 10 Year Average	2003-2004 Achievement	2004-2005 Achievement	2005 - 2006 in-campus achievement	2006 - 2007 in-campus achievement	2007 - 2008 in-campus achievement	2008 - 2009 in-campus achievement
Number of Programs	118	239	516	655	742	810	753
Number of Participants	2,846	7,956	19,282	19,745	23,137	23,183	21,178
Annual Number of Participants days	9,000 (Approx.)	23,824	49,529	59,835	68,232	76,311	67,466

**Calculation of participant days**

A significant aspect of the monitoring and evaluation of the training programme has been the calculation of exact participant days of participants in training programmes conducted within the Campus.

**Table 1.13 : Comparative Table including significant growth in the number of Participant days over the past nine years in the Annual Training Calendar at YASHADA.**

Month	Number of Programs conducted	Participants		Participant days
		Nominated	Attended	
2000-01	124	3735	2856	14204
2001-02	136	4098	3335	13093
2002-03	206	5512	4497	19036
2003-04	239	9870	7956	23824
2004-05	516	21275	19282	49529
2005-06	655	24609	19745	59835
2006-07	742	27285	23137	68232
2007-08	810	27849	23183	76311
2008-09	753	21949	21178	67466
Total	4181	146182	125169	391530

# 16 ISO Facilitation Cell

The ISO Facilitation Cell (ISO), established in October 2004, has helped YASHADA to enable training processes on Environment Management Systems 14001:2004 and Quality Management Systems 9001:2004. Importantly, the objectives of the cell are central to the goals of the Academy, and include quality systems audit within the Academy.

Over the past four years, the ISO Facilitation Cell has been facilitating training programmes in co-ordination with Bureau Veritas Quality International (BVQI) for Lead Auditor Training Programme on Quality Management Systems (QMS) ISO 9001: 2000 and Lead Auditor Training Programme on Environment Management Systems (EMS) 14001:2004 with one in- house faculty member and one Tutor from BVQI.

## Audits conducted at YASHADA

### a. Internal Audit:

The Internal Audit in the academic year was conducted by the YASHADA COUNCIL OF AUDITORS. Twenty departments were audited during the internal audit. The details of the audits are given in Annexure – ISO.

### b. Surveillance Audit:

The External Auditor conducts the Surveillance Audit every six months. The details of the audits are given in Annexure – ISO.

## Activities proposed at ISO Cell

### a. Revision of manuals

ISO Cell has prepared the Action Plan for Revision of manuals for implementation of ISO procedures at YASHADA. The revision of manuals will be done in phases. Initially the Apex Manual will be taken up for revision. A note requesting comments & suggestions for revision in manuals is forwarded to the DDGs, OICs & Faculty Members. On receipt of their suggestions and comments the necessary changes in the manuals will be made and forwarded to the External Auditors for their approval. There are four Manuals such as:

1. **APEX Manual:** To establish standards, the Academy has establish a Quality Management System (QMS) documented it through Apex Manual, and implemented it through various processes and procedures of departments of the Academy.
2. **Client Oriented Process Manual (COP):** To ensure and provide Quality training to the Participants, trainees, attendees of Yashada training programmes, workshops, seminars and out-

reach programmes. To ensure and provide quality support for programmes and research activities within the Academy. To establish Grievance redressal mechanisms. To strive for continual improvement in imparting training and carrying out research activities.

3. **Support Oriented Process Manual (SOP):** To support and maintain hardware & software.
4. **Management Oriented Process Manual (MOP):** To develop, maintain, update and control the YASHADA Employee Information System (EIS), preferably on a computer based network and database. To ensure that all employees are monitored and therein accruable benefits are provided rightful/ legitimate claimants on time. To ensure implementation of recruitment rules as approved by the Board of Governors of YASHADA from time to time for purposes of services regulation, promotion appointments as the case may be. To ensure a positive and supportive working environment for all employees within any bias of gender, religion, caste or regional domiciles.

The Council of Auditors for YASHADA have successfully attempted the Quality Management Systems & Environmental Management Systems examination.

The lists of Certified Lead Auditors are given in annexure – ISO.

#### Annexure- ISO

Internal Audit:

Sr. No.	Dates of the Internal Audit	Number of NCRs Raised
01.	13-18 February 2008	The Audit was regarding the Annual Programme Calendar.
02.	22-24 October 2008	92
03.	20-21 February 2009	03

#### Surveillance Audit:

Sr.	Name of the Audit	Dates of the Surveillance Audit	NCRs if any	NCR given to
01.	5 <sup>th</sup> Surveillance Audit	10 April 2008	0	-
02.	Re-Certification Audit	11 August 2008.	7	Management Representative, Centre for community Managed Programming

#### Lead Auditors at YASHADA

The Council of Auditors for YASHADA have successfully attempted the Quality Management Systems and Environment Management Systems examination:

**The list of Certified Lead Auditors for Quality Management Systems (QMS) 9001:2000 are:**

1. Dr. Bharat Bhushan, Dean (Academic) & Management Representative
2. Mr. R. G. Rao, Technical Head, CIT

3. Ms. Meenal Narawane, Associate Professor, CRDS
4. Ms. Poonam Mehta, Assistant Professor, SIUD
5. Ms. Jyotsna Hirmukhe, Assistant Professor, SIRD
6. Shri Manoj Kulkarni, Sr. Librarian, YASHADA
7. Ms. Pradnya Dasarwar, Research Officer, RDC
8. Ms. Swati Kamat, Research Assistant, CED
9. Ms. Shraddha Kulkarni, Stenographer, PPI Cell

**The List of Certified Lead Auditors for Environment Management Systems (EMS) 14001:2004 are:**

1. Dr. Bharat Bhushan, Dean (Academic) & Management Representative
2. Ms. Poonam Mehta, Assistant Professor, SIUD
3. Ms. Swati Kamat, Research Assistant, CED
4. Ms. Shraddha Kulkarni, Stenographer, PPI Cell

**Certified Lead Auditors formerly with YASHADA and now continuation to be affiliated to YASHADA**

1. Ms. V. Radha – ISO 9001:2000
2. Shri A. B. Sawant - ISO 9001:2000
3. Shri V. W. Deshpande – ISO 9001:2000 & ISO 14001:2004
4. Shri Mukund Rathi – ISO 9001:2000
5. Ms. Kishori Gadre – ISO 9001:2000
6. Shri Sureshkumar Ingole – ISO 9001:2000
7. Mr. Kiran Kulkarni - ISO 14001:2004
8. Dr. Ajay Ojha -ISO 14001:2004
9. Dr. Santosh Tungare -ISO 14001:2004
10. Ms. Kavita Dwivedi – ISO 9001:2000
11. Shri Mahesh Harhare – ISO 9001:2000 & ISO 14001:2004
12. Ms. Sunayana Khambalkar – ISO 9001:2000
13. Ms. Swapna Dahake - ISO 9001:2000

## 17

## Policy and Plan Implementation Cell (PPIC)

### Establishment of YASHADA Policy and Plan Implementation Cell (PPI Cell)

The Policy and Plan Implementation Cell (PPI Cell) was established with effect from 22 January 2004 *vide* Policy Circular number XXXIInd BoG/ 2004/ P&P/ Action/ PC/ 28 dated 1 March 2004. The PPI Cell coordinates the meetings of the Board of Governors and Executive Committee of the Academy, and monitors activities undertaken on the basis of the approved decisions through issuance of policy circulars and maintains records of coordination within the Academy among all departments.

### Activities completed by the PPI Cell

The following activities were completed by the PPI Cell during 2007-2008 including preparation and finalization of Agenda Notes and Minutes along with actual conduct of the process:

#### A) Meetings conducted by the PPI Cell during 2008-2009

Name of Meeting	Date of Meeting	Numbers of Decisions
<b>Board of Governors Meeting</b>		
38th Meeting of the Board of Governors	20 March 2009	25
<b>Executive Committee Meeting</b>		
58th Meeting of the Executive Committee	30 June 2008	4
59th Meeting of the Executive Committee	8 October 2008	3
60th Meeting of the Executive Committee	9 January 2009	13

#### B) Key decisions during the Meetings conducted by the PPI Cell during 2008-2009

Name of Meeting	Key decisions
38th Meeting of the BoG	<ul style="list-style-type: none"> <li><input type="checkbox"/> To develop YASHADA and University-linked credits based certificates on various subjects in Development Administration and related sectors.</li> <li><input type="checkbox"/> To modify the Mission Statement of the Academy from "Excellence through training" to "Excellence through learning"</li> <li><input type="checkbox"/> The 3-year duration Government Order titled "Lumpsum Course Fee Amount" payable to YASHADA, issued on 10 November 2006 would not be</li> </ul>

Name of Meeting	Key decisions
	<p>extended and in lieu of the same, the Academy would receive its annual financial support from the GAD, GoM only in the form of grant-in-aid upon annual budget requests.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Approval of YASHADA MASTER PLAN Phase 3 with the proposed financial outlay of Rs. 63 Crores.</li> <li><input type="checkbox"/> Implementation of ERP System at YASHADA.</li> <li><input type="checkbox"/> The Agenda Notes, proceedings and Minutes of the BoG would continue to be conducted and documented in English.</li> <li><input type="checkbox"/> Establishment of a SPECIAL FUNDS COMMITTEE though delegation of mandate by the BoG of YASHADA.</li> <li><input type="checkbox"/> Establishment of Recruitment Rules for the posts (a) Director, MDC, (b) Management Representative and (c) Hostel Warden</li> <li><input type="checkbox"/> Appointment of Smt. Swati Dhadphale on compassionate grounds.</li> <li><input type="checkbox"/> Implementation of accrual based accounting systems at YASHADA Representative and (c) Hostel Warden</li> </ul>
58th Meeting of the EC	<ul style="list-style-type: none"> <li><input type="checkbox"/> The Maharashtra Civil Service (Conduct) Rules are to be applicable for all YASHADA officers and employees, along with its future amendments by concerned authorities on a concurrent basis.</li> <li><input type="checkbox"/> Approval to apply for registration of the Academy's monthly newsletters – "YASHADA NEWS" (English), "YASHADA VAARTHA" (Marathi) and "GRAMEEN VIKAS VAARTHA" (Marathi) with the Registrar of Newspapers of India, New Delhi.</li> </ul>
59th Meeting of the EC	<ul style="list-style-type: none"> <li><input type="checkbox"/> The meeting also included an open forum discussion with inputs from the various members of the EC. The recommendations made by the members during the meeting are being implemented by the various departments at YASHADA.</li> <li><input type="checkbox"/> Closure of seven NCRs raised during the recertification audit and Inclusion of the same as amendments to the YASHADA ISO Manuals.</li> <li><input type="checkbox"/> The current separation of YP and SP slots in the APC would henceforth be amended to include five levels to enable an understanding of the extent of financial support provided to the programme.</li> </ul>
60th Meeting of the EC	<ul style="list-style-type: none"> <li><input type="checkbox"/> Department-wise distribution of the APC 2009-2010</li> <li><input type="checkbox"/> Increase in the special pay from Rs. 200/- to Rs. 300/- for Cashier.</li> </ul>

### C) Coordination by PPI Cell of Policy Circulars issued by YASHADA

The following Policy Circulars were issued by the PPI Cell 2008-2009.

Sr .	Title	Ref. No.	Issued on
01.	Redesignation of the Child Rights Cell at YASHADA as "Child Rights and Development Studies Department (CRDS)"	PPI-PC/2008-1	11 July 2008
02.	Part 1: Establishment and Terms of Reference of the Local Advisory Committee for academic programmes of YASHADA Part 2: Local Advisory Committee for Academic Programmes of Child Rights and Development Studies Department (CRDS) of YASHADA	PPI-PC/2008-2	11 July 2008
03.	Establishment of YASHADA Academic Council - Amendment	PPI-PC/2008-3	18 August 2008

<h1>18</h1>	<h2>Dr. Ambedkar Competitive Examination Centre</h2>
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Dr. Ambedkar Competitive Examination Center (ACEC) was set up at YASHADA, Pune in May 2006, under the Special Component Plan (SCP) for providing coaching for civil services examinations, to the weaker section of the society.

ACEC aims at tapping the talent in students, encouraging them to appear for civil services examination and helping them to improve their preparation for the examination. It also aims at inculcating, in them, the culture of serving the community as a whole.

### Objectives:

- To create awareness among the youth of Maharashtra particularly from the deprived sections, about aims and objectives, procedures and relative advantages of various competitive examinations particularly Civil Services Examinations.
- To inculcate in them the culture of serving the community and the nation.
- To plan and conduct coaching and training programmes for successful participation in competitive examination.
- To muster support for conduct of coaching from eminent administrators, academicians and professional experts from management, training and research institutions. Train students from weaker section of the society for preparation of higher education entrance examinations like CAT/GRE/ TOEFL/IELTS etc.
- Train weaker class professionals for leading or managing groups and acquire better opportunities in their professional career.

### Funds:

Department of Social Justice and Special Assistance, Government of Maharashtra, has sanctioned Rs.30 lakhs for every year to the Centre through Dr. Babasaheb Ambedkar Research and Training Institute (BARTI), Pune.

### Facilities Provided:

#### 1. Accommodation:

The candidates are provided free residential facility on the campus of YASHADA.

#### 2. Stipend:

Rs. 1500/- is paid as stipend to each candidate every month.



### 3. Committees:

Selection and Academic Committees have been formed to facilitate smooth working and monitoring of the Center. The Hon. Director General, YASHADA heads the Academic Committee as well as Selection Committee. Director of the Center is secretary of above two committees.

**Selection Committee:** is formed for selecting candidates properly. The Principal Secretary- Social Justice, Govt. appointed retired IAS Officer, Director- Social Welfare, Director-Dr. Babasaheb Ambedkar Competitive Research and Training Institute, Director- SIAC Mumbai , and Registrar are the members of the Committee.

**Academic Committee:** Addl. Director General, Registrar, Director- Research and Documentation Center, Director-Dr. Babasaheb Ambedkar Competitive Research and Training Institute, are the members of the Committee.

### 4. Website:

The Center has website: [www.yashada.org/acec](http://www.yashada.org/acec). A website providing information of the Center and guidance to the candidates appearing in Civil Service Examination has been launched in the month of October, 2006.

### 5. Library and Study Room:

Prosperous library with books, magazines/ journal, newspapers along with study room is made available to candidates.

### 6. Coaching:

A professional approach has been taken while providing coaching to the candidates. Highly knowledgeable and experienced Resource Persons for Optional subjects and General Studies have been engaged.

### 7. Computer/Internet:

Computer with Internet are made available to the candidates.

#### ❑ Study Plan:

##### Phase – I

Preparation for Preliminary Exam. - December to March  
(Optional – I + G. S. (Preliminary Exam))

**Revision and Test** - April to May

##### Phase – II

Preparation for Main Examination - August to October  
(G.S. + Optional - II)

#### ❑ Special Training Programme for UPSC-Interview:

Every year, Special training for UPSC-Interview along with Mock Interviews is being conducted in the 2nd or 3rd week of March (In view of the date for result of UPSC-Mains)



Highlights of main activities/events conduct in the centre during April 2008 to March 2009:

### I. Final Result of UPSC-2007:

We are glad to state that out of 52 candidates, 23 candidates were selected in the UPSC- final Result 2007.

List of total 23 successful candidates is given below, who took training either for Preliminary, Main Examination or Interview from ACEC, YASHADA.

List of successful candidates- (UPSC final result –2007)

Sr.	Name of selected candidates	Rank	Category	Opted Optional Subjects for Main Exam.-2007	Allocation of the Service (Fulltime Students of the Center)
01.	Mr. Abhijit Sudhakar Bangar	41	OBC	Economics/ Pol. Science	-
02.	Mr. Prashant Mukund Wadnere	62	General	Geography/ Pol. Science	-
03.	Ms. Nilambari Vijay Jagdale	112	General	Pali Lit. / Philosophy	-
04.	Ms. Shobha Bhutada	138	General	Pub. Ad./ Marathi Lit	-
05.	Mr. Anand Suresh Rao Kulkarni	177	General	Pol. Science / Philosophy	-
06.	Mr. Pradip Bhimrao Shejul	186	OBC	Geography/ Psychology	-
07.	Mr. Mithun Nandkumar Shete	230	General	History / Pol. Science	-
08.	<b>Dr. Sandeep Rewaji Rathod</b>	<b>267</b>	<b>OBC</b>	<b>Geography / Psychology</b>	<b>IRS (IT)</b>
09.	<b>Dr. Sachin Vasant Shinde</b>	<b>269</b>	<b>SC</b>	<b>Pub. Ad. / Psychology</b>	<b>IAS</b>
10.	Dr. Sahanteshwar Ramling Swami	315	OBC	Zoology/ Geography	-
11.	Mr. Onkar Gopal Marathe	346	General	Geography/ Pol. Science	-
12.	Adv. Ujjwala Arun Bhagwat	372	General	Philosophy / Pol. Science	-
13.	<b>Mr. Sachin Balasaheb Sawant</b>	<b>414</b>	<b>General</b>	<b>Geography/ Psychology</b>	<b>IA &amp; AS</b>

Sr.	Name of selected candidates	Rank	Category	Opted Optional Subjects for Main Exam.-2007	Allocation of the Service (Fulltime Students of the Center)
14.	Mr. Prashant Vilasrao Holkar	420	OBC	History / Pol. Science	-
15.	Mr. Anirudha Suresh Kulkarni	421	General	Geography / Psychology	-
16.	Mr. Somnath Machindra Wajale	452	SC	History / Pol. Science	-
17.	Ms. Amit Ghawate	467	OBC	Pub. Ad. / Geography	-
18.	Mr. Amol Madhukar Ket	499	OBC	Geography/ Pol. Science	-
19.	Mr. Basavraj Mallya Hiremath	510	OBC	Geography/ Psychology	-
20.	<b>Ms. Prerna Deshbhratar</b>	<b>550</b>	<b>SC</b>	<b>Geography/ Marathi Lit</b>	<b>IC &amp; CES</b>
21.	<b>Mr. Kalicharan Sudamrao Khartade</b>	<b>600</b>	<b>SC</b>	<b>History / Marathi Lit.</b>	<b>IC &amp; CES</b>
22.	<b>Dr. Milind Dashrathrao Hirve</b>	<b>649</b>	<b>SC</b>	<b>Geography / Psychology</b>	<b>IDES</b>
23.	<b>Sajjansingh Ramsingh Chavan</b>	<b>29</b>	<b>ST</b>	<b>History / Pub Ad</b>	<b>IAS</b>

- Candidates marked in bold, are candidates who took coaching for Mains-2007, in the Center
- Total 40 candidates appeared for Main Examination-2007, (including a Day scholar) out of these 14 candidates qualified for Interview.
- And out of these 14, Seven got finally selected
- Including above 14, total 52 Candidates appeared for Mock Interview in YASHADA.
- Out of 52, Total=23 are finally selected.
- Category wise Distribution, Out of 52: (SC=5, ST=1, OBC=08, General=09) Total=23
- Geography, Political Science, Public Administration are major subjects opted by candidates.

## II. Coaching for Main Exam.-2008:

### A) Pre-Result of Prelims-08:

Day-wise Schedule for the period, 1<sup>st</sup> July to 31<sup>st</sup> July 2008, was prepared before the declaration of the result of Prelims-08, for providing coaching, in view of the preparations of UPSC –Main Examination-2008.

- Details of lectures and tests Conducted during: 1<sup>st</sup> July 5<sup>th</sup> Aug. 2008 are as given below.

Subject	Lectures	Test
G.S.- Polity	07	01
G.S History	06	-
G.S Economy	06	-
Statistics	04	-
Essay	03	01
<b>Geography</b>	<b>05</b>	<b>01</b>
History Optional	08	-
Public Administration	17	-
Political science	10	-
Psychology	13	-
<b>Other:</b> Communicative English	01	
<b>Total</b>	<b>80</b>	<b>03</b>

#### B) Post-Result of Prelims-08:

- ❑ 30 disqualified candidates discontinued from the Center and new outsider candidates were admitted in the Center through inviting applications forms from interested candidates by an Advertisement. SELECTION COMMITTEE, constituted by Government of Maharashtra approved the list of candidates in the meeting held on 30<sup>th</sup> Aug. 2008 at YASHADA.
- ❑ **Accommodation arrangements were made for all recruited candidates in the YASHADA campus.**
- ❑ Following subjects were opted by these recruited candidates:

Subject	No. of candidates
Geography	14
History	12
Public Administration	04
Political Science	05
Marathi Literature	05
Psychology	05
Physics	02
Pali Literature	02

Subject	No. of candidates
Sociology	02
Medical Science	01
Anthropology	01
Philosophy	01
Agriculture	01
Commerce	01
<b>Total</b>	<b>56</b>

**B-i) Lectures:**

Coaching provided during 1<sup>st</sup> Sept. 2008 to 4<sup>th</sup> Oct. 2008 included lectures and tests conducted on following subjects:

Subjects	No. of Lectures
G.S	06
Indian Economy	06
Indian History	02
Polity	04
Two markers and problems-statistics	14
Essay	07
<b>Geography</b>	<b>10</b>
History	12
<b>Public Administration</b>	<b>49</b>
<b>Political Science</b>	<b>03</b>
<b>Psychology</b>	<b>06</b>
<b>Marathi Literature</b>	<b>12</b>
<b>Others:</b>	
-Inaugural Speech by Shri. Nitin Gadre, IAS, Hon. Addl. Director General & Director, SIRD, YASHADA	01
-Nature of Civil Services & How to Fill-up "Application Form" of UPSC - Main Examination-2008	01
-"How to use library effectively?"	01
<b>Total</b>	<b>134</b>



### B-ii) Tests:

Test No.	Date	Subject/s	Paper I or II	No. of Tests Conducted
01.	6.9.08	Essay	-	01
02.	13.9.08	Geography, History, Public Administration, Political Science	I	04
03.	13.9.08	Essay	-	01
04.	14.9.08	History, Public Administration, Political Science,	II	03
05.	20.9.08	Geography, Public Administration, History, Political Science	I	04
06.	20.9.08	Essay	-	01
07.	21.9.08	Geography, Public Administration, History, Political Science	II	04
08.	22.9.08	Geography	II	01
09.	27.9.08	Geography, Public Administration, History, Political Science	I	04
10.	27.9.08	Essay	-	01
11.	28.9.08	Geography, Public Administration, History, Political Science	II	04
12.	29.9.08	G.S.-I	I	01
<b>Total</b>				<b>29</b>

Details of test conducted under coaching programme for UPSC- Main Examination–2008.

UPSC- Main Examination-2008, is started from 17<sup>th</sup> October 2008 and it ended on 15<sup>th</sup> November 2008.

### III. The Result of UPSC- Preliminary Examination –2008:

UPSC- Preliminary Examination –2008 was held on 18<sup>th</sup> May 2008 by UPSC. The Result of UPSC- Preliminary Examination –2008 was declared by UPSC on 14<sup>th</sup> Aug. 2008. Total 44 candidates appeared for Preliminary Examination from our Center, out of these, 14 candidates have qualified for UPSC-Main Examination-2008.

### IV. Counseling for outside aspiring candidates:

Staff attended visitors and outside inquiry phone calls from many civil service aspirants. Staff provided counseling regarding, UPSC exams and its nature, national level competition, dilemma related for choosing the optional subjects for Exams.

## V. UPSC- Preliminary Examination-2009

### a) Admission and Entrance:

ACEC, YASHADA, Pune has taken help of SIAC, Mumbai for selecting candidates for the preparatory course for UPSC- Preliminary Examination-2009. Without conducting separate entrance test by ACEC, YASHADA, ACEC asked to willing candidates for appearing for the entrance test conducted by SIAC, Mumbai on 6<sup>th</sup> November 2008. Thereon, SIAC, Mumbai has prepared separate merit list for ACEC, YASHADA, Pune.

Apart from approved intake of 50 candidates, 13 candidates who have taken benefit in SIAC, Mumbai requested to give them admission in the Center, were also given admission for the Prelims-09 Course. Currently, total 63 candidates are undergoing the Coaching.

### b) Coaching and Counseling:

Full-fledged coaching started from 1<sup>st</sup> Jan 2009. First Lecture was conducted on 22<sup>nd</sup> of Dec. 2008.

□ Details of the Sessions and Tests are given below from 22<sup>nd</sup> Dec. 2008 to 31<sup>st</sup> March 2009:

SUBJECT	TOTAL NO. OF SESSIONS	TESTS
<b>General Studies</b>		
Indian Economy	11	01
Polity	09	01
Geography	04	01
History	09	01
Science & Tech.,	15	00
Mental Ability	05	00
Current Affairs	07	00
Total	60	04
<b>History Optional</b>	<b>63</b>	<b>05</b>
<b>Public Administration</b>	<b>50</b>	<b>03</b>
<b>Geography Optional</b>	<b>99</b>	<b>03</b>
<b>Political Science</b>	<b>47</b>	<b>02</b>
<b>*Other Special Lectures-</b>	<b>13</b>	<b>00</b>
<b>Motivational Talk etc.</b>		
Total	272	13
<b>Total</b>	<b>332</b>	<b>17</b>



❑ Details **Special workshops** are given below from 22nd Dec. 2008 to 31<sup>st</sup> March 2009:

❑ No. of Workshop arranged: 01

Two day's workshop by Dr. B. Ramaswami, Regional Director, Maniammai University, Tamilnadu & Director, Dr. Ramaswami's IAS academy, New Delhi on 25<sup>th</sup> & 26<sup>th</sup> Jan. 2009.

C) To increase the performance of candidates and to monitor the progress of the study /preparation of the Exam., Personal Counseling is being provided into three steps as given below.

Type	Type of Counseling	Counselors
I	Personal/Individual Counseling	Director, ACEC
II	Subject-Specific Counseling	Expert in Concerned Subject
III	Special Psychological Counseling	Psychiatrist

D) **New initiative in the Center:**

New initiatives taken at ACEC to improve quality education and value addition

- 1. Launching for reprinting of our prospects "A Victorious Journey from YASHADA to LBSNAA, Mussoorie":** The work of modification in the above said booklet of the Center is under progress and new study material and information will be added. Main focus will be on quality of booklet and brand imaging of YASHADA and ACEC.
- 2. Personal counseling with Director ACEC:** This novel concept has been initiated in ACEC with intention to close monitoring of academic progress. During session's issues like student's academic need, his personal strategy, time management has been discussed with the Director. The feedback from students will be obtained shortly.
- 3. Launching of Online Quiz with the help of MOODLE software:** A Online Quiz is an unique idea, which has been designed with help of CIT center. This online quiz can cover all topics with various features of marking, feedback and easy monitoring of students progress.
- 4. To start Open Discussion forum:** Faculty involved in the coaching and some senior students have started open discussion forum on every Thursday and Friday in the evening. (6.00 pm onwards) State, national & international issues regarding Economical, Political, Cultural, Social aspect are being discussed in the forum. Interested fresh students can attend this forum.
- 5. Interaction by Senior Students with fresh candidates:** Candidates who were admitted in last year and had received coaching from the Center and appeared for Mains Exam.-08 were called in the Center. Subject-wise interaction by such students will be made with fresh students who were admitted this year.
- 6. To create database of the test question papers on web:** ACEC has many test papers of last three years. This material can be converted in the soft copy. Subject wise data bank of test papers can be made and uploaded on the website. This bank will be useful to all upcoming batches.
- 7. Updating website of the Center:** As website is good tool of publicity regarding initiatives taken by the Center to outside students. With the help of website, we can reach to the public at large. So, it requires to be updated regularly. Website will be having Test papers, import articles. Other study material, recorded Mock interview of the successful students etc.



**VI. Result of UPSC-Main Examination-2009:**

Out of 39 candidates, seven candidates have cleared the main examination 2008 and qualified for UPSC interview-09

**XII. Capacity Building Training Programme for Union Public Service Commission:**

Six days residential training programme for UPSC- Interview-09 was conducted under the title- 'Capacity Building training Programme for Union Public Service Commission' was conducted by the Center during 16<sup>th</sup> March to 21<sup>st</sup> March 2009.

- a) Series of lectures on nationally and internationally important issues and mock interviews were conducted under this programme. Lectures were conducted on 16<sup>th</sup>, 17<sup>th</sup> and 21<sup>st</sup> and Mock interviews were conducted during 18<sup>th</sup> to 20<sup>th</sup> March 2009.
- b) Senior IAS, IPS, IRS etc. Officers, Academicians, eminent editors, journalists, senior lawyers, psychiatrists, psychological Counselors, eminent social workers and noted actors and their personalities were involved in this training programme.
- c) Total 68 candidates had participated in and taken benefit of this programme.
- d) The feedback from beneficiaries was very good.

**VII. Date of UPSC- Preliminary Examination:**

UPSC has scheduled the Prelims. Exam. -09 on Sunday, 17<sup>th</sup> May 2009.

# 19

## Child Rights and Development Studies Department (CRDS)

### ❑ CRDS: vision

Every child enjoy his/her rights and gets equal opportunity for development

### ❑ CRDS: Mission

To enable equitable and sustainable development by promoting people centered good governance for promoting Child Rights. We achieve this by bringing together applied and action research, practical knowledge, appropriate technology and innovative training of public administrators, community based organization and people's representatives

### ❑ CRDS : Objective

- To appraise Government programmes and practices related to child rights in Maharashtra and to identify gaps in them;
- To investigate and innovate into areas related to child rights with a view to formulating comprehensive policy guidelines;
- To provide comprehensive training and research support to developmental efforts for socially and economically deprived children;
- To identify and develop local capacity for protection of children's rights;
- To study issues related to special protection for the most disadvantaged children - victims of war, disasters, extreme poverty, all forms of violence and exploitation, and those with disabilities;
- To act as a platform for building alliance of partners working towards protection of child rights; and
- To generate knowledge base in the area of child rights.

### ❑ Key Result Area

Since last five years, the CRDS has been working, from among the various rights of children, in the key area of the right of preventing exploitation of the child labourers. Initially a Child Right Cell was set up. An MoU was signed with the Labour Department, Maharashtra State; International Labour Organisation, and Ministry of Labour, Central Government for Elimination of Child Labour (ECL). Accordingly, YASHADA was to organise capacity building and awareness programmes on Elimination of Child Labour for the stakeholders. Not only were the programmes conducted but also taking

initiative, YASHADA carried out several innovative experiments. The Child Right Cell has been renamed as Child Right and Development Studies Department in 2007.

#### ❑ **Stake holders**

A Training Need Analysis (TNA) was carried out before conducting training programmes for various stakeholders. Initially, the number of stakeholders for Elimination of Child Labour was identified. A list of 103 stakeholders was prepared. The list included all Non-officials, holders, officers, NGOs, and various Institutions of the Government from the village level to the state.

#### ❑ **Training Programmes**

Realising the scope of the training programmes, the Trainers' Training programmes were organized through which 700 Trainers were trained. Various Training Manuals were prepared for this purpose. The training programmes were made more meaningful and effective with the use of appropriate training methods. The following four films were made for use in the training programmes:

- Balmajuri – Ek Vidarak Satya (Marathi)
- Harvalele balpan (Marathi)
- Sath hi Hath Badhana (Hindi)
- Shala Alya aplya Dari (Marathi)

The script of all four films were prepared by the Child Right and Development Studies Department. The production was made by EMRC, Pune. The EMRC bagged the First prize in the subject of Social Problem of the U.G.C for the film, 'Balmajuri – Ek Vidarak Satya' (Marathi). A serial of 26 episodes were broadcast on All India Radio, Pune on Elimination of Child Labour.

#### ❑ **State Resource Center**

Acknowledging the efforts taken towards training under the project of Elimination of Child Labour and the strength of YASHADA, the Department of Labour, Maharashtra State transferred to YASHADA the State Resource Center (Child Labour) which was being run by it. Technical guidance was extended to NCPL and the INDUS projects. Similarly, the draft of State Action Plan was drawn up to eradicate the undesirable practice of child labour in the state. The draft was approved by the cabinet and a GR promulgated. Maharashtra thus became the first state in the country to prepare an all encompassing plan.

#### ❑ **Experimental Project for Rehabilitation of Migrant Child Labour**

The 'Yashdisha' project for migrant children was carried out through National Child Labour Project; District Collectorate (Jalna) in Jalna. Yashdisha included a residential educational project for the children of migrant workers in the sugar factories in Jalna. Another project in the same type was implemented in the Children's Observation Home in Dongari in Mumbai for the rehabilitation of children from other states, who were freed from child labour from their place of work. A protocol was prepared on the basis of experiments at Jalna and Mumbai, for the rehabilitation of child labourers at the national level. The CRDS was engaged in training, technical guidance and documentation in the two schemes.

## □ Research

Besides training, the following research projects related to other departments was completed in the two years (2006-2008) by the CRDS:

- School dropout girls in Nandurbar District (2006)
- Participation in Sarva Shiksha Abhiyan (2006)
- Evaluation of Mid Day Meal Scheme of Education Department, Thane, Amravati, Parbhani and Sindhudurg (2007)
- Preparation of training module on the basis of Domestic Violence Act, sponsored by Women and Child Development Department.

## □ Guidance to Other States

Training Programmes were undertaken to guide other states to prepare action-plans as per the requirement of the individual state, in the manner the action plan of Maharashtra was done. The states included Gujarat, Madhya Pradesh, Uttar Pradesh, Bihar, West Bengal etc. The officers of the concerned states were trained in YASHADA. Similarly, trainings programmes were organised after visiting the concerned states.

## □ Training Programmes, Research and Publications in 2008-09

The CRDS was engaged at various levels in Training, Research, Evaluation, Guidance and Publication.

### ○ Training

Training Programmes were organised for related units in Maharashtra as well as West Bengal, Uttar Pradesh, Bihar and Madhya Pradesh. An International workshop was held for the officers in various offices of the International Labour Organization located all over the world. The theme of the organized programme and the number is as follows:

Sr.	Theme of the training programme	No.
01	Training of surveyors under evaluation of Mid Day Meal Scheme	30
02	Training of surveyors under evaluation of out of school children's grant	35
03	Workshops on social Mobilization	06
04	Workshops on child labour survey	05
05	Eradication of child labour: capacity building programme	05
06	Life skills:training programme for trainers	09
07	Bridge materials: workshop	04
08	Child labour: post-graduate diploma	06
09	Workshop on project regarding migrant child labourer	12
10	Workshop on eradication of child labour	09

Sr.	Theme of the training programme	No.
11	Awareness programme on eradication of child labour	12
12	Workshop on Planning group in SSA	01

### ○ **Post Graduate Diploma on Child Labour (PGDCL)**

There is dearth of trained personnel to implement the programme of Elimination of Child Labour. Realising this lacuna, the PGDCL programme was launched with collaboration from International Labour Organisation, New Delhi in 2008-09. The programme is recognised by the University of Pune and 11 students sought admission in the initial year. The students include lawyers, professionals, general students besides police inspectors sponsored by Home Ministry, Maharashtra State. Of the 11 students, 9 have passed the examination. Two Project Directors, NCCP had been sponsored by the Gujarat government.

### ○ **Research Projects**

The CRDS undertook two projects sponsored by School Education Department, Government of Maharashtra, and Maharashtra Prathamik Shikshan Parishad (MPSP), Mumbai in 2008-09.

- The CRDS had evaluated the Mid-Day-Meal Scheme in the four districts, namely, Amravati, Sindhudurg, Thane and Parbhani in 2006-07. Acknowledging the high quality of the research, the Dept. of School Education entrusted the responsibility of evaluation of the Mid Day Meal Scheme in the remaining 30 districts of the state in 2008-09.

In the current year, data has been collected from the 30 districts and reports have been completed. An independent report has also been prepared for the State.

- **Evaluation of the grant scheme for School-drop outs.**

YASHADA is engaged in the evaluation of the scheme of grants for school drop-outs sponsored by Maharashtra Prathamik Shikshan Parishad (MPSP), Mumbai. Data has been collected from 34 districts in the state and a report based on this data has been submitted to Maharashtra Primary Education Council, Mumbai.

- **Elimination of Child Labour: Cost Benefit Analysis**

YASHADA has conducted research to measure and analyse the cost of rehabilitation of Child Labour and its benefit to children, parents and the country in future. This is the 2nd research study of its kind in the world, the first being done by International Labour Organisation.

### ○ **Publications**

1. Training Modules under the projects related to Elimination of Child Labour; research projects; SETU (Bridge) material etc. The number of these publications works out to 30.
2. A book, *Laws and Rights of Women*, was published with joint sponsorship of Women and Child Development, Department, Mantralaya, Mumbai. The entire cost of the booklet was borne by Women and Child Development Department, Mantralaya, Mumbai.

○ **SETU (Bridge) Material**

Special schools are held for child labourers under the National Child Labour Project sponsored by the Central Government. Students are taught the curriculum in the special schools as in any regular school. It was realised during studies made by YASHADA in various districts that children in the Special Schools cannot cope up with the regular curriculum. After this fact was pointed out the Maharashtra Prathamik Shikshan Parishad (MPSP), Mumbai assigned the responsibility of preparing bridge material to YASHADA.

The CRDS invited experts, general teachers as also teachers from the special schools and prepared the bridge material. Under the bridge material, Handbooks for students of std. 1 to 4 were prepared.

○ **Future Plans**

a) **Future Plans-Child Friendly Area/ Cities/ Children Homes**

The Child Friendly Cities / Areas / Children Homes has been prepared by implementing programmes as per the Rights of Children to ascertain their rights. YASHADA will impart the training of related persons as also extending technical advice. Attempts are being made to implement this project in various local Self Government Institutions, Panchayat Raj Institutions and Women and Child Development Departments in the state.

b) **Training**

- Training of all related stakeholders falling under Mid-Day-Meal Scheme
- Training Programme for Mantralaya Officers and Staff
- Training to employees of Nanded Municipal Corporation
- Training to the machinery working for child development.

# ADMINISTRATIVE WING

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The Administrative Wing is headed by the Registrar and works directly under the control and supervision of the Deputy Director-General (Administration). The organisational structure is depicted on the previous page. The wing comprises various sections which directly or indirectly provide all the support services required for training, research, consultancy and publications related activities of the Academy. These are :

- Establishment
- Maintenance Services
- Transport Management
- Purchase & Stores Management
- Estate Management
- DAC Hostel
- Audio Visual Cell
- Correspondence
- Accounts and Financial Management

The different services provided by the Administrative Wing are as follows :

- Recruitment of personnel and maintenance of establishment matters.
- Provision of finance and maintenance of accounts.
- Maintenance and regulation of services of contractors and suppliers.
- Purchase and Store Keeping.
- Transport Services.
- Registration and despatch of correspondence.
- Provision of telecommunication services.
- Maintenance of hostel, mess, sanitary and medical services.
- Security in campus.
- Maintenance of classroom and audio-visual equipment.
- The performance of the various sections of this wing during the year is as briefly described in the following pages.





# 1 Establishment

## Promotions, Recruitments and Relieving of Employee:

- ❑ **Appointment on Promotion basis:** Three employees of the academy were promoted during the year. One Senior Clerk was promoted to Assistant (Estate Department), One Assistant Registrar promoted to Deputy Registrar and One Course Associate to Research Assistant's posts. And 05 employee were promoted under time bond promotion scheme. This include **Four** Group -D and One Group -C employee.
- ❑ **Officers on Deputation:** Fifteen officers who were on deputation were relieved during the year. And, **18** officers joined the Academy during the year 2008-09
- ❑ **Appointments on Contract Basis:** Seventy Four new appointments were made on contract-basis. This included appointment of **Eleven** Group- A officers, **Twenty Eight** Group- B officers, **Thirty Five** Group- C employees. And **Fifty Six** employees were relieved during the year.
- ❑ **Appointment on Permanent Basis & Retirement :** Two new appointments were made on permanent-basis during the year . This includes **One** Group- C employee and **One** Group- D employee. One employee of Group- C was retired during the year.

## Academic Post (As on 31.03.2009)

No	Post	Pay -Scale	No. of Posts	Mode of Recruitment			No. of Vacant Posts
				Regular	Deputation	Contract	
1.	Professor	16400-22400	08	00	02	01	05
2.	Dean (Faculty)	16400-22400	01	01	00	00	00
3.	Associate Professor	12000-18300	18	04	05	07	02
4.	Assistant Professor	8000-13500	15	04	08	03	00
5.	Research officer	6500-10500	08	02	02	04	00
6.	Research officer (Publication)	6500-10500	01	01	00	00	00
7.	Research Assistant	5000-8000	13	13	00	00	00
8.	Course Associate	4000-6000	06	02	00	04	00
9.	Course Assistant	3050-4590	12	01	00	11	00
10.	Course Asso Computer	4000-6000	02	00	01	01	00
11.	Programmer Research Officer (Comp.)	6500-10500	02	02	00	00	00

No	Post	Pay -Scale	No. of Posts	Mode of Recruitment			No. of Vacant Posts
				Regular	Deputation	Contract	
12.	Sr Librarian	8000-13500	01	01	00	00	00
13.	Librarian	6500-10500	01	01	00	00	00
14.	Assistant Librarian	5000-8000	01	00	00	00	01
15.	Assistant Publication Officer	5500-9000	01	00	00	00	01
16.	Director (Research)	16400-22400	01	00	00	00	01
17.	Addl. Director (Research)	12000-18300	01	01	00	00	00
18.	Coordinator (Project Monotoring Unit)	8000-13500	01	01	00	00	00
19.	Coordinator (Training Monotoring Cell)	8000-13500	01	00	00	00	01
20.	Management Representative	12000-16500	01	00	00	00	01
21.	C- MIS Coordinator		01	00	00	00	01

### Non Academic Posts

No	Post	Pay -Scale	No. of Posts	Mode of Recruitment			No. of Vacant Posts
				Regular	Deputation	Contract	
01	Registrar	12000-18300	01	00	01	00	00
02	Dy Registrar	8000-13500	01	01	00	00	00
03	Estate Manager	8000-13500	01	00	00	00	01
04	Public Relation Officer	8000-13500	01	00	00	00	01
05	Planning Manager (TMC)	7450-11500	01	00	00	00	01
06	Master Plan Manager	8000-13500	01	00	00	00	01
07	Hostel Manager (MDC)	7450-11500	01	01	00	00	00
08	Campus Manager	7450-11500	01	01	00	00	00
09	Meeting Secretary	7450-11500	01	00	00	00	01
10	Assistant Registrar	6500-10500	01	00	00	00	01
11	Accounts officer	8000-13500	01	00	01	00	00
12	Training Manager	6500-10500	01	01	00	00	00
13	Hostel Manager	6500-10500	01	00	00	00	01
14	Assistant	5000-8000	03	03	00	00	00
15	Assistant (Estate)	5000-8000	01	01	00	00	00
16	Senior Clerk	4000-6000	05	03	00	02	00
17	Typist cum- clerk	3050-4590	04	00	00	04	00
18	Steno ( S. G.)	7450-11500	01	01	00	00	00
19	Steno (H. G.)	6500-10500	02	02	00	00	00
20	Steno ( L. G. )	5500-9000	03	02	00	01	00
21	Jr Engineer (Elec)	6500-10500	01	01	00	00	00

No	Post	Pay -Scale	No. of Posts	Mode of Recruitment			No. of Vacant Posts
				Regular	Deputation	Contract	
22	Jr Engineer (Civil)	6500-10500	02	02	00	00	00
23	Assistant Accountant Officer	5500-9000	01	00	01	00	00
24	Office Superintendent	5500-9000	01	01	00	00	00
25	Audio Visual Officer	5500-9000	01	01	00	00	00
26	Audio Visual Assistant	4000-6000	02	02	00	00	00
27	Wireman	3050-4590	01	01	00	00	00
28	Plumber	3050-4590	01	01	00	00	00
29	Telephone Operator	3050-4590	02	01	00	00	01
30	Driver	3050-4590	06	04	00	02	00
31	Driver Cum Cleaner	2550-3200	01	01	00	00	00
32	Naik	2610-4000	01	01	00	00	00
33	Roneo Operator	2610-4000	02	02	00	00	00
34	General Attendent	2550-3200	10	08	00	02	00
35	Hostel Warden	8000-13500	01	00	00	00	01
36	Director MDC	16400-22400	01	00	00	00	01
<b>Total</b>				<b>76</b>	<b>20</b>	<b>42</b>	<b>23</b>

<h1>2</h1>	<h2>Maintenance Service</h2>
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The Registrar heads this section and works under the direct control and supervision of the Deputy Director General (Admn.) & The Director General. He is assisted by Clerical Staff and together they work for allotment of contracts and regulation of maintenances services. The major service-wise allotted agencies, are as given below:

No.	Service	Year of Contract	Allotted Agency
01	House Keeping Services	2007-2008	M/s Maharashtra Ex-servicemen Corporation Ltd. Pune
02.	Mess Services	2007-2009	M/s Ranjeet Caterers, Pune
03.	Laundry Services	2006-2008	M/s S. M. Pardeshi, Pune

# 3 Transport Management

The transport section of the administrative wing is staffed by 01 Assistant and 10 drivers and is equipped with 9 Vehicles. Old vehicles like one 118-NE, Two Sumo , One Maruti van, and one 800 car were auctioned and sold on 13/10/2008. The section directly works under the supervision and control of the Registrar. And caters to the transport related activities of the Academy. These are as follows:

- Allotment of vehicles and services of drivers for the senior officers of the Academy.
- Provision of transport facilities to other officers and staff of the Academy for official visits.
- Provision of transport facilities to guest faculty and participants of special training Programmes like national level symposia and conferences and to the participants of all other training programmes for their field visits.

The use of the vehicles and the amount of expenditure incurred on maintenance in the year 2008-09 is as described below.

Sr.	Registration No. and Type of Vehicle	Running in kms (1 April to 31 March 09)	Maintenance Expenditure (In Rs)
01.	MH-12 JA-1003 (118 NE)	4900	1021
02.	MH-12YA-6157 (SUMO)	13674	10433
03.	MH-12-PA-4902 (SUMO)	14004	1202
04.	MH-12-D-7500 (INDICA)	31432	67186
05.	MH-12-CD-7501 (INDICA)	33777	48544
06.	MH-12-BU-8888 (ESTEEM)	17599	26862
07.	MH-12-CD-4300 (SCORPIO)	15660	62170
08.	MH-12-AH-7270 (INDIGO)	21278	14418
09.	MH-12-AH-7271 (INDIGO)	18121	36048
10.	MH-12-BU-8500 (BUS)	21907	37259
11.	MH-12-DE-5100 (VICTA)	43908	56522
12.	MH-12-W-4292 (VAN)	4662	4847
13.	MH-12-P-1082 (MARUTI)	274	4088
14.	MH-12-EX- 4884 (HONDA CITY)	3814	13210

<b>4</b>	<b>Purchase and Stores Management</b>

The purchase section works under Administrative Wing. This section is staffed by an Assistant and a Clerk who work under the supervision of the Registrar of the Academy. The stationery and other consumable required by various offices and faculty members for conduct of training programmes, workshops and seminars etc. are procured and supplied as per demand by this section. For this purpose a store of stationery items and other consumables is maintained. Various items issued from stores for conduct of training activities during the year are as described below.

No.	Name & Description of Item	Opening Balance as on 1 <sup>st</sup> April 2008	Purchased Quantity	Closing Balance as on 31 <sup>st</sup> March 2009
01	Folders	2694	22300	4482
02	Writing Pads	3822	29875	3589
03	Ball Pen 045 Reynolds (Blue)	10690	28000	7963
04	Course Completion Certificate (Marathi)	3370	10000	775
05	Course Completion Certificate (English)	2823	5000	492
06	White Board Marker	56	1700	240

# 5

## Estate Management

This section is headed by the Estate Manager and is supported by 2 Junior Engineer (Civil), Junior Engineer (Electric), Clerks, Electrician, Plumber, Wireman, Carpenter and necessary helpers. The section works under the direct control of Financial Adviser, Addl. Director General and Director General of the Academy.

### Functions:-

- Prepare plans and estimates for new constructions in house or get prepared through the constructions.
- Maintenance of all building, roads in the campus including residential complex, hostel etc.
- To select architectural consultants and building contractors for major project works and to get the works executed through them.
- Supervise over all construction works including electrical and mechanical jobs.

The Local Committee makes decisions about acceptance of tenders for major works costing above Rs. 10 lakh and the Construction Supervision Committee reviews the progress made in regard to the major construction works and ensures completion of works as planned.

### Civil Works

The brief description of works completed during the year is as 2008-2009 given below

Sr	Name of Work	Total Cost (in lakh)
1	Providing & Fixing Armstrong Ceiling at MDC – 3 Class Room in MDC Bldg.	1.90
2	Colouring to Various Building at Yashada	0.90
3	Providing & Fixing Carpet & Glass film at Admin Bldg 1st Floor Terrace Shed	0.15
4	Removing & refixing of aluminium partition of mazanine floor of library at yashada	0.18
5	Providing & fixing false ceiling at the passage area of the 1,2,3,4 & 5 th floor of admin building	3.25
6	Provide drainage work & shahabad flooring from MDC Bldg. To shammi hostel	1.15
7	Providing & fixing alluminium doors and windows for kojagiri mess at yashada	0.85
8	Providing & fixing bamboo partition at parking area yashada	0.56
9	Painting & Repairing Work of Toilet at Bakul Building, Flat No. 3 at Yashada	0.15

Sr	Name of Work	Total Cost (in lakh)
10	Providing shed behind D.G. Bungalow open space area at yashada	0.87
11	Replectment of Dome at MDC Bldg.	4.25
12	Celling, carpet & Emergency exist work of CDM	0.84
13	Furniture work of Xerox counter at Library corner.	0.85
14	Anticript tiles fixing at ram near reception area.	0.19
15	Furniture work of running computer counter at 1st floor of Admin building.	1.03
16	Excavating pits for trees at parking area.	0.30
17	Terrace water proofing work at store room, chafa 1 & 2.	1.19
18	Fixing of pvc pipe & sprinkler at campus garden.	0.17
19	Bambo partition & brick work at yashada campus.	0.32
20	Brick work for tree pits at parking area.	1.17
21	Metting hall table repairing work at 1st floor Admin building.	0.44
22	Repairing of compound wall at residence quarters.	0.58
23	Repairing of compound wall at academic complex.	0.45
24	Painting work of various building.	1.53
25	Providing & fixing of S.S. grill over the drainage at kitchen of MDC building.	0.74
26	Providing & fixing of carpet at library.	1.25
27	Providing & fixing of rough shabhad & qota stone various places of yashada campus.	0.66
28	Furniture of compuer table at faculty room of library.	0.47
29	Renovaion of alluminium partition work at Admin building.	0.30
30	Removing of aluminium partition & painting work at YMRC, Store Room, Publication Room, ACEC Director Cabin, Staff Room, Shri. Joshi sir cabin.	0.18
31	Alluminium window work at library.	0.31
32	Construction of brick work for varmicultur tank behind shammi hostel.	0.31
33	Renovation of aluminium partition at ACEC office, SIUD & Planning section at admin building.	0.70
34	Painting work of entrance gate at yashada.	0.20
35	Painting work at Bakul 1 & 2, Flat No. 1/2, 2/1, 2/2, 2/4 & Anant building Flat No. 5, 7 etc.	0.47
36	Fixing of glass film at Library, Zanshi Canteen, MDC & MDC Auditorium.	0.18
37	Bathroom water proffing at Bakul 1/2 & 2/2 at residence quarter.	0.59



Sr	Name of Work	Total Cost (in lakh)
38	Neon sine yashada name plate board at main gate entrance.	2.39
39	Painting work at MDC Auditorium basment.	0.38
40	Painting work at various places in yashada.	1.12
41	Renovation work of paviong block road near library.	0.77
42	Renovation of aluminium partition cabin at Admin building.	0.38
43	Fixing of S.S. Railing each floor recption area glary at MDC building.	0.99
44	Kerb bim brick work at varmilture tank.	0.58
45	Fixing of PVC pipe for AC drain waer at back side of MDC building.	0.13
46	Fixing of PVC pipe for AC drain waer at front side of MDC building.	0.22
47	Fixing of awning window chajja at Hon. D.G. Sir cabin.	0.35
48	Debrige leveling at residance quarter area.	0.22
49	Carbing brick work at parking area back side MDC.	0.77
50	Making of new entrance at library from parmbi side.	0.24
51	Fixing of sefty grill in flat no. 1,2,3,4,5,6,7,8 at parijat building residance quarter.	0.93
52	Providing & constructing road of paving block for library from admin builidng & painting.	0.15
53	Painting work to meditation hall old & new, store room behind mdc & painting to back side of sarsvat bank photo ground.	0.15
54	Excavation for electric cable and construction of brick work in panel room for trench in electric panel room near kojagiri mess.	0.60
55	Removing & refixing of aluminium partition in mdc auditorium near lift.	0.14
56	Providing & fixing non oven carpet in kohinoor bunglow.	0.14
57	Painting work to dormitory hall in jublee hostel & utlity building near admin building.	0.70
58	Painting works to mdc stair case recption terrace wall bamboo partition etcê	1.74
59	Providing water proffing teatment in yashada quarter in chafa building no. 1 flat no. 1,3,5.	0.12
60	Repairing to compund wall barbed wire fencing.	2.27
61	Painting work to yoga hall in mdc auditorium & providing & fixing movebale aluminium doors.	1.10
62	(1) Providing name board in flex material in front of yashada residance (2) powder coating to names in front of admin building & mdc building (3) Painting to tin letters above admin building & fixing new coloured neons tube.	0.73
63	Providing & fixing tandoor bhatti in mdc kitchen.	0.15
64	Work for satellite acaustic studio.	3.88

Sr	Name of Work	Total Cost (in lakh)
65	Work order for electrification for ac work in shammi hostel in room no. 28,29,30,31	0.33
66	Providing & fixing aluminium partition cabin in SIUD in admin building.	0.10
67	Painting work to new record room & study room in library and fixing grill in yashada.	0.18
68	Preparing computer running table 5'6"x2'x2'6"=02 no. in admin building for 1st & 2nd floor at yashada.	2.75

### Electrical Works

The brief description of works completed during the year 2008-2009 is as given below:

Sr	Name of Work	Total Cost (in lakh)
1	Electrical Work of MDC Class Room No. 3	1.47
2	Exide Batteries for generating sets of yashada campus	0.49
3	Renovation of Telephone Cables & Wires (Hanging)	0.48
4	Supply of Bajaj make (40Nos) Recess Mounting CFL Low Glare Luminaries with Parasite P5 Louvers cat No. BMLA 01 218 CFLD W2FB & 18 Watt (2Nos) CFL Lamps at MDC Bldg.	0.54
5	External Electrification Work of Dormitory Building in Residential Campus Area	0.63
6	CDM Control Room Lead Acid Batteries Annual Maintenance Contract	0.20
7	AMC of lead acid battery at control room in CDM.	0.20
8	Supply & Installation of (Split AC - 12 Nos) at various location in campus. (Admin 1st Floor, MDC dining hall, A/V room in CDM, & old D.G. bungalow.	4.48
9	Electrification work of lifts (02 nos.) at MDC auditorium.	0.98
10	Electrification work of Audio/Video conforance room at CDM at Yashada	1.10
11	Supply & Installation of Inverter Battaries at D.G. Bungalow.	0.21
12	Supply & Installation of (split AC-2nos) at VIP room Library.	0.81
13	Purchase of electric fittings in passage area at MDC building.	1.33
14	Supply & Installation of M.S. stand for AC outdoor units at different locations in camus.	1.20
15	Supply & Installation of 300 sq.mm. Aluminium armoured cable.	0.34
16	Internal electrification work of New Dormitory Building at residential campus.	1.45
17	MSEDCL Tested 3 Phase construction/permenent meter connection for New Dormitory Building.	0.22
18	Repairing of AC (Outdoor Unit) Compressor work.	0.16

Sr	Name of Work	Total Cost (in lakh)
19	AMC of DG Sets (Non Compressor AMC).	0.31
20	Supply & Installation of L.T. Distribution Control Panel & Power Cabling work.	17.8
21	Supply & Installtion of Cable for Standby Motor Pump at residencial area.	0.20
22	Supply & Installtion of Control Panel (Lighting D.B.) at Lezim Hall.	0.94
23	Purchase of Elect Materials (MDC Geyser Exhaust Fan & other Fans)	0.57
24	Supply of Installation of Electric Heater Backup Tank	0.38
25	Supply of repairing material of water pump	0.10
26	Supply & Installtion of new street light poles at parking area near MDC Auditorium.	3.30
27	Supply of Pump Set & Control Panel	0.10
28	Renovation of installed fire fire fighting system of MDC & Admin Building at Yashada.	3.40
29	Supply of start/stop unit of 200kva genset & installation of Battery Chargers for all gensets.	2.90
30	Supplying of 6" flusing with boharing machine & P/F casing pipe	0.10
31	Supplying of electric water heater (Geyser) 35 Ltrs. Capacity.	0.17
32	Supply of AC Materials	0.08
33	Supply & Installtion of Split AC (cap.1.5 Ton-04 Nos.) at Shami Hostel in room no. 28,29,30,31.	1.55
34	Supply & Installtion of Split AC (cap. 1.5 ton - 03 nos., 2 ton - 01 no.) in Studio Room at Academic Block.	1.52
35	Supply & installation of M.S. Stand & alluminium cladding work of solar water heating system for Utility Building.	0.30
36	Electrification work for new AC at Shami hostel in room no. 28,29,30,31.	0.33
37	Electrification work of Studio room at Academic block.	1.90
38	Supply & Installtion of Energy Meter (electronic type kwh).	1.90
39	Refilling & Servicing of DCP type fire extinguishers	0.22
40	Repairing of AC's at different locations Yashada Campus.	0.10

<h1>6</h1>	<h2>DAC Hostel</h2>

This section is headed by a Hostel Manager who works with the help of the employees of various service contractors under direct supervision and control of the Registrar of the Academy. The functions performed by this section are:

- To maintain interiors of hostel blocks
- To provide hostel accommodation services with the help of house keeping contract staff
- To maintain mess and supervise the catering services provided by the contractors
- To maintain and provide equipment and consumable for indoor games like badminton, table tennis, carom and chess, etc.

### Hostel Accommodation

A software for enabling establishment of effective Hostel Management System was developed with the help of NIC which was made functional immediately.

The Academy's Officer desiring to make advance booking of hostel rooms for their participants, guest speakers and dignitaries visiting YASHADA can interact with this system using internet facilities established in the campus.

This software has many good features and enables the Academy's officers to have various kind of information related to hostel management at the Academy. It's menu includes items like.

- |   |   |
|---|---|
| <input type="checkbox"/> Room status          | <input type="checkbox"/> Show Advance Booking |
| <input type="checkbox"/> Cancelled Booking    | <input type="checkbox"/> Check-in Report      |
| <input type="checkbox"/> Check-out Report     | <input type="checkbox"/> Course Report        |
| <input type="checkbox"/> Annual Report        | <input type="checkbox"/> Cash Report          |
| <input type="checkbox"/> Beds Occupied Report | <input type="checkbox"/> Defaulters           |
| <input type="checkbox"/> Tariff Plan          | <input type="checkbox"/> Search Occupant      |

In the year 2008-09 all Double occupancy rooms in three hostel blocks namely Durva, Jubilee and Shamee were converted into Triple occupancy (Two Bed & One Sofa Cum Bed) and were finished with modern amenities. This has enabled to accommodate 300 Person at a time in three hostel blocks.

Month-wise utility of hostel accommodation in terms of occupied bed days in presented in the following table:

	Apr 08	May 08	June 08	July 08	Aug 08	Sept 08	Oct 08	Nov 08	Dec 08	Jan 09	Feb 09	Mar 09	Total
No. of occupied Bed Days	2132	3468	4137	4181	3658	5401	3498	4058	3672	4660	3050	2301	44216

The total number of resident days during 2008-09 was 44216. The amount received as rent for hostel accommodation was Rs. 13,70,832/- (Approximately)

Accommodation facilities were also provided to the drivers who accompany the guests at nominal rates of Rs.20/- per day per person at the dormitory.

STD, ISD and PCO (Coin Box) facilities were made available on payment basis at hostel premises. The charges collected for this purpose amounted to Rs. 66,891/-

**Mess Services:** The Academy's mess, which is equipped with latest food processing and cooking facilities and two posh dining halls, caters to around 288 persons at a time.

**Other Facilities:** To assure quality & better service round the clock, YASHADA has awarded services contracts to different agencies in different areas. These are:

**Catering Services:** The trainees, resource persons and other visiting dignitaries are provided catering services including bed tea, breakfast, lunch, dinner and classroom tea.

The mess contractor had maintained staff of 27 persons including Manager (1), Asst. Manager (1), Supervisor (1), Cook (1), Asst. Cook (1), Chapatti Maker (4), Kitchen Helper (3), Table Boy (2) and Waiter (10) During the year, about 50,000 (Approximately) persons had availed the catering services offered by the Academy's Mess.

**House Keeping, Conservancy and Security Services:** The hostel reception is manned round the clock to receive participant & guest faculties coming from out station and to attend telephone calls for various purpose. Maintenance of the hostel & taking care of the needs of the hostel residents is also part of these services. The contractor of these services-Maharashtra Ex-Serviceman's Corporation LTD had maintained the staff of 104 persons. Including 37 persons each for House Keeping, 43 persons Conservancy Services and 24 persons for Security Services.

**Sports & Gymnasium Facilities:** Indoor games such as Table Tennis, Carom & Chess, etc. are available on the campus. This year 8886 participants had attended YOGA classes held in the campus every morning between 6 to 7:45 & Evening 5 to 6. The gymnasium furnished with all modern equipment was attended by 226 Persons.

**Medical Facilities:** Medical Dispensary available in the hostel block was visited by 2682 Persons including trainee officers & staff of the Academy. Kitchen staff is checked for personal hygiene and other medical aspects on regular basis.

# 7

## Audio Visual Cell

The Centre for Audio- Visual production (CAVP) was set up in YASHADA. The object of CAVP is to cater audio- video equipments in the training program whenever it needs. In the long run, it was envisaged that CAVP would be used for in- house production of Audio- Visual training aid material and documentaries.

At present, the function is a central repository of all essential hardware instruments and gadgets to provide assistance to the Course Directors, for incorporating audio – visual data stored (CD) presentations with help of LCD projectors and transparency based data presentation by Over Head Projector.

Satellite system is established in YASHADA to monitor distance learning & live UGC conferences and questioners.

Multiplex CD copying of documentary films and reading material. Another very important function of the CAVP is to arrange a proper PA system in the training classroom and out door cultural programme.

All types of cameras are available in the CAVP for live shooting, essential work photography and participants group photo.

The following Audio- Video equipments of CAVP as described in table are in good condition, being maintained and used regularly in the YASHADA training programmes and other activities.

Sr.	A-V equipments		A-V equipments Upto 2007-08	A-V equipments Purchased During 08-09	Total Qty	Remarks
01	Satellite communication system	LCD projector, wireless mic. Video capture computer, speaker & amplifier	-	01	01	Purchased Under BRGF Project
02	Board	White Board with stand	08	-	08	
03	Projection screen	White matt screen	04		04	
		Glass beaded screen	04		04	
		Projection white screen	02	04	06	06 Write off
		Projection white screen with Remote control	01	-	01	
		Projection white screen with insta lock	02	02		
04	Projectors	LCD Projector	33	16	49	

Sr.	A-V equipments		A-V equipments Upto 2007-08	A-V equipments Purchased During 08-09	Total Qty	Remarks
		Over Head Projector	07	-	07	5 Write off
		Slide LCD Projector	01	-	01	
		LCD Mounting kit	14	14	28	
05	Camera	Digital Still Camera with cyber shot	09	03	12	
		Still Camera (with Lens and Flash Gun)	01	-	01	
		Sony cyber shot DSLR100K	01	01	02	
		Professional video shooting camera	01		01	
		Handy cam (short period shooting)	02	01	03	
06	Recorder	Audio Cassette Recorder	01	-	01	
		Walkman	01	-	01	
		VCR/VCP	-	-	-	02 Write off
		Sony ICU D70 Voice Recorder	02	-		
07	Television	Color T. V. 46", 40", 26"	05	-	05	03 Write off
		LCD T. V.	-	03	03	
08	VCD/DVD	Sony DVD	-	01	01	
		Philips DVD	04	-	04	
09	Public Address System					
	Speakers	Ahuja	18	11	29	
	Amplifiers	60 watts, 100 watts, 150 watts and 250 watts	09	05	14	
	Microphone	Collar mic	06	-	06	
		Cordless mic	09	-	09	10 Write off
		Podium mic	04	-	04	
10	Conference system	Ahuja Conference system	-	01	01	04 Write off
11	CD writer	CD Multiplier copy writer	01	-	01	
12	Others	Magic sing mike	02	-	02	
		Sony Mini Fi-Fi Music system	01	-	01	

Sr	A-V equipments	Remarks
01	Satellite communication system	Daily use in class room
02	Over Head Projector	Daily use in class room
03	LCD Projector	Daily use in class room
04	Round tray Slide Projector	Occasionally use
05	Colour television	Film show
06	LCD television	Film show
07	Professional Video shooting Camera	Important programme Shooting
08	Handy Video shooting Camera	Outreach shooting
09	Digital still camera	Group Photo
10	Conference system	Workshop & VIP meeting
11	Cordless Microphone	Meetings
12	P.A. system	Daily use in class room
13	White board with stand	Daily use in class room
14	Wall mounting white screen	Installed permanently in class rooms
15	Multiplex CD writer	Large qty CD copying
16	VCD/DVD player	CD and film show
17	Audio recorder	Important session
18	Voice recorder	Important session

The academy with help of CAVP had prepared some documentary and short films, which are used in training programme, and kept for sale to participants.

Sr	Name of CD	For whom	Price (in Rs.)
01	YASHADA (English/Marathi)	Introduction	50.00
02	Maharashtra Maza		50.00
03	Jagruti	Satara dist. project	50.00
04	Jagar	Talathi	50.00
05	Mayechi Sawali	Anganwadi Assistant	50.00
06	G- Sarkar	Police	50.00
07	Office Automation	A-V instruments	50.00
08	Ek Hota Gaon	Gramsevak	50.00
09	Krushinayak	Agriculture Assistant	50.00
10	File Yatra	Clerk	50.00
11	Paikichya Paiki	Primary teacher	50.00
12	Sarathi	Driver	50.00



Sr	Name of CD	For whom	Price (in Rs.)
13	Namya	Peon	50.00
14	Pandharachi Vat	Sweepers	50.00
15	Hiware Bazar	Watershed Development	50.00
16	Balkamgar Ek Vidrak Satya	Slum boys	50.00
17	Sshala Alya Dari	Slum boys	50.00
18	Sathi Hath Badhana	Slum boys	50.00

### Classroom report

Sr.	Class room	Location	Permanently installation of A-V equipments				
			LCD	OHP	PA system	Satellite	Screen/board
01	C - 1	Ground Floor	LCD	OHP	PA system	Satellite	Screen/board
02	C-2	YASHADA Building	LCD		PA system	-	Board
03	C-3		LCD		PA system	-	Board
04	C-4		LCD		PA system	-	Board
05	C-5		LCD	OHP	PA system	-	Board
06	C-6		LCD		PA system	-	Screen
07	C-7		1 <sup>st</sup> Floor	LCD		PA system	-
08	C-8	YASHADA Building	LCD		PA system	-	Screen
09	C-9		LCD		PA system	-	Screen
10	C-11		LCD		PA system	-	Board
11	Auditorium Hall (80 seats)		LCD	OHP	PA system	-	Screen with remote control
12	CIT		LCD	-	PA system	-	Screen
13	E-lab	YASHADA old Building	LCD	-	PA system	-	Board
14	Poornima Hall (ATI)		LCD	-	PA system	-	Board
15	Board Room	Admin. Building	LCD	OHP	PA system	-	Screen
16	Lezim	Near hostel	LCD	OHP	PA system	-	Screen
17	MDC-1	MDC Main building	LCD		PA system	-	Screen
18	MDC-2		LCD	OHP	PA system	-	Screen
19	MDC-3	Ground floor	LCD		PA system	-	Board
20	MDC-4	MDC	LCD	-	-	-	Screen
21	MDC-5	Auditorium	LCD	-	-	-	Screen
22	MDC-6	Building	LCD	-	-	-	Board

Sr.	Class room	Location	Permanently installation of A-V equipments				
			LCD	-	-	-	Screen
23	MDC-7		LCD	-	-	-	Screen
24	MDC-S-1	MDC 5 <sup>th</sup> floor	LCD	-	-	-	Screen
25	MDC-Auditorium	MDC Auditorium Building	LCD	OHP	PA system	-	Screen

1. Over head projector, group photo, video shooting is being provided in the classroom as per the course director requirement.
2. Annual Video shooting contract is made with private agency, (Sonam movies, Pune ) in case more than two schedule programmes live shooting programme
3. Audio visual equipments are used not only in class rooms, but also entertainment and cultural programme

### CD sale from 01 April 2008 to 31March 2009

Name of Film	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Total CD	Total Sale
Namya	15	19	30	31	25	17	18	17	22	19	09	12	234	11700
File Yatra	02	14	19	16	10	20	14	16	14	14	10	08	147	7350
Jagar	01	18	08	10	02	05	03	00	03	03	02	00	55	2750
G-Sarkar	01	03	03	04	03	05	04	00	01	01	01	00	26	1300
Mayechi Sawali	19	07	05	05	09	11	17	05	07	08	03	02	98	4900
Ek hota Gaon	20	09	11	12	19	18	10	11	22	04	06	02	144	7200
Krishi Nayak	03	03	10	12	18	13	09	03	10	07	01	02	91	4550
Paikichya Paiki	08	09	07	10	17	07	11	03	12	09	04	02	99	4950
Sarathi	03	07	07	09	12	05	10	05	02	05	06	07	78	3900
Pandharichi Vaat	04	04	06	10	11	09	12	09	09	04	03	00	81	4050
Hiware Bazaar	12	11	15	20	18	23	19	10	22	16	10	03	179	8950
Balkamgar	04	01	05	13	09	05	04	07	06	04	02	01	61	3050
Shala Alya Dari	06	01	03	13	08	05	08	04	02	04	03	01	58	2900
Sathi Hath Badhana	06	00	05	05	05	05	06	04	02	05	01	01	45	2250
Total CDs	104	106	134	170	166	148	145	84	134	103	61	41	1396	69800
Total Sale in Rs.	5200	5300	6700	8500	8300	7400	7250	4200	6700	5150	3050	2050	69800	

<b>8</b>	<b>Correspondance</b>

The Section works under the direct supervision and control of the Registrar. The section has retained its usefulness in the age of e-mails and the internet.

The section manages franking services for most outgoing correspondence, including the YASHADA newsletter and training requests. Official copy-records are maintained and recorded through the Units electronic database.

Located at a centrally accessible position, on the ground floor of the administrative building, the unit also serves as a telephonic and person-to-person enquiry facility. The telephone PBX routes all incoming telephone calls to intelligent PBX extension as facilitated by BSNL.

During the year, 51,391 letters / parcels were mailed while 11,631 letters / parcels were received. The expenditure of an amount of Rs. 3,55,601/- was incurred on postage.

#### **The Duties of Telephone Operator**

- To receive phone calls and messages.
- To connect STD and Local calls
- To deal with all correspondence related to telephone connections of the Academy e.g.
  - Payment of All Telephone bills
  - Payment of Residential Telephone Bills of some Senior Officers
  - Shifting of Telephone from one place to another as required
  - Dealing with Annual Maintenance contract of EPABX system
  - Payment to Contractor

#### **To maintain records related to :**

- Telephone correspondence
- Telephone Bills
- EPABX Maintenance
- Circulars
- Service Reports



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We have availed one PRI line from BSNL through which we had given 350 extensions. We have one STD Booth and 3 PCO in our Academy, installed at various places which is used by our Participants / Guest coming from outstation . These services are available for 24 hours.

There are also six other direct Telephone lines in Yashada connected at various places.

A complaint register is maintained in which , all telephone complaints are registered and then the Maintenance Engineer is called and the problems are sorted out.

The total amount spent on telephone / fax services during the year was Rs. 9,94,252/-.

Total amount collected through STD Booth and PCO during the year was Rs. 34,180/-.

## 9

## Accounts and Finance Management

The Section is headed by the Accounts Officer and is staffed by Assistant Accounts Officer, a Senior Clerk and four junior clerks. The Accounts Officer works under direct control and supervision of the Professor and Financial Advisor.

The Accounts and Finance Management Section is responsible for:

- Preparing annual and long-term budget for the Academy as required by the Management.
- Procurement of funds from Government and assisting other section in procuring funds from Governments / other funding agencies.
- Regulation of income / receipts, expenditure / payment and investments as per the financial norms of the Academy.
- Maintenance of accounts and related books.
- Preparation of annual accounts and complying audited financial reports in respect of finance and assisting other sections for complying audit observations.
- maintenance of project accounts as per the requirements of funding agencies.

An investment committee is formed for monitoring the investments made in the concerned year.

This committee is comprised of the following officers:

Addl. Chief Secretary / Principal Secretary, Finance Dept. GoM, Mumbai	Chair Person
Director General, YASHADA, Pune	Member
Financial Advisor, YASHADA, Pune	Member
Accounts Officer, YASHADA, Pune	Member Secretary

This investment Committee Meeting was held in the month of July 2006

The audited financial statements for the year 2007-08 were presented to the BoG in its 38th meeting dated 20/03/2009 for approval and were approved.

It is decided to switchover to accrual based accounting from the financial year 2008-09.

The Finance and Account related statements would be presented in appendix-2 after the audit.



# **Appendix**

## **List of Training Programmes Conducted**





## List of Training Programmes / Courses / Workshops (held during April 2008 to March 2009)

Sr. No.	Month Sr.No.	Department	Rural (R) / General (G)	Outreach / In-campus	SP / YP / CP	Title	From Date - To Date	Program Days	Course Director	Nominees	Attendees	Participants Days	Women Participants
1	CO	CPSD-MDC	G	Y	SP	Foundation Course in Management – NTPC Programme	26.3 -5.4	5	cpsd	25	21	105	03
2	4/1	CIT	G	Y	YP	Training Programme on Preparation of Software Development Proposal	1-3	3	akulkarni	20	18	54	1
3	4/2	ILO	G	Y	SP	Training Programme on Survey of Child Labour	2	1	mnaravane	37	37	37	7
4	4/3	ILO	G	Y	SP	Training Programme on Survey of Child Labour	3	1	sgwaidande	37	36	36	7
5	4/4	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	3-4	2	bbhushan	00	38	76	2
6	4/5	ATI	R	Y	YP	Training Programme on Financial Management for Deans of Medical College	3-4	2	dsjokhe	22	16	32	1
7	4/6	ILO	G	O	SP	Workshop on Impact of Social Mobilization on Elimination of Child Labour in Aurangabad District	4	1	sgwaidande	20	16	16	2
8	4/7	CEJE	G	Y	SP	Training Programme/Symposium on Dadi Nani Foundation Charitable Trust	4-6	3	pjekte	30	30	90	15
9	4/8	ILO	G	O	SP	Workshop on Impact of Social Mobilization on Elimination of Child Labour in Jalna District	5	1	mnaravane	20	16	16	6
10	4/9	ILO	G	O	SP	Sensitisation for the functionaries of Migrant Child Labour Project Mumbai	5	1	sgwaidande	15	11	11	4
11	4/10	CEJE	G	Y	SP	TNA Workshop on Communal Harmony	5	1	dpatil	20	32	32	00
12	4/11	RTI	G	Y	SP	National Consultation Meet of Chief Information Commissioners	7	1	nyadav	20	16	16	00
13	4/12	SIRD	R	Y	YP	Training Programme for P S Members Under SAP	7-9	3	dbrane	30	13	39	5
14	4/13	SIRD	R	Y	YP	Training for Capacity building of Health related functionaries	7-9	3	srajule	30	38	114	2
15	4/14	CEJE	G	Y	YP	Training Programme on PCR & Atrocity Against SC/ST	7-10	4	ajadhav	25	21	84	3
16	4/15	SIUD	G	Y	SP	Training Programme on Project Management for UIDSSMT	7-10	4	apastakia	26	17	68	2
17	4/16	CIT	R	Y	YP	Training Programme on Computersied Office Administration	7-10	4	uudgaonkar	28	24	96	3

18	4/17	CPSD	G	Y	SP	Management Development Programme for Senior Executives of the MSETCL (MDP-02)	7-12	6	vsalvi	30	27	162	0
19	4/18	ILO	G	O	SP	Capacity Building Programme for Staff of the Pratham BGO on ECL Panvel	8-9	2	mnaravane	15	11	22	5
20	4/19	ILO	G	O	SP	Workshop for functionaries of Women and Child Development Department on ECL in Migrant Project Mumbai	10	1	sgwaidande	15	13	13	5
21	4/20	CDM	R	O	SP	Community Awareness Programme for Women & Children at Shrirampur (Dist. Ahmednagar)	10	1	auttekar	23	23	23	23
22	4/21	SIRD	R	Y	SP	Training Programme for P S Members Under SAP	10-12	3	jtadelkar	40	24	72	6
23	4/22	SIRD	R	Y	YP	Training Programme on Awareness of SGSY for Block Level Officers from Nagpur Division	10-12	3	dbrane	40	20	60	9
24	4/23	CDM	R	O	SP	Community Awareness Programme for Women & Children at Sangamner (Dist. Ahmednagar)	11	1	auttekar	45	36	36	36
25	4/24	ATI	G	Y	YP	Preparatory Workshop for Courses for the Revenue Department	11	1	vvarshedkar	10	5	5	2
26	4/25	ILO	G	O	SP	Workshop on Social Mobilization for Elimination of Child Labour in Mumbai Sub-Urban District	11	1	mnaravane	20	17	17	10
27	4/26	ILO	G	O	SP	Workshop for functionaries in Migrant Project Mumbai	11	1	mnaravane	15	14	14	8
28	4/27	SIRD	R	Y	SP	Workshop on S.T. & OT Forest Dwellers (Recognition of Forest Rights) Act, 2006 for NGOs	11	1	pagadekar	30	42	42	7
29	4/28	CCTR	G	Y	SP	Management Development Training Programme for Directors/Officers of UCB with emphasis on MOU for Urban Co-op. Bank	11-13	3	sbkulgod	20	14	42	0
30	4/29	SIUD	G	Y	SP	Training Programme on Post Graduate Diploma in Urban Management (Urban Finance Module)	12-15	4	aparkhi	25	27	108	5
31	4/30	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	15-16	2	bbhushan	00	47	94	1
32	4/31	ATI	R	O	SP	Training Programme for Gramsevak under CBPR Project- Debriefing	15-17	3	sdhapte	43	26	78	0
33	4/32	CIT	R	Y	YP	Training Programme on IT Procurement & Maintenance	15-17	3	akulkarni	30	20	60	1
34	4/33	SIRD	R	Y	YP	Training Programme of Panchayat Samiti Members Under SAP	15-17	3	sdhote	30	12	36	1
35	4/34	SIRD	R	Y	SP	Training Programme of Elected Representative Under BRGF	15-18	3	rpole	30	13	39	7
36	4/35	ATI	R	Y	YP	Refresher Course for MF & A S Class-II Officers	15-19	5	dsjokhe	25	18	90	11
37	4/36	SIRD	R	Y	SP	Training of Trainers (TOT) (Extension Officer-Panchayat, Health, Stastics, Education, ICDS Officers).(Nandurbar, Amravati, Bandra, Nanded.)	15-20	6	lsonawane	30	9	54	1
38	4/37	ILO	G	O	SP	Workshop on Impact of Social Mobilization on Elimination of Child Labour for Amravati District at Amravati	17	1	sgwaidande	20	15	15	7
39	4/38	ILO	G	O	SP	Workshop on Impact of Social Mobilization on Elimination of Child	17	1	mnaravane	20	14	14	2



						Labour for Gondia District at Amaravati							
40	4/39	CPSD	G	Y	SP	Management Development Programme for the senior Executives of the MSPGCL (MDP G 06 Ph II)	18-19	2	vsalvi	28	24	48	0
41	4/40	CEJE	R	Y	SP	Workshop on Office Management	19	1	dpatil	25	21	21	0
42	4/41	ILO	G	O	SP	Workshop for functionaries in Migrant Project Mumbai	19	1	sgwaindande	15	9	9	2
43	4/42	CPSD	G	Y	SP	Management Development Programme for the senior Executives of the MSPGCL (MDP G 05 Ph II)	21-22	2	vsalvi	28	19	38	0
44	4/43	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	21-22	2	bbhushan	0	22	44	0
45	4/44	SIUD	G	O	SP	Refresher cum Orientation Training Programme for Municipal Staff and Ers.	21-23	3	pdkolekar	35	20	60	5
46	4/45	ATI	R	Y	SP	Training Programme for Capacity Building (FDA)	21-23	3	pgarole	30	29	87	16
47	4/46	CEJE	R	Y	YP	'Stake holder's Training Programme on health issues in ageing'	21-23	3	achatterjee	30	17	51	04
48	4/47	SIRD	R	Y	SP	Training Programme for P.S. Members Under SAP	21-23	3	adkolhe	30	19	57	3
49	4/48	CEJE	G	O	YP	Training Programme on 'Importance of Barrier Free Environment for PwDs'	21-24	4	ajadhav	30	20	80	2
50	4/49	SIUD	G	Y	SP	Training Programme on project management for UIDSSMT	21-24	4	apastakiya	14	10	40	1
51	4/50	SIUD	G	Y	SP	Training Programme on JNNURM Urban Poverty Alleviation in Context	21-24	4	pmehta	30	21	84	2
52	4/51	ATI	R	O	SP	Training Programme for Gramsevak under CBPR Project -III	21-25	5	sdhapte	30	28	140	3
53	4/52	ATI	R	O	SP	Training Programme for Gramsevak under CBPR Project -III	21-25	5	sdhapte	30	28	140	2
54	4/53	SIRD	R	Y	SP	Training Programme on 'Human Rights under punitive/preventive custody	21-25	5	jtadelkar	30	19	95	7
55	4/54	CPSD	G	Y	SP	Training Programme on Best Practices in Distribution Loss Reduction	21-25	5	slmane	16	15	75	2
56	4/55	SIRD	R	Y	SP	Training of Trainers- BRGF	21-26	6	rmohpare	30	24	144	8
57	4/56	SIRD	R	O	SP	TNA Workshop for NBSC Lucknow	21-26	6	jhirmukhe	21	21	126	1
58	4/57	ATI	G	Y	SP	Training Programme for Officers of Srilanka Administrative Service	21.4-3.5	10	dsjokhe	30	29	290	7
59	4/58	RTI	G	O	YP	Training of State Resource Persons on RTI for the State of Himachal Pradesh	22-24	3	nyadav	40	40	120	5
60	4/59	ILO	G	O	SP	Workshop for functionaries in Migrant Project, Ulhasnagar, Mumbai	23-24	2	mnavane	20	20	40	4
61	4/60	CIT	G	Y	YP	Workshop on Zimbra Software Orientation Programme for Yashada	23	1	akulkarni	25	35	35	18
62	4/61	CIT	G	Y	YP	Workshop on Zimbra Software Orientation Programme for Yashada	24	1	akulkarni	25	35	35	19
63	4/62	RTI	G	O	SP	Training Programme on Right to information Act 2005 for Police Officers of Ahmednagar District	24	1	spatil	34	34	34	0
64	4/63	CDM	G	Y	YP	Workshop on Disaster Management Plan at CDM, YASAHDA	24	1	snaik	5	5	5	0

65	4/64	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	24-25	2	bbhushan	00	20	40	3
66	4/65	SIRD	R	Y	SP	Training Programme for P.S. Members Under SAP	24-26	3	itadelkar	45	22	66	7
67	4/66	CPSD	G	Y	SP	Training Programme on Project Management Programme for Senior Executives of the MSPGCL (PMP G 04 Ph II)	25-26	2	anpathak	27	15	30	0
68	4/67	CDM	R	O	SP	Workshop on Disaster Management at Ahmednagar	27	1	sanaik	30	89	89	4
69	4/68	CDM	G	O	SP	Training Programme on Outline Planning & Event Schedules of GTG	27-28	2	ppmarathe	28	28	56	00
70	4/69	CDM	R	O	SP	Workshop on Disaster Management at Ahmednagar	28	1	sanaik	30	89	89	5
71	4/70	SIRD	R	Y	SP	Training of Trainers-BRGF	28.4 -3.5	3	rppawar	30	23	69	7
72	4/71	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	28-30	3	apusavale	30	15	45	2
73	4/72	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	28-30	3	adkolhe	60	25	75	5
74	4/73	SIRD	R	Y	YP	Training for Capacity Building of Health related functionaries	28-30	3	srajule	30	31	93	02
75	4/74	CIT	R	Y	YP	Training Programme on IT Security	28-30	3	rrao	30	31	93	2
76	4/75	CCMP	G	Y	SP	Training Programme on Interstate Visit UNICEF	28-30	3	sgurjar	40	28	84	8
77	4/76	ATI	R	O	SP	Training Programme for Gramsevak under CBPR Project	28-30	3	sdhapte	39	27	81	27
78	4/77	SIRD	R	Y	SP	Training Programme of Elected Representative-BRGF	28-1.5	4	lsonawane	30	10	40	0
79	4/78	CPSD	G	Y	SP	Training Programme on Project Management Programme) PMP T 03 Ph I) for Senior Executives of the MSETCL	28.4-3.5	3	anpathak	30	23	69	5
80	4/79	ILO	G	O	SP	Workshop for functionaries in Migrant Project Mumbai	29	1	sgwaidande	15	11	11	3
81	4/80	CDM	R	O	SP	Workshop on Disaster Management at Ahmednagar	29	1	sanaik	30	23	23	23
82	4/81	RDC	R	Y	SP	Pilot Accreditation Committee Meeting (Project: Directory and Accreditation of Voluntary Organizations in Maharashtra)	29	1	sgurjar	7	7	10	2
<b>Total</b>								<b>220</b>		<b>2123</b>	<b>1928</b>	<b>4979</b>	<b>426</b>
83	CO	ATI	G	Y	SP	Training Programme for officers of Srilanka Administrative Service	21.4-3.5	3	dsjokhe	30	29	87	7
84	CO	SIRD	R	Y	SP	Training of Trainers-BRGF	28.4 -3.5	3	rppawar	30	23	69	7
85	CO	CPSD	G	Y	SP	Training Programme on Project Management Programme) PMP T 03 Ph I) for Senior Executives of the MSETCL	28.4-3.5	3	anpathak	30	23	69	5
86	5/1	CED	G	Y	SP	State Level Social Forestry Workshop	2-3	2	bbhushan	00	51	102	1
87	5/2	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	2-3	2	bbhushan	00	33	66	0
88	5/3	SIUD	G	O	SP	Refresher cum orientation Training Programme for Municipal Staff and ERs	2-4	3	pdkolekar	25	25	75	8
89	5/4	RTI	G	Y	SP	Workshop on RTI Act 2005 for Employment & Self Employment Department New Mumbai	3	1	agardi	40	36	36	9



90	5/5	ILO	G	O	SP	Workshop for functionaries in Migrant Project Mumbai	3	1	mnavrne	15	11	11	5
91	5/6	CEJE	R	Y	YP	TNA Workshop on Tribal Development	3	1	nsiddiqui	8	8	8	2
92	5/7	CEJE	R	Y	YP	TNA Workshop on Human Development	5	1	nsiddiqui	20	20	20	4
93	5/8	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	5-6	2	bbhushan	00	42	84	4
94	5/9	SIRD	R	Y	SP	Training Programme for panchayat samiti members	5-7	3	rpole	30	12	36	3
95	5/10	SIUD	G	Y	SP	Training Programme on Project Management for UIDSSMT	5-8	4	apastakia	25	19	76	0
96	5/11	ATI	R	Y	YP	Training Programme on Financial Management for Non-Finance Officers	5-9	5	dsjokhe	40	37	185	4
97	5/12	CDM	G	Y	SP	Training programme on community based Disaster Management (DoPT)	5-9	5	auttekar	25	31	155	2
98	5/13	CDM	G	Y	YP	Workshop on disaster Management Plan at CDM, YASHADA	6	1	snaik	3	3	3	0
99	5/14	RTI	G	O	YP	Training of state resource persons on RTI for the State of Jharkhand	6-8	3	nyadav	40	40	120	3
100	5/15	ILO	G	O	SP	Workshop on deciding exit strategy of INDUS Project	7	1	swaidande	15	11	11	2
101	5/16	CDM	G	Y	YP	Workshop on disaster Management Plan at CDM, YASHADA	7	1	snaik	3	3	3	0
102	5/17	CED	R	Y	SP	Workshop on Rural Sanitation (KRA)	8-9	2	bbhushan	00	67	134	5
103	5/18	CRDS-MDC	G	Y	SP	COBSE & Maharashtra Education Board Workshop	8-9	2	crds	70	81	162	22
104	5/19	SIUD	G	O	SP	Refresher cum orientation training programme for Municipal staff and ERs	8-10	3	pdkolekar	45	40	120	3
105	5/20	SIRD	R	Y	SP	Training programme for p s members under SAP	8-10	3	rmhopare	30	17	51	9
106	5/21	ILO	G	O	SP	Workshop for functionaries in Migrant Project Mumbai	9	1	swaidande	15	15	15	6
107	5/22	CEJE	R	O	YP	TNA workshop on Media & Development at Mumbai DGIPR	9	1	dpatil	10	10	10	1
108	5/23	SIRD	R	Y	SP	CDAP Review Meeting for DAO & DDA in BRGF & Non BRGF District across the states	9-10	2	pgadekar	60	40	80	0
109	5/24	CCTR	G	Y	SP	Management Development Training Programme for Directors/Officers of UCB with emphasis on MoU for Urban Co-operative Banks	9-11	3	sbkulgod	20	12	36	3
110	5/25	CIT	G	Y	YP	Training programme on Tally for Sales Tax Department	9-11	3	udgaonkar	25	20	60	2
111	5/26	SIUD	G	Y	SP	Training Programme on Post Graduate Diploma in Urban Management	10-14	5	rnimbalkar	40	20	100	5
112	5/27	DAC	G	Y	SP	CPE Programme for Pune Branch of WIRC of ICAL	11	1	Corporate Prog.	300	240	240	0
113	5/28	CDM	G	Y	SP	Premonsoon Preparedness Meeting Relief & rehabilitation CDM	12	1	pmarathe	80	140	140	1
114	5/29	CDM	G	Y	YP	Workshop on disaster Management Plan at CDM, YASHADA	12	1	snaik	4	4	4	0
115	5/30	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	12-14	3	rppawar	30	16	48	6
116	5/31	SIRD	R	Y	YP	Training for Capacity building of Health related functionaries	12-14	3	srjule	30	33	99	5

117	5/32	SIRD	R	Y	SP	Training Programme of Block Level Officers under SGSY	12-14	4	adkolhe	30	65	260	15
118	5/33	SIRD	R	Y	SP	Training Programme Adm. Officers Under NREGA	12-14	3	rmhopare	30	13	39	0
119	5/34	SIRD	R	Y	SP	Training Programme for Members of P S Under BRGF	12-15	4	pagadekar	30	20	80	11
120	5/35	CDM	G	Y	SP	Training Programme on Earthquake Risk Mitigation & Response Management	12-16	5	ppmarathe	25	21	105	1
121	5/36	CIT	G	Y	YP	Training Programme on Open Source Desktop Linux	12-16	5	akulkarni	25	25	125	3
122	5/37	SIRD	R	Y	SP	ToT Under BRGF	12-17	6	vnalawade	30	21	126	4
123	5/38	CDM	G	Y	YP	Workshop on Disaster Management Plan at CDM, YASHADA	13	1	snaik	4	4	4	0
124	5/39	ILO	G	Y	SP	State Project Steering Committee Meeting on Elimination of Child Labour	13	1	mnaravane	31	22	22	4
125	5/40	ATI	R	O	SP	Debriefing Training Programme for Gramsevak under CBPR Project (Batch 1)	14-16	3	sdhapte	30	24	120	5
126	5/41	ATI	R	O	SP	Debriefing Training Programme for Gramsevak under CBPR Project (Batch 2)	14-16	3	sdhapte	30	25	75	5
127	5/42	ATI	R	O	SP	Debriefing Training Programme for Gramsevak under CBPR Project (Batch 3)	14-16	3	sdhapte	30	22	66	1
128	5/43	RDC	R	Y	SP	Workshop of social responsibility bill drafting committee	15	1	sgurjar	15	7	7	1
129	5/44	ATI	R	Y	YP	Orientation Training Programme in Land Laws for Deputy Collectors	15-17	3	vvarkhedkar	25	10	30	2
130	5/45	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	15-17	3	rpole	30	27	81	12
131	5/46	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	15-17	3	jtadelkar	45	45	135	8
132	5/47	SIRD	R	Y	SP	Training Programme for P S members under NREGA	15-17	3	rmhopare	30	16	48	4
133	5/48	CPSD	G	Y	SP	ToT Training Programme of Franchisors on "Planning and Implementing Distribution Franchising (DF-5)	15-17	3	sdkurhekar	25	22	66	0
134	5/49	RDC	R	Y	SP	National Dissemination Workshop on Functional Review	16	1	sgurjar	50	29	29	2
135	5/50	CDM	G	Y	SP	Training Programme on Disaster Management for Police (Senior)	16-18	3	vnsupankar	25	13	39	0
136	5/51	CCTR	R	Y	SP	Management Development Training Programme for Directors/Officers of ECCS with emphasis on loan documentations for effective recovery of co-op dues	16-18	3	nagalave	20	20	60	0
137	5/52	ILO	G	O	SP	Workshop for functionaries in Migrant Project Mumbai	17	1	mnaravane	15	8	8	1
138	5/53	CCTR	R	Y	YP	Workshop for Directors/Officers of Dairy co-operative/ food processing societies	19	1	sbkulgod	20	10	10	0
139	5/54	CPSD	G	Y	SP	Management Development Programme for the Senior Executives of the MSETCL (MDP-03 Ph I)	19-24	6	vsalvi	30	17	102	1
140	5/55	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gram Palak Adhikari of	20	1	sbpatil	80	60	60	0



						Ahmadnagar District OSDO Level Ahmadnagar							
141	5/56	SIUD	G	Y	SP	Regional conference Meeting on Implementation of BSUP/HSDP for the State of Maharashtra Gurjrat & Goa	20	1	rnimbalkar	50	18	18	0
142	5/57	CED	R	Y	SP	Workshop on Gramin Swachata Sakshamikaran Prashikshan Karyashala (KRA)	20-21	2	skedari	00	20	40	2
143	5/58	SIRD	R	Y	YP	Workshop for diifferent Stakeholders Under NREGA	20-21	2	adkolhe	35	53	106	5
144	5/59	SIRD	R	Y	SP	Training Programme of district training co-ordinator under BRGF	20-22	3	nsingale	24	15	45	0
145	5/60	SIRD	R	Y	SP	Training Programme for Panchayat Samiti Members under SAP	20-22	3	sdhote	45	33	99	11
146	5/61	SIRD	R	Y	SP	Training Programme of Elected Representative BRGF	20-23	4	rpole	30	17	68	3
147	5/62	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gram Palak Adhikari of Ahmednagar District	20-23	4	sbpatil	320	295	1180	5
148	5/63	SIRD	R	Y	SP	Training of Trainers (ToT) (Extension Officers Panchayat, Health, statics, ICDS Officers – Nandurbar, Dhale, Yawatmal Gondia Hingoli, Gadchiroli)	20-25	6	lsonawane	25	23	138	2
149	5/64	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gram Palak Adhikari of Ahmadnagar District OSDO Level Karjat	21	1	sbpatil	80	64	64	0
150	5/65	CEJE	R	Y	YP	Training Programme on Human Rights Under Punitive/Preventive Custody	21-25	5	jtadelkar	30	20	100	9
151	5/66	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gram Palak Adhikari of Ahmadnagar District OSDO Level Shirampur	22	1	sbpatil	80	94	94	4
152	5/67	ATI	R	Y	SP	Training Programme on Project Management	22-24	5	pgarole	30	19	95	5
153	5/68	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gram Palak Adhikari of Ahmadnagar District OSDO Level Sangamner	23	1	sbpatil	80	77	77	1
154	5/69	CCTR	G	Y	SP	Management Development Training Programme for Directors/Officers of UCB	23-25	3	naglave	20	16	48	4
155	5/70	SIRD	R	Y	SP	Training Programme for Directors/Officers of Co-op Credit Societies	23-25	3	dbrane	30	22	66	1
156	5/71	CIT	R	Y	YP	Training Programme on Advance Excel	23-25	3	uudgaonkar	25	12	36	1
157	5/72	DAC	G	Y	SP	CPE WRIC of ICAL	24-25	2	corporate Prog.	300	300	600	150
158	5/73	ILO	G	Y	SP	INDUS –Interstate Co-ordination Meeting on Migration and Trafficking Children for Labour Exploitation	26	1	mnaravane	20	18	18	2
159	5/74	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhrihanmumbai Municipal Corporation Mumbai	26-27	2	agardi	30	36	72	3
160	5/75	SIRD	R	Y	SP	Training Programme for Adm. Officers Under NREGA	26-28	3	dbrane	30	16	48	0
161	5/76	SIRD	R	Y	SP	Training Programme on Panchayat Samiti Members Under SAP	26-28	3	adkolhe	30	29	87	11

162	5/77	SIRD	R	Y	SP	Training Programme on Elected Presentative BRGF	26-29	4	saralkar	30	21	81	7
163	5/78	CIT	R	Y	SP	Computer Training Programme for APMC Staff	26-29	4	uudgaonkar	20	11	44	3
164	5/79	ATI	G	Y	YP	Refresher Course for Sales Tax Officers	26-29	4	absavant	24	22	88	3
165	5/80	CDM	G	Y	SP	Training Programme on Flood Disaster Management (DoPT)	26-30	5	sanaik	25	15	75	1
166	5/81	ILO	G	Y	SP	Labour Dimensions of Child Migration and Trafficking Issues at stake and effective responses Training Course for Public Officers of India	26-30	5	mnaravane	30	22	110	3
167	5/82	CPSD	G	Y	SP	DRUM Training Programme in Best Practices in Distribution System (O & M)	26-30	5	slmane	10	8	40	0
168	5/83	SIRD	R	Y	SP	ToT under BRGF	26-31	6	rmhopare	30	22	132	1
169	5/84	CDM	G	O	SP	Training Programme Disaster Response Course at NDRF Talegaon	27-30	4	ppmarathe	26	25	100	0
170	5/85	CDM	G	Y	YP	Workshop on District Disaster Management Plan at CDM, YASHADA	28	1	snaik	6	6	6	0
171	5/86	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhrihanmumbai Municipal Corporation Mumbai	28-29	2	agardi	30	42	84	0
172	5/87	CED	R	Y	SP	Gramin Staravar Shashwata Sakshamikaran Karayashala (KRA)	29-30	2	akondhare	00	39	78	10
173	5/88	SIRD	R	Y	SP	Training Programme for Panchayat Samiti Members under SAP	29-31	3	apusavale	57	24	72	8
174	5/89	ATI	G	Y	SP	Management Development Programme for Senior Officers of Govt. of Nepal-IIPA	30	1	sdhapte	16	16	16	1
175	5/90	RDC	R	O	SP	Facilitator Refreshing Workshop Patan Batch -I	30	1	aagashe	40	30	30	14
176	5/91	CPG	R	Y	YP	Workshop for Trainees from Nepal (Half day Workshop)	30	1	pgarole	20	16	16	00
177	5/92	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhrihanmumbai Municipal Corporation Mumbai	30-31	2	agardi	30	45	90	9
178	5/93	CIT	R	Y	SP	Training Programme on E-Communication (DoPT Sponsored)	30.5-1.6	2	akulkarni	25	18	36	1
<b>Total</b>								<b>259</b>		<b>3576</b>	<b>3337</b>	<b>8409</b>	<b>494</b>
179	CO	CIT	R	Y	SP	Training Programme on E-Communication (DoPT Sponsored)	30.5-1.6	1	akulkarni	25	18	18	1
180	6/1	CPG	R	Y	SP	District Plan- Workshop for Modification in implementation of New System	1	1	dsjokhe	129	138	138	18
181	6/2	DAC	G	Y	SP	Conference for Agriculture Export	2	1	corporate programe	90	90	90	5
182	6/3	ILO	G	Y	SP	Workshop on preparation of Bridge Material for INDUS Project	2	1	mnaravane	20	31	31	17
183	6/4	SIRD	R	Y	YP	Training Programme of Block Level Officers under SGSY	2-4	3	pagadekar	30	36	108	12
184	6/5	CDM	G	Y	SP	Training Programme on Earthquake Disaster Management (NIDM)	2-4	3	vnsupanekar	25	19	57	0
185	6/6	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members under SAP	2-4	3	lsonavane	30	25	75	3
186	6/7	SIUD	G	O	SP	Refresher cum orientation Training Programme for Municipal Staff and	2-4	3	pdkolekar	35	25	75	8





						ERs							
187	6/8	SIRD	R	Y	SP	Training Programme of Elected Representative BRGF	2-5	4	dbrane	30	12	48	4
188	6/9	SIRD	R	Y	SP	Training of Trainers – BRGF	2-7	6	rppawar	30	31	186	0
189	6/10	CDM	G	Y	YP	Workshop on District Disaster Management Plan at CDM, YASHADA	3	1	snaik	3	3	3	0
190	6/11	CDM	G	O	SP	Training Programme on disaster response at NRDF Talegaon	3-6	4	vnsupanekar	26	26	104	0
191	6/12	ILO	G	Y	SP	Workshop for Writers on Preparation of Bridge material for INDUS project	3-8	5	mnarvane	29	29	174	15
192	6/13	CDM	G	Y	YP	Workshop on District Disaster Management Plan at CDM, YASHADA	4	1	snaik	2	2	2	0
193	6/14	CEJE	G	Y	SP	Training Programme on Human Development	4-5	2	nsiddiqui	25	22	44	6
194	6/15	CDM	G	O	SP	Training Programme on Resource Requirements & demands security & finalization	4-5	2	vnsupanekar	15	12	24	0
195	6/16	CCMP	R	O	SP	Volunteer Training Batch VI Shindewadi, Tal. Khandala Dist. Satara	4-8	5	aagashe	60	56	280	26
196	6/17	CDM	G	Y	SP	Training Programme on ICS Philophy & function Guru-Da-Gaddi	5-7	3	pmarathe	20	20	60	1
197	6/18	CEJE	R	Y	SP	Training Programme on Disability (DoPT)	5-7	3	ajadhav	30	35	105	4
198	6/19	CDM	G	Y	SP	Training Programme for PRA on Disaster Management (NIDM)	5-7	3	snaik	25	9	27	0
199	6/20	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members under SAP	5-7	3	rpole	25	30	90	7
200	6/21	SIUD	G	O	SP	Refresher cum orientation Training Programme for Municipal Staff and ERs	5-7	3	pdkolekar	75	60	180	23
201	6/22	CCTR	R	Y	SP	Training Programme for recovery officers of CCS recovery procedure	6-8	3	dbrane	20	21	63	0
202	6/23	CCTR	R	Y	SP	Management Development Training Programme for Directors-Officers of UCB with emphasis on MoU for Urban Co-op Banks	6-8	3	sbkulgod	20	18	54	2
203	6/24	CPG	R	Y	YP	Debriefing Course for IAS officers 2006-08 batch	6-11	6	dsjokhe	5	5	30	1
204	6/25	SIUD-MDC	G	Y	SP	Workshop On ERP – Pune Municipal Corporation	9	1	siud	50	65	65	02
205	6/26	CED	R	Y	SP	Workshop on Gramin Swachata Sakshamikaran Prashikshan Karyashala (KRA)	9-10	2	skedari	00	68	136	10
206	6/27	CEJE	R	Y	YP	Training Programme on Media & Development	9-11	3	dpatil	30	25	75	02
207	6/28	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	9-11	3	rmhopare	30	23	69	05
208	6/29	SIRD	R	Y	SP	Training Programme of Elected Representative BRGF	9-12	4	nsingle	30	08	32	04
209	6/30	CDM	G	Y	YP	Training Programme on Flood Disaster Management	9-13	5	pmarathe	25	11	55	00
210	6/31	CPG	R	Y	YP	Foundation Training Programme for IAS Probationers 2007-09 Batch	9.6 –12.7	22	dsjokhe	05	05	110	02
211	6/32	SIRD	R	Y	SP	Training Programme on Administration Officers under NREGA	9 - 11	3	jtadelkar	40	40	120	01
212	6/33	SIRD	R	Y	SP	ToT Training of Trainers under BRGF	9-14	5	saralkar	30	24	120	01

213	6/34	CPSD	G	Y	SP	Project Management Programme (PMP T 04 Ph I) for senior Executives of the MSETCL	9-14	5	anpathak	37	32	160	04
214	6/35	SIRD	R	O	SP	Post Graduate Diploma in Rural Management (Contact Session III)	9-21	13	jhirmukhe	19	13	169	00
215	6/36	CDM	G	O	SP	Training Programme on Disaster Response at NRDF Talegaon	10-13	4	sanaik	26	26	104	00
216	6/37	CDM	G	Y	YP	Workshop on District Disaster Management Plan at CDM, YASHADA	11	1	snaik	3	3	3	0
217	6/38	CED	R	Y	SP	Gramin Swachatha Sakshamikaran Prashikshan Karyashala	12-13	2	akhondhare	00	32	64	06
218	6/39	SIRD	R	Y	SP	Training Programme on Administration Officers under NREGA	12-14	3	jtadelkar	45	32	96	0
219	6/40	SIRD	R	Y	SP	Training Programme GTC PRTC Representative Under SAP	12-14	3	sdhote	30	15	45	3
220	6/41	CCTR	G	Y	SP	Training Programme for Directors/Officers of UCBs (weak banks)	13-15	3	skulgod	20	16	48	1
221	6/42	CCTR	R	Y	SP	Training Programme for Directors/ Officers of DCCB (Implementation of Vaidyanathan Committee Recommendation)	13-15	3	bmahajan	20	17	51	3
222	6/43	CIT	R	Y	YP	Application specific training –Training on Tally for Sales Tax Department	13-15	3	uudgaonkar	25	22	66	2
223	6/44	CIT	R	O	YP	Training programme on web page designing at Nashik	13-15	3	rrao	30	30	90	4
224	6/45	SIUD	G	O	SP	Orientation Programme for Elected Representative & Refresher Training Programme for Municipal Staff	13-15	3	pdkolekar	30	21	93	5
225	6/46	SIUD	G	Y	SP	Training Programme on Urban Planning Module (PGDUM)	14-18	5	rnimbalkar	30	29	145	5
226	6/47	CPSD	G	Y	SP	Training Programme on Urban Distribution Franchising	16-18	3	sdkurhekar	20	15	45	01
227	6/48	SIRD	R	Y	SP	Training Programme NGO's Representative Under SAP	16-18	3	jtadelkar	30	24	72	5
228	6/49	CEJE	R	Y	YP	Training Programme on Disability	16-18	3	ajadhav	30	33	99	0
229	6/50	CCTR	R	Y	SP	Training Programme for Industries Inspectors of Directorate of Industries & their district officers	16-18	3	dbrane	25	25	75	2
230	6/51	CDM	R	Y	SP	Sectoral Programme on Disaster Management	16-18	3	auttekar	250	45	135	10
231	6/52	SIRD	R	Y	SP	Training Programme for Adm .officers under NREGA	16-18	3	lsonavane	24	14	42	1
232	6/53	CIT	R	Y	YP	Training Programme on Hardware Troubleshooting & Networking	16-19	4	rrao	25	18	72	1
233	6/54	SIRD	R	Y	SP	Training of Trainers BRGF	16-21	6	apusavale	30	29	174	4
234	6/55	CEJE	R	Y	YP	Workshop on Draft State Policy for Senior Citizens	17	1	achatterjee	10	13	13	2
235	6/56	CEJE	G	Y	SP	Workshop for Community on communal Harmony- CESJ	18	1	nsiddiqui	30	12	12	01
236	6/57	CPSD	G	Y	SP	Management Development Programme	19-20	2	vsalvi	35	17	34	00
237	6/58	SIRD	R	Y	SP	Training Programme on RTI for forest department	19-21	3	adkolhe	30	29	87	3
238	6/59	SIRD	R	Y	SP	Training Programme for Adm. officers under NREGA	19-21	3	lsonavane	24	18	54	0
239	6/60	CCMP	R	O	SP	PHC Orientation Workshop Wanawadi	20	1	aagashe	36	36	36	15
240	6/61	CPSD	G	Y	SP	Project Management Programme	20-21	2	anpathak	27	17	34	00



241	6/62	CPG	R	Y	YP	Training Programme on Project Management	20-22	3	pgarole	30	15	45	2
242	6/63	CCTR	G	Y	SP	Management Development Training Programme for women Directors/ Officers of UCB with emphasis on MoU for Urban Co-op. Banks	20-22	3	bmahajan	20	14	42	14
243	6/64	CESJH D-MDC	G	Y	SP	Women Empowerment Training Programme	21	1	cesjhd	100	135	135	135
244	6/65	CCTR	R	Y	SP	Management Development Training Programme for Directors/ Officers of ECCS with emphasis on loan documentation for effective recovery of Co-op Bank	21-22	2	skulgod	20	17	34	0
245	6/66	CED	R	O	YP	TNA Workshop for understanding village level Nutritional Sustainability village Bhivadi, Tal Purandar	23	1	skamat	00	31	31	00
246	6/67	CED	R	Y	SP	Gramin Swachatha Sakshamikaran Prashikshan Karyashala	23-24	2	skedari	00	58	116	3
247	6/68	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	23-25	3	apusavale	30	14	42	2
248	6/69	SIRD	R	Y	SP	Training Programme for Adm. Officers Under NREGA	23-25	3	rmhopare	30	26	78	0
249	6/70	CIT	R	Y	SP	Computer Course for APMC staff	23-26	4	uudgaonkar	30	34	136	0
250	6/71	CPSD	G	Y	SP	Management Development Programme for the Senior Executives of the MSETCL (MDP T 04 Ph I)	23-28	6	vsalvi	30	16	96	00
251	6/72	SIRD	R	Y	SP	Training of Trainers for BRGF	23-28	6	rppawar	30	29	174	0
252	6/73	CED	R	O	YP	TNA Workshop for understanding village level Nutritional sustainability Village Dive, Tal-purandar	24	1	skamat	00	33	33	03
253	6/74	PLNG	G	Y	YP	Exposure Visit of (Sardar Vallabhbai Patel Police Academy) Police Officers to YASHADA	24	1	kbomble	8	8	8	0
254	6/75	CDM	G	O	SP	Disaster Response Course at NDRF Talegaon	24-27	4	vnsupanekar	26	26	104	0
255	6/76	CPSD	G	Y	SP	Induction level Training Programme for JEs of MSETCL (6 <sup>th</sup> Batch)	25.6 –8.8	6	sdeshmukhe	40	37	222	3
256	6/77	CPSD	G	Y	SP	DRUM Training Programme in Distribution Efficiency And Demand Side Management	25-27	3	slmane	17	14	42	00
257	6/78	SIRD	R	Y	SP	Training Programme on RTI for forest department	25-27	3	adkolhe	30	25	75	1
258	6/79	DAC	G	Y	SP	Workshop on IFAD	26	1	corporate programe	50	40	40	3
259	6/80	CED	R	Y	SP	Gramin Swachatha Sakshamikaran Prashikshan Karyashala	26-27	2	akondhare	00	46	92	3
260	6/81	SIRD	R	Y	YP	Training Programme for P S Members Under SAP	26-28	3	dbrane	30	37	111	12
261	6/82	SIRD	R	Y	SP	ToT for Administrative officers under NREGA	26-28	3	rpole	30	27	81	0
262	6/83	SIRD	R	Y	SP	Training Programme for Z P Members Under BRGF	26-29	4	apusavale	40	16	64	8
263	6/84	CED	R	O	YP	TNA Workshop for understanding village level Nutritional sustainability Village Khodad, Tal Velha	27	1	skamat	00	25	25	00

264	6/85	CCTR	R	Y	SP	Management Development Training Programme for CCS-RO with emphasis on effective recovery procedures	27-29	3	naglave	20	28	84	0
265	6/86	CCTR	R	Y	SP	Training Programme for Directors/ Officers of DCCB (Implementation of Vaidyanathan Committee Recommendation)	27-29	3	bmahajan	20	20	60	2
266	6/87	SIUD	G	O	SP	Orientation Programme for Elected Representative & Refresher Training Programme for Municipal Staff	27-29	3	pdkolekar	25	25	75	7
267	6/88	CED	R	O	YP	TNA Workshop for understanding village level Nutritional sustainability village Vinzar TAI Velha	28	1	skamat	00	34	34	00
268	6/89	SIUD	G	O	SP	National Workshop on Resource Mobilisation center for Good Governance	28	1	pmehta	40	31	31	8
269	6/90	CEJE	R	Y	YP	Workshop on Human Development	30	1	dpatil	20	10	10	1
270	6/91	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	30.6 - 1.7	1	bbhushan	00	31	31	3
271	6/92	SIRD	R	Y	SP	Workshop for different stake holders Under NREGA	30.6 - 1.7	1	rvkulkarni	30	18	18	2
272	6/93	CPSD	G	Y	SP	Training Programme for Testing of S/S equipments and protection System	30.6 - 5.7	1	vjoshi	30	24	24	0
273	6/94	SIRD	R	Y	SP	Training Programme of District level officers BRGF	30.6 - 2.7	1	pagadekar	30	11	11	0
274	6/95	CEJE	R	Y	YP	Training Programme on Disability	30.6 - 2.7	1	pjekte	30	27	27	5
275	6/96	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	30.6 - 2.7	1	rpole	30	29	29	9
276	6/97	CIT	G	Y	SP	Training programme on Computerised Office Administration	30.6 - 2.7	1	uudgaonkar	25	28	28	7
277	6/98	SIRD	R	Y	SP	Training Programme of Elected Representative BRGF	30.6 - 2.7	1	rmhopare	30	22	22	05
<b>Total</b>								<b>299</b>		<b>2926</b>	<b>2736</b>	<b>7276</b>	<b>496</b>
278	CO	CPG	R	Y	YP	Foundation Training Programme for IAS Probationers 2007-09 Batch	9.6 -12.7	12	dsjokhe	05	05	60	02
279	CO	CPSD	G	Y	SP	Induction level Training Programme for JEs of MSETCL (6 <sup>th</sup> Batch)	25.6 - 8. 8	31	sdeshmukh	40	36	1116	3
280	CO	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	30.6 - 1.7	1	bbhushan	00	31	31	3
281	CO	SIRD	R	Y	SP	Workshop for different stake holders Under NREGA	30.6 - 1.7	1	rvkulkarni	30	18	18	2
282	CO	CPSD	G	Y	SP	Training Programme for Testing of S/S equipments and protection System	30.6 - 5.7	5	vjoshi	30	24	120	0
283	CO	SIRD	R	Y	SP	Training Programme of District level officers BRGF	30.6 - 2.7	2	pagadekar	30	11	22	0
284	CO	CEJE	R	Y	YP	Training Programme on Disability	30.6 - 2.7	2	pjekte	30	27	54	5
285	CO	SIRD	R	Y	SP	Training Programme of Panchayat Samiti Members Under SAP	30.6 - 2.7	2	rpole	30	29	58	9
286	CO	CIT	G	Y	SP	Training programme on Computerised Office Administration	30.6 - 2.7	2	uudgaonkar	25	28	56	7
287	CO	SIRD	R	Y	SP	Training Programme of Elected Representative BRGF	30.6 - 2.7	2	rmhopare	30	22	44	05
288	7/1	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid	1-2	2	sgwaidande	35	35	70	10



						Day Meal Project at Gadchiroli District							
289	7/2	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid Day Meal Evaluation Project at Aurgabad District	1-2	2	sgwaidande	40	38	76	09
290	7/3	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid Day Meal Project at Pune District	1-2	2	mnaravane	50	50	100	16
291	7/4	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid Day Meal Project at Satara District	1-2	2	mnaravane	55	53	106	36
292	7/5	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid Day Meal Project at Wardha District	1-2	2	mnaravane	35	35	70	16
293	7/6	CDM	R	Y	SP	Training Programme on Disaster Management for PRI (NIDM)	1-3	3	vnsupanekar	25	14	42	0
294	7/7	SIUD	G	Y	SP	Training Programme on Project Management for UIDSSMT	1-4	4	apastakiya	25	14	56	1
295	7/8	CDM	G	O	SP	Disaster Response Course at NDRF Talegaon	1-4	4	sanaik	26	26	104	0
296	7/9	SIRD	R	Y	SP	Workshop for different stakeholders under NREGA	2-3	2	jtadelkar	30	12	24	0
297	7/10	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid Day Meal Evaluation Project at Jalgaon District	2-3	2	swaidande	46	46	92	18
298	7/11	CEJE	R	Y	YP	Workshop on Task Force Decentralized Planning	3	1	nsiddiqui	20	20	20	4
299	7/12	SIRD	R	Y	SP	Workshop on Plan Plus Software Under BRGF	3-4	2	skadu	60	52	104	3
300	7/13	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	3-4	2	bbhushan	00	32	64	1
301	7/14	CIT	R	Y	YP	Workshop on Zimbra Software orientation programme for YASHADA Staff	4	1	akulkarni	30	29	29	18
302	7/15	CED	R	O	YP	TNA Workshop for Village Perspective planning at Velha	4	1	bbhushan	20	18	18	1
303	7/16	CCMP-MDC	G	Y	SP	Review Meeting of High Alert ICDS Project Of States.	4	1	ccmp	135	138	138	09
304	7/17	CCTR	R	Y	SP	Training Programme for Directors/ Officers DCCB implementation of Vaidyanath Committee recommendation	4-6	3	bmahajan	25	16	48	0
305	7/18	DAC	G	Y	SP	Seminar on Mergers, Acquisitions & Corporate Restructuring	5	1	corporate programe	100	100	100	20
306	7/19	CED	R	O	YP	TNA for Village Perspective planning at Purandar Taluka	5	1	bbhushan	30	25	25	5
307	7/20	CED	R	Y	SP	Capacity building Training Programme for Rural Sanitation	7-8	2	bbhushan	00	30	60	5
308	7/21	SIRD	R	Y	SP	Training Programme of Block Level Officers under SGSY	7-9	3	rpoale	30	33	99	6
309	7/22	CPG	R	Y	YP	Training Programme on Project Management	7-9	3	pgarole	30	27	81	8
310	7/23	CIT	R	Y	YP	Training Programme on Tally for Sales Tax Department	7-9	3	uudgaonkar	25	24	72	4
311	7/24	CPG	R	Y	SP	Management Course for Sales Tax Officers	7-10	4	sdhapte	25	22	88	0
312	7/25	CDM	G	Y	SP	Training Programme on Earthquake Risk Mitigation	7-11	5	pmarathe	25	19	95	1

313	7/26	CPSD	G	Y	SP	Management Development Programme	7-12	6	vsalvi	30	28	168	00
314	7/27	CEJE	R	Y	YP	Workshop on NGOs Networking	8	1	achatterjee	30	5	5	0
315	7/28	CPSD	G	Y	SP	Training Programme Urban Distribution Franchising	8-10	3	srgupta	15	12	36	04
316	7/29	CDM	G	O	SP	Training Programme on Disaster Response at NDRF Talegaon	8-11	4	vnsupanekar	26	26	104	0
317	7/30	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for MPSP Project at Gadchiroli District	9	1	mnaravane	20	20	20	06
318	7/31	SIRD	R	Y	SP	Workshop on Watershed Development	9	1	rppawar	20	10	10	0
319	7/32	CRDS MDC	G	Y	SP	Early Childhood Education Meet-UNICEF	10	1	crds	12	12	12	03
320	7/33	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for MPSP Project at Wardha District	10	1	sgwaidande	35	31	31	14
321	7/34	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for MPSP Project at Aurangabad District	10	1	sgwaidande	30	22	22	1
322	7/35	CED	R	Y	SP	Capacity building Training Programme for Rural Sanitation	10-11	2	bbhushan	00	20	40	2
323	7/36	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for MPSP Project at Jalgaon District	11	1	mnaravane	35	30	30	17
324	7/37	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for MPSP Project at Pune District	12	1	swaidande	45	42	42	13
325	7/38	CCTR	G	Y	SP	Training Programme for Officers of UCBs (Officers handling Funds Management & Treasury Management)	12-13	2	sbkulgod	30	12	24	4
326	7/39	CCTR	R	Y	SP	Training Programme for Officers of CCS (Rectification Report Submission & Follow up)	12-13	2	bmahajan	30	25	50	0
327	7/40	SIUD	G	Y	SP	Training Programme on Post Graduate Diploma in Urban Management	12-16	5	pmehta	40	25	125	06
328	7/41	CDM	G	O	SP	Pandharpur Project Assessment Workshop	13-14	2	vnsupankar	20	10	20	0
329	7/42	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for MPSP Project at Satara District	14	1	mnaravane	45	45	45	11
330	7/43	CED	R	Y	SP	Bharat Nirman Workshop	14-15	2	bbhushan	00	201	402	7
331	7/44	ILO	G	O	SP	Training Programme of Data Investigator and Local Coordinator for Mid day Meal Project Chandrapur District	14-15	2	sgwaidande	40	40	80	14
332	7/45	SIRD	R	Y	YP	Training Programme on NREGA	14-16	3	rmhopare	30	28	84	01
333	7/46	CIT	G	Y	SP	Training Programme on Open Source Desktop Linux	14-17	4	akulkarni	15	07	28	3
334	7/47	CPG	R	Y	SP	Training Programme on Human Rights	14-18	5	jtadelkar	25	37	185	3
335	7/48	CPSD	G	Y	SP	Best Practices in Distribution Loss Reduction	14-18	5	slmane	18	13	65	00
336	7/49	CPG	R	Y	YP	Training Programme on Financial Management for Non Finance Officers	14-18	5	dsjokhe	30	31	155	3



337	7/50	CDM	R	Y	SP	Training Programme formulation of District Disaster Management Plan (NIDM)	14-18	5	snaik	35	20	100	00
338	7/51	CED	R	Y	SP	Capacity Building Training Programme for Rural sanitation	17-18	2	bbhushan	00	39	78	1
339	7/52	SIRD	R	Y	YP	Training Programme on ToT for NREGA	17-19	3	rmhopare	30	17	51	0
340	7/53	RDC	G	Y	SP	Workshop on Pilot Accreditation Committee Meeting (Project : Directory and Accreditation of Voluntary Organizations in Maharashtra)	18	1	sgurjar	7	5	5	0
341	7/54	SIRD	R	Y	SP	BRGF Monthly Review Meeting July 2008	18-19	2	nsingle	12	11	22	0
342	7/55	CPSD	G	Y	SP	PFC Project Management Programme	18-19	2	vjoshi	30	21	42	01
343	7/56	CDM	G	O	SP	Planning workshop to finalization activation areas for campus	18-19	2	ppmarathe	31	31	62	01
344	7/57	CCTR	R	Y	SP	Management Development Training Programme for Directors/ officers of UCB emphasis on MoU for Urban Co-op. Banks	18-20	3	dbrane	30	29	87	2
345	7/58	CCTR	R	Y	SP	Training Programme for Recovery officers of Co-operative Credit Societies	18-20	3	agardi	30	16	48	1
346	7/59	CPG	R	Y	YP	TNA Workshop for Refresher Course for Deputy Collectors	19	1	kkulkrani	22	19	19	4
347	7/60	CEJE	R	Y	SP	Workshop on Human Development Lesson Writers	19	1	dpatil	10	7	7	1
348	7/61	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	21-22	2	bbhushan	00	21	42	0
349	7/62	CPG	R	Y	SP	Curriculum Workshop for Surveyors of Director General of Shipping	21-22	2	dsjokhe	03	03	6	0
350	7/63	CDM	R	Y	SP	Sectoral Programme on Disaster Management for Education Department/ Institutions (NIDM)	21-23	3	auttekar	25	37	111	4
351	7/64	CIT	R	Y	SP	Department Specific training - Computer course for APMC	21-24	4	uudgaonkar	25	18	72	1
352	7/65	CPG	G	Y	YP	Management Course for Sales Tax Officers	21-24	4	ashirude	25	18	72	0
353	7/66	CPG	R	Y	YP	Training Programme on Training of Trainers	21-25	5	pgarole	35	33	165	6
354	7/67	ILO	G	O	SP	INDUS Child Labour Project Amravati Life Skill Training	21-27	7	mnavane	45	45	315	32
355	7/68	RDC	R	Y	SP	Second Meeting of the Social Responsibility Bill Drafting Committee	22	1	sgurjar	15	9	9	5
356	7/69	DAC	G	Y	SP	Wrap-up on Convergence of Agriculture Interventions in Maharashtra (C-AIM)	22	1	corporate programme	50	35	35	3
357	7/70	RTI	G	O	SP	Workshop on Right to Information Act 2005 doe RCF Mumbai	22-23	2	nyadav	25	25	50	3
358	7/71	CDM	G	O	SP	Training Programme on Disaster Response Course at Talegaon	22-25	4	ppmarathe	26	26	104	0
359	7/72	CCMP	R	O	SP	Volunteers Training Batch I Morgine, Pathan Satara	22-26	5	aagashe	25	25	125	18
360	7/73	CCMP	R	O	SP	PHC Orientation Workshop Malaharpeth	22-26	5	aagashe	26	26	130	12
361	7/74	CEJE	R	Y	YP	Workshop on Project Formulation	23-24	2	dbule	25	26	52	10
362	7/75	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	24-25	2	bbhushan	00	22	44	00
363	7/76	DAC	G	Y	SP	Event for Great Esteem	24	1	corporate	80	80	80	0

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364	7/77	ILO	G	O	SP	Training Programme of Data Investigator and Local Co-ordinator for MPSP Project at Chandrapur District	24	1	mnaravane	40	40	40	14
365	7/78	CCTR	G	Y	SP	Training Programme for Women's Directors/Officers of Urban Co-operative Banks	25-27	3	bnmahajan	30	23	69	23
366	7/79	CCTR	R	Y	SP	Management Development Training Programme for Directors/Officers of CCS-with emphasis on controlling NPA	25-27	3	naglave	30	21	63	5
367	7/80	SIUD	G	O	SP	Refresher cum Orientation Training for Municipal Staff & ERs	25-27	3	pdkolekar	40	25	75	6
368	7/81	CCMP	R	O	SP	Volunteers Surgana, Batch VII (Micro Planning)	25-29	5	aagashe	42	42	210	18
369	7/82	CPSD MDC	G	Y	SP	Training on Taxation for MAHAGENCO Staff	26-28	3	cpsd	32	29	87	03
370	7/83	SIUD	G	O	SP	Urban Infrastructure Training Programme (PGDUM) Planning Exercise	28	1	pmehta	20	14	14	0
371	7/84	CED	R	Y	SP	Gramin Stharavar Shashwat Sakshamikaran Prashikshan Karyashala	28-29	2	bbhushan	00	34	68	5
372	7/85	CDM	G	O	SP	Capacity Analysis for all municipal council officer	28-29	2	ppmarath	25	34	68	0
373	7/86	CDM	R	Y	SP	Training for PRI on Disaster Management (NIDM)	28-30	3	vnsupanekar	25	23	69	00
374	7/87	SIRD	R	Y	SP	Training Programme of District Level Officials BRGF	28-30	3	rppawar	30	18	54	00
375	7/88	CPG	G	Y	YP	Management Course for Sales Tax Officers	28-31	4	ashirude	25	13	52	0
376	7/89	SIUD	G	O	SP	Rapid Training Programme	28-31	4	apastakia	20	20	80	3
377	7/90	CIT	G	Y	SP	Training on Website Development	28.7-1.8	4	uudgaonkar	25	21	84	4
378	7/91	CPG	R	Y	YP	Training Programme on Administrative law	28.7-1.8	4	sdhapte	30	26	104	0
379	7/92	ILO	R	Y	SP	Training of Master Trainers for Bridge Material	28.7-2.8	4	swaidande	30	26	104	19
380	7/93	CPSD	G	Y	SP	Training Programme on Protection System & Testing PST-2 for Engineers of MSTECL	28.7-2.8	4	vjoshi	30	26	104	0
381	7/94	ILO	G	O	SP	INDUS Child Labour Project Amravati Life Skill Training	28.7-3.8	4	mnravane	37	37	148	17
382	7/95	CEJE	R	Y	YP	Workshop on General Body Meeting of the Committee for state policy for Senior Citizens	29	1	achatterjee	20	19	19	5
383	7/96	ILO	G	O	SP	INDUS Child Labour Project Jalna Life Skill Training	29.7-4.8	3	mnravane	41	41	123	32
384	7/97	ILO	G	O	SP	INDUS Child Labour Project, Jalna Life Skill Training	29.7-4.8	3	mnaravane	40	40	120	35
385	7/98	SIUD	G	O	SP	Urban Infrastructure Training Programme (PGDUM) Planning Exercise	29-31	3	pmehta	20	17	51	5
386	7/99	CCMP	R	O	SP	Block Response Plan Workshop Khandala District Satara, (Miroplanning)	30	1	aagashe	47	47	47	5
387	7/100	SIUD	G	O	SP	Refresher cum orientation training programme for Municipal Staff and ERs (at Shegaon Dist. Buldhana)	30.7-1.8	2	pdkolekar	35	25	50	5





388	7/101	CDM	G	O	SP	Disaster Response Course at Talegaon	29-7-1.8	3	sanaik	26	26	78	0
389	7/102	CED	R	Y	SP	Gramin Swachatha Saksamikran Prashikshan Karyashala	31.7-1.8	1	skedari	00	30	30	0
<b>Total</b>								<b>328</b>		<b>3200</b>	<b>3252</b>	<b>9087</b>	<b>648</b>
390	CO	CPSD	G	Y	SP	Induction level Training Programme for JEs of MSETCL (6 <sup>th</sup> Batch)	25.6 – 8. 8	8	sdeshmukh	40	36	288	3
391	CO	CIT	G	Y	SP	Training on Website Development	28.7-1.8	1	uudgaonkar	25	21	21	4
392	CO	CPG	R	Y	YP	Training Programme on Administrative law	28.7-1.8	1	sdhapte	30	26	26	0
393	CO	ILO	R	Y	SP	Training of Master Trainers for Bridge Material	28.7-2.8	2	sgwaidande	30	26	52	19
394	CO	CPSD	G	Y	SP	Training Programme on Protection System & Testing PST-2 for Engineers of MSTECL	28.7-2.8	2	vjoshi	30	26	52	0
395	CO	ILO	G	O	SP	INDUS Child Labour Project Amravati Life Skill Training	28.7-3.8	3	mnravane	37	37	111	17
396	CO	ILO	G	O	SP	INDUS Child Labour Project Jalna Life Skill Training	29.7-4.8	4	mnravane	41	41	164	32
397	CO	ILO	G	O	SP	INDUS Child Labour Project, Jalna Life Skill Training	29.7-4.8	4	mnravane	40	40	160	35
398	CO	SIUD	G	O	SP	Refresher cum orientation training programme for Municipal Staff and ERs (at Shegaon Dist. Buldhana)	30.7-1.8	1	pdkolekar	35	25	25	5
399	CO	CDM	G	O	SP	Disaster Response Course at Talegaon	29-7-1.8	1	sanaik	26	26	26	0
400	CO	CED	R	Y	SP	Gramin Swachatha Saksamikran Prashikshan Karyashala	31.7-1.8	1	skedari	00	30	30	0
401	8/1	CCTR	R	Y	SP	Management Development Training Programme for Directors/ Officers of ECCS with emphasis on loan Documentation for effective recovery of Co-op dues.	1-3	3	sbkulgod	30	11	33	0
402	8/2	CCTR	R	Y	SP	Management Development Training Programme for Directors/Officers of UCB with emphasis on MoU for Urban Co-op Banks	1-3	3	apusavale	25	06	18	0
403	8/3	CEJE	R	Y	YP	Workshop on Social Accountability	2	1	nsiddiqui	10	06	06	1
404	8/4	CCTR	R	Y	SP	Training Programme for Officers of CCS (Rectification Report Submission & Follow up)	2-3	2	bmahajan	30	33	66	05
405	8/5	CED	R	Y	SP	Gramin Stharavar Shashwat Sakshamikaran Prashikshan Karyashala	3-5	3	bbhushan	00	37	54	7
406	8/6	SIUD	G	Y	SP	Training Programme on SJSRY	4	1	apastakia	40	51	51	4
407	8/7	SIUD	G	O	SP	Urban Visioning programme for poverty Alleviation –MCGM	4	1	pmehta	20	15	15	5
408	8/8	CRC	G	O	SP	Workshop on Rehabilitation of Migrant Child Labour in Mumbai	4-5	2	sgwaidande	22	22	44	5
409	8/9	SIRD	R	Y	SP	Training Programme of District Level Official –BRGF	4-6	3	rvkulkarni	72	53	159	2
410	8/10	CIT	G	Y	YP	Training Programme on Tally for Sales Tax Department	4-6	3	uudgaonkar	25	24	72	1
411	8/11	CCMP	R	O	SP	Volunteers Training Batch II Pathan Satara	4-8	5	aagashe	42	42	210	25
412	8/12	CDM	G	Y	SP	Training Programme on Flood Disaster Management (NIDM)	4-8	5	ppmarathe	25	16	80	0

413	8/13	CRC	G	Y	SP	Training of Master Trainers for (TEC Teachers) Bridge Material on Child Labour	4-8	5	sgwaidande	30	30	150	22
414	8/14	SIRD	R	Y	SP	Training Programme on ASCAD	4-9	6	adkolhe	20	20	120	20
415	8/15	CPSD	G	Y	SP	Management Development Programme for Senior Executives of MSPGCL (MDP G 09 Ph I)	4-9	6	vsalvi	30	27	162	0
416	8/16	CEJE	R	Y	YP	TNA Workshop on Prevention of Sexual Harassment in the Workplace	5	1	achatterjee	15	13	13	6
417	8/17	SIUD	G	Y	SP	Training Programme on SJSRY	5	1	apastakia	40	36	36	4
418	8/18	CPSD	G	Y	SP	Best Practices in Distribution Systems (O & M)	5-9	5	slmane	24	24	120	3
419	8/19	SIUD	G	O	SP	Refresher cum orientation training programme for Municipal Staff and ERs Amaranth Dist. Thane	6-8	3	pdkolekar	45	45	135	25
420	8/20	SIRD	R	O	SP	ToT BRGF Workshop at Gadchiroli	7	1	sdbirajdar	62	47	47	2
421	8/21	CED	R	Y	SP	Gramin Stharavar Shashwat Sakshamikaran Prashikshan Karyashala	7-8	2	bbhushan	00	14	42	5
422	8/22	SIRD	R	Y	SP	Workshop on Gramlekha Software	7-8	2	sdhote	30	20	40	3
423	8/23	CEJE	R	Y	YP	Workshop on Social Justice and Educational Reforms I	8	1	nsiddiqui	10	10	10	3
424	8/24	CCTR	R	Y	SP	Training Programme for Directors & Officers of Urban Co-operative Banks	8-10	3	bnmahajan	30	24	72	2
425	8/25	CDM	G	Y	SP	Training Programme on Landslide Disaster Management	8-10	3	sanaik	25	33	99	2
426	8/26	CCTR	G	Y	SP	Training Programme for Directors/Officers of Dairy Cooperative / Food Processing Societies	9-10	2	sbkulgod	20	8	16	0
427	8/27	ILO	G	Y	SP	Training of Sarva Shiksha Abhiyan (SSA) Planning Team of Amravati	9-10	2	mnaravane	13	13	26	3
428	8/28	SIUD	G	Y	SP	Training Programme on PGDUM	9-12	4	aparkhi	25	22	88	3
429	8/29	CED	R	Y	SP	Gramin Stharavar Shashwat Sakshamikaran Prashikshan Karyashala	11-12	2	bbhushan	00	26	52	10
430	8/30	CDM	G	O	SP	Training Programme on Public Health & Emergencies	11-12	2	ppmarathe	25	25	50	06
431	8/31	CDM	R	Y	SP	Sectoral Training Programme on Disaster Management for Health Officers (NIDM)	11-13	3	snaik	25	20	60	00
432	8/32	CPSD	G	Y	SP	ToT Program on Planning and Implementing Distribution Franchising	11-13	3	srgupta	16	14	42	00
433	8/33	SIRD	R	Y	SP	Training Programme Administration Officer under NREGA	11-13	3	vsonavane	42	34	102	1
434	8/34	CPG	R	Y	YP	Training Programme on Large Tax Payer Unit	11-14	4	ashirude	30	24	96	2
435	8/35	CEJE	R	Y	SP	Training of Trainers on Human Development (ToT I)	11-14	4	dpatil	30	22	88	3
436	8/36	CIT	R	Y	SP	Training Programme on Project Management (DoPT)	11-15	5	akulkarni	28	20	100	1
437	8/37	CED-MDC	G	Y	SP	Water & Sanitation	12-14	3	ced	16	12	36	02
438	8/38	ILO	G	Y	SP	Meeting of DVEOTs & Project Directors of Five INDUS District	13	1	mnaravane	22	22	22	3



439	8/39	SIUD	G	O	SP	Urban Infrastructure Training Programme (PGDUM) Planning Exercise	13	1	pmehta	20	17	17	5
440	8/40	DAC	G	Y	SP	National Rural Road Development Agency Meeting	13-14	2	corporate programme	100	125	250	0
441	8/41	CPG	R	Y	YP	Training Need Analysis for foundation course of Desk Officers	16	1	pgarole	10	10	10	0
442	8/42	CCTR	R	Y	SP	Training Programme for Directors of Cooperative Credit Societies	16-17	2	sbkulgod	30	12	24	1
443	8/43	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for NIDM Project at District Kolhapur	17-18	2	mnaravane	55	55	110	4
444	8/44	CPSD	G	Y	SP	Induction Level Training for JEs of MSETCL	18. 8 - 1.10	14	sdeshmukh	40	38	532	7
445	8/45	DAC	G	Y	SP	Children Future India	18-19	2	corporate Programe	12	20	40	11
446	8/46	CDM	G	Y	SP	Training Programme on Disaster Management for Urban Local Bodies	18-20	3	pmarathe	40	21	63	0
447	8/47	SIRD	R	Y	SP	Training Programme on NREGA	18-20	3	vsonavane	42	23	69	2
448	8/48	CPG	R	Y	YP	Training Programme on Watershed Development (DoPT)	18-20	3	rppawar	25	24	72	6
449	8/49	CPG	G	Y	YP	Training Programme on Large Tax-Payer Unit	18-21	4	ashirude	30	32	128	0
450	8/50	CIT	R	Y	SP	Advanced Computer Course for APMC Staff	18-21	4	uudgaonkar	25	15	60	0
451	8/51	CEJE	R	Y	SP	Training of Trainers on Human Development (ToT II)	18-21	4	dpatil	30	29	58	2
452	8/52	SIRD	R	Y	SP	ASCAD Training Programme	18-23	6	rvkulkarni	20	18	108	00
453	8/53	ILO	G	O	SP	Training of Investigator & Local Co-coordinator for MPSP Project at District Kolhapur	19	1	sgwaidande	55	55	55	04
454	8/54	ILO	G	O	SP	Training of Data Investigator & Local Coordinator for NIDM Project at District Beed	19-20	2	sgwaidande	45	45	90	10
455	8/55	ILO	G	O	SP	Training of Data Investigator & Local Coordinator for MDM Project at District Gondia	19-20	2	mnaravane	37	37	74	10
456	8/56	ILO	G	O	SP	Training of Data Investigator & Local Coordinator for MDM Project at District Sangli	19-20	2	mnaravane	102	102	204	11
457	8/57	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Nandurbar	19-20	2	bsmahiras	45	45	90	11
458	8/58	SIRD	R	Y	SP	Functional Literacy Workshop	20	1	sdhote	30	6	6	0
459	8/59	ILO	G	O	SP	Training of Data Investigator & Local Coordinator for MDM Project at District Sangli	21	1	sgwaidande	105	105	105	11
460	8/60	RTI	G	Y	SP	Workshop on RTI Act 2005 for Employment & Self Employment Officers Navi Mumbai	21	1	spatil	42	38	38	0
461	8/61	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Bhandara	21-22	2	sgwaidande	43	43	43	16

462	8/62	CED	R	Y	SP	Gramin Stharavar Shashwat Sakshamikaran Prashikshan Karyashala	21-22	2	bbhushan	00	24	48	0
463	8/63	CPSD	G	Y	SP	Management Development Programme for Senior Executives of MSETCL (MDP T 01 Ph II)	21-22	2	vsalvi	32	20	40	0
464	8/64	CCMP	R	O	SP	Community Managed Training Programme for Volunteers, Surgana, Batch VIII, (Micro Planning)	21-25	5	aagashe	40	40	200	20
465	8/65	RTI	G	Y	SP	Workshop on RTI Act 2005 for Employment & Self Employment Officers Navi Mumbai	22	1	spatil	44	41	41	2
466	8/66	CPSD	G	Y	SP	Training Programme on Finance & Accounts for Account Staff of MSEDCL	22-23	2	sbapat	25	25	50	4
467	8/67	CCTR	R	Y	SP	Management Development Training Programme for CCS-RO with emphasis on effective recovery procedures	22-24	3	naglave	30	25	75	0
468	8/68	CCTR	G	Y	SP	Management Development Training Programme for Directors/ Officers of UCB with emphasis on MoU for Urban Co-op Bank	22-24	3	bnmahajan	30	40	120	2
469	8/69	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Beed	25	1	sgwaidande	45	45	45	10
470	8/70	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	25-26	2	bbhushan	00	30	60	2
471	8/71	CPG	R	Y	SP	Training Programme on Right to Information Act 2005 for Forest Officers	25-27	3	kkulkarni	35	32	96	0
472	8/72	CDM	R	Y	SP	Cyclone Disaster Management	25-27	3	ppmarathe	25	10	30	2
473	8/73	SIRD	R	Y	YP	Training Programme for Admin officer under NREGA	25-27	3	vshirmangale	23	20	60	0
474	8/74	CEJE	G	Y	SP	Training Programme on SJSRY	25-27	3	apastakia	30	25	75	12
475	8/75	CPG	R	Y	SP	Workshop on TNA for TILR	25-27	3	pgarole	20	16	48	0
476	8/76	CIT	R	Y	SP	Hardware Troubleshooting and Networking	25-28	4	rrao	25	16	64	0
477	8/77	CEJE	R	Y	YP	Training of Trainers on Sustainable Livelihoods for rural areas	25-28	4	dbule	30	26	104	3
478	8/78	CPSD-MDC	G	Y	SP	Training Programme on MSTECL	25-28	4	cpsd	42	40	160	4
479	8/79	CCMP	R	O	SP	Volunteers Training Batch III Pathan Satara	25-29	5	aagashe	28	28	140	9
480	8/80	CED	R	O	SP	Capacity Building Training Programme on Rural Sanitation	25-29	5	bbhushan	00	11	55	2
481	8/81	CPSD	G	Y	SP	Protection System & Testing	25-30	6	vjoshi	30	24	144	0
482	8/82	SIRD	R	Y	SP	State level workshop meeting on common guideline for watershed project 2008	26	1	rppawar	200	190	190	3
483	8/83	SIRD	R	Y	SP	Training Programme for members on ZP / PS of Chandrapur district under BRGF	26-29	4	dbrane	30	26	104	2
484	8/84	SIRD	R	O	SP	Training Programme on BRGF	26-29	4	rvkulkarni	60	31	124	2
485	8/85	SIRD	R	O	SP	BRGF Training Programme at Nandurber P S Members	26-29	4	saralkar	30	13	52	2



486	8/86	SIRD	R	O	SP	Training Programme for P S Members under BRGF Ahamadenagar	26-29	4	rppawar	30	21	84	5
487	8/87	SIRD	R	O	SP	Training Programme for P S Members Under BRGF Ahamadenagar	26-29	4	apusavale	40	20	80	5
488	8/88	SIRD	R	O	SP	Training Programme under BRGF	26-29	4	sdhote	40	29	116	10
489	8/89	SIRD	R	O	SP	Training Programme for members of ZP of Chandrapur district under BRGF	26-29	4	dbrane	30	17	68	8
490	8/90	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Gondia	27	1	mnaravane	37	37	37	10
491	8/91	ILO	G	O	SP	Training Programme of MID DAY MEAL Evaluation Project MDM, Hingoli	27-28	2	mnaravane	30	30	60	3
492	8/92	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Bhandara	28	1	mnaravane	40	40	40	13
493	8/93	SIRD	R	O	SP	TOT BRGF Workshop at Yawatmal	28	1	mwaghmare	53	48	48	1
494	8/94	SIUD	G	O	SP	Directorate of Municipal Administration revamping of CMAM	28	1	pmehta	20	16	16	4
495	8/95	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	28-29	2	bbhushan	00	17	34	1
496	8/96	DAC	G	Y	SP	MPSP's Workshop on EGS/AIE	28-29	2	corporate programe	15	12	24	5
497	8/97	CEJE	R	Y	YP	Workshop on World Senior citizens Day celebration	29	1	nsiddiqui	60	70	70	5
498	8/98	CCMP	R	Y	SP	Block Response Plan Workshop Mahabaleshwar District Satara (Micro planning) Batch I	29-30	2	sgurjar	37	37	74	7
499	8/99	CCMP	G	Y	SP	Workshop on Formulation of Participatory Health Plans	29-30	2	sgurjar	10	11	22	3
500	8/100	CCMP	R	O	SP	Block Response Plan Workshop Mahabaleshwar District Satara (Microplanning) Batch I	29-30	2	aagashe	28	28	56	7
501	8/101	SIUD	G	O	SP	Refresher cum orientation Training Programme for Municipal Staff and ERs Gadhinglaj Dist. Kolhapur	29-31	3	pdkolekar	40	25	75	7
502	8/102	CCTR	R	Y	SP	Training Programme for recovery officers of Cooperative Credit Societies	29-31	3	sbkulgod	30	27	81	0
503	8/103	CCTR	R	Y	SP	Management Development Training Programme for Directors/ Officers of UCB with emphasis on MoU for Urban Co-op. Banks	29-31	3	sbkulgod	30	18	54	2
504	8/104	ILO	G	Y	SP	Workshop for PGDCL Faculty	30	1	mnaravane	08	08	08	3
505	8/105	CCMP	R	Y	SP	Block Response Plan Workshop Khandala, District Satara (Microplanning)	30	1	aagashe	9	9	9	0
506	8/106	CED-MDC	G	Y	SP	MPCB Programme	30	1	ced	50	45	45	1
<b>Total</b>								<b>324</b>		<b>3802</b>	<b>3533</b>	<b>9059</b>	<b>593</b>
507	CO	CPSD	G	Y	SP	Induction Level Training for JEs of MSETCL	18. 8 -	30	sdeshmukh	40	38	1140	7



534	9/27	CDM	G	O	SP	Training Programme on Emergency Response in Various Disaster	9-11	3	ppmarathe	36	36	108	06
535	9/28	CPSD	G	Y	SP	DRUM Training Programme	9-11	3	slmane	15	09	27	00
536	9/29	SIRD	R	O	YP	Training Programme on ZP Members under BRGF	9-12	4	mwaghmare	20	4	16	2
537	9/30	SIRD	R	O	YP	Training Programme on PS Members under BRGF	9-12	4	mwaghmare	40	15	60	6
538	9/31	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	11-12	2	bbhushan	00	35	70	5
539	9/32	CPSD	G	Y	SP	Revenue Management Finance & Accounts for Accounts Staff of MSEDCL	12-13	2	sbapat	25	23	46	4
540	9/33	ILO	G	O	SP	Workshop on Impact of Life Skill at Aurgabad	13	1	mnaravane	18	18	18	09
541	9/34	CDM	G	O	SP	Training Programme on Organization & Emergency Opeartion	14-15	2	ppmarathe	15	15	30	2
542	9/35	SIRD	R	Y	SP	State Watershed Advisory Meeting	15	1	rppawar	40	48	48	02
543	9/36	CED	R	Y	SP	Gramin Staravar Shaswat Sakshamikaran Prashikshan Karyashala	15-16	2	bbhushan	00	35	70	00
544	9/37	CIT	R	Y	YP	IT Security (DoPT)	15-17	3	rrao	28	22	66	04
545	9/38	ISO	G	Y	SP	Mentoring RU Development Programme	15-17	3	bbhushan	15	12	36	06
546	9/39	CDM	G	O	SP	Training Programme for Local Urban Bodies on Disaster Management (NIDM)	15-17	3	auttekar	34	34	102	00
547	9/40	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers ( Module 1)	15-17	3	sdhapte	30	25	75	05
548	9/41	SIRD	R	Y	SP	Training Programme on ASCAD	15-20	6	rvkulkarni	20	19	114	01
549	9/42	CPG	R	Y	SP	Induction for Surveyors of Marine Administration	15-21	7	dsjokhe	12	11	77	00
550	9/43	SIRD	R	Y	SP	Post Graduate Diploma in Rural Management Batch II 2008-09 Contact Session 1 <sup>st</sup>	15-27	13	jhirmukhe	25	25	325	02
551	9/44	CEJE	R	Y	YP	TNA Workshop on Social Responsibility	16	1	ajadhav	10	09	09	03
552	9/45	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Nashik	16-17	2	mnaravane	55	55	110	23
553	9/46	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Mumbai	16-17	2	sgwaidande	33	33	66	29
554	9/47	CPSD	G	Y	SP	Project Management Programme for Senior Executives of MSETCL (PMP T 02 PH II)	16-17	2	anpathak	26	13	26	00
555	9/48	RDC	R	Y	SP	Inter State Visit UNICEF	16-18	3	sgurjar	33	33	99	11
556	9/49	RTI	G	O	SP	Training Programme on RTI Act 2005 for Officers of Municipal Corporation of Greater Mumbai	17-18	2	nyadav	53	44	88	5
557	9/50	SIUD	G	Y	SP	Training Programme on SJSRY	17-19	3	apastakia	30	27	81	12
558	9/51	CEJE	R	Y	YP	Workshop on Social Justice and Educational Reform	18	1	nsiddiqui	15	10	10	04
559	9/52	CIT	G	Y	YP	Workshop on Zimbra Collaboration Suite for YASHADA Staff	18	1	akulkarni	30	26	26	10

560	9/53	CED	R	Y	SP	Gramin Staravar Shaswat Swachhata Sakshamikaran Prashikshan Karyashala	18-19	2	bbhushan	00	25	50	00
561	9/54	ISO	G	Y	SP	Mentoring RU Development Programme	18-20	3	bbhushan	12	08	24	03
562	9/55	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers ( Module 2)	18-20	3	sdhapte	30	25	75	05
563	9/56	CCMP-MDC	G	Y	SP	ICDS Meeting	19	1	ccmp	20	24	24	6
564	9/57	CIT	G	Y	YP	Workshop on Zimbra Collaboration Suite for YASHADA Staff	19	1	akulkarni	39	25	25	06
565	9/58	RTI	G	O	SP	Training Programme on RTI Act 2005 for officers of Municipal Corporation of Greater Mumbai	19-20	2	nyadav	53	46	92	03
566	9/59	ILO	G	Y	SP	Workshop on Review of INDUS Child Labour Project Activities	19-20	2	sgwaidande	16	16	32	03
567	9/60	SIRD	R	Y	SP	Management Development Training Programme for Directors /Officers of CCS with emphasis on controlling NPA	19-21	3	dbrane	30	27	81	06
568	9/61	CCTR	R	Y	SP	Management Development Training Programme for Directors / Officers of ECCS with emphasis on lan documentation for effective recovery of Co-op dues.	19-21	3	naglave	25	14	42	1
569	9/62	CEJE	R	Y	YP	Workshop on Emerging Social Issues	20	1	dpatil	15	23	23	12
570	9/63	RTI	G	Y	SP	Workshop on RTI Act 2005 for Pune Municipal Corporation, Pune	20	1	nyadav	70	106	106	9
571	9/64	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers ( Module 3)	21-23	3	sdhapte	30	25	75	05
572	9/65	ILO	G	O	SP	Training Programme on Life Skill TEC Teachers Mumbai	21-27	7	mnaravane	40	40	280	33
573	9/66	ILO	G	O	SP	Training Programme on Life Skill TEC Teachers Amaravati	21-27	7	mnaravane	46	46	322	26
574	9/67	ILO	G	O	SP	Training Programme on Life Skill TEC Teachers Gondia	21-27	7	mnaravane	37	37	259	17
575	9/68	ILO	G	O	SP	Training Programme on Life Skill TEC Teachers Jalna	21-27	7	sgwaidande	41	41	287	32
576	9/69	ILO	G	O	SP	Training Programme on Life TEC Teachers Jalna	21-27	7	mnaravane	40	40	280	36
577	9/70	ILO	G	O	SP	Training Programme on Life Skill TEC- Teachers Aurganbad	21-27	7	mnaravane	40	40	280	16
578	9/71	CED	R	Y	SP	Gramin Staravar Shaswat Swachhata Sakshamikaran Prashikshan Karyashala	22-23	2	bbhushan	00	17	34	1
579	9/72	RTI	G	O	SP	Training Programme on RTI Act 2005 for Officers of Municipal Corporation of Greater Mumbai	22-23	2	nyadav	53	47	47	07
580	9/73	CCTR	R	O	SP	Management Development Training Programme for Directors/ Officers of Cooperative Credit Societies	22-24	3	sbkulgod	30	11	33	0
581	9/74	CIT	R	Y	SP	Advance Computer Course for APMC Staff	22-25	4	uudgaonkar	25	38	152	0
582	9/75	SIRD	R	O	YP	Training Programme on ZP members under BRGF at Gadchiroli	22-25	4	sdbirajdar	41	24	96	10





583	9/76	SIRD	R	O	YP	Training Programme on PS members under BRGF at Gadchiroli	22-25	4	sdbirajdar	63	40	160	17
584	9/77	CDM	R	Y	SP	Landslide Management (NIDM)	22-26	5	rranjan	25	30	150	2
585	9/78	CPG	G	Y	YP	Training on Management Skills	22-26	5	ashirude	29	23	115	7
586	9/79	CPSD	G	Y	SP	Project Management Programme for Senior Executives of MSEDCL (PMP D 02 Ph I)	22-27	6	anpathak	28	18	108	01
587	9/80	CPG	R	Y	SP	Induction Training for Surveyors of Marine Administration (DG Shipping)	22-27	6	dsjokhe	12	11	66	0
588	9/81	SIRD	R	Y	SP	Training Programme on ASCAD	22-27	6	adkolhe	20	17	102	00
589	9/82	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Mumbai	23	1	sgwaidande	44	44	44	32
590	9/83	SIRD	R	O	SP	Training Programme on BRGF	23-26	4	rpole	30	32	128	12
591	9/84	SIRD	R	O	SP	Training Programme on PS under BRGF Bhandra	23-26	4	rvkulkarani	45	27	108	8
592	9/85	SIRD	R	O	SP	Training Programme under BRGF	23-26	4	asable	40	24	96	6
593	9/86	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers ( Module 4)	24	1	sdhapte	30	25	25	05
594	9/87	RTI	G	O	SP	Training Programme on RTI Act 2005 for Officers of Municipal Corporation of Greater Mumbai	24-25	2	nyadav	53	48	48	10
595	9/88	SIUD	G	O	SP	Refresher cum orientation training programme for municipal staff and ERs at Parbhani	24-26	3	pdkolekar	70	132	396	7
596	9/89	CDM	G	O	SP	Training Programme on Revenue Police MC,ZP, Fire Department	24-26	3	vnsupanekar	56	56	168	14
597	9/90	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for NIDM Project at District Yavatmal	25-26	2	mnaravane	90	90	180	21
598	9/91	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Nanded	25-26	2	mnaravane	60	60	120	03
599	9/92	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Nagpur	25-26	2	sgwaidande	63	63	126	32
600	9/93	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Solapur	25-26	2	sgwaidande	67	67	134	23
601	9/94	CED	R	Y	SP	Gramin Staravar Shaswat Swachhata Sakshamikaran Prashikshan Karyashala	25-26	2	bbhushan	00	34	68	1
602	9/95	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	25-26	2	bbhushan	00	33	66	1
603	9/96	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Nashik	26	1	mnaravane	45	45	45	19
604	9/97	CCTR	R	Y	SP	Training Programme for Directors/ Officers of DCCB (Implementation of Vaidyanathan Committee Recommendation)	26-28	3	bmahajan	25	23	69	0
605	9/98	CCTR	R	Y	SP	Management Development Training Programme for Directors/Officers of UCB with emphasis on MoU for Urban Co-op Bank	26-28	3	bmahajan	30	31	93	9

606	9/99	CPSD	G	Y	SP	Finance & Account Training Programme for Accounts Staff for MSEDCL	27-28	2	sbapat	25	23	46	1
607	9/100	ILO	G	O	SP	Training Programme on Life Skill TEC- Teachers, Amaravati	28.9-3.10	3	sgwaidande	37	37	111	16
608	9/101	ILO	G	O	SP	Training Programme on Life Skill TEC Teachers Mumbai	28.9-3.10	3	sgwaidande	41	41	123	29
609	9/102	ILO	G	O	SP	Training Programme on Life Skill TEC Teachers Aurganbad	28.9-3.10	3	sgwaidande	40	40	120	21
610	9/103	CIT	G	Y	YP	Capacity Building Awareness Programme Training Management Information System (TMIS) Level I for YASAHADA Faculty Officers And Staff	29	1	uudgaonkar	15	12	12	7
611	9/104	RDC	R	Y	SP	Fourth Meeting of the Social Responsibility Bill Drafting Committee	29	1	sgurjar	15	11	11	4
612	9/105	CPG-MDC	G	Y	SP	State Sales Tax Commissioners Meeting	29	1	cpg	10	8	8	1
613	9/106	RTI	G	O	SP	Training Programme on RTI Act 2005 for officer s of Municipal Corporation of Greater Mumbai	29-30	2	nyadav	53	51	51	11
614	9/107	CIT	R	Y	SP	Training Programme on IT Procurement and Maintenance	29-9-1.10	2	rrao	25	21	42	1
615	9/108	SIRD	R	Y	YP	Training Programme of Block Level Officers Under SGSY	29.9-1.10	2	apusavale	30	26	52	5
616	9/109	CDM	G	O	SP	Training Programme on Disaster Preparedness	29.9-1.10	2	ppmarathe	26	26	52	03
617	9/110	CPG	R	Y	YP	Foundation Training for Baib Tahasildars of Konkan Division	29.9-23.10	2	jpimpalgaonkar	23	21	42	5
618	9/111	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers (Module 1)	29.9-1.10	2	sdhapte	30	25	50	2
<b>Total</b>								<b>415</b>		<b>3396</b>	<b>3374</b>	<b>12234</b>	<b>822</b>
619	CO	CPSD	G	Y	SP	Induction Level Training for JEs of MSETCL	18. 8 - 1.10	1	sdeshmukh	40	38	38	7
620	CO	CIT	R	Y	SP	e-Tendering IT Procurement and Maintenance	29-9- 1.10	1	rrao	25	21	21	1
621	CO	SIRD	R	Y	YP	Training Programme of Block Level Officers Under SGSY	29.9- 1.10	1	apusavale	30	26	26	5
622	CO	CDM	G	O	SP	Training Programme on Disaster Preparedness	29.9-1.10	1	ppmarathe	26	26	26	03
623	CO	CPG	R	Y	YP	Foundation Training for Baib Tahasildars of Konkan Division	29.9- 23.10	23	jpimpalgaonkar	23	21	483	5
624	CO	CPG	R	Y	YP	Induction Training Programme for Manatralaya officers (Module -2)	29.9- 1.10	1	sdhapte	30	25	25	2
625	10/1	CPG	R	Y	YP	Foundation Training Programme for Desk Officers & Social Welfare Officers Module 11	1-3	3	sdhpate	40	33	99	13
626	10/2	CPG	R	Y	YP	Foundation Training Programme for Desk Officers Module 11	1-3	3	sdhpate	30	28	84	09
627	10/3	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Nanded	2	1	sgwaidande	60	60	60	3
628	10/4	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Nagpur	2	1	mnaravane	41	41	41	22



629	10/5	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Solapur	2	1	mnavarane	40	40	40	20
630	10/6	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers (Module 2 )	2-4	3	sdhapte	30	25	75	2
631	10/7	CCPM	R	O	SP	Volunteers Training Batch IV Kerala, Pathan, Satara	2-6	5	aagashe	41	41	205	20
632	10/8	CED	R	Y	SP	Gramin Swachatha Sakshamikaran Prashikshan Karyashala	3-4	2	bbhushan	00	17	34	0
633	10/9	CIT	R	Y	SP	Training Programme on e-communication	3-4	2	rrao	25	14	42	1
634	10/10	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Ratnagiri	3-4	2	mnavarane	41	41	82	10
635	10/11	ILO	G	O	SP	Training of Data Investigator & Local Co-ordinator for MDM Project at District Buldhana	3-4	2	sgwaidande	50	50	100	26
636	10/12	CED	R	Y	SP	Bharat Nirman Workshop	3-4	2	bbhushan	120	240	480	8
637	10/13	CCTR	R	Y	SP	Management Development Training Programme for Directors/ Officers of DCCB	3-5	3	saralakar	30	14	42	0
638	10/14	SIUD	G	O	SP	Refresher cum orientation training Programme for Municipal Staff and ERs (outreach Saswad Dist Pune)	3-5	3	pdkolekar	40	37	111	4
639	10/15	SIRD	R	O	SP	Training Programme Under BRGF Yavatmal	3-8	6	mwaghmare	30	24	144	5
640	10/16	CPSD	G	Y	SP	Finance & Accounts Training Programme staff of MSEDCL	4-5	2	sbapat	30	28	56	4
641	10/17	CPG	R	Y	YP	Foundation Training Programme for Desk Officers & Social Welfare Officers Module 12	4-6	3	sdhpate	40	33	99	13
642	10/18	CPG	R	Y	YP	Foundation Training Programme for Desk Officers Module 12	4-6	3	sdhpate	30	28	84	09
643	10/19	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers (Module 3 )	5-7	3	sdhapte	30	25	75	2
644	10/20	CEJE	R	Y	YP	Workshop on Emerging Social Issues II	6	1	dpatil	20	14	14	0
645	10/21	CRDS	Y	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Yavatmal	6	1	sgwaidande	45	45	45	5
646	10/22	CED	R	Y	SP	Gramin Staravar Shaswat Swachhata Sakshamikaran Prashikshan Karyashala	6-7	2	bbhushan	00	55	110	2
647	10/23	CPG	R	Y	YP	Training Programme on Legislative Working for Senior Govt. Officers	6-8	3	dsjokhe	30	24	72	1
648	10/24	SIUD	G	Y	SP	Training Programme on Urban Infrastructure	6-8	3	apastakia	40	40	120	1
649	10/25	CCMP	R	O	SP	PHC Level Orientation Workshop Surgana, Batch VI	7	1	aagashe	40	36	36	15
650	10/26	CPG	R	Y	YP	Foundation Training Programme for Desk Officers & Social Welfare Officers Module 13	7-9	3	sdhpate	40	33	99	13
651	10/27	CPG	R	Y	YP	Foundation Training Programme for Desk Officers Module 13	7-9	3	sdhpate	30	28	84	09
652	10/28	CPG	R	Y	YP	Induction Training Programme for Mantralaya Officers (Module 2 )	8	1	sdhapte	30	25	25	2
653	10/29	CDM	G	O	SP	Training Programme on revenue Stakeholders Gurudwara Committee	8-10	3	ppmarathe	250	250	750	50

						mean							
654	10/30	CIT	G	Y	YP	Capacity Building Awareness Programme Training Management Information System (TMIS) Level I for Yashada faculty Officers and staff	10	1	uudgaonkar	12	12	12	7
655	10/31	CPG	R	Y	YP	Foundation Training Programme for Desk Officers & Social Welfare Officers Module 14	10-12	3	sdhpate	40	33	99	13
656	10/32	CPG	R	Y	YP	Foundation Training Programme for Desk Officers Module 14	10-12	3	sdhpate	30	28	84	09
657	10/33	CCTR	R	Y	SP	Training Programme for Directors & Officers of Urban cooperative Banks	10-12	3	bnmahajan	30	25	75	5
658	10/34	CCTR	R	Y	SP	Training Programme for Recovery Officers of Cooperative Credit Societies	10-12	3	sbkulgod	30	11	33	2
659	10/35	CRDS	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Ratnagiri	11	1	sgwaidande	40	40	40	10
660	10/36	CRDS	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPSP Project at District Buldhana	12	1	mnaravane	45	45	45	23
661	10/37	CED	R	Y	SP	Gramin Staravar Shaswat Swachhata Sakshamikaran Prashikshan Karyashala	13-14	2	bbhushan	00	36	72	27
662	10/38	CPG	R	Y	YP	Foundation Training Programme for Desk Officers & Social Welfare Officers Module 15	13-15	3	sdhpate	40	33	99	13
663	10/39	CPG	R	Y	YP	Foundation Training Programme for Desk Officers Module 15	13-15	3	sdhpate	30	28	84	09
664	10/40	CCTR	R	Y	SP	Training Programme for the Officers of the Cooperative Department Focus on Rural Industries Promotion (DoPT Sponsored)	13-15	3	sbkulgod	30	33	99	2
665	10/41	CEJE	R	Y	YP	Training Programme on Importance of barriers free environment for PWDs	13-15	3	ajadhav	25	33	99	0
666	10/42	CDM	R	Y	SP	Training Programme on Disaster Management for Public Health in Emergencies (DoPT)	13-15	3	snaik	19	19	57	0
667	10/43	CIT	R	Y	SP	Advance Computer Course for APMC Staff	13-16	4	uudgaonkar	25	20	80	00
668	10/44	CEJE	R	Y	YP	Training Programme on Sustainable Livelihoods II	13-16	4	dbule	25	23	92	1
669	10/45	CPG	R	Y	YP	Training Programme on Financial Management for Development Administration (for BDOs)	13-17	5	dsjokhe	25	14	70	00
670	10/46	SIRD	R	O	SP	TNA Workshop at NBSC Lucknow for DGM's of NABARD	13-19	7	jhirmukhe	19	19	133	01
671	10/47	CDM	G	Y	SP	Training Programme for PRI on Disaster Management	15-17	3	vnsupanekar	40	22	66	0
672	10/48	RDC	R	Y	SP	Fifth Meeting of the Social Responsibility Bill Drafting Committee	16	1	sgurjar	15	6	6	2
673	10/49	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	16-17	2	bbhushan	00	42	84	8
674	10/50	CRDS	G	Y	SP	Workshop on Migrant Child Labour	16-18	3	mnaravane	15	15	45	5
675	10/51	CIT	G	Y	YP	Training Programme on IT Inventory & Asset Management	17	1	akulkarni	28	25	25	2



676	10/52	CDM	G	O	SP	Training Programme on Incident Command System	17-18	2	vnsupanekar	15	15	30	2
677	10/53	CCTR	R	Y	SP	Management Development Training Programme for Secretary Dy. Secretary & Accountants of APMC with emphasis on globalization of markets for agro based products	17-19	3	naglave	30	9	27	00
678	10/54	CEJE	R	Y	YP	Workshop on Emerging Social Issues	18	1	pjekte	15	28	28	22
679	10/55	CPG	R	Y	YP	Workshop on TNA JNPT	18	1	dsjokhe	16	16	16	3
680	10/56	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	20-21	2	bbhushan	00	34	68	00
681	10/57	SIRD	R	Y	SP	Training Programme for Industries Inspectors of Directors of Industries and their desk officers	20-22	3	dbrane	25	24	72	2
682	10/58	CPG	R	Y	SP	Training Programme on Good Governance & Innovation in Administration	20-22	3	pgarole	30	9	27	00
683	10/59	ILO	G	O	SP	Capacity Building Programme for Section Officers for Mantralaya GoM	20-22	3	sgwaidande	17	17	51	2
684	10/60	CDM	G	Y	SP	Sectoral Programme on Disaster Management for Police NIDM	20-22	3	vnsupanekar	25	14	51	0
685	10/61	CEJE	R	Y	YP	Training programme on Equitable Development of Deprived Sections II	20-23	4	dpatil	25	22	88	5
686	10/62	SIRD	R	Y	SP	Training Programme on ASCAD	20-24	5	rvkulkarni	20	16	80	1
687	10/63	CIT	R	Y	SP	Training Programme on Project Management	20-24	5	akulkarni	10	8	40	0
688	10/64	CPSD	G	Y	SP	Best Practices in Distribution Loss Reduction	20-24	5	slmane	25	21	105	1
689	10/65	CPSD	G	Y	SP	Training Programme of Protection System and Testing for Engineers of MSETCL	20-25	6	vjoshi	30	25	150	0
690	10/66	CIT	G	Y	YP	Capacity Building Awareness Programme Training Management Information System (TMIS) Level I for YASHADA Faculty Officers and Staff	21	1	uudgaonkar	42	28	28	16
691	10/67	CPG	R	Y	YP	Study Tour of IAS Officers in the 105 <sup>th</sup> Induction Training Programme	21-22	2	dsjokhe	10	10	20	1
692	10/68	CDM	G	O	SP	Training Programme for Disaster Management	21-23	3	snaik	65	65	195	26
693	10/69	CIT	G	Y	YP	Capacity Building Awareness Programme Training Management Information System (TMIS) Level I for YASHADA Faculty Officers and Staff	22	1	uudgaonkar	14	15	15	6
694	10/70	CIT	G	Y	YP	Capacity Building Awareness Programme Training Management Information System (TMIS) Level I for YASHADA Faculty Officers and Staff	23	1	uudgaonkar	20	18	18	11
695	10/71	CDM	G	O	SP	Pandharpur Religions Festival Plan Preparation Workshop	23	1	vnsupankemar	25	11	11	00
696	10/72	ILO	G	O	SP	Workshop on Child Labour Monitoring System (CLMS at Kolhapur	23-24	2	mnavane	20	20	40	3
697	10/73	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	23-24	2	bbhushan	00	48	96	5
698	10/74	ILO	G	O	SP	Workshop on Child Labour Monitoring System (CLMS) at Panhala	23-24	2	sgwaidande	20	20	40	0

699	10/75	SIRD	G	Y	SP	State level Gram Vikas Mantri Meeting	23-24	2	apusavale	150	125	250	04
700	10/76	CIT	G	Y	YP	Capacity Building Awareness Programme Training Management Information System (TMIS) Level I for YASHADA Faculty Officers and Staff	24	1	uudgaonkar	20	30	30	14
701	10/77	SIRD-MDC	G	Y	SP	PM Gram Sadak Yojana	24	1	sirde	40	160	160	02
702	10/78	CDM	G	O	SP	Training Programme on ICS Implementation GTG	26-29	4	vnsupanekar	25	18	72	02
703	10/79	CDM	G	O	SP	Training Programme on Revenue Department Response team	30-31	2	ppmarathe	60	67	134	02
704	10/80	SIUD	G	O	SP	Ranjiv Gandhi Administrative Reforms (PMC)	31	1	pmehta	20	15	15	5
<b>Total</b>								<b>233</b>		<b>2824</b>	<b>2996</b>	<b>7383</b>	<b>566</b>
705	CO	CPSD	R	Y	SP	Training Programme on Induction Level for JEs of MSETCL	1.11-15.12	30	sdeshmukh	40	35	1050	7
706	11/1	SIRD-MDC	G	Y	YP	Review conference Government of Maharashtra	1	1	sird	85	100	100	2
707	11/2	CDM	G	O	SP	Training Programme on ICS Implementation all Department GTG	1-4	4	vnsupanekar	30	36	144	6
708	11/3	CPG	R	Y	YP	Foundation Training Programme for Naib Tahasildars of Kokan Divison	3-22	20	jpimpalgaonkar	23	21	420	5
709	11/4	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation for Deputy CEO's	3-4	2	bbhushan	00	45	90	6
710	11/5	CIT	G	Y	YP	Training Programme on Tally for Sales Department	3-5	3	uudgaonkar	25	24	72	5
711	11/6	SIRD	R	Y	SP	Training Programme for Industries Inspectors of Dir of Industries and their desk officers	3-5	3	dbrane	25	20	60	0
712	11/7	CDM	G	Y	SP	Training Programme on formulation of Disaster Management Plan (NIDM)	3-5	3	sanaik	25	11	33	0
713	11/8	SIRD	R	Y	SP	Training Programme on ASCAD	3-7	5	adkolhe	20	24	120	01
714	11/9	CPSD	G	Y	SP	Management Development Programme for Senior Executives of MSPGCL (MDP G 12 Ph I)	3-8	6	vsalvi	30	26	156	0
715	11/10	CRDS	G	Y	SP	Capacity Building Programme for Gadhigraj Taluka Functionaries	4-6	3	sgwaidande	26	26	78	1
716	11/11	CEJE	G	O	SP	National Workshop on National Urban Health Mission	4-6	3	nsiddiqui	150	119	357	40
717	11/12	CCTR	G	Y	SP	Awareness Programme for CEO/Dy CEOs of Urban Cooperative Banks	5	1	sbkulgod	30	21	21	1
718	11/13	CDM	G	O	SP	Training Programme on ICS_GTG Disaster Management	5	1	ppmarathe	60	67	67	15
719	11/14	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation for Deputy CEO's	6-7	2	bbhushan	00	32	64	00
720	11/15	SIRD	R	Y	SP	Review Meeting Cum Workshop under BRGF Project	6-7	2	pagadekar	12	11	22	0
721	11/16	CCTR	G	Y	SP	Training Programme for Directors / Recovery Officers of Co-operative Banks	8-9	2	bnmahajan	30	55	110	0



722	11/17	SIUD	G	Y	SP	Training Programme on Post Graduate Diploma in Urban Management	8-10	3	nsiddiqui	25	23	69	2
723	11/18	CCMP	R	O	SP	Community Managed Training Programme for Volunteers Training Patan Block Batch V (Micro Planning)	8-12	5	aagashe	40	32	160	32
724	11/19	CPSD	G	Y	SP	Project Management Programme for Senior Executives of MSTECL (PM) T 03 Ph II)	10-11	2	anpathak	31	17	34	3
725	11/20	CED	R	Y	SP	Gramin Staravar Swachata Sakshamikaran Prashikshan Karyashala	10-11	2	bbhushan	00	22	44	0
726	11/21	CEJE	R	Y	YP	Training Programme on Project Management for Social Sector I	10-12	3	dpatil	25	18	54	1
727	11/22	CEJE	R	Y	YP	Training Programme on Prevention of Sexual Harassment at Workplace	10-12	3	dbule	25	19	57	9
728	11/23	CDM	G	Y	SP	Training Programme on GIS in Disaster Management (NIDM)	10-12	3	rranjan	25	16	48	0
729	11/24	CIT	G	Y	SP	Training Programme on Advance Excel	10-12	3	udgaonkar	20	17	51	3
730	11/25	CCTR	R	Y	SP	Training Programme for the Officers of the Cooperative Department Focus on Rural Industries Promotion (DoPT Sponsored)	10-12	3	sbkulgod	30	23	69	3
731	11/26	CPG	R	Y	YP	Refresher Training Programme for M F & A S Class II Officers	10-15	6	dsjokhe	35	30	180	7
732	11/27	CRDS	G	O	SP	Role of CBO's Elimination of Child Labour at Solapur	11	1	vkulkarni	42	42	42	18
733	11/28	CRDS	G	O	SP	Role of CBO's Elimination of Child Labour at Nashik	11	1	vkulkarni	50	50	50	43
734	11/29	CRDS	G	O	SP	Role of CBO's Elimination of Child Labour at Solapur	12	1	apithe	42	42	42	17
735	11/30	CRDS	G	O	SP	Role of CBO's Elimination of Child Labour at Nashik	12	1	vkulkarni	50	50	50	30
736	11/31	CPG	R	Y	YP	Workshop for Participants Representative	12-13	2	pgarole	30	13	26	4
737	11/32	CRDS	G	O	SP	Role of CBO's Elimination of Child Labour at Nashik	13	1	vkulkarni	45	45	45	42
738	11/33	CRDS	G	O	SP	Role of CBO's Elimination of Child Labour at Nashik	14	1	apithe	59	59	59	17
739	11/34	CIT	G	Y	SP	Organization Change Management through Reengineering Processes (DoPT)	13-15	3	rrao	15	06	18	1
740	11/35	CPSD	G	Y	SP	Management Development Programme for Senior Executives of MSETCL (MDP T 03 Ph II)	14-15	2	vsalvi	31	26	52	2
741	11/36	CED	R	Y	SP	Gramin Swachatha Sakshamikaran Prashikshan Karyashala	14-15	2	bbhushan	00	33	66	5
742	11/37	CCTR	R	Y	SP	Management Development Training Programme for Recovery Officers of District Central Cooperative Banks	14-16	3	dbrane	30	21	63	0
743	11/38	CCTR	R	Y	SP	Management Development Training Programme for Directors / Officers of CCS	14-16	3	sbkulgod	20	06	18	0
744	11/39	CCTR	R	Y	SP	Management Training Programme for Secretary Dy. Secretary & Accountants of APMC with emphasis on globalization of markets for agro based products	14-16	3	naglave	25	15	45	0
745	11/40	CCMP	R	O	SP	Cpmunity Managed Training Programme for Volunteers, Surgana, Batch IX (Mirco Planning)	14-18	5	aagashe	33	33	165	10

746	11/41	ILO	G	Y	SP	PGDCL Training programme (Contact Session I)	14-20	6	bchavan	15	11	66	1
747	11/42	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	17-18	2	bbhushan	00	18	36	1
748	11/43	CEJE	R	Y	YP	Training Programme on Social Responsibility	17-19	3	ajadhav	25	24	72	6
749	11/44	RTI	G	O	SP	Training Programme on RTI Act 2005 for State Resource Person of Punjab	17-19	3	nyadav	45	58	174	06
750	11/45	CIT	R	Y	SP	Department Specific Training Computer Course for APMC staff	17-20	4	uudgaonkar	25	09	36	0
751	11/46	CDM	R	Y	YP	Training Programme on Incident Command System	17-21	5	vnsupanekar	25	13	65	2
752	11/47	ILO	R	Y	SP	ToT for trade Union Training Institute on ECL	17-21	5	jtadelkar	30	36	480	5
753	11/48	SIRD	R	Y	SP	Training Programme on ASCAD	17-21	5	rvkulkarni	20	16	80	00
754	11/49	CPSD	G	Y	SP	Training Programme on Best Practices in Distribution Systems (O & M)	17-21	5	slmane	29	22	110	3
755	11/50	CRDS	G	Y	SP	Workshop for ToT on Child Labour Elimination for Gujarat Functionaries	17-21	5	sgwaidande	22	22	110	2
756	11/51	SIRD	R	Y	SP	Training of Executives under PMGSY	17-22	6	apusavale	35	41	246	1
757	11/52	CPSD	G	Y	SP	Project Management programme for Senior Executives of MSTECL (PMP T 05 Ph I)	17-22	6	anpathak	30	14	84	1
758	11/53	CPG	R	Y	YP	Foundation Training Course for Taluka Inspector of Land Record	17.11-25.12	14	pgarole	28	25	350	6
759	11/54	DAC	G	Y	SP	Workshop on Computer Knowledge	18	1	corporate programme	80	80	80	3
760	11/55	CPG	R	O	SP	Workshop to assess Training Needs of few departments of JNPT & Finalization of TNA Report	20	1	dsjokhe	10	9	9	1
761	11/56	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	20-21	2	bbhushan	00	17	34	4
762	11/57	CCMP	R	O	SP	Community Managed Training Programme for Volunteers Surgana, Bath X (MicroPlanning)	20-24	5	aagashe	40	40	200	14
763	11/58	CCMP	R	O	SP	PHC Level Orientation Workshop Patan	20	1	aagashe	50	40	40	18
764	11/59	CCTR	R	Y	SP	Training Programme for Directors/ Officers of Cooperative Credit Societies	21-23	3	bnmahajan	30	14	42	3
765	11/60	CCTR	R	Y	SP	Management Development Training Programme for Directors/ Officers of ECCS with emphasis on loan documentation for effective recovery of co-op dues.	21-23	3	sbkulgod	20	20	60	1
766	11/61	CCTR	G	Y	SP	Training Programme for Newly Elected Directors of Urban Co-op. Banks	21-23	3	bnmahajan	30	23	69	01
767	11/62	ILO	G	Y	SP	PGDCL Training Programme (Contact Session I)	21-27	7	bchavan	11	11	77	1
768	11/63	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	24-25	2	bbhushan	00	10	20	0
769	11/64	ISO	R	Y	SP	Facilitation Skills Development Programme	24-26	3	skulkarni	12	09	27	2





770	11/65	SIRD	R	O	SP	Training Programme for Officers under BRGF	24-26	3	asabale	50	45	135	9
771	11/66	SIRD	R	O	SP	Training Programme for Officers under BRGF , Aurangabad	24-26	3	itadelkar	70	50	150	8
772	11/67	SIRD	R	O	SP	Training Programme on District Taluka level Officers of Gadchiroli District	24-26	3	sdbirajdar	46	22	66	1
773	11/68	SIRD	R	O	SP	Training Programme Under BRGF Yavatmal	24-26	3	mwaghmar	30	55	165	8
774	11/69	CPG	R	Y	YP	Refresher Course for Deputy Collectors	24-28	5	jpimpalgaonkar	30	24	120	3
775	11/70	CIT	G	Y	SP	Training Programme on website Development	24-28	5	uudgaonkar	09	07	35	00
776	11/71	SIRD	R	Y	SP	Training Programme on ASCAD	24-28	5	rvkulkarni	20	18	90	00
777	11/72	CEJE	G	Y	SP	Severe Acute Malnutrition Workshop	24-28	5	nsiddiqui	85	80	400	25
778	11/73	CPSD	G	Y	SP	Training Programme on Protection systems and Testing 03 for Engineers of MSETCL	24-29	6	vjoshi	30	24	144	00
779	11/74	CRDS	G	O	SP	Sensitization Training Programme for sending Areas (Migrant Child Labour Project) Stakeholders in Kolhapur District	25	1	kkamble	51	51	51	25
780	11/75	SIUD	G	O	SP	Refresher cum Orientation Training Programme for Municipal Staff and ERs Bhagur Dist. Nashik	25-27	3	pdkolekar	30	32	96	5
781	11/76	CRDS	G	O	SP	Sensitization Training Programme for Sending Areas (Migrant Child Labour Project) Stakeholders in Beed Districts	26	1	rnavghare	50	50	50	5
782	11/77	CRDS	G	O	SP	Sensitization Training Programme for sending Areas (Migrant Child Labour Project) Stakeholders in Kolhapur District	26	1	kkamble	50	50	50	46
783	11/78	CIT	G	O	SP	Workshop on IT Inventory & Asset Management for CIDCI Mumbai	26	1	akulkarni	10	10	10	3
784	11/79	SIUD	G	Y	SP	Workshop on Child Friendly Cities	26-27	2	apastakia	25	13	26	4
785	11/80	CCMP	R	O	SP	Community Managed Training Programme for Volunteers, Surgana, BAtch XI (Micro Planning)	26-30	5	aagashe	41	41	205	25
786	11/81	CRDS	G	O	SP	Sensitization Training Programme for sending Areas (Migrant Child Labour Project) Stakeholders in Beed District	27	1	rnavghare	50	50	50	05
787	11/82	CRDS	G	O	SP	Sensitization Training Programme for sending Areas (Migrant Child Labour Project) Stakeholders in Kolhapur District	27	1	kkamble1	39	39	39	35
788	11/83	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	27-28	2	bbhushan	00	20	40	0
789	11/84	ISO	R	Y	SP	Facilitation Skills Development Programme	27-29	3	skulkarni	12	07	21	04
790	11/85	SIRD	R	O	SP	Training Programme on District & taluka level Officers of Gadchiroli District	27-29	3	sdbirajdar	49	28	87	2
791	11/86	SIRD	R	O	SP	Training Programme Under BRGF Yavatmal	27-29	3	mwaghmar	30	37	111	3
792	11/87	CRDS	G	O	SP	Sensitization Training Programme for sending Areas (Migrant Child Labour Project) Stakeholders in Beed District	28	1	rnavghare	52	52	52	05
793	11/88	CRDS	G	O	SP	Sensitization Training Programme for sending Areas (Migrant Child	28	1	kkamble	47	47	47	05



						ERs, Javhar Dist. Thane							
816	12/9	ISO	R	Y	SP	Evaluation of Training Programme (DoPT)	2-6	5	skulkarni	12	17	85	11
817	12/10	CIT	G	O	SP	Workshop on IT Inventory & Asset Management for CIDCO Mumbai	4	1	akulkarni	05	05	05	1
818	12/11	SIRD	R	Y	YP	Educational SIT Programme	4	1	pagadekar	40	39	39	11
819	12/12	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	4-5	2	bbhushan	00	21	42	02
820	12/13	CCTR	G	Y	SP	Awareness Programme for CEO/ Dy CEOs of Urban Cooperative Banks	5	1	sbkulgod	20	08	08	00
821	12/14	CCTR	R	Y	SP	Training Programme for Directors/ Officers of Urban Cooperative Banks	5-7	3	bnmahajan	30	07	21	00
822	12/15	ILO	R	Y	SP	PGDCL Training Programme	5-12	3	bchavan	11	11	33	01
823	12/16	CDM	G	O	SP	Pandharpur Religious festival Plan Preparation Workshop	6	1	vnsupanekar	25	25	25	00
824	12/17	CCTR	R	Y	SP	Training Programme for the Officer of the Cooperative Department Focus on Rural Industries Promotion 9DoPT Sponsored)	8-10	3	sbkulgod	30	15	45	3
825	12/18	CIT	R	Y	SP	Training Programme on Advanced Computer Course for APMC Staff	8-11	4	uudgaonkar	25	12	48	1
826	12/19	CDM	G	Y	SP	ToT on Finance/ Administration and Logistic Module of ICS (USAID)	8-12	5	vnsupanekar	15	07	25	1
827	12/20	CCTR	G	Y	SP	Training Programme for the Officers of the Cooperative Department (Planning & Budget)	10	1	sbkulgod	30	38	38	3
828	12/21	SIUD	G	Y	SP	Training Programme on Urban Infrastructure in the context of BSUP	10-12	3	mkshirsagar	40	12	36	2
829	12/22	CED	R	Y	SP	Gramin Staraver Shashwat Swachatha Sakshamikaran Prashikshan Karyashala	11-12	2	bbhushan	00	26	52	1
830	12/23	SIRD	R	O	SP	Training Programme for Officers of ZP under BRGF	11-13	3	dbrane	30	58	174	17
831	12/24	CCTR	R	Y	SP	Management Development Training Programme for Secretary Dy. Secretary & Accountants of APMC with emphasis on globalization of markets for agro based products	12-14	3	naglave	30	22	66	00
832	12/25	CCTR	G	O	YP	TNA Programme for Directors/ Officers of Wai Urban Coop. Bank Ltd. Wai Dist. Satara	13	1	bnmahajan	30	21	21	00
833	12/26	SIRD	R	O	SP	Workshop on Capacity Building for Social Organization Study Challenges	13-14	2	jtadelkar	70	97	194	35
834	12/27	CRDS	G	Y	SP	Workshop on Sarva Shiksha Abhiyan	13-14	2	sgwaidande	15	15	30	1
835	12/28	SIRD	R	O	SP	Workshop of NGOs selected under BRGF	14	1	dbrane	7	8	8	1
836	12/29	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation	15-16	2	bbhushan	00	19	38	01
837	12/30	CIT	G	Y	YP	Training Programme on Tally Sales Department	15-17	3	uudgaonkar	25	21	63	01
838	12/31	SIRD	R	Y	YP	Training Programme for Block level officers under SGSY	15-17	3	apusavale	35	31	93	16
839	12/32	SIRD	R	O	SP	Training Programme for ZP/PS members under BRGF	15-17	3	dbrane	30	29	87	12
840	12/33	CDM	G	O	SP	Training Programme on Incident Command System	15-18	4	vnsupanekar	25	25	100	0

841	12/34	CPG	G	Y	YP	Management Course for Sales Tax Officers	15-19	5	ashirude	25	17	85	2
842	12/35	SIRD	R	Y	YP	Certification Course on Managerial Skills Development	15-19	5	jhirmukhe	20	14	70	2
843	12/36	CDM	R	Y	SP	Training Programme on Damage Loss & Needs Assessments (NIDM)	15-19	5	rranjan	25	12	60	2
844	12/37	CPSD	G	Y	SP	Management Development for Senior Executives of MSPGCL (MDP G 11 Ph I)	15-20	6	vsalvi	30	22	132	0
845	12/38	SIRD	R	Y	SP	Training Programme on Animal Husbandary	15-19	5	rvkulkarni	20	17	85	00
846	12/39	CDM	G	O	SP	Workshop on CETNA (Sangli District)	16	1	skulkarni	25	25	25	2
847	12/40	RTI	G	O	SP	Training Programme on RTI Act 2005 for State Resources Person of Harayana	16-18	3	nyadav	40	41	123	04
848	12/41	CRDS	G	O	SP	Training Programme of Out of School Grant Evaluation Project Amravati	17	1	anaubde	40	40	40	00
849	12/42	CRDS	G	O	SP	Training Programme of Out of School Grant Evaluation Project - PARBHANI	18	1	anaubde	40	40	40	10
850	12/43	SIRD	R	Y	SP	TNA Workshop for Agriculture Officers (ZP) under NREGA	18	1	rppawar	35	27	27	1
851	12/44	CIT	G	Y	YP	Workshop for Training Need Analysis of ULB's for finalizing Training Calendar 2009-2010	18	1	rrao	06	04	04	01
852	12/45	CED	R	Y	SP	Capacity Building Training Programme for Rural Sanitation	18-19	2	bbhushan	00	28	56	0
853	12/46	SIRD	R	O	SP	Training Programme for Extension Officers of PS under BRGF	18-20	3	dbrane	30	41	123	3
854	12/47	SIRD	R	O	SP	Training Programme for Officers under BRGF	18-20	3	asable	40	30	90	6
855	12/48	SIRD	R	O	SP	Training Programme for Officers under BRGF	18-20	3	itadelkar	30	26	78	10
856	12/49	SIRD	R	Y	YP	Training Programme for District & blocklevel officers under SGSY	18-20	3	apusavale	35	22	66	7
857	12/50	CRDS	G	O	SP	Training Programme of Out of School Grant Evaluation Project - SHINDHUDURG	19	1	anaubde	44	44	44	11
858	12/51	SIRD	R	O	SP	Workshop on Master Trainer under BRGF	19	1	itadelkar	40	29	29	1
859	12/52	CEJE	R	Y	YP	Project Management for Social Sector II	19-21	3	dpatil	25	17	51	2
860	12/53	CIT	G	Y	YP	Workshop for Training Need Analysis of Various Govt. Department for Finalizing Training Calendar 2009-2010	20	1	rrao	06	06	06	2
861	12/54	RTI	G	Y	SP	Preliminary workshop for Debriefing of DRP's on Right to Information Act 2005 (NIA Project)	20	1	nyadav	12	12	12	0
862	12/55	CCTR	R	Y	SP	Management Development Training Programme for Directors / Officers of DCCB with loan proposal emphasis on loan proposal documentation and recovery of Co-op dues.	20-21	2	bnmahajan	20	32	64	00
863	12/56	MDC	G	Y	SP	Nulife Pharmaceuticals	20-21	2	mmadki	50	45	90	04
864	12/57	CED	R	Y	SP	Gramin Staravar Shashwat Swachhata Sakshamikaran Prashikshan Karyashala	22-23	2	bbhushan	00	48	96	03



865	12/58	CPSD	G	Y	SP	MDP (T-04) Phase II	22-23	2	vsalvi	25	10	20	00
866	12/59	SIRD	R	O	SP	Training Programme for Officers under BRGF	22-24	3	asable	50	47	141	15
867	12/60	RTI	G	Y	SP	Workshop on RTI Act 2005	22-24	3	nyadav	30	23	68	02
868	12/61	CEJE	R	Y	YP	Training Programme on Social Responsibility	22-24	3	amahiras	35	30	90	12
869	12/62	SIRD	R	Y	SP	Training Programme on NREGA	22-24	3	adkolhe	25	26	78	1
870	12/63	RTI	G	Y	SP	Training Programme on RTI Act 2005 for Forest Department	22-24	3	spatil	30	21	63	00
871	12/64	CIT	R	Y	SP	Website Development & Management for Proactive Disclosure under Right to Information	22-24	3	uudgaonkar	25	17	51	1
872	12/65	CPSD	G	Y	SP	Distribution Efficiency & Demand side Management	22-24	3	slmane	15	11	33	0
873	12/66	SIRD	R	O	SP	Training Programme Under BRGF Yavatmal	22-24	3	mwaghmare	30	40	120	10
874	12/67	CPG	R	Y	YP	Winter Study Tour of IAS Officers of 2008 batch	22-25	4	dsjokhe	14	14	56	4
875	12/68	CDM	G	Y	SP	Sectoral Training Programme for Trainers on Disaster Management for Police Department (NIDM)	22-25	4	vnsupanekar	25	21	84	0
876	12/69	CCMP	R	O	SP	Community Manage Community Programme for Valunteers, Surgana	22-26	5	aagashe	41	41	205	20
877	12/70	SIRD	R	Y	SP	National Traines Training Programme on Planning & Implementation of Watershed Project New Guideline STAP ToT II	22-27	6	rppawar	30	39	234	1
878	12/71	SIUD	G	O	SP	Refresher cum orientation training programme for municipal staff and Ers under BRGF Sangamner Dist. A Nagar	24-26	3	pdkolekar	75	94	282	9
879	12/72	SIRD	R	O	SP	Training Programme Under BRGF Yavatmal	24-27	4	mwaghmare	30	43	172	11
880	12/73	SIRD	R	Y	SP	Training Programme on NREGA	25-27	3	sbrajdar	30	42	126	3
881	12/74	CCTR	G	O	YP	Training Programme for Directors / Officers of UCBS (Preparing TNA)	27	1	bnmahajan	30	30	30	10
882	12/75	CPSD	G	Y	SP	Industion Level Training Programme for Jes of MSETCL	27.12-9.2	5	sdeshmukh	40	39	195	4
883	12/76	CCMP	R	O	SP	Communityu Managed Training Programme for Volunteers Surgana Batch XIII Microplanning	28.12-1.1	4	aagashe	41	41	164	18
884	12/77	CED	R	Y	SP	Gramin Swachatha Sakshamikaran Prashikshan Kryashala	29-30	2	bbhushan	00	19	38	1
885	12/78	CPG	R	Y	SP	Discussion and Experience Sharing on CBPR Project / Website (Manipur CBPR Nodal Officer)	29-30	2	sdhapte	01	01	02	0
886	12/79	CDM	G	Y	SP	Training Programme on Emergency Response Function	29-31	3	rrajan	25	16	48	0
887	12/80	SIRD	R	Y	SP	Training Programme on NREGA	29-31	3	dbrane	25	13	39	1
888	12/81	SIRD	R	Y	YP	Training Programme onf Block Level Officers Rural Bankers and NGOs, SGSY	29-31	3	adkolhe	30	23	69	12
889	12/82	CEJE	R	Y	YP	Project Management for Social Sector III	29-31	3	dpatil	25	12	36	0
890	12/83	CIT	G	Y	SP	Training Programme on IT Procurement & Maintenance	29-31	3	rrao	09	7	21	0

891	12/84	CPG	R	Y	YP	Training of Trainers for Naib Tahsildars Training Course of Revenue Department	29.12-2.1	3	kkulkarni	30	15	45	2
892	12/85	CPG	R	Y	YP	Study of Training Policy & experience sharing with RUDMI (SPIPA) Gujrat	29.12-2.1	3	sdhapte	02	02	06	2
893	12/86	CPSD	G	Y	SP	Protection System & testing	29.12-3.1	3	vjoshi	30	23	69	0
894	12/87	CPSD	G	Y	SP	Project Management Programme for Senior Executives of MSTCL PMP (T-06) Phase I	29.12-3.1	3	anpathak	30	17	51	0
895	12/88	CDM	G	O	SP	Workshop on CETNA Nashik District	30	1	auttekar	20	20	20	3
896	12/89	CDM	G	O	SP	Workshop on CETNA Dhule District	31	1	auttekar	17	17	17	2
<b>Total</b>								<b>296</b>		<b>2327</b>	<b>2286</b>	<b>7938</b>	<b>384</b>
897	CO	CPSD	G	Y	SP	Industion Level Training Programme for Jes of MSETCL	27.12-9.2	31	sdeshmukh	40	39	1209	4
898	CO	CCMP	R	O	SP	Community Managed Training Programme for Volunteers Surgana Batch XIII Microplanning	28.12-1.1	1	aagashe	41	41	41	18
899	CO	CPG	R	Y	YP	Training of Trainers for Naib Tahsildars Training Course of Revenue Department	29.12-2.1	2	kkulkarni	30	15	30	2
900	CO	CIT	R	Y	YP	IT Procurement & Maintenance	29.12-2.1	2	rrao	25	7	14	2
901	CO	CPG	R	Y	YP	Study of Training Policy & experience sharing with RUDMI (SPIPA) Gujrat	29.12-2.1	2	sdhapte	02	02	4	2
902	CO	CPSD	G	Y	SP	Protection System & testing	29.12-3.1	3	vjoshi	30	23	69	0
903	CO	CPSD	G	Y	SP	PMP (T-06) Phase I	29.12-3.1	3	anpathak	20	17	51	0
904	1/1	SIRD	R	Y	SP	Training Programme on NREGA	1-3	3	dbrane	30	25	75	1
905	1/2	RDC	G	Y	SP	Brainstorming Workshop on Database and CIT and ICT support for District Planning	2	1	sgurjar	10	10	10	2
906	1/3	CDM	G	O	SP	Workshop on Incident Command System	2	1	vnsupanekar	30	30	30	00
907	1/4	CCTR	G	Y	SP	Training Programme for Directors / Officers of UCB,s (weak Banks)	3-4	2	bnmahajan	15	11	22	0
908	1/5	SIRD	R	O	YP	Workshop on ZP & PS Members Watershed development (Dist. Sindhudurga)	5	1	rppawar	30	28	28	2
909	1/6	CRDS	G	O	SP	Training of Data Investigator & Local Co-ordinator for MPASP Project at District Thane	5	1	anubade	45	45	45	31
910	1/7	CED	R	Y	SP	Capacity Building Training Programme on Rural Sanitation Gramsevaks	5-6	2	bbhushan	00	36	72	2
911	1/8	RTI	G	O	SP	Training Programme on RTI Act 2005 for BEST Mumbai	5-6	2	spatil	30	31	62	3
912	1/9	RTI	G	Y	SP	Training Programme on RTI Act 2005 for Forest Department	5-7	3	nyadav	30	27	51	0
913	1/10	CIT	G	Y	YP	Training Programme for Tally Sales Department	5-7	3	uudgaonkar	25	23	69	1
914	1/11	SIRD	R	Y	YP	Training Programme on Departmental Enquiry for Mantralaya Officers	5-7	3	itadelkar	30	22	66	3



915	1/12	CDM	G	Y	SP	Training Programme on School Safety (DoPT)	5-7	3	rranjan	25	25	75	1
916	1/13	SIRD	R	Y	SP	Training Programme Under SAP	5-7	3	apusavale	40	40	120	9
917	1/14	CEJE	R	Y	YP	Training Programme on Sustainable Livelihood IV	5-8	4	dbule	30	23	92	3
918	1/15	CPG	R	Y	YP	Foundation Training Course for Taluka Inspector of Land Record	5-9	25	pgarole	28	25	625	6
919	1/16	CPG	R	Y	YP	Training on Management Skills	5-9	5	ashirude	25	19	95	3
920	1/17	SIUD	G	Y	YP	Training Programme on GIS Techniques	5-10	6	mkshirsagar	30	26	156	6
921	1/18	SIRD	R	Y	SP	Training Programme on ASCAD	5-10	6	rvkulkarni	21	21	126	21
922	1/19	SIRD	R	Y	SP	Training Programme on Post Graduate Diploma in Rural Management	5-18	14	jhirmukhe	50	24	336	2
923	1/20	SIRD	R	O	YP	Training Programme for district level officers of ICDS & Helath Department of Sindhudurg	6	1	sdhote	40	31	31	16
924	1/21	SIRD	R	O	YP	Training Programme for district level officers under SGSY at Sindhudurg	6	1	rpole	40	45	45	14
925	1/22	CCTR	G	Y	SP	Awareness Programme for Directors for Directors of Urban Cooperative Banks (Half Day Non-Residential)	6	1	bnmahajan	20	20	20	4
926	1/23	CEJE	R	Y	YP	TNA Workshop on Management of Ashram Schools	6	1	dpatil	10	5	5	0
927	1/24	SIRD	R	O	YP	Workshop on ZP & PS Members Watershed development (Dist. Rantagiri)	6	1	rppawar	30	40	40	2
928	1/25	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	pgarole	10	13	13	5
929	1/26	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	kkulkarni	10	34	34	8
930	1/27	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	bilgoji	10	25	25	0
931	1/28	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	sdhapte	10	25	25	3
932	1/29	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	pgarole	10	13	13	5
933	1/30	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	kkulkarni	10	34	34	8
934	1/31	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	bilgoji	10	25	25	0
935	1/32	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	6	1	sdhapte	10	27	27	3
936	1/33	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	pgarole	10	09	09	04
937	1/34	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai	7	1	bilgoji	10	17	17	2

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938	1/35	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	kkulkarni	10	08	08	00
939	1/36	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	sdhapte	10	13	13	1
940	1/37	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	pgarole	10	09	09	04
941	1/38	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	bilgoji	10	17	17	2
942	1/39	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	kkulkani	10	08	08	00
943	1/40	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	7	1	sdhapte	10	12	12	01
944	1/41	RTI	G	O	SP	Training Programme on RTI Act 2005 for BEST, Mumbai	7	1	spatil	30	28	28	2
945	1/42	SIRD	R	Y	SP	SIT Educational Programme for Adult Education	7	1	pagadekar	20	16	16	0
946	1/43	SIRD	R	O	YP	Training Programme for district Level Officers at Ratnagiri	7	1	asabale	40	40	40	29
947	1/44	SIRD	R	O	YP	Training Programme for district level officers under SGSY at Ratnaigiri	7	1	rpole	40	39	39	6
948	1/45	SIUD	G	Y	SP	Annual Conference of the All India CMF	7-8	2	pmehta	150	100	200	25
949	1/46	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	9	1	sdhapte	10	8	8	0
950	1/47	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	9	1	pgarole	10	14	14	9
951	1/48	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	9	1	sdhapte	10	8	8	1
952	1/49	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	9	1	kkulkarni	10	10	10	0
953	1/50	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	9	1	pgarole	10	14	14	9
954	1/51	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	9	1	kkulkarni	10	10	10	1
955	1/52	SIRD	R	Y	SP	SIT Educational Programme for Adult Education	9	1	pagadekar	20	7	7	0
956	1/53	RTI	G	O	SP	Training Programme on RTI Act 2005 for Governors Secretariat staff Mumbai	9	1	spatil	30	29	29	7
957	1/54	CCTR	R	Y	SP	Training Programme for Management of APMC	9-11	3	bnmahajan	20	15	45	0
958	1/55	CCTR	G	Y	SP	Training Programme for Newly Elected Directors of Urban Cooperative Banks	9-11	3	bnmahajan	20	16	48	0





959	1/56	MDC	G	Y	SP	Nulife Phaemaceutical MR Programme	10-11	2	mmadki	50	41	82	6
960	1/57	CED	R	Y	SP	Gramin staravar Shashwat Swachata Sakshamikran Prashikshan Karyshala Gramevaks	12-13	2	bbhushan	00	32	64	1
961	1/58	CIT	G	Y	SP	Training Programme of E-Communication	12-13	2	rrao	12	13	26	4
962	1/59	SIRD	R	Y	SP	Training Proramme for Panchayat Samiti members under SAP	12-14	3	rvpole	30	16	48	2
963	1/60	CDM	G	Y	SP	Training Programme for Urban Local Bodies on Disaster Management (NIDM)	12-14	3	rranjan	25	19	57	3
964	1/61	SIRD	R	Y	SP	Training Programme for Panchayat Samiti members under SAP	12-14	3	dbrane	30	23	69	2
965	1/62	CEJE	R	Y	YP	Training Programme on Equitable Human Development of Deprived Sections IV	12-15	4	dpatil	30	26	104	3
966	1/63	CPG	R	Y	YP	Orientation Training Programme for Dy. Chief Auditors & Audit Officers	12-16	5	dsjokhe	26	22	110	1
967	1/64	ISO	G	Y	YP	Training Programme on Distance Methodology	12-23	12	skulkarni	12	8	96	5
968	1/65	CPG	R	Y	YP	Foundation Training Programme for Naib Tahsildars in Pune Region	12.1-25.2	20	jpimpalgaonkar	30	19	380	16
969	1/66	SIRD	R	Y	YP	TNA Watershed Development Workshop	13	1	jpatil	30	20	20	2
970	1/67	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	13	1	pgarole	10	28	28	11
971	1/68	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	13	1	pgarole	10	28	28	11
972	1/69	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	pgarole	10	15	15	7
973	1/70	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	pgarole	10	15	15	7
974	1/71	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	tbilgoji	10	7	7	2
975	1/72	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	tbilgoji	10	7	7	2
976	1/73	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	tbilgoji	10	11	11	4
977	1/74	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	tbilgoji	10	11	11	4
978	1/75	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	sdhapte	10	16	16	7
979	1/76	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai	14	1	sdhapte	10	17	17	3

						Municipal Corporation							
980	1/77	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	sdhapte	10	17	17	3
981	1/78	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	14	1	sdhapte	10	16	16	7
982	1/79	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	04	04	0
983	1/80	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	pgarole	10	27	27	7
984	1/81	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	pgarole	10	27	27	7
985	1/82	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	tbilgoji	10	40	40	8
986	1/83	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	04	04	0
987	1/84	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	tbilgoji	10	40	40	8
988	1/85	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	tbilgoji	10	40	40	8
989	1/86	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	04	04	0
990	1/87	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	09	09	3
991	1/88	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	09	09	3
992	1/89	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	10	10	0
993	1/90	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation	15	1	sdhapte	10	10	10	0
994	1/91	SIRD	R	Y	YP	SIT Educational Programme for Adult Education	15	1	pagadekar	50	51	51	20
995	1/92	CED	R	Y	SP	Gramin Staravar Shashwat Swachata Sakshamikran Prashikshan Karyshala Gramsevaks	15-16	2	bbhushan	00	36	72	5
996	1/93	SIUD	G	O	SP	Refresher cum orientation Training Programme for Municipal Staff and Ers under BRGF Shirdi District A' nagar	15-17	3	pdkolekar	50	77	231	6
997	1/94	SIRD	R	Y	SP	Training Programme on NREGA	15-17	3	sdhote	30	34	102	1
998	1/95	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Gondia District	16	1	anaubade	40	40	40	5



999	1/96	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Nagpur District	16	1	mnaravane	67	67	67	16
1000	1/97	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Wardha District	16	1	sgwaidande	37	37	37	1
1001	1/98	CRDS	G	O	SP	Evaluation of Out of School Children's Grant Validation Workshop of Gondhis, Gadchiroli Nagpur Districts at Nagpur	16	1	vkulkarni	67	67	67	16
1002	1/99	SIRD	R	O	YP	Workshop on Zilla Parishad & Panchayat Samati of Officers on Watershed development programme	16	1	adkolhe	40	31	31	1
1003	1/100	SIRD	R	O	YP	Training Programme District/ Block Level Officers (P S & Z P Officers District Sangali)	16	1	apusavale	40	69	69	10
1004	1/101	SIRD	R	Y	YP	SIT Educational Programme for Adult Education	16	1	pagadekar	30	2	2	0
1005	1/102	SIRD	R	Y	SP	Training Programme for Management of Co-operative Societies	16-18	3	dbrane	20	30	90	0
1006	1/103	CDM	G	O	SP	Workshop on CETNA Ratnagiri District	17	1	skulkarni	25	25	25	0
1007	1/104	CDM	G	O	SP	Workshop on CETNA Akola District	17	1	rranjan	30	30	30	3
1008	1/105	CRDS	G	O	SP	Evaluation of Out of School Children's Grant Validation Workshop for Wardha, Chandrapur, Bhandra District at Nagpur	17	1	vkulkarni	65	65	65	5
1009	1/106	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Bhandara District	17	1	mnaravane	37	37	37	5
1010	1/107	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Gadchiroli District	17	1	kkamble	77	77	77	4
1011	1/108	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Chandrapur	17	1	sgwaidande	74	74	74	5
1012	1/109	CDM	G	O	SP	Workshop on CETNA Washim District	17	1	rranjan	17	17	17	2
1013	1/110	CCTR	R	Y	SP	Training Programme for Management of Co-operative Societies	17-18	2	bnmahajan	20	19	38	5
1014	1/111	MDC	G	Y	SP	Nulife Pharmaceuticals M R	17-18	2	mmadki	50	34	68	03
1015	1/112	CCTR	G	Y	SP	Training Programme for Directors of the Wai Urban cooperative Banks	18	1	bnmahajan	14	9	9	1
1016	1/113	CCTR	G	Y	SP	Training Programme for Officers of the Wai Urban cooperative Banks	18	1	bnmahajan	34	32	32	0
1017	1/114	SIUD	G	O	SP	Refresher cum orientation training Programme for Municipal Staff and ERs under BRGF Rahuri District A'nagar	18-20	3	pdkolekar	50	79	237	14
1018	1/115	CDM	G	O	SP	Workshop on CETNA Amaravati District	19	1	rranjan	62	62	62	8
1019	1/116	CED	R	Y	SP	Capacity Building Training Workshop on Sustainable Rural Sanitation Gramsevaks	19-20	2	bbhushan	00	41	41	0
1020	1/117	CEJE	R	Y	YP	Training Programme on Social Responsibility	19-21	3	amahiras	25	26	78	15
1021	1/118	CDM	G	Y	SP	Training for PRI on Disaster Management (NIDM)	19-21	3	vnsupaneekar	25	11	33	0
1022	1/119	SIRD	R	Y	YP	Training Programme on P S Member under SAP	19-21	3	jtadelkar	30	21	63	3
1023	1/120	CPG	R	Y	SP	Accountability in Government for middle level officers (DoPT)	19-21	3	kkulkarni	25	21	63	3
1024	1/121	SIUD	G	Y	SP	Training Programme on Urban Infrastructure in the context of BSUP	19-21	3	mkshirsagar	20	14	42	1
1025	1/122	CIT	R	Y	SP	Training Programme on Advance Computer Course for APMC Staff	19-22	4	uudgaonkar	25	16	64	0

1026	1/123	CPSD	G	Y	SP	Best Practices in Distribution Loss Reduction	19-23	5	slmae	15	10	50	2
1027	1/124	CPG	G	Y	YP	Training Programme on Management Course for Sales Tax Officers	19-23	5	ashirude	25	20	100	3
1028	1/125	CPSD	G	Y	SP	PS & T Workshop	19-24	6	vjoshi	25	29	174	00
1029	1/126	SIRD	R	O	YP	Training Programme for District Level officers of ICDS and Health department of Kolhapur	20	1	sdhote	40	54	54	32
1030	1/127	SIRD	R	O	YP	Training Programme on Watershed development Dist. Kolhapur	20	1	adkolhe	40	30	30	1
1031	1/128	SIRD	R	O	YP	Training Programme District/ Block Level Officers (P S & Z P Officers District Kolhapur	20	1	apusavale	40	68	68	6
1032	1/129	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Chief Engineer (Malanissaram Prachalan)	20	1	tbilgoji	10	14	14	03
1033	1/130	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Chief Engineer (Malanissaram Prachalan)	20	1	tbilgoji	10	14	14	03
1034	1/131	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Chief Accountant (W S and S Department )	20	1	sdhapte	10	11	11	2
1035	1/132	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Chief Accountant (W S and S Department )	20	1	sdhapte	10	11	11	2
1036	1/133	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – General Administration Department	20	1	pgarole	10	30	30	20
1037	1/134	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – General Administration Department	20	1	pgarole	10	30	30	20
1038	1/135	CDM	G	O	SP	Workshop on CETNA Nagpur Disrtict	20	1	rranjan	47	47	47	6
1039	1/136	CEJE	R	Y	YP	Training Programme on Project Management for Social Sector IV	20-22	3	dpatil	33	24	72	2
1040	1/137	CDM	G	O	SP	Workshop on CETNA Chandrpur District	21	1	rranjan	76	76	76	10
1041	1/138	SIRD	R	O	SP	Training Programme for District Level Officers at Sangli	21	1	sjagtap	40	56	56	48
1042	1/139	SIRD	R	Y	YP	SIT AETP Programme	21	1	pagadekar	20	15	15	0
1043	1/140	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Up Ayukta Udyan ani Manoranjan	21	1	tbilgoji	10	16	16	4
1044	1/141	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Up Ayukta Udyan ani Manoranjan	21	1	tbilgoji	10	16	16	4
1045	1/142	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Up Ayukta Parimandal 1 E- Ward	21	1	tbilgoji	10	11	11	2
1046	1/143	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Up Ayukta Parimandal 1 E- Ward	21	1	tbilgoji	10	11	11	2
1047	1/144	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai	21	1	sdhapte	10	7	7	2



						Municipal Corporation Visit – Sanchalak (Abhiyantriki Sevavara Prakalp)							
1048	1/145	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Sanchalak (Abhiyantriki Sevavara Prakalp)	21	1	sdhapte	10	7	7	2
1049	1/146	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit General Administration Department	21	1	pgarole	10	28	28	17
1050	1/147	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit General Administration Department	21	1	pgarole	10	28	28	17
1051	1/148	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Kekhapal (Koshagar)	21	1	sdhapte	10	17	17	10
1052	1/149	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Kekhapal (Koshagar)	21	1	sdhapte	10	17	17	10
1053	1/150	SIUD	G	O	SP	Refresher cum orientation training programme for Muncipal Staff and Ers under BRGF Shrirampur Dist. A'nagar	21-23	3	pdkolekar	75	117	351	12
1054	1/151	CDM	G	O	SP	Workshop on CETNA Yavatmal District	22	1	rranjan	20	20	20	1
1055	1/152	SIRD	R	O	YP	Training Programme on Watershed development Dist. Pune	22	1	jpatil	40	22	22	1
1056	1/153	CCTR	G	Y	SP	W/s for Representatives of District Central Coop Banks & Officers of Cop Dept	22	1	bnmahajan	200	200	200	20
1057	1/154	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Abhiyanta, (Parjanya Jalvahinya)	22	1	tbilgoji	10	11	11	0
1058	1/155	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Abhiyanta, (Parjanya Jalvahinya)	22	1	tbilgoji	10	11	11	0
1059	1/156	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Abhiyanta, (Malnissaram Prakalap)	22	1	tbilgoji	10	12	12	3
1060	1/157	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Abhiyanta, (Malnissaram Prakalap)	22	1	tbilgoji	10	12	12	3
1061	1/158	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Abhiyanta, (Yantriki va Vidhyut)	22	1	sdhapte	10	11	11	5
1062	1/159	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Pramukh Abhiyanta, (Yantriki va Vidhyut)	22	1	sdhapte	10	11	11	5
1063	1/160	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Chief Accountant (Central Purchase Authority)	22	1	sdhapte	10	9	9	2
1064	1/161	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Chief Accountant (Central Purchase Authority)	22	1	sdhapte	10	9	9	2

1065	1/162	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit –Central Purchase Authority	22	1	pgarole	10	26	26	11
1066	1/163	CPG	G	O	Sp	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit –Central Purchase Authority	22	1	pgarole	10	26	26	11
1067	1/164	CED	R	Y	SP	Capacity Building Training Workshop on Sustatinable Rural Sanitation Gramsevaks	22-23	2	bbhushan	00	28	56	4
1068	1/165	SIRD	R	Y	SP	Training Programme for Industries Inspectors of Director of Industries and their disk officers	22-24	3	dbrane	25	23	69	1
1069	1/166	SIRD	R	Y	YP	Training Programme of District Block Level Offices under SGSY	22-24	3	apusavale	30	30	90	2
1070	1/167	CRDS	G	O	SP	State Stakeholders Evaluation Workshop at Mumbai	23	1	sgwaidande	58	58	58	11
1071	1/168	SIRD	R	O	YP	Training Programme for District Level Officers under SGSY	23	1	dbrane	40	40	40	9
1072	1/169	SIRD	R	O	SP	Training Programme for Disrtict level Officers at Pune	23	1	sjagtap	40	31	31	24
1073	1/170	RTI	G	O	SP	Workshop on RTI Act 2005 for Rural Police of Solapur	23	1	spatil	35	35	35	0
1074	1/171	SIRD	R	O	SP	Training Programme for District Level Officers at Pune	23	1	sbidve	40	40	40	9
1075	1/172	SIRD	R	Y	YP	STP Programme	23	1	pagadekar	30	70	70	50
1076	1/173	CCTR	R	Y	SP	Training Programme for Directors & Officers of urabn cooperative Banks	23-25	3	bnmahajan	20	19	57	1
1077	1/174	CCMP	R	O	SP	Training Programme on Volunteers Training Batch XII, Mahabaleshwar, Satara	24-28	5	aagashe	18	18	90	9
1078	1/175	CCTR	R	Y	SP	Training Programme for Officers of the Wai Urban cooperative Banks	25	1	bnmahajan	35	33	33	0
1079	1/176	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept : Yantriki ani Vidyut	27	1	pgarole	10	12	12	05
1080	1/177	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept : Yantriki ani Vidyut	27	1	pgarole	10	12	12	05
1081	1/178	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept : Parjanya Jal Vahilva	27	1	pgarole	10	22	22	02
1082	1/179	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept : Parjanya Jal Vahilva	27	1	pgarole	10	22	22	02
1083	1/180	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept : Ghana Kachara Vyavasthapan	27	1	pgarole	10	18	18	04
1084	1/181	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept : Ghana Kachara Vyavasthapan	27	1	pgarole	10	18	18	04
1085	1/182	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Chief Engineer (Road and Transport)	27	1	sdhapte	10	13	13	05
1086	1/183	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Chief Engineer (Road and Transport)	27	1	sdhapte	10	13	13	05



1087	1/184	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Dy. Commissioner (Parimandal-3)	27	1	tbilgoji	10	10	10	05
1088	1/185	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Dy. Commissioner (Parimandal-3)	27	1	tbilgoji	10	10	10	05
1089	1/186	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Chief Engineer (Development Planning)	27	1	tbilgoji	10	11	11	02
1090	1/187	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Dy. Commissioner (Parimandal-3)	27	1	tbilgoji	10	11	11	02
1091	1/188	CED	R	Y	SP	Capacity Building training Workshop on Sustainable Rural Sanitation Gramsevaks	27-28	2	bbhushan	00	39	78	9
1092	1/189	CEJE	R	Y	YP	Training Programme on Prevention of Sexual Harassment at Workplace	27-28	2	dbule	25	11	22	9
1093	1/190	SIRD	R	Y	SP	Training Programme on NREGA	27-29	3	rpole	30	49	147	13
1094	1/191	SIRD	R	O	SP	Training Programme on BRGF District Amravati	27-29	3	sdhote	40	41	123	4
1095	1/192	SIRD	R	Y	SP	Training Programme on NREGA	27-29	3	apusavale	30	14	42	4
1096	1/193	CDM	G	Y	SP	Training Programme on Industrial & Chemical Accidents (NIDM)	27-29	3	sanaik	25	13	39	3
1097	1/194	CIT	G	Y	SP	Training Programme on Advance Linux	27-31	5	akulkarni	17	14	70	1
1098	1/195	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Vikas Niyojan (Development Planning)	28	1	pgarole	10	06	06	00
1099	1/196	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Vikas Niyojan (Development Planning)	28	1	pgarole	10	06	06	00
1100	1/197	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Nagar Abhyanta (City Engineer)	28	1	pgarole	10	14	14	07
1101	1/198	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Nagar Abhyanta (City Engineer)	28	1	pgarole	10	14	14	07
1102	1/199	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Maal Nissaran Prachalan	28	1	pgarole	10	20	20	07
1103	1/200	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Maal Nissaran Prachalan	28	1	pgarole	10	20	20	07
1104	1/201	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Nagar Abhiyanta	28	1	sdhapte	10	14	14	05
1105	1/202	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Nagar Abhiyanta	28	1	sdhapte	10	14	14	05
1106	1/203	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Chief Engineer (Civics Training Institute and Research Centre)	28	1	sdhapte	10	12	12	05
1107	1/204	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai	28	1	sdhapte	10	12	12	05

						Municipal Corporation – Visit Chief Engineer (Civics Training Institute and Research Centre)							
1108	1/205	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Dy. Commissioner (Parimandal-6)	28	1	tbilgoji	10	28	28	00
1109	1/206	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Dy. Commissioner (Parimandal-6)	28	1	tbilgoji	10	28	28	00
1110	1/207	SIRD	R	O	YP	Training Programme on Watershed Development Dist. Solapur	28	1	jpatil	40	50	50	3
1111	1/208	SIRD	R	Y	YP	STP Programme	28	1	pagadekar	20	12	12	0
1112	1/209	CPSD	G	Y	SP	Management Development Programme for Senior Executives of MSPGCL (MDP G 08 Ph II)	28-29	2	vsalvi	24	15	30	0
1113	1/210	CRDS	G	Y	YP	Capacity Building Training Programme for Pas of Mantralaya	28-31	4	sgwaidande	36	36	144	22
1114	1/211	SIRD	R	O	YP	Training Programme on Watershed Development Dist. Usamanbad	29	1	jpatil	40	44	44	3
1115	1/212	SIRD	R	O	YP	Training Programme for District Level Officers at Solapur	29	1	asable	60	50	50	35
1116	1/213	SIRD	R	O	SP	Training Programme for District Level Officers at Solapur	29	1	sbidve	40	56	56	14
1117	1/214	SIRD	R	O	YP	Training Programme for District Level Officers under SGSY	29	1	dbrane	40	56	56	11
1118	1/215	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Civic Training Institute and Research Centre	29	1	pgarole	10	03	03	03
1119	1/216	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Civic Training Institute and Research Centre	29	1	pgarole	10	03	03	03
1120	1/217	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Maal Nissaran Prakalp	29	1	pgarole	10	12	12	00
1121	1/218	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Maal Nissaran Prakalp	29	1	pgarole	10	12	12	00
1122	1/219	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Jal Abhiyanta	29	1	pgarole	10	55	55	18
1123	1/220	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Dept: Jal Abhiyanta	29	1	pgarole	10	55	55	18
1124	1/221	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Up Ayukta (Abhiyanta)	29	1	sdhapte	10	11	11	06
1125	1/222	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Up Ayukta (Abhiyanta)	29	1	sdhapte	10	11	11	06
1126	1/223	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Up Ayukta (Pariyavaran va Kachara Vyavyasthapan)	29	1	sdhapte	10	08	08	00





1127	1/224	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Up Ayukta (Pariyavaran va Kachara Vyavyasthapan)	29	1	sdhapte	10	08	08	00
1128	1/225	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Pramukh Abhiyanta Kachara Vyavyasthapan	29	1	tbilgoji	10	15	15	01
1129	1/226	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Pramukh Abhiyanta Kachara Vyavyasthapan	29	1	tbilgoji	10	15	15	01
1130	1/227	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Pramukh Abhiyanta (Mumbai Maalnissaran Prakalp)	29	1	tbilgoji	10	13	13	06
1131	1/228	CPG	G	O	SP	YASHADA –MCGM Project Training Needs Analysis for Brihan Mumbai Municipal Corporation – Visit Pramukh Abhiyanta (Mumbai Maalnissaran Prakalp)	29	1	tbilgoji	10	13	13	06
1132	1/229	CEJE	R	Y	SP	Training Programme on Welfare of Minority Community (DoPT)	29-31	3	amahiras	25	27	81	0
1133	1/230	RTI	G	Y	SP	Module Preparation for Training Programme 1 <sup>st</sup> AA's & staff of information commissioner	30	1	pmane	10	10	10	2
1134	1/231	SIRD	R	O	SP	Training Programme for Distrcit level officers of Osmanabad	30	1	sjagtap	40	62	62	51
1135	1/232	SIRD	R	O	YP	Training Programme for District level Officers under SGSY	30	1	dbrane	40	41	41	1
1136	1/233	CPG	R	Y	SP	Orientation Programme for Afghanistan Delegation	30	1	kkulkarni	07	07	07	0
1137	1/234	CED	R	Y	SP	Gramin Staravar Shaswat Sakshikaran Prashikshan Karyashala Gramsevaks	30-31	2	bbhushan	00	41	82	6
1138	1/235	CCTR	R	Y	SP	Training Programme for Management of cooperative Societies (CCS-RO)	30.1-1.2	2	naglve	25	25	50	1
1139	1/236	SIRD	R	Y	SP	Training Programme on NREGA (under SAP Project)	30.1-1.2	2	sdhote	30	37	74	11
1140	1/237	SIRD	R	Y	SP	Training Programme on NREGA	30.1-1.2	2	apusavale	30	19	38	0
<b>Total</b>								<b>478</b>		<b>5554</b>	<b>6303</b>	<b>12413</b>	<b>1401</b>
1141	CO	CPSD	G	Y	SP	Induction Level Training Programme for JEs of MSETCL	27.12-9.2	9	sdeshmukh	40	39	351	4
1142	CO	CPG	R	Y	YP	Foundation Training Programme for Naib Tahsildars in Pune Region	12.1-25.2	25	jpimpalgaonkar	30	19	475	16
1143	CO	CCTR	R	Y	SP	Training Programme for Management of cooperative Societies (CCS-RO)	30.1-1.2	1	naglve	25	25	25	1
1144	CO	SIRD	R	Y	SP	Training Programme on NREGA (under SAP Project)	30.1-1.2	1	sdhote	30	37	37	11
1145	CO	SIRD	R	Y	SP	Training Programme on NREGA	30.1-1.2	1	apusavale	30	19	19	0
1146	2/1	SIRD	R	Y	SP	Training Programme for Panchayat Samiti members under SAP	2-4	3	dbrane	30	34	102	2

1147	2/2	CPG	R	Y	SP	Review Workshop of CBPR Project	2-4	3	sdhapte	05	05	15	0
1148	2/3	SIRD	R	Y	SP	Training Programme Under NREGA	2-4	3	rvkulkarni	30	13	39	0
1149	2/4	CDM	R	Y	SP	Training Programme for PRI on Disaster Management (NIDM)	2-4	3	vnspnekar	25	16	48	2
1150	2/5	CIT	G	Y	YP	Tally for Sales Tax Dept	2-4	3	uudgaonkar	25	24	72	3
1151	2/6	SIRD	R	Y	YP	Training Programme on Departmental Enquiry for Mantralaya Officers	2-4	3	jtadelkar	30	24	72	5
1152	2/7	CESJH D	R	O	YP	Training Programme on Prevention of Sexual Harassment at Workplace (Aurangabad)	2-4	3	dpatil	35	31	93	22
1153	2/8	RTI	G	O	SP	Training Programme for the State Resource Persons from the state of Tamil Nadu (Under NIA Project)	2-4	3	spatil	30	30	90	4
1154	2/9	SIRD	R	Y	SP	Training Programme on Training of Trainers ToT	2-7	6	rppawar	25	17	102	00
1155	2/10	CED	G	Y	YP	Training Programme on Distance Learning Methodology (DLM) Batch II	2-13	12	bchavan	14	14	168	06
1156	2/11	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	3	1	pgarole	10	15	15	3
1157	2/12	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	3	1	pgarole	10	15	15	3
1158	2/13	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	3	1	pgarole	10	8	8	3
1159	2/14	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Evening)	3	1	pgarole	10	8	8	2
1160	2/15	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	3	1	pgarole	10	5	5	2
1161	2/16	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	3	1	pgarole	10	5	5	2
1162	2/17	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	3	1	pgarole	10	6	6	1
1163	2/18	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	3	1	pgarole	10	6	6	1
1164	2/19	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	3	1	pgarole	10	8	8	3
1165	2/20	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	3	1	pgarole	10	8	8	3
1166	2/21	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	3	1	pgarole	10	14	14	8
1167	2/22	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	3	1	pgarole	10	14	14	8
1168	2/23	CDM	G	O	SP	Workshop on CETNA (Osmanabad District)	3	1	sanaik	30	33	33	3
1169	2/24	CPG	R	O	SP	Training Programe for Enhancing Skills for Supporting (Non Technical) Store Keepers & staff	3-4	2	dsjokhe	45	41	82	0
1170	2/25	CPG	R	O	SP	Training Programme for Enhacing Skills for System Development for Accounts Personnel	3-4	2	dsjokhe	50	49	98	3
1171	2/26	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	4	1	pgarole	10	19	19	14
1172	2/27	CPG	G	Y	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	4	1	pgarole	10	19	19	14
1173	2/28	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	4	1	pgarole	10	15	15	7
1174	2/29	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	4	1	pgarole	10	15	15	7



1175	2/30	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	4	1	pgarole	10	11	11	2
1176	2/31	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	4	1	pgarole	10	11	11	2
1177	2/32	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)	4	1	pgarole	10	9	9	8
1178	2/33	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)	4	1	pgarole	10	9	9	8
1179	2/34	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)( Agnishamak dal)	4	1	pgarole	10	3	3	0
1180	2/35	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)( Agnishamak dal)	4	1	pgarole	10	3	3	0
1181	2/36	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)( Agnishamak Vibhag)	4	1	pgarole	10	11	11	3
1182	2/37	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)( Agnishamak Vibhag)	4	1	pgarole	10	11	11	3
1183	2/38	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)( Education Officer )	4	1	pgarole	10	11	11	1
1184	2/39	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)( Education Officer )	4	1	pgarole	10	11	11	1
1185	2/40	CRDS	G	O	SP	Evaluation of Mid Day Meal Validation Workshop at Akola District	4	1	bmahiras	49	49	49	1
1186	2/41	RTI	G	O	SP	Debriefing and Reorientation Workshop for State Resource Persons from the state of Urrarakhand, Bihar, Orissa, West Bengal, Jharkhand & U.P.	4-5	2	nyadav	48	30	60	3
1187	2/42	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)( Premukh Suraksha Adhikari )	5	1	pgarole	10	10	10	1
1188	2/43	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)( Premukh Suraksha Adhikari )	5	1	pgarole	10	10	10	1
1189	2/44	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(UpAyukta Shikshan )	5	1	pgarole	10	14	14	3
1190	2/45	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(UpAyukta Shikshan )	5	1	pgarole	10	14	14	3
1191	2/46	CDM	G	O	SP	Training Programme on School Safety for MC Aurangabad	5-6	2	sanaik	30	30	60	18
1192	2/47	DAC	G	Y	SP	Biotech Consortium	5-6	2	corporate programme	120	120	240	68
1193	2/48	CEJE	R	Y	SP	Workshop on Adoption and Non Institutional Care	5-6	2	amahiras	60	62	124	24
1194	2/49	SIRD	R	Y	SP	Raining Programme for ADM officers under BRGF	5-7	3	asabale	42	21	63	2
1195	2/50	SIRD	R	Y	SP	Training Programme for NGO's Representative & Dy. CEO V.P. Under SAP	5-7	3	apusavale	30	19	57	1

1196	2/51 R	SIRD	R	Y	YP	Workshop on Training coordination 2009-10 of BRGF District	7-8	2	pagadekar	30	27	54	1
1197	2/52	CDM	G	Y	YP	Sectoral Training to Trainers on Disaster Management –Irrigation & PWD	9-11	3	rranjan	25	19	57	1
1198	2/53	SIUD	G	O	SP	Refresher cum orientation Training Programme for Municipal Staff and Ers under BRGF Devlali Prvra Dist A'nagar	9-11	3	pdkolekar	70	67	201	2
1199	2/54	CIT	R	Y	SP	Training Programme on IT Security	9-11	3	rrao	19	19	57	3
1200	2/55	SIUD	G	Y	SP	Sustaonable Livelihoods	9-12	4	mkshirsagar	30	16	64	1
1201	2/56	CPG	R	Y	YP	Training Programme on Financial Management for Non-Finance Officers	9-13	5	dsjokhe	35	24	120	4
1202	2/57	ISO	G	Y	SP	Certifcate Foundation Course for College Administration	9-13	5	skullkarni	15	20	100	7
1203	2/58	SIRD	R	Y	SP	Certificate Course on Managerial Skills Development	9-13	5	jhirmukhe	30	11	55	00
1204	2/59	CPG	R	Y	SP	Training Programme for Total Quality Management for Government Department	9-13	5	mulkarni	30	30	150	3
1205	2/60	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(Karyakari Arogya Adhikari)	10	1	pgarole	10	11	11	8
1206	2/61	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Evening)(Karyakari Arogya Adhikari)	10	1	pgarole	10	11	11	8
1207	2/62	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(Sahayak Ayukt Niyojan)	10	1	pgarole	10	13	13	6
1208	2/63	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(Sahayak Ayukt Niyojan)	10	1	pgarole	10	13	13	6
1209	2/64	RTI	G	O	SP	Debriefing and Reorgainsation workshop for State Resource Persons from the state Madhya Pradesh Chhattisagarth Maharashtra and Gujarat	10-11	2	nyadav	32	34	68	4
1210	2/65	CIT	G	Y	SP	Training Programme on Procurement Management Information System for Family Welfare Dept	10-12	3	rrao	30	36	108	3
1211	2/66	SIRD	R	Y	SP	Training Programme on SAP under Gramsevak Training Centre Panchayatraj Training Center members	10-12	3	sdhote	30	20	60	1
1212	2/67	CPG	R	Y	YP	40 <sup>th</sup> Training of Trainers Course for Officers of Sardar Vallabhai Patel National Police Academy Hyderabad	11	1	dsjokhe	12	12	12	1
1213	2/68	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(Kar Nirdharan va Sankalan)	11	1	pgarole	10	12	12	7
1214	2/69	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(Kar Nirdharan va Sankalan)	11	1	pgarole	10	12	12	7
1215	2/70	CED	G	Y	SP	National Seminar on Innovative Management Practices Under Uncertain Times	11-12	2	bbhushan	60	280	560	92
1216	2/71	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(Pramukh abhiyanta Dakshata)	12	1	pgarole	10	13	13	1



1217	2/72	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(Pramukh abhiyanta Dakshata)	12	1	pgarole	10	13	13	1
1218	2/73	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(Printing Press)	12	1	pgarole	10	15	15	3
1219	2/74	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(Printing Press)	12	1	pgarole	10	15	15	3
1220	2/75	CIT	G	Y	SP	W/s on IT Inventory & Asst Managment for CIDCO Mumbai	13	1	akulkarni	10	5	5	1
1221	2/76	CPSD	G	Y	SP	Finance & Accounts for LDC/UDC Accounts of MSEDCL, Pune Zone	13-14	2	sbapat	35	30	60	05
1222	2/77	SIUD	G	Y	SP	YASHADA and PMC Seminar on Legal Issues	14	1	nsiddiqui	250	166	166	16
1223	2/78	CCMP	R	O	SP	Volunteers Training Batch VI Pathan Satara	15-19	5	aagashe	30	30	150	10
1224	2/79	RTI	G	Y	YP	Workshop on RTI Act 2005 for the first Appellate Authorities from Pune Division	16	1	spatil	30	30	30	3
1225	2/80	CPSD	G	Y	SP	Management Development Programme for Senior Executives of MSPGCL	16-17	2	vsalvi	27	24	54	1
1226	2/81	SIUD	G	O	SP	Refresher cum orientation training Programme for Municipal Staff and ERs under BRGF (outreach Kolhapur)	16-18	3	pdkolekar	70	80	240	9
1227	2/82	CESJH D	R	Y	YP	Training Programme on Prevention of Sexual Harassment at workplace	16-18	3	dpatil	25	18	54	8
1228	2/83	SIRD	R	O	SP	Training Programme for officers of PS/ZP in Chadrapur District under BRGF	16-18	3	dbrane	30	32	96	17
1229	2/84	CDM	G	Y	SP	Trg. Prg. on Disaster Management for Revenue Dept.	16-18	3	rranjan	25	18	54	02
1230	2/85	CPG	R	Y	SP	CBPR Review Meeting- DoPT	16-19	4	sdhapte	05	05	20	0
1231	2/86	CIT	G	Y	SP	Sponsored training on Sarathi Software for Empolyees of RTO	16-20	5	rrao	30	30	150	0
1232	2/87	RTI	G	Y	YP	Workshop on RTI Act 2005 for the first Appellate Authorities from Pune Division	17	1	spatil	30	31	31	2
1233	2/88	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(Sahayak Ayukt Malmatta)	17	1	pgarole	10	4	4	1
1234	2/89	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(Sahayak Ayukt Malmatta)	17	1	pgarole	10	4	4	1
1235	2/90	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(pramukh Adhikari Choukashi)	17	1	pgarole	10	4	4	2
1236	2/91	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(pramukh Adhikari Choukashi)	17	1	pgarole	10	4	4	2
1237	2/92	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(CTIRC-Bazar)	17	1	pgarole	10	11	11	0
1238	2/93	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(CTIRC-Bazar)	17	1	pgarole	10	11	11	0

1239	2/94	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(CTIRC-Pramukh Kamgar Adhikari)	17	1	pgarole	10	14	14	9
1240	2/95	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(CTIRC-Pramukh Kamgar Adhikari)	17	1	pgarole	10	14	14	9
1241	2/96	RTI	R	Y	YP	ToT Programme on RTI Act 2005 under State Project	18	1	spatil	30	11	11	1
1242	2/97	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(CTIRC-Varikhya Adhikari Udyan Vibhag)	18	1	pgarole	10	13	13	5
1243	2/98	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(CTIRC-Varikhya Adhikari Udyan Vibhag)	18	1	pgarole	10	13	13	5
1244	2/99	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Morning)(CTIRC-Chachani Lekha Parikshya va Dakshata Adhikari )	18	1	pgarole	10	04	04	5
1245	2/100	CPG	G	O	SP	TNA for Brihan Mumbai Municipal Corporation (Afternoon)(CTIRC-Chachani Lekha Parikshya va Dakshata Adhikari )	18	1	pgarole	10	04	04	5
1246	2/101	CPSD	G	Y	SP	Training Programme for F & A for LDC/UDC/A/C cadre (MSEDCL Pune Zone)	19-20	2	sbapat	35	36	72	7
1247	2/102	SIRD	R	O	SP	Training Programme for officers of PS/ZP in Chadrapur District under BRGF	19-21	3	dbrane	30	28	84	11
1248	2/103	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit - Dakashta Adhikari (Vishesh Karya)	20	1	gpuranik	10	06	06	1
1249	2/104	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation Visit – Dakashta Adhikari (Vishesh Karya)	20	1	gpuranik	10	06	06	1
1250	2/105	SIRD	R	Y	YP	SIT Programme	20	1	pagadekar	30	32	32	13
1251	2/106	CESJH D	R	Y	SP	Management Development Programme	20-21	2	dbule	30	45	90	2
1252	2/107	CDM	G	O	SP	Workshop on CETNA (Satara District)	21	1	rranjan	19	19	19	4
1253	2/108	CCMP	R	O	SP	Volunteers Training Batch VII Pathan, Satara	22-26	5	aagashe	35	35	175	8
1254	2/109	CPSD	G	Y	SP	DRUM (O &M) Programme	23-27	5	slmane	15	08	40	2
1255	2/110	CPSD	G	Y	SP	Training Programme on “Protection Systems & Testing 09” for Engineers of MSETCL	23-28	6	vjoshi	32	30	180	1
1256	2/111	RTI	G	O	SP	Training Programme on RTI Act 2005 for Nagpur	24	1	malmale	70	70	70	9
1257	2/112	RTI	G	O	SP	Training Programme on RTI Act 2005 for Chandrapur	24	1	nyadav	70	67	67	7
1258	2/113	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gadchiroli	24	1	spatil	70	64	64	8
1259	2/114	CIT	R	Y	SP	Training on Windows Networking (DoPT)	24-26	3	rrao	24	21	63	3



1260	2/115	CDM	G	Y	SP	Training Programme on Formulation of District Disaster Management	24-26	3	rranjan	25	20	60	0
1261	2/116	RTI	G	O	SP	Training Programme on RTI Act 2005 for Chandrapur	25	1	nyadav	70	63	63	12
1262	2/117	RTI	G	O	SP	Training Programme on RTI Act 2005 for Nagpur	25	1	malmale	70	68	68	9
1263	2/118	SIRD	R	Y	YP	SIT Programme	25	1	pagadekar	30	8	8	8
1264	2/119	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- Madhyavarti Purabhilekh Kaksha, Apatkalin Vyavasthapan Kaksha	25	1	pgarole	10	10	10	3
1265	2/120	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- Madhyavarti Purabhilekh Kaksha, Apatkalin Vyavasthapan Kaksha	25	1	pgarole	10	10	10	3
1266	2/121	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gadchiroli	25	1	spatil	70	67	67	11
1267	2/122	CPSD	G	Y	SP	Developing Best HR Manager in MSPGCL for the HR Managers of MSPGCL	25-27	3	vjoshi	25	23	69	0
1268	2/123	CESJH D	R	Y	SP	Training Programme on Welfare Minority Community (DOPT)	25-27	3	ajadhav	30	24	72	5
1269	2/124	SIRD	R	Y	SP	Training Programme for Master Trainer for HIV/AIDS Sensitiveness	25-27	3	itadelkar	30	23	69	7
1270	2/125	SIRD	R	O	SP	Training Programme for Officers under BRGF at Dhule	25-27	3	asabale	50	45	135	9
1271	2/126	RTI	G	O	SP	Training Programme on RTI Act 2005 for Chandrapur	26	1	nyadav	70	72	72	15
1272	2/127	RTI	G	O	SP	Training Programme on RTI Act 2005 for Nagpur	26	1	malmale	70	60	60	6
1273	2/128	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- A, B, C, F-Dakshin, G-Uttar, H-Paschim, K-Paschim	26	1	pgarole	10	30	30	11
1274	2/129	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- A, B, C, F-Dakshin, G-Uttar, H-Paschim, K-Paschim	26	1	pgarole	10	30	30	11
1275	2/130	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- S.N.P-Uttar,R-Madhya, Ruttar,T-Vibhag	26	1	pgarole	10	25	25	10
1276	2/131	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- S.N.P-Uttar,R-Madhya, Uuttar,T-Vibhag	26	1	pgarole	10	25	25	10
1277	2/132	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gadchiroli	26	1	spatil	70	66	66	18
1278	2/133	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation	27	1	pgarole	10	19	19	6

						CTIRC- Jansampark, Anydyapan, Dukane va Asathpana							
1279	2/134	CPG	G	O	SP	YASHADA – MCGM project –Training Needs Analysis for Brihan Mumbai Municipal Corporation CTIRC- A,B,C,F-Dakshin, G-Uttar, H-Paschim, K-Paschim, S,N,P-Uttar,R-Madhya, R-Uttar T-Divisons	27	1	pgarole	10	19	19	6
1280	2/135	SIRD	R	Y	YP	STP Programme	27	1	pagadekar	20	18	18	14
1281	2/136	RTI	G	O	SP	Training Programme on RTI Act 2005 for Chandrapur	27	1	nyadav	70	86	86	15
1282	2/137	RTI	G	O	SP	Training Programme on RTI Act 2005 for Nagpur	27	1	malmale	70	84	84	20
1283	2/138	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gadchiroli	27	1	spatil	70	156	156	56
1284	2/139	RTI	G	O	SP	Training Programme on RTI Act 2005 for Nagpur	28	1	malmale	70	102	102	06
1285	2/140	RTI	G	O	SP	Training Programme on RTI Act 2005 for Chandrapur	28	1	nyadav	70	89	89	12
1286	2/141	SIUD	G	Y	SP	National Workshop on Sustainable Livelihood	28	1	pmehta	20	26	26	5
1287	2/142	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gadchiroli	28	1	spatil	70	82	82	4
<b>Total</b>								<b>303</b>		<b>4133</b>	<b>4289</b>	<b>8495</b>	<b>977</b>
1288	CO	CPSD	R	Y	SP	Induction Level Training Programme for JEs of MSETCL	17.2 – 2.4	31	sdeshmukh	40	42	1302	7
1289	3/1	CCTR	R	O	SP	Training Programme for Peons of urban Coop Bank	1	1	bnmahajan	28	28	28	0
1290	3/2	CCTR	R	O	SP	Training Programme for Peons of urban Coop Bank	1	1	bnmahajan	46	46	46	5
1291	3/3	DAC	G	Y	SP	Suryodaya Puraskar Distribution Ceremony	2	1	corporate programme	40	48	48	6
1292	3/4	RTI	G	O	SP	Training Programme on RTI Act 2005 for Vardha	2	1	nyadav	70	120	120	4
1293	3/5	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gondia	2	1	sgurjar	70	52	52	3
1294	3/6	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhandara	2	1	spatil	70	76	76	11
1295	3/7	RTI	G	O	SP	Training Programmr on RTI Act 2005 for Amaravati	2	1	malmale	70	69	69	5
1296	3/8	RTI	G	O	SP	Training Programme on RTI Act 2005 for Washim	2	1	vjadhavar	70	47	47	2
1297	3/9	CIT	R	Y	SP	Website Designing	2-4	3	akulkarni	17	19	57	1
1298	3/10	SIRD	R	Y	YP	Training Programme for Block Level Officers under SGSY	2-4	3	dbrane	30	15	45	8
1299	3/11	ILO	R	Y	SP	PGDCL Training Programme	2-7	6	mnarvane	11	7	42	1
1300	3/12	RTI	G	O	SP	Training Programme on RTI Act 2005 for Vardha	3	1	nyadav	70	69	69	4
1301	3/13	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gondia	3	1	sgurjar	70	70	70	8
1302	3/14	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhandara	3	1	spatil	70	107	107	19
1303	3/15	RTI	G	O	SP	Training Programme on RTI Act 2005 for Yavatmal	3	1	sdhapte	70	100	100	17
1304	3/16	RTI	G	O	SP	Training Programmr on RTI Act 2005 for Amaravati	3	1	malmale	70	44	44	2





1305	3/17	RTI	G	O	SP	Training Programme on RTI Act 2005 for Washim	3	1	vjadhavar	70	57	57	8
1306	3/18	RTI	G	O	SP	Training Programme on RTI Act 2005 for Vardha	4	1	nyadav	70	111	111	10
1307	3/19	RTI	G	O	SP	Training Programme on RTI Act 2005 for Washim	4	1	vjadhavar	70	61	61	8
1308	3/20	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhandara	4	1	spatil	70	97	97	32
1309	3/21	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gondia	4	1	sgurjar	70	68	68	4
1310	3/22	RTI	G	O	SP	Training Programme on RTI Act 2005 for Yavatmal	4	1	sdhapte	70	85	85	0
1311	3/23	SIRD	R	O	YP	Watershed Development for ZP & PS Officers at Beed	4	1	rppawar	40	47	47	3
1312	3/24	RTI	G	O	SP	Training Programme on RTI Act 2005 for Amaravati	4	1	malmale	70	59	59	12
1313	3/25	SIRD	R	Y	YP	STP Training	4	1	pgadekar	5	5	5	1
1314	3/26	RTI	G	O	SP	Training Programme on RTI Act 2005 for Vardha	5	1	nyadav	70	95	95	5
1315	3/27	RTI	G	O	SP	Training Programme on RTI Act 2005 for Washim	5	1	vjadhavar	70	67	67	9
1316	3/28	RTI	G	O	SP	Training Programme on RTI Act 2005 for Amaravati	5	1	malmale	70	76	76	7
1317	3/29	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gondia	5	1	sgurjar	70	115	115	12
1318	3/30	RTI	G	O	SP	Training Programme on RTI Act 2005 for Yavatmal	5	1	sdhapte	70	72	72	9
1319	3/31	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhandara	5	1	spatil	70	89	89	12
1320	3/32	SIRD	R	Y	SP	Training Programme on under NREGA	5-7	3	asable	30	27	81	1
1321	3/33	CIT	R	Y	SP	Dept. Specific Training Computer Course for APMC Staff	5-8	4	uudgaonkar	25	10	40	0
1322	3/34	CCMP	R	O	SP	Volunteers Training Batch VIII Satara	5-9	5	aagashe	38	38	190	15
1323	3/35	RTI	G	O	SP	Training Programme on RTI Act 2005 for Vardha	6	1	nyadav	70	85	85	10
1324	3/36	RTI	G	O	SP	Training Programme on RTI Act 2005 for Washim	6	1	vjadhavar	70	70	70	7
1325	3/37	RTI	G	O	SP	Training Programme on RTI Act 2005 for Gondia	6	1	sgurjar	70	96	96	14
1326	3/38	RTI	G	O	SP	Training Programme on RTI Act 2005 for Bhandara	6	1	spatil	70	88	88	21
1327	3/39	RTI	G	O	SP	Training Programme on RTI Act 2005 for Yavatmal	6	1	sdhapte	70	81	81	3
1328	3/40	RTI	G	O	SP	Training Programme on RTI Act 2005 for Amaravati	6	1	malmale	70	58	58	4
1329	3/41	SIRD	R	O	YP	Watershed Development for ZP & PS Officers at Parbhani	6	1	rppawar	40	41	41	3
1330	3/42	CPSD	R	Y	SP	Training Programme for F&A for LDC/UDCA/c Cadre	6-7	2	sbapat	30	32	64	7
1331	3/43	CCTR	G	Y	SP	Awareness Programme for CEOs of Urban Coop Banks	6	1	bnmahajan	20	51	51	2
1332	3/44	RTI	G	O	SP	Training Programme on RTI Act 2005 for Yavatmal	7	1	sdhapte	70	50	50	1
1333	3/45	RTI	G	O	SP	Training Programme on RTI Act 2005 for Amaravati	7	1	malmale	70	58	58	4
1334	3/46	CDM	G	Y	SP	ICS for General Disaster Management (NIDM)	9-11	3	vnsupnekar	25	20	60	3

1335	3/47	ILO	G	Y	SP	PGDCL Training Programme (Contact Session)	9-16	6	mnarvane	11	9	54	1
1336	3/48	SIRD	R	Y	YP	State level Review Meeting under chairmanship of Secretary, RDD	12-13	2	apusawale	100	126	252	7
1337	3/49	RTI	G	O	SP	Training Programme on RTI Act 2005 for Akola	16	1	spatil	70	57	57	6
1338	3/50	RTI	G	O	SP	Training Programme on RTI Act 2005 for Buldhana	16	1	vjadhavar	70	72	72	2
1339	3/51	CPSD	R	Y	SP	Management Development Programme for Sr. Executive of MSPGCL (MDP G 10 PH II)	16-17	2	vsalvi	33	21	42	0
1340	3/52	CDM	R	Y	YP	Disaster Management for Revnue Dept (Junior Level)	16-18	3	rranjan	25	13	39	9
1341	3/53	CEJE	R	Y	SP	General Sensitisation about Disability Rehabilitation (DoPT)	16-18	3	ajadhav	25	12	36	1
1342	3/54	SIRD	R	Y	YP	Training Programme for Dist./Block Level Officers under SGSY	16-18	3	sdhote	30	15	45	9
1343	3/55	SIRD	R	Y	SP	Training Programme for Watershed Development	16-18	3	sjagtap	25	30	90	1
1344	3/56	SIRD	R	Y	SP	Training Programme for Watershed Development	16-18	3	sbidve	25	21	63	2
1345	3/57	CIT	R	Y	SP	Training on Vahan software for employees of Regional Transport Office	16-20	5	rrao	30	30	150	5
1346	3/58	CPSD	R	Y	SP	Protection System & Testing 10	16-21	6	vgjoshi	32	24	144	1
1347	3/59	ACEC	R	Y	YP	Capacity Building Programme for UPSC	16-21	6	mkelkar	52	52	312	6
1348	3/60	RTI	G	O	SP	Training Programme on RTI Act 2005 for Akola	17	1	spatil	70	56	56	2
1349	3/61	CDM	G	Y	YP	One Day Workshop for Disaster Management	17	1	vnsupanekar	23	20	20	13
1350	3/62	RTI	G	O	SP	Training Programme on RTI Act 2005 for Buldhana	17	1	vjadhavar	70	59	59	4
1351	3/63	RTI	G	O	SP	Regional De-briefing & Reorientation Workshop for the State of Karnataka, Goa & Kerala	17-18	2	nyadav	40	33	66	2
1352	3/64	CPSD	G	Y	SP	DRUM Programme	17-19	3	slmane	15	13	39	2
1353	3/65	RTI	G	O	SP	Training Programme on RTI Act 2005 for Buldhana	18	1	vjadhavar	70	77	77	2
1354	3/66	RTI	G	O	SP	Training Programme on RTI Act 2005 for Akola	18	1	spatil	70	64	64	2
1355	3/67	SIRD	R	Y	SP	SIT Programme	18	1	pgadekar	7	7	7	0
1356	3/68	RDC	R	Y	SP	Workshop of Nodal Officers for discussion on Social Justice Index	18	1	pdasarwar	15	17	17	2
1357	3/69	SIUD	G	Y	SP	Validation Workshop on social Accountability Procurement	18	1	nsiddiqui	15	15	15	2
1358	3/70	RTI	G	O	SP	Training Programme on RTI Act 2005 for Buldhana	19	1	vjadhavar	70	79	79	1
1359	3/71	RTI	G	O	SP	Training Programme on RTI Act 2005 for Akola	19	1	spatil	70	57	57	6
1360	3/72	CPSD	G	Y	SP	Developing HR Managers in MSPGCL	19-21	3	vjoshi	25	24	72	5
1361	3/73	RTI	G	O	SP	Training Programme on RTI Act 2005 for Buldhana	20	1	vjadhavar	70	81	81	3
1362	3/74	RTI	G	O	SP	Training Programme on RTI Act 2005 for Akola	20	1	spatil	70	66	66	5
1363	3/75	CCMP	R	O	SP	Volunteers Training Batch IX Satara	20-24	4	aagashe	40	40	160	18



1364	3/76	RTI	G	O	SP	Training Programme on RTI Act 2005 for Buldhana	21	1	vjadhavar	70	85	85	3
1365	3/77	RTI	G	O	SP	Training Programme on RTI Act 2005 for Akola	21	1	spatil	70	70	70	11
1366	3/78	SIRD	R	O	SP	Master Trainer of Dhule & Nandurbar under BRGF at Panchgani	23-26	4	dbrane	60	51	204	14
1367	3/79	SIRD	R	O	SP	Master Trainer Programme under BRGF	23-26	4	A Pusawale	50	47	188	10
1368	3/80	CEJE	R	Y	YP	Project Management for NGOs	23-25	3	dpatil	30	27	81	6
1369	3/81	CDM	R	Y	SP	Training Programme on District Disaster Management plan (NIDM)	23-25	3	snaik	25	12	36	1
1370	3/82	SIRD	R	O	SP	Training Programme in BRGF	23-26	4	spatil	40	30	120	2
1371	3/83	SIRD	R	Y	SP	ASCAD Training Programme	23-27	5	rkulkarni	20	26	130	00
1372	3/84	CIT	G	O	SP	Training on Linux and Open Officers for Employees of State CID Pune	23. 3 – 6.4	9	rrao	15	13	117	3
1373	3/85	SIRD	R	Y	SP	Workshop on Diseases of Buffaloes	25	1	rkulkarni	100	100	100	04
<b>Total</b>								<b>201</b>		<b>4383</b>	<b>4519</b>	<b>7961</b>	<b>503</b>



**Table 4.2.1: Synopsis of nominated participants and attendees and participant days in In-campus and Out-of-campus programs conducted**

Month	No. of Programs	Participants		Participant days	Women Participants	Program Days
		Nominated	Attended			
April 2008	81	2123	1928	4979	426	220
May 2008	93	3576	3337	8409	494	259
June 2008	98	2926	2736	7276	496	299
July 2008	102	3200	3252	9087	648	328
August 2008	106	3802	3533	9059	593	324
September 2008	111	3396	3374	12234	822	415
October 2008	80	2824	2996	7383	566	233
November 2008	99	3266	3127	9712	782	338
December 2008	89	2327	2286	7938	384	296
January 2009	237	5554	6303	12413	1401	478
February 2009	142	4133	4289	8495	977	303
March 2009	85	4383	4519	7961	503	201
<b>Total</b>	<b>1323</b>	<b>41510</b>	<b>41680</b>	<b>104946</b>	<b>8092</b>	<b>3694</b>
<b>Target (Annual)</b>	1200	30000	30000	90000		3600
<b>Difference</b>	+123	+11510	+11680	+14946		+94

## List of Training Programmes / Courses / Workshops (held at MDC during April 2008 to March 2009)

Sr. No.	Month Sr. No.	Department	Rural / Urban	Outreach / In-campus	SP / YP / CP	Title	From Date - To Date	Program Days	Course Director	Nominees	Attendees	Participants Days	Women Participants
1	4/1	MDC	U	Y	SP	Bosch Meeting	5	1	Corporate Course	3	3	3	00
2	4/2	MDC	U	Y	SP	Bosch Chassis Interview	10	1	Corporate Course	10	18	18	00
3	4/3	MDC	U	Y	SP	Kunal Agarwal Personal Function	12	1	Corporate Course	60	60	60	25
4	4/4	MDC	U	Y	SP	Residential Sales Meet – TATA Bluescope Steel Ltd. Batch-1	14-16	3	Corporate Course	30	39	117	02
5	4/5	MDC	U	Y	SP	A.T.E.Cleantech Review Meeting Eco-Axis	13-14	2	Corporate Course	16	14	28	00
6	4/6	MDC	U	Y	SP	Sakal Paper Ltd Convergence Meeting	14-15	2	Corporate Course	35	33	66	03
7	4/7	MDC	U	Y	SP	Residential Sales Meet – TATA Bluescope Steel Ltd. Batch-2	16-18	3	Corporate Course	30	39	117	02
8	4/8	MDC	U	Y	SP	Bosch Interview	17	1	Corporate Course	10	20	20	00
9	4/9	MDC	U	Y	SP	Managing for Excellence (Naralarkar Institute. Pune)	19	1	Corporate Course	300	300	300	50
10	4/10	MDC	U	Y	SP	Fressenius Kabi Workshop	19-20	2	Corporate Course	25	24	48	00
11	4/11	MDC	U	Y	SP	Mahindra & Mahindra Programme	30	1	Corporate Course	300	320	320	20
<b>Total</b>								<b>18</b>		<b>819</b>	<b>870</b>	<b>1097</b>	<b>102</b>
12	5/1	MDC	U	Y	SP	Energy Saving Techniques Confederation of Indian Industry	19-20	2	Corporate	80	92	184	05

									Course					
<b>Total</b>									<b>2</b>		<b>80</b>	<b>92</b>	<b>184</b>	<b>5</b>
13	6/1	MDC	U	Y	SP	Communication Meet Mission 2000 crores – ICICI Bank	3	1	corporate program	50	50	50	00	
14	6/2	MDC	U	Y	SP	CII Workshop on Internal Auditor Training Course on ISO 9000:2000	3-4	2	corporate program	20	10	20	01	
15	6/3	MDC	U	Y	SP	Sadhana Centre For Management and Leadership Development	4-5	2	corporate program	200	486	972	82	
16	6/4	MDC	U	Y	SP	Reliance Life Insurance Programme	5	1	corporate program	50	45	45	00	
17	6/5	MDC	U	Y	SP	ICICI Bank Programme	7	1	corporate program	200	400	400	41	
18	6/6	MDC	U	Y	SP	SEBI Training Programme	9-14	6	corporate program	30	31	186	10	
19	6/7	MDC	U	Y	SP	388 <sup>th</sup> OCCM of WRPC Meeting	11	1	corporate program	40	46	46	01	
20	6/8	MDC	U	Y	SP	ICDS IV PIP Finalization Workshop	11-13	3	corporate program	80	55	165	06	
21	6/9	MDC	U	Y	SP	Ambuja Cement Programme	12	1	corporate program	200	205	205	18	
22	6/10	MDC	U	Y	SP	ICICI Bank Collection Team Meeting	14	1	corporate program	70	70	70	01	
23	6/11	MDC	U	Y	SP	Reliance Life Insurance Programme	15-17	1	corporate program	25	20	20	00	
24	6/12	MDC	U	Y	SP	KSB Pumps Programme	16-20	5	corporate program	25	16	80	02	
25	6/13	MDC	U	Y	SP	Post Office – a Window to the World for Aam Aadmi	18	1	corporate program	300	320	320	31	
26	6/14	MDC	U	Y	SP	Ravi Kirloskar Quality Prize Trust Programme	20	1	corporate program	30	20	20	00	
27	6/15	MDC	U	Y	SP	Corporation Bank Programme	20	1	corporate program	50	60	60	01	
28	6/16	MDC	U	Y	SP	Atlas Copco Training Programme	20	1	corporate program	10	24	24	01	
29	6/17	MDC	U	Y	SP	Reliance Life Insurance Programme	20-21	2	corporate program	12	12	24	00	
30	6/18	MDC	U	Y	SP	CII Refresher Programme	21	1	corporate	50	65	65	04	



									program				
31	6/19	MDC	U	Y	SP	Reliance Life Insurance Programme	23-25	3	corporate program	16	19	57	00
32	6/20	MDC	U	Y	SP	Induction Programme –Atlas Copco City Division	23-27	5	corporate program	40	40	200	07
33	6/21	MDC	U	Y	SP	Workshop on Enhancing Productivity Quality - CII	24-25	2	corporate program	25	20	40	00
34	6/22	MDC	U	Y	SP	Reliance Life Insurance Programme	27-29	3	corporate program	20	19	57	00
35	6/23	MDC	U	Y	SP	Bosch Interview	27	1	corporate program	20	08	08	03
36	6/24	MDC	U	Y	SP	Train the Trainer programme –Atlas Copco	30.6-2. 7	1	corporate program	14	13	13	01
<b>TOTAL</b>								<b>47</b>		<b>1577</b>	<b>2054</b>	<b>3147</b>	<b>16</b>
37	CO	MDC	U	Y	SP	Train the Trainer programme –Atlas Copco	30.6-2. 7	1	corporate program	14	13	13	01
38	7/1	MDC	U	Y	SP	Bosch Interview	1	1	corporate program	8	09	09	02
39	7/2	MDC	U	Y	SP	Reliance Life Insurance Programme	3	1	corporate programe	50	48	48	01
40	7/3	MDC	U	Y	SP	Managerial Effectiveness Programme –ICICI Prudential	4-5	2	corporate programe	38	33	66	04
41	7/4	MDC	U	Y	SP	Vodaphone Workshop	5	1	corporate programe	70	70	70	12
42	7/5	MDC	U	Y	SP	Birla Sun Life – Data Com Joint Venture Meeting	5	1	corporate programe	200	200	200	11
43	7/6	MDC	U	Y	SP	Reliance Life Insurance Programme	7	1	Corporate program	150	150	150	05
44	7/7	MDC	U	Y	SP	Vodaphone Workshop	8-9	2	Corporate program	22	16	32	06
45	7/8	MDC	U	Y	SP	SKF Workshop	10	1	Corporate program	275	275	275	18
46	7/9	MDC	U	Y	SP	CII Workshop On Business Process Management	10-11	2	Corporate program	30	20	40	02
47	7/10	MDC	U	Y	SP	Bosch Meeting	11	1	Corporate program	20	17	17	01
48	7/11	MDC	U	Y	SP	Jump Games Programme	11-12	2	Corporate	25	23	46	09

								program					
49	7/12	MDC	U	Y	SP	Train The trainer Programme – Kirloskar Brothers Ltd.	12	1	Corporate program	20	20	20	00
50	7/13	MDC	U	Y	SP	IMA GFATM RNTCP PPM Project	12-13	2	Corporate program	125	125	250	05
51	7/14	MDC	U	Y	SP	Mahindra Hinodaya	14-15	2	Corporate program	25	25	50	03
52	7/15	MDC	U	Y	SP	Stem Cells and Diabetes Section National Centre for Cell Sciences	15-16	2	Corporate program	45	50	100	11
53	7/16	MDC	U	Y	SP	Sandvik Asia Programme	15-16	2	Corporate program	25	27	54	02
54	7/17	MDC	U	Y	SP	Continous Improvement progress KSB Pumps	21-22	2	Corporate program	13	14	28	00
55	7/18	MDC	U	Y	SP	Training Programme on Sandvik Asia	21-22	2	Corporate program	25	30	60	00
56	7/19	MDC	U	Y	SP	Reliance life Insurance Programme	22-23	2	Corporate program	22	17	34	00
57	7/20	MDC	U	Y	SP	Thermax Annual General Meeting	22	1	Corporate program	200	200	200	24
58	7/21	MDC	U	Y	SP	Aquatech System	28	1	Corporate program	135	154	154	00
59	7/22	MDC	U	Y	SP	Naralkar Institute Workshop	30	1	Corporate program	350	320	320	0
60	7/23	MDC	U	Y	SP	IC Stakeholders Meeting TAMV	31	1	Corporate program	30	75	75	10
61	7/24	MDC	U	Y	SP	CII Workshop	31.7-1.8	1	Corporate program	40	25	25	8
<b>TOTAL</b>								<b>36</b>		<b>1957</b>	<b>1956</b>	<b>2336</b>	<b>135</b>
62	CO	MDC	U	Y	SP	CII Workshop	31.7-1.8	1	corporate programe	40	25	25	8
63	8/1	MDC	U	Y	SP	Training Programme ICICI Bank	6-7	2	corporate programe	30	22	44	2
64	8/2	MDC	U	Y	SP	Training Programme on Rallis India Ltd.CII	6-9	4	corporate programe	06	5	20	0
65	8/3	MDC	U	Y	SP	Workshop on Fleet Guard	7	1	corporate programe	40	40	40	02
66	8/4	MDC	U	Y	SP	Workshop on MDRT Meeting	7	1	corporate	80	80	80	30





									programme				
67	8/5	MDC	U	Y	SP	Training Programme CUMMINS	7-9	3	corporate programme	30	30	90	2
68	8/6	MDC	U	Y	SP	Workshop Tata Indicom	8	1	corporate programme	300	300	300	8
69	8/7	MDC	U	Y	SP	Training Programme ICICI Bank	8-9	2	corporate programme	30	23	46	03
70	8/8	MDC	U	Y	SP	Workshop Bajaj Allianz	8-9	2	corporate programme	56	56	112	43
71	8/9	MDC	U	Y	SP	CII Programme	8-9	2	corporate programme	20	15	30	1
72	8/10	MDC	U	Y	SP	TATA Consulting Engineers Ltd.	11	1	corporate programme	250	219	219	53
73	8/11	MDC	U	Y	SP	Naval System SBU-BEL (CII)	13-16	4	corporate programme	06	05	20	00
74	8/12	MDC	U	Y	SP	Fleet Guard Programme	16	1	corporate programme	50	50	50	10
75	8/13	MDC	U	Y	SP	BHEL, Bhopal (CII)	16-19	4	corporate programme	06	06	24	00
76	8/14	MDC	U	Y	SP	Cerebrus Consultants	18	1	corporate programme	20	19	19	00
77	8/15	MDC	U	Y	SP	JSW Steel Ltd.	20-23	4	corporate programme	05	05	20	00
78	8/16	MDC	U	Y	SP	ICICI Bank Programme	22	1	corporate programme	100	100	100	24
79	8/17	MDC	U	Y	SP	Cerebrus Consultants	21	1	corporate programme	20	16	16	0
80	8/18	MDC	U	Y	SP	Axis Bank Workshop	21	1	corporate programme	50	50	50	15
81	8/19	MDC	U	Y	SP	Bharat Electronics	21-24	4	corporate programme	05	05	20	00
82	8/20	MDC	U	Y	SP	Minda Corporation Programme	25	1	corporate programme	22	22	22	0
83	8/21	MDC	U	Y	SP	Provident Fund Programme	25	1	corporate programme	20	23	23	1
84	8/22	MDC	U	Y	SP	26 <sup>th</sup> Inter Swedish Tournament	25-27	3	corporate programme	100	83	249	15

85	8/23	MDC	U	Y	SP	LPS Bossard Pvt. Ltd.	25-27	3	corporate programme	6	5	15	0
86	8/24	MDC	U	Y	SP	BHEL –CII Programme	25-28	4	corporate programme	6	3	12	0
87	8/25	MDC	U	Y	SP	TAACT Programme	25-30	6	corporate programme	22	23	138	1
88	8/26	MDC	U	Y	SP	CII Workshop	26-28	3	corporate programme	8	5	15	0
89	8/27	MDC	U	Y	SP	Cerebrus (ARAI) Programme	27	1	corporate programme	15	16	16	0
90	8/28	MDC	U	Y	SP	Mercedes Benz	28	1	corporate programme	250	280	280	35
91	8/29	MDC	U	Y	SP	Tata International Workshop	28-29	2	corporate programme	15	16	32	0
92	8/30	MDC	U	Y	SP	ROBOCON International Programme	29-31	3	corporate programme	200	196	588	22
<b>TOTAL</b>								<b>69</b>		<b>1808</b>	<b>1743</b>	<b>2715</b>	<b>275</b>
93	CO	MDC	U	Y	SP	International ROBOCON	29.8-2.9	2	corporate programme	200	196	392	22
94	9/1	MDC	U	Y	SP	TAACT Programme	1-23	23	corporate programme	10	11	253	00
95	9/2	MDC	U	Y	SP	ICICI Bank Training Programme	4	1	corporate programme	60	60	60	15
96	9/3	MDC	U	Y	SP	Reliance Life Insurance	4	1	corporate programme	15	15	15	03
97	9/4	MDC	U	Y	SP	C-DAC Workshop	5	1	corporate programme	150	150	150	35
98	9/5	MDC	U	Y	SP	Atlas Copco	8-12	5	corporate programme	32	35	175	3
99	9/6	MDC	U	Y	SP	ITI Annual Conference	10	1	corporate programme	125	130	130	10
100	9/7	MDC	U	Y	SP	Joint Review Mission	11-12	2	corporate programme	60	60	120	5
101	9/8	MDC	U	Y	SP	TATA Motors	10-13	4	corporate programme	35	36	144	4
102	9/9	MDC	U	Y	SP	IT Meeting	13	1	corporate programme	2	2	2	0



103	9/10	MDC	U	Y	SP	Ashoka Innvators	17-19	3	corporate programme	35	35	105	18
104	9/11	MDC	U	Y	SP	Cummins Audit Training Programme	18-19	2	corporate programme	20	22	44	4
105	9/12	MDC	U	Y	SP	Gaurav Engineers Meeting	20	1	corporate programme	10	10	10	0
106	9/13	MDC	U	Y	SP	Hoganas India Training Programme	20	1	corporate programme	20	11	11	2
107	9/14	MDC	U	Y	SP	Fleet Guard Exam Programme	21	1	corporate programme	50	60	60	2
108	9/15	MDC	U	Y	SP	Common Wealth games Doctor Conference	21	1	corporate programme	300	300	300	130
109	9/16	MDC	U	Y	SP	IDBI Home Finance	22-23	2	corporate programme	35	35	70	06
110	9/17	MDC	U	Y	SP	Gourav Engineers	23	1	corporate programme	08	06	06	00
111	9/18	MDC	U	Y	SP	Pragati Leadership Institute Programme	24	1	corporate programme	40	40	40	06
112	9/19	MDC	U	Y	SP	Exposition on otating Equipments –CII	24-25	2	corporate programme	80	96	192	03
113	9/20	MDC	U	Y	SP	CII Interviews	24	1	corporate programme	10	10	10	2
114	9/21	MDC	U	Y	SP	Programme on Akashwani Pune endra	24	1	corporate programme	25	29	29	05
115	9/22	MDC	U	Y	SP	C-DAC Programme	26	1	corporate programme	200	150	150	20
116	9/23	MDC	U	Y	SP	Mitcon Consultancy Workshop	26-27	2	corporate programme	70	70	140	03
117	9/24	MDC	U	Y	SP	Great Esteem Programme	27	1	corporate programme	250	246	246	146
118	9/25	MDC	U	Y	SP	Mahabal Engineers Programme	27-28	2	corporate programme	40	39	78	3
<b>TOTAL</b>								<b>64</b>		<b>1882</b>	<b>1854</b>	<b>2932</b>	<b>447</b>
119	10/1	MDC	U	Y	CP	Training Programme on Electronic Machine Tools	6-7	2	corporate programe	30	30	60	0
120	10/2	MDC	U	Y	SP	Electronic Machine Tools Ltd.	12-16	4	corporate programme	30	28	112	2

121	10/3	MDC	U	Y	SP	Pragati Leaders	16-18	3	corporate programme	15	9	27	2
122	10/4	MDC	U	Y	SP	ICICI Prudential Programme	17-19	3	corporate programme	20	17	51	1
123	10/5	MDC	U	Y	SP	Eureka Publishers Programme	19	1	corporate programme	30	80	80	18
124	10/6	MDC	U	Y	SP	Pragmatix Research Workshop	19-20	2	corporate programme	30	26	52	1
125	10/7	MDC	U	Y	SP	Pramatic Research	19-20	2	corporate programme	21	28	56	01
126	10/8	MDC	U	Y	SP	TATA Motors	19-22	4	corporate programme	34	28	112	02
127	10/9	MDC	U	Y	SP	Syngenta India	20-21	2	corporate programme	30	30	60	02
128	10/10	MDC	U	Y	SP	Corporation Bank	20	1	corporate programme	55	66	66	01
129	10/11	MDC	U	Y	SP	Samir Gijre Training Programme	20-21	2	corporate programme	05	03	06	00
130	10/12	MDC	U	Y	SP	Indo_US Relation	22	1	corporate programme	80	70	70	03
131	10/13	MDC	U	Y	SP	Exposure and Dialogue Programme	22-25	4	corporate programme	25	24	96	09
132	10/14	MDC	U	Y	SP	Medical Drug Leader	23	1	corporate programme	350	450	450	25
<b>TOTAL</b>								<b>32</b>		<b>755</b>	<b>889</b>	<b>1298</b>	<b>67</b>
133	11/1	MDC	U	Y	SP	Reliance Life Insurance	3	1	corporate programme	30	20	20	1
134	11/2	MDC	U	Y	SP	Bekaert Conference	5-6	2	corporate programme	122	123	246	02
135	11/3	MDC	U	Y	SP	ESI Training Programme	7-8	2	corporate programme	35	32	64	04
136	11/4	MDC	U	Y	SP	Sakal Media Group	7-8	2	corporate programme	15	16	32	01
137	11/5	MDC	U	Y	SP	Axis Bank Programme	10-12	3	corporate programme	30	25	75	2
138	11/6	MDC	U	Y	SP	CII Programme	14-15	2	corporate programme	30	21	42	00



139	11/7	MDC	U	Y	SP	Thermax Conference	14-15	2	corporate programme	60	62	124	02
140	11/8	MDC	U	Y	SP	Bharat Electronics	15-16	2	corporate programme	25	25	50	03
141	11/9	MDC	U	Y	SP	Tata Motors	17-20	4	corporate programme	40	44	176	10
142	11/10	MDC	U	Y	SP	IDC Technology	19-20	2	corporate programme	10	07	14	00
143	11/11	MDC	U	Y	SP	Tata Indicom	21	1	corporate programme	300	300	300	40
144	11/12	MDC	U	Y	SP	Ayur Drug Programme	21-22	2	corporate programme	80	65	130	08
145	11/13	MDC	U	Y	SP	Bajaj Auto Programme	22	1	corporate programme	225	242	242	00
146	11/14	MDC	U	Y	SP	IDBI Bank Programme	25-26	2	corporate programme	40	40	80	04
147	11/15	MDC	U	Y	SP	IETE Programme	27-30	4	corporate programme	100	97	388	25
148	11/16	MDC	U	Y	SP	Scientific Management of Auto Rickshaw RTO	29	1	corporate programme	250	250	250	2
<b>TOTAL</b>								<b>33</b>		<b>1392</b>	<b>1369</b>	<b>2233</b>	<b>104</b>
149	12/1	MDC	U	Y	SP	Workshop on MR skill –CII	3-5	3	corporate programme	15	14	42	02
150	12/2	MDC	U	Y	SP	Annual Conference on Cell Biology-ARI	4-6	3	corporate programme	200	196	588	65
151	12/3	MDC	U	Y	SP	Workshop of Bharat Electronics	5	1	corporate programme	25	21	21	05
152	12/4	MDC	U	Y	SP	Bajaj Allainze Training Programme	5-6	2	corporate programme	60	60	120	17
153	12/5	MDC	U	Y	SP	Training Programme of Birla Sun Life	5-6	2	corporate programme	16	18	36	02
154	12/6	MDC	U	Y	SP	Training Programme on SAMPADA 2008	8-12	5	corporate programme	225	212	1060	38
155	12/7	MDC	U	Y	SP	Indo-Russion Workshop	9-11	3	corporate programme	3.	34	102	04
156	12/8	MDC	U	Y	SP	Seminar of UTI Pune	11	1	corporate programme	150	150	150	40

157	12/9	MDC	U	Y	SP	ICICI Bank Programme	12	1	corporate programme	75	65	65	25
158	12/10	MDC	U	Y	SP	Syngenta Workshop	12	1	corporate programme	15	15	15	02
159	12/11	MDC	U	Y	SP	Lupins Pharma Meeting	13	1	corporate programme	13	13	13	02
160	12/12	MDC	U	Y	SP	Vertex Software Programme	15	1	corporate programme	250	250	250	32
161	12/13	MDC	U	Y	SP	MAAS Programme	15-17	3	corporate programme	50	50	150	16
162	12/14	MDC	U	Y	SP	Ernet Conference (IUCCA)	18	1	corporate programme	50	50	50	3
163	12/15	MDC	U	Y	SP	IDBI Bank Programme	19	1	corporate programme	20	21	21	01
164	12/16	MDC	U	Y	SP	TACO Workshop	19-20	2	corporate programme	20	21	42	00
165	12/17	MDC	U	Y	SP	POS Annual Conference	20-21	2	corporate programme	250	295	590	45
166	12/18	MDC	U	Y	SP	IDBI Bank Progrqme	22	1	Corpoprte programme	90	116	116	04
167	12/19	MDC	U	Y	SP	CII Manufacturing Excellence	22-23	2	Corpoprte programme	15	13	26	00
168	12/20	MDC	U	Y	SP	Reliance Life Insurance Programme	24	1	Corpoprte programme	250	250	250	35
169	12/21	MDC	U	Y	SP	Lupins Ltd. Programe	27	1	Corpoprte programme	15	15	15	02
170	12/22	MDC	U	Y	SP	Builders Meet Corporation Bank Programme	27	1	Corpoprte programme	50	75	75	00
<b>TOTAL</b>								<b>39</b>		<b>1857</b>	<b>1954</b>	<b>3797</b>	<b>340</b>
171	1/1	MDC	U	Y	SP	Training Programme of Deepak Nitrate	2-3	2	Corporate programme	16	18	36	0
172	1/2	MDC	U	Y	SP	Reliance Life Insurance	2	1	Corporate programme	40	54	54	18
173	1/3	MDC	U	Y	SP	Kotak Mohindra Life Insurance	3	1	Corporate programme	250	300	300	65
174	1/4	MDC	U	Y	SP	Syngenta Meeting	7	1	corporate programme	12	12	12	02



175	1/5	MDC	U	Y	SP	Maharashtra Prathamik Shikshan Parishad Meet	9	1	corporate programme	70	70	70	10
176	1/6	MDC	U	Y	SP	Deepak Nitrite Workshop	9-10	2	corporate programme	16	19	38	1
177	1/7	MDC	U	Y	SP	MUHS & MET Programme	12-13	2	corporate programme	60	52	104	05
178	1/8	MDC	U	Y	SP	Axis Bank Programme	12-17	6	corporate programme	25	23	138	00
179	1/9	MDC	U	Y	SP	Syngenta Workshop	13-15	3	corporate programme	25	25	75	03
180	1/10	MDC	U	Y	SP	IFAD Programme	15-23	9	corporate programme	40	32	288	13
181	1/11	MDC	U	Y	SP	Deepak Nitrite Workshop	16-17	2	corporate programme	16	19	38	00
182	1/12	MDC	U	Y	SP	Mahawine 2009	16-17	2	corporate programme	200	230	460	25
183	1/13	MDC	U	Y	SP	ASCAD Seminar	17	1	corporate programme	80	100	100	10
184	1/14	MDC	U	Y	SP	MDP-NPCIL by Valuvarcity	19-23	5	corporate programme	20	20	100	02
185	1/15	MDC	U	Y	SP	Audit Committee Meet	22-23	2	corporate programme	35	34	68	03
186	1/16	MDC	U	Y	SP	Seminar on the challenges of Internal Security –CASS	24	1	corporate programme	70	71	71	11
187	1/17	MDC	U	Y	SP	Programme on Toyota Production System –CII	28	1	corporate programme	25	35	35	00
188	1/18	MDC	U	Y	SP	Corporation Bank Programme	29	1	corporate programme	100	125	125	09
<b>TOTAL</b>								<b>43</b>		<b>1100</b>	<b>1239</b>	<b>2112</b>	<b>177</b>
189	2/1	MDC	U	Y	SP	Sandvik Asia Corporate culture programme	5-6	2	corporate programme	150	116	232	02
190	2/2	MDC	U	Y	SP	UTI AMC's Meeting	7	1	corporate programme	100	135	135	12
191	2/3	MDC	U	Y	SP	BRITT World Wide System	7	1	corporate programme	300	350	350	170
192	2/4	MDC	U	Y	SP	India Design Festival	7-12	6	corporate programme	110	127	762	40

193	2/5	MDC	U	Y	SP	Sphinx Adonis Events Pvt Ltd Programme	8	1	corporate programme	250	250	250	25
194	2/6	MDC	R	Y	SP	Path India Conference	9-12	4	corporate programme	120	140	560	130
195	2/7	MDC	U	Y	SP	IFS Probationer 2008	11-12	2	corporate programme	35	30	60	5
196	2/8	MDC	U	Y	SP	ICDS Unicef Meet	12-13	2	corporate programme	80	100	200	20
197	2/9	MDC	U	Y	SP	Oriental Insurance	13	1	corporate programme	40	38	38	2
198	2/10	MDC	U	Y	SP	Vodaphone Workshop	13	1	corporate programme	70	70	70	8
199	2/11	MDC	U	Y	SP	TATA Indicom Seminar	13	1	corporate programme	300	300	300	28
200	2/12	MDC	U	Y	SP	ICICI Bank Programme	14	1	corporate programme	65	65	65	12
201	2/13	MDC	U	Y	SP	Money Life Pathfinder 2 Programme	15	1	corporate programme	200	200	200	29
202	2/14	MDC	U	Y	SP	Deepak Nitrite Workshop	20-21	2	corporate programme	16	17	34	2
203	2/15	MDC	U	Y	SP	CEMCON 2009	20-21	2	corporate programme	80	75	150	12
204	2/16	MDC	U	Y	SP	Vertex Software Programme	23	1	corporate programme	250	250	250	35
205	2/17	MDC	U	Y	SP	Max Newyork Life Insurance Programme	23	1	corporate programme	225	225	225	55
206	2/18	MDC	U	Y	SP	2 Wire Development Centre Programme	23-24	2	corporate programme	25	28	56	06
207	2/19	MDC	U	Y	SP	2 <sup>nd</sup> India Software Engineering Conference	23-26	4	corporate programme	80	77	308	30
208	2/20	MDC	U	Y	SP	All Divisional Commissioners and collectors Meet	26	1	corporate programme	100	117	117	14
209	2/21	MDC	U	Y	SP	HR Conclave - CII Meet	27	1	corporate programme	250	250	250	65
<b>TOTAL</b>								<b>38</b>		<b>2846</b>	<b>2960</b>	<b>4612</b>	<b>702</b>
210	3/1	MDC	U	Y	SP	MDP for Sr. Finance Executive of NPCIL	2-6	5	Corporate	25	27	135	6
211	3/2	MDC	U	Y	SP	SEBI Trg. Programme	2-7	6	Corporate	30	30	180	09





212	3/3	MDC	U	Y	SP	VMC Meeting Syngenta	3	1	Corporate	15	14	14	1
213	3/4	MDC	U	Y	SP	MDP for DM/AM in HR-NPCIL	3-6	4	Corporate	25	27	108	06
214	3/5	MDC	U	Y	SP	NMT-PMC Workshop	6-7	2	Corporate	60	61	122	6
215	3/6	MDC	U	Y	SP	MEDA Seminar	7	1	Corporate	100	130	130	38
216	3/7	MDC	U	Y	SP	Annual Conference of POSAC 2009	8	1	Corporate	170	150	150	55
217	3/8	MDC	U	Y	SP	Deloitte Haskins and Sells Conference	10	1	Corporate	100	100	100	40
218	3/9	MDC	R	Y	SP	PM Gram Sadak Yojana Meet	13	1	Corporate	80	100	100	04
219	3/10	MDC	R	Y	SP	NABARD 2 <sup>nd</sup> Meeting for the Working Group	13-14	2	Corporate	20	23	46	2
220	3/11	MDC	U	Y	SP	MAMI Conference	14	1	Corporate	150	175	175	65
221	3/12	MDC	Y	Y	SP	UNICEF Seminar	16	1	Corporate	100	115	115	48
222	3/13	MDC	U	Y	SP	Atlas Copco Training Programme	16-19	4	Corporate	30	25	100	14
223	3/14	MDC	U	Y	SP	Red R & UNICEF Programme	17-20	4	Corporate	35	36	144	6
224	3/15	MDC	U	Y	SP	MDP for C&MM Managers	17-20	4	Corporate	30	31	124	5
225	3/16	MDC	R	Y	SP	Meeting of Directors of all TRI	20	1	Corporate	30	35	35	1
226	3/17	MDC	U	Y	SP	Programme on GD & T-CII	20-21	2	Corporate	10	10	20	0
227	3/18	MDC	U	Y	SP	Deloitte Haskins & Sells Conference	21	1	Corporate	250	300	300	85
228	3/19	MDC	R	Y	SP	MEDA Workshop	25	1	Corporate	70	70	70	00
229	3/20	MDC	R	Y	SP	medical Informatics Workshop	28-29	2	Corporate	12	14	28	05
230	3/21	MDC	U	Y	SP	SOPPECOM Workshop	30-31	2	Corporate	55	65	130	11
231	3/22	MDC	U	Y	SP	Seminar on India in a Turbulent Neighborhood CASS Programme	30-31	2	Corporate	55	65	130	11
<b>Total</b>								<b>49</b>		<b>1452</b>	<b>1603</b>	<b>2456</b>	<b>418</b>